

**GLENDSCENE H. WILLIAMS  
CURRICULUM VITAE**

**CONTACT INFORMATION**

Glendscene Williams

**EDUCATION:**

Doctorate of Philosophy, Urban Higher Education, Jackson State University, 2012  
Dissertation: The Impact of Online Course Offerings on Enrollment Trends at Three Southern Universities

Master of Arts Degree, Management, Webster University, 1995  
Thesis: Breaking the Glass Ceiling of Women in the Workforce

Bachelor of Science Degree, Accounting, Mississippi Valley State University, 1989

24 graduate hours in Finance:

- MNGT 5560 – Budgeting, Webster University, 1993
- BUSN 5610 – Business Finance, Webster University, 1995
- FIN 560 - Personal Financial Management, Delta State University, 2006
- FIN 625 - Treasury and Credit Management, Delta State University, 2006
- FIN 690 - Finance: Special Problems, Delta State University, 2006
- FINA 5880 - Advanced Corporate Finance, Webster University, 2007
- FNBSLW 770 - Capital Budgeting, University of Whitewater - Wisconsin, 2007
- EDHE 865 - Seminar in Government and Not-for-profit Accounting, Jackson State University, 2010

**EXPERIENCE:**

**Assistant Professor of Finance, 2008 to present  
Delta State University, Cleveland, Mississippi**

Courses taught:

- FIN 300 - Business Finance
- FIN 301- Intermediate Financial Management with Cases
- FIN 302 - Small Business Finance.
- FIN 403 - Working Capital Management
- FIN 600 - Financial Management
- ECO 210 - Principles of Macroeconomics
- GBA 204 - Quantitative Methods for Business
- GBA 205 – Introduction to Business
- MBA 515 - Theory of Business Finance
- MBA 515 – Managerial Accounting/Finance
- MBA 600 – Financial Management

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Represents DSU at the Association of Financial Professionals Annual Conference.

Serve on the Graduate Council as a full-time Professor of Graduate courses.

**Director, Center for Business and Entrepreneurial Research**

**/Part-time Instructor of Finance, 2006 - 2008**

**Delta State University, Cleveland, Mississippi**

Taught 2 classes a semester for the Finance Department at Delta State's Main Campus and the Greenville, Mississippi satellite campus.

Identified existing and potential collaborative efforts and opportunities for entrepreneurial development through research.

Identified and sought monies that could be leveraged for business development in the region.

Conducted economic base analysis on the local region.

Facilitated workshops and trainings.

**Director/Business Counselor, Small Business Development Center (SBDC)**

**/Part-time Instructor of Finance, 2003 - 2006**

**Delta State University, Cleveland, Mississippi**

Assisted clients with loan applications, market research, funding resources, and minority business certifications.

Presented workshops on 'Developing Cash Flow and Financial Statements', 'Developing a Business Plan', and 'Getting the Most for Your Advertising Dollar' along with many others throughout the Mississippi Delta.

Oversaw the SBDC satellite offices at the Greenville and Clarksdale Higher Education Centers.

Taught 2 classes a semester for the Finance Department.

**Program Coordinator and Field Supervisor, AmeriCorps, 2000 – 2003**

**Center for Community and Economic Development, Cleveland, Mississippi**

Hired, trained and supervised several staff and over three hundred tutors to provide educational and technical assistance in public school districts.

Implemented and monitored program activities through strategic planning and tracked expenditures with an Expenditure Reimbursement Report in accordance with grant regulations.

Forecasted all future funding through Quarterly and Annual Progress Reports.

**Owner, 2000 – 2003**

**V & V Enterprises (package liquor and tobacco stores)**

**Ruleville, Mississippi**

Started two new businesses in Ruleville, MS.

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**Contract Specialist and Internal Auditor, 1995 – 2000**

**Metro, Formerly Bi-State Development Agency (St. Louis Transit Authority)**

**Saint Louis, Missouri**

Requested funding from both state and federal sources for projects.

Audited departments and inventory for recommendations to improve operational procedures.

**Contract Specialist, 1989 – 1995**

**Army Aviation and Troop Command (Federal Government-Civilian)**

**Saint Louis, Missouri**

Prepared price and cost analysis of proposals utilizing Microsoft Excel and Lotus 1-2-3.

Prepared request for proposals and negotiated contracts averaging \$5 million with Contractors.

**Accountant 1, 1988 – 1989**

**Mississippi Department of Corrections**

**Parchman, Mississippi**

Posted inmate accounts daily to insure the timeliness of payments.

Analyzed and conducted comparative studies of inmate account transactions.

**PRESENTATIONS:**

National Association of African American Studies Conference presentation in Baton Rouge, Louisiana on February 13, 2015, entitled, “Investigation of Organized Extracurricular Activities on Student Performance in Higher Education,” in APA style.

Master Teacher of Entrepreneurship Program presentation on November 1, 2014 entitled, “Business Finance.” Program hosted in partnership with the Mississippi Council on Economic Education and Delta State University.

National Association of African American Studies Conference presentation in Baton Rouge, Louisiana on February 23, 2014, entitled, “Geography Matters: Southern Rural Farming, Rural Non-Farming, and Urban,” in APA style.

National Association of African American Studies Conference presentation in Baton Rouge, Louisiana on February 16, 2013, entitled, “Race Matters: A Comparison of Online and Traditional Enrollment,” in APA style.

Mississippi Delta Young Leaders Conference presentation on December 1, 2012 entitled, “Why Women Make Great Entrepreneurs.”

Academy of Business Research Conference presentation in Biloxi, Mississippi on November 9, 2012 entitled, “The Impact of Enrollment Trends on Three Southern Universities,” in APA style.

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Southern Regional Science Association Conference presentation in 2006 on Mid-Delta Empowerment Zones in Charleston, South Carolina.

Spokesperson for the Coahoma Community College Entrepreneurial Forum in 2003-2004.

Instructor for a one year Entrepreneurial Program sponsored by the Bolivar County Community Action Agency in 2003.

Developed and presented several Small Business Development Center workshops during Entrepreneurship Week USA.

**PROFESSIONAL QUALIFICATIONS:**

Loan Committee Chair, Small Business Capital Fund of Mississippi Board of Directors

Program Director, Association of Financial Professionals

Committee Chair, Delta State University Tech Savvy Conference 2015

Committee Chair, Delta State University Tech Savvy Conference 2014

Finance Officer, American Association of University Women of Mississippi

President, American Association of University Women Cleveland, MS Branch

Certified Treasury Management Director, Association of Financial Professionals-DSU

Member, National Association of African American Studies

Qualified Business Counselor

Certified FasTrac Facilitator

Certified Contract Specialist

Member, Alpha Sigma Lambda National Honor Society – Jackson State University

**AWARDS AND HONORS:**

Honored, Mahogany Magazine's Top 40 Under 40 Women of Excellence and a feature story

Honored, The Cleveland News Leader newspaper Top 100 Movers and Shakers

Community Educator Award, Ladies of Elegance Organization

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Competitive Grant Recipient, Community Foundation of Northwest Mississippi 2015, \$2,400

Grant Recipient, Entergy Corporation Open Grant \$500, Tech Savvy Conference

Competitive Grant Award, The American Association of University Women Tech Savvy Conference 2015, \$4,000

Competitive Grant Recipient, The American Association of University Women Tech Savvy Conference 2014, \$8,000

Grant Recipient, Entergy Corporation Community Partnership Program