



Interfraternity Council
Delta State University

BYLAWS

Revised: **February 2016**

Approved: **March 2016**

ARTICLE I GENERAL BYLAWS

A. DUES AND ASSESSMENTS

- a. Regular dues are to be computed in the following manner:
 - i. During the fall semester, each fraternity shall pay to the IFC three (3) dollars per active on the roll.
 - ii. During the spring semester, each fraternity shall pay to the IFC three (3) dollars per active on roll.
 - iii. Any man who has been a pledge any part of either of the two semesters of the preceding school year and is re-pledged will be subject to these dues.
- b. Chapter Room rent is to be paid to Student Business Services, amounts vary by Chapter.
- c. Each fraternity shall pay all assessments, dues, and fines within two weeks after the date set by the IFC Treasurer, or the IFC President in the Treasurer's absence, as this Council may require. The IFC Advisor shall approve no social activity until assessments are paid, or in the case of Chapter Room rent in which a payment plan is established.
- d. Any fraternity that does not pay such dues, assessments, or fines within thirty days shall be automatically suspended, this suspension to remain in effect until said dues, fines, or assessments are paid.

ARTICLE II RECRUITMENT BYLAWS

A. SUMMER RECRUITMENT

- a. This is a time period that begins the day after the spring semester ends until the residence hall move-in day for fraternities and potential new members.
- b. Potential New Members
 - i. A potential new member shall be defined as any male student who
 1. Is registered as a full time student at DSU during the recruitment semester, and,
 2. Is not currently a member or new member of an existing fraternity.
 - ii. Regulations concerning potential new members
 1. Chapter members shall not offer alcohol, drugs, or drug paraphernalia of any kind to a potential new member.
- c. Events
 - i. Each chapter may host a maximum of two (2) summer recruitment events funded by the Chapter.
 - ii. All summer recruitment functions shall be no more than two-day affairs.
 - iii. Chapters are in no way to provide hotel or motel space for potential new members during their stay for the event.
 - iv. Chapters may not supply summer recruitment shirts to potential new members but potential new members may purchase an IFC approved summer recruitment shirt.
- d. There may be no written or verbal invitations to join or promises of invitations during the summer recruitment period.

- e. Summer Recruitment period shall follow all general regulations under Formal Recruitment (see Article II, section C).

B. PRE-RECRUITMENT

- a. The pre-recruitment period shall be defined as the period from the official move-in day for the residence halls to the opening session of formal recruitment.
- b. There may be no written or verbal invitations to join or promises of invitations during the pre-recruitment period.
- c. Pre-Recruitment period shall follow all general regulations under Formal Recruitment (see Article II, section C).

C. FORMAL RECRUITMENT

- a. General Regulation
 - i. A spirit of fair play and confidence in all chapter members will be fostered and maintained. Chapter members shall not participate in any degrading action toward a potential new member which includes but is not limited to: written or verbal slander, content containing alcohol, drug, gang-related paraphernalia, or any explicit profanity or nudity.
 - ii. All recruitment materials and practices shall be within the confines of good taste. "Good Taste" shall not contain written or verbal slander, content containing alcohol, drug, gang-related paraphernalia, or any explicit profanity or nudity.
 - iii. A chapter member (initiated, new member, and/or alumnus) shall not indulge in defamation of character against any member or groups of members of another chapter or chapter.
 - iv. Recruitment information (including, but not limited to, party locations, daily invitation lists and invitations to join lists) is to be submitted by a time and at a location specified by the IFC Advisor. Failure to submit these items as specified will result in a \$250.00 fine per infraction on the violating chapter(s).
- b. Eligibility
 - i. To be eligible for Formal Recruitment, a student must be enrolled as a full-time student at Delta State University and not currently a member or new member of another fraternity.
 - ii. A fraternity shall not invite for membership a man who has not registered for IFC Formal Recruitment in person by the deadline prescribed in the official IFC Formal Recruitment schedule.
- c. Timeline
 - i. IFC Formal Recruitment shall be held the second week of the fall academic semester. This date may be adjusted by a three-fourths (3/4) majority vote of the sitting IFC.
 - ii. Formal Recruitment shall begin with the General Meeting.
 - iii. Formal Recruitment shall consist of three recruitment parties.
 - iv. Parties on nights one and two shall each last 45 minutes.
 - v. Parties on night three shall each last one hour.
 - vi. Invitations for membership, formerly called bids, shall be signed after the last party.
 - vii. The signing of the invitations for membership shall officially conclude Formal Recruitment.
- d. Potential New Member / Initiated Member Contact
 - i. The following regulations take effect after the General Meeting of Formal Recruitment Week and continue until invitations for membership are issued and signed.
 - ii. Potential New Members will not be allowed on or in fraternity sections (including decks, porches, patios, etc.) except during Formal Recruitment events to which they have been assigned. Should a potential new member be found in a fraternity section when he is not scheduled to be there, the chapter, or any chapter member, will be responsible for informing the potential new member of the no-contact regulation. This non-contact regulation includes but is not limited to: phone calls, text messages, contact via social media, or chapter members on or in potential new member residential area.

- iii. During Formal Recruitment, a chapter or chapter member shall not spend money on a potential new member (except refreshments at parties during formal recruitment week). This includes payment of recruitment fees.
 - iv. A chapter member may not enter the residence hall of a potential new member during formal recruitment week unless he is a resident of that particular hall. Chapter members may not call any potential new member for any purpose during Formal Recruitment.
 - v. Chapter members shall not contact, converse, or communicate with any potential new member about fraternities, recruitment, or Greek Life during Formal Recruitment except in officially scheduled recruitment events. Casual conversation in class, on campus, or in a university sponsored activity during Formal Recruitment is permitted only if it does not concern fraternities, Recruitment, or Greek Life.
 - vi. Any unofficial gathering of chapter members and potential new members during Formal Recruitment will be considered a violation of the Recruitment regulations.
 - vii. In the event that a chapter member is scheduled to reside with a potential new member, the chapter member must inform the IFC Advisor of the situation prior to Formal Recruitment.
- e. Formal Recruitment Events
- i. Potential new members must wear nametags provided by the IFC at all Formal Recruitment events.
 - ii. The IFC and/or the IFC Advisor shall approve all Formal Recruitment event locations and open houses.
 - iii. Chapter members shall not provide alcohol, drugs, or drug paraphernalia of any kind to a potential new member.
 - iv. Alcohol is prohibited from Formal Recruitment scheduled events. Evidence of this shall subject the potential new member to automatic expulsion from the recruitment process and shall subject the chapter to automatic judicial sanctions.
 - v. Initiated members and new members are prohibited from consuming alcoholic beverages during Formal Recruitment scheduled events. Evidence of this will subject the members' chapter to judicial sanctions levied by the IFC Judicial Board.
 - vi. All recruiting shall be held in an open common area of host locations during all scheduled events.
 - vii. A private room and/or unfair ratios may not be used during recruitment. Unfair ratios or "hot boxing" is defined as a greater than one-to-one ratio (1:1) of chapter members to potential new members in a private room or a vehicle.
 - viii. "Hanging a pin" shall be defined as the placing of a fraternity pin onto the body of a potential new member prior to the signing of an invitation for membership. A chapter that hangs a pin shall automatically be in violation of recruitment rules. Pinning shall only take place after the signing of the invitation for membership, and the potential new member becomes a new member of that organization.
- f. Women
- i. Panhellenic women shall not be allowed to help the fraternity chapter(s) in any manner to influence the potential new members during Formal Recruitment.
 - ii. Panhellenic women are not allowed to serve or make refreshments, and they are not allowed to converse with chapter members or potential new members about any specific IFC chapter or potential members during the Formal Recruitment.
 - iii. The only persons to ride in recruitment vehicles to and from recruitment events shall be current initiated chapter members and potential new members of the fraternities.
 - iv. The support of all IFC fraternity men is expected for the sororities' policies concerning no Panhellenic women's involvement in fraternity recruitment.
 - v. To further support the sorority system, the IFC fraternities will not allow any Panhellenic women to be present during Formal Fraternity Recruitment.
- g. Refreshments
- i. Non-alcoholic refreshments may be served at chapter recruitment events during Formal Recruitment.

- h. IFC Chapter Representation
 - i. Each fraternity shall be allowed no more than one chapter member at each of the other chapters' Formal Recruitment events.
 - ii. These representatives shall be appropriately identified with nametags as official IFC representatives.
 - iii. They shall be allowed to remain at the recruitment events for the duration of the event; however, not allowed to converse with potential new members or chapter members.
 - iv. All representatives must be approved by a three-fourths (3/4) majority of the IFC Executive Officers prior to Formal Recruitment.
- i. Reporting Violations
 - i. Any chapter member, potential new member, faculty, staff, or student who observes a violation of the recruitment rules by a chapter, chapter member, or potential new member is honor bound to report such violations in writing to the IFC President, IFC Vice President, and IFC Advisor.
 - ii. This report should be made within one week of the violation and include a description of the accused violation, the name(s) of the person(s) involved, the location, and the time of the incident.
 - iii. The IFC member to whom the report is made pledges to receive the information given and submit the report to the IFC Advisor who in turn will follow procedures as outlined in the Judicial Board Bylaws of the IFC Constitution.
 - iv. The Chapter President shall be informed within twenty-four (24) hours of the reported violation by the IFC Advisor and Judicial Board representative.

D. FORMAL RECRUITMENT INVITATION PROCESS

- a. Event Invitations & Attendance Policy
 - i. Each chapter must host five events on the first night of Formal Recruitment
 - 1. Chapters must invite all potential new members to the first event of Formal Recruitment.
 - 2. All potential new members must attend all events the first night of Formal Recruitment.
 - ii. Invitations will be made available to potential new members no later than noon the following day after the first and second nights' events.
 - iii. Each chapter must host four events on the second night of Formal Recruitment. Potential members must attend events to which they are invited on the second night of Formal Recruitment.
 - iv. Each chapter must host at least one party or a maximum of two on the third night of Formal Recruitment. Each potential new member will choose the one or a maximum of two events he wishes to attend on the third night of Formal Recruitment, depending upon the invitations he receives. He will be randomly assigned to the events he will attend during the first and/or second round of parties.
 - v. Potential New Members must attend all parties designated by Formal Recruitment regulations. Absence due to medical emergencies must be approved by IFC Advisor and/or three-fourths (3/4) of the IFC Executive Council.
- b. Invitation for Membership Signing Process
 - i. At the close of the second event on the third night, potential new members will be taken to an agreed-upon location or a holding room to meet with the IFC Advisor.
 - ii. Potential new members will not be allowed to speak to one another while in the holding room.
 - iii. Once invitation packets have been prepared, the IFC Advisor will release the potential new members in an order that provides complete privacy to receive invitations for membership. The next potential new members will not be released until the previous potential members have signed invitations and returned them to the IFC Advisor. The potential new members will sign the invitation of the organization with which he wishes to affiliate and return the other invitations unsigned. At that time, the potential new

member is considered to be a new member of the organization to which he signed the invitation.

E. OPEN RECRUITMENT

- a. Timeline
 - i. Open Recruitment will begin the Monday following the close of Formal Recruitment.
 - ii. Open Recruitment will last for a period of time agreed upon by the sitting IFC.
 - iii. Open Recruitment will conclude on the date and time set by the sitting IFC.
 - iv. All the signing of open invitations will be in the IFC Advisor's office.
- b. Eligibility
 - i. To be eligible for Open Recruitment, a student must be enrolled as a full-time student at Delta State University and not currently be a member or new member of any IFC chapter.
- c. Potential New Member / Initiated Member Contact
 - i. The regulations for contact between potential new members and chapter members end on Monday following Formal Recruitment.
 - ii. During Open Recruitment, a chapter or chapter member may not spend money on a potential new member. This includes payment of Open Recruitment fees.
 - iii. The IFC shall have the authority to determine a maximum number of new members eligible for each chapter during Open Recruitment with each chapter having an equal number of new members.
 - iv. Chapter members shall not provide alcohol, drugs or drug paraphernalia of any kind to a potential new member.
 - v. "Hanging a pin" shall be defined as the placing of a fraternity pin onto the body of a potential new member prior to the signing of an invitation to membership. A chapter that hangs a pin shall automatically be in violation of recruitment regulations. Pinning shall only take place after the signing of invitations to membership and when the potential new member becomes a new member of that organization.
- d. Open Invitation Signing
 - i. Potential new members must sign invitations for membership and complete an Open Recruitment Form and pay the Open Recruitment Fee in the IFC Advisor's office prior to becoming a new member and prior to the closing of Open Recruitment.
 - ii. Open Recruitment period shall follow all general regulations under Formal Recruitment (see Article II, section C).

F. NEW MEMBER RESIGNING / RELEASING PROCESS

- a. Resigning
 - i. Resigning shall be defined as a new member officially (preferably in writing) discontinuing his affiliation with the chapter joined.
 - ii. When the new member resigns, the fraternity shall notify the IFC Advisor in writing no later than one week after the new member has resigned. The IFC Advisor will then notify the IFC of the resignation at the next regularly scheduled meeting of the IFC.
 - iii. For the remainder of the semester, chapters shall not offer an invitation to any person who resigns from a chapter during the same semester.
 - iv. Any new member who resigns from a chapter is eligible for recruitment by any chapter the following semester of an academic term.
- b. Releasing a New Member
 - i. Releasing a new member shall be defined as a chapter officially discontinuing its affiliation with a new member. The new member will be notified in writing by the chapter of his release from membership.
 - ii. When a chapter releases a new member, the chapter shall notify the IFC Advisor in writing no later than one week after the new member has been released. The IFC Advisor will then notify the IFC of the release at the next regularly scheduled meeting of the IFC, if deemed necessary.

- iii. For the remainder of the semester, chapters shall not offer membership to any person who has been released from a chapter.
- iv. Any new member who is released by a chapter is eligible for recruitment by any chapter the following semester of an academic term.

ARTICLE III JUDICIAL BOARD

A. JUDICIAL CODE

- a. In an effort to keep fraternities in compliance with University rules and regulations, the IFC Judicial Board seeks to provide a system of controls within the fraternity system, help fraternities to resolve their own problems, and provide direction to fraternities through fair and impartial judgments. The Board wishes to propose constructive solutions to the problems associated with fraternities at Delta State University.

B. JUDICIAL BOARD COMPOSITION

- a. The IFC Judicial Board (hereafter referred to as the J-Board), shall be composed of one representative from each fraternity who are not currently sitting on the IFC.
- b. The Board Members shall be appointed by each chapter and approved by three-fourths (3/4) majority of the IFC.
- c. A quorum must be present in order to conduct official IFC business. A quorum shall be defined as three-fourths (3/4) of the members of the J-Board.
- d. The IFC Vice President shall act as a Chairman of the J-Board and shall serve as a non-voting member.
 - i. If the J-Board Chairman is the witness, accused, or accuser of the case in question, the IFC President shall serve as the Chairman for said case.
- e. The IFC Secretary shall act as the J-Board Secretary and shall serve as a non-voting member. He shall perform the following duties:
 - i. Record the detailed minutes of each meeting.
 - ii. Keep files of minutes and decisions made.
 - iii. Inform all involved parties of J-Board hearings as outlined in these by-laws.
 - iv. Tape record, as well as hand record, all proceedings for accuracy.
 - v. Document the final decisions in each case and inform all involved parties of J-Board decisions as outlined in these by-laws.
 - vi. If the J-Board Secretary is the witness, accused, or accuser of the case in question, the IFC President shall appoint another secretary for said case. This appointment must be approved by three-fourths (3/4) majority of the sitting J-Board.
- f. In any proceedings, no off-the-record communications, threat, or offer of reward shall be made to any member of the J-Board. Board members are bound by honor to volunteer such information and such communication(s) shall be entered as official record(s) of the case.

C. JURISDICTION

- a. The IFC shall have jurisdiction over, but not limited to, the following areas:
 - i. Alcohol/drug violations (i.e. common supply).
 - ii. Lewd conduct (i.e. public drunkenness, abusive language/behavior).
 - iii. Theft of any and all property.
 - iv. Vandalism or willful destruction of property.
 - v. Recruitment violations.
 - vi. Minor hazing violations (i.e. personal servitude, work party infractions).
 - vii. Harassment of any University official or DSU student.
 - viii. Social violations (i.e. late nights, noise violations, lack of proper risk reduction at parties).
 - ix. Violence/controversies between fraternities.
 - x. Violation of IFC Constitution and Bylaws.
- b. Nothing in this code shall preclude the University's right to original jurisdiction in all cases.
 - i. If determined to be necessary by a three-fourths (3/4) majority of the J-Board members, further judicial review and/or sanctions may be addressed by the J-Board.

D. INITIAL REPORT

- a. The judicial process will begin when the IFC Advisor receives a written report. This report will take one of four (4) forms.
 - i. An incident report filed on behalf of the Vice President for Student Affairs.
 - ii. An incident report filed on behalf of a faculty/staff member or department on campus.
 - iii. An incident report filed on behalf of an IFC chapter.
 - iv. An incident report filed on behalf of a student, community member, NPC sorority, NPHC sorority or fraternity, and/or University student organization.
- b. The IFC Advisor will next determine:
 - i. Whether or not the incident will be considered a fraternity or individual action. The following list represents some, but not all, of the criteria used in this determination:
 1. Mediation to solve the issue.
 2. IFC Judicial Code violations.
 3. Officers Present.
 4. Location.
 5. Quantity of members involved.
 6. Classification of members (Initiated or New Members).
- c. The IFC Advisor will contact the accused chapter/member to inform them of the accusations levied against them. A preliminary written rebuttal may be submitted to the IFC Advisor within 48 hours of the 1st communication. This rebuttal shall be presented to the J-Board.

E. DETERMINATION OF HEARING

- a. At the J-Board meetings, the board will discuss any reports submitted to them by the IFC Advisor. They will then determine if the action warrants a return to the mediation process or a hearing by the J-Board. Preliminary information such as time sequence of events, parties that are involved, and background material will be discussed. Major areas of questioning, a general idea of the order of questions, and who asks specific questions in the upcoming Judicial Hearing will be established.
- b. The Board will vote by simple majority whether or not to hold a hearing. The Board may also choose mediation as a method of resolve. If the vote for a hearing is in the affirmative, a date will be set for a Judicial Hearing, and a letter will be sent to the fraternity president(s) within 48 hours of the J-Board's decision. This Notification Letter provides a notice of the hearing, date, time, location, and a brief written explanation of the complaint and the incident behind the hearing.
- c. If mediation is chosen as the means to settling a dispute, the IFC Advisor, the Chairman of the Judicial Board, fraternity(s) President(s) and Advisor(s) will meet at a convenient time to discuss the infraction. If all parties reach an amenable solution, the process is ended. If no solution can be agreed upon, the process automatically goes to a hearing by the J-Board.

F. OUTLINE OF EVENTS FOR THE IFC JUDICIAL BOARD HEARING

- a. Fraternity vs. Fraternity Hearing (Recruitment violations, theft, vandalism, etc.)
 - i. All parties will be present for the introduction, explanation, and function of the J-Board.
 - ii. Narrative account of incident report and other statements will be read aloud by the J-Board Chairman.
 - iii. The accused student/chapter will exit. The reporting student/chapter will present their account of the incident.
 - iv. J-Board will ask pertinent questions, followed by a closing statement from the reporting student/chapter.
 - v. The accused student/chapter will re-enter the room and the reporting student/chapter will exit.
 - vi. The accused student/chapter will present their account.
 - vii. J-Board will ask pertinent questions, followed by a closing statement from the accused student/chapter.

- viii. The reporting student/chapter will re-enter the room. Any clarifying questions will be asked of both parties.
- ix. All parties will be dismissed for J-Board deliberation (as outlined in Article III, Section G of this code).
- x. All parties will re-enter the room for the reading of the J-Board decision
- b. University vs. Fraternity Hearing (common supply, lewd conduct, housing violations, etc.)
 - i. All parties will be present for the introduction, explanation, and function of the J-Board.
 - ii. Narrative account of incident report and other statements will be read aloud by J-Board Chairman
 - iii. The University Official will give his/her statement/account of the incident.
 - iv. J-Board will ask pertinent questions, followed by a closing statement from the reporting University Official.
 - v. The accused student/chapter will re-enter the room. The accused student/chapter will present their account.
 - vi. The J-Board will ask pertinent questions, followed by a closing statement from the accused student/chapter.
 - vii. All parties will be dismissed for J-Board deliberation (as outlined in Article III, Section G of this code).
 - viii. All parties will re-enter the room for the reading of the J-Board decision.
- c. Witness, Advisor, and Council Participation
 - i. For both hearing structures, fraternities will be permitted to bring the Chapter President, any accused members, and witnesses to support their account of the incident.
 - ii. For both hearing structures, Legal council may also attend the hearings, but will not be allowed to address the J-Board.
 - iii. For both hearing structures, the IFC Advisor will be present to serve in an advisory capacity or for clarification, but not allowed to vote.

G. POST HEARING DELIBERATION

- a. Following the Hearing, all parties are dismissed and a post Hearing deliberation will begin. Led by the J-Board Chairman, the Board will determine the facts presented. A decision will then be made by the Board members regarding the guilt or innocence of the accused party. Each Board member will have one vote as to guilt or innocence, with a simple majority ruling. The J-Board Chairman shall only vote in the case of a tie.
- b. The deliberation will next focus on the severity of the infraction/violation. Based on the severity of the infraction/violation, the J-Board will classify it as a Level One, Level Two, or Level Three violation (as outlined in Article III, Section H of this code).
- c. An appropriate, fair, and educational-in-nature sanction will be determined using the guidelines (as outlined in Article III, Section I of this code).

H. VIOLATION LEVELS

- a. Level One Violation: Examples include but are not limited to, common supply of alcohol, recruitment violation, etc.
 - i. Minimum Sanction: loss of party (not referring to Formal Recruitment events), or community service, or fine, not in excess of \$250.00.
 - ii. Maximum Sanction: administrative probation added to minimum sanction imposed.
- b. Level Two Violation: Examples include, but are not limited to, common supply of alcohol, vandalism, theft of property, harassment.
 - i. Minimum Sanction: loss of party (not referring to Formal Recruitment events) and/or community service for responsible parties, not in excess of 3 hours/individual.
 - ii. Maximum Sanction: social probation, the loss of multiple parties (not referring to Formal Recruitment events), a warning letter to national organization, community service requirement, educational programming requirement, and a fine, not in excess of \$500.00.
- c. Level Three Violation: Examples include, but are not limited to, hazing violations, common supply of alcohol, repeat offenders in all violation categories, etc.

- i. Minimum Sanction: letter to nationals, education programming, community service, and social probation for at least one semester.
 - ii. Maximum Sanction: minimum sanctions imposed, an extensive letter to the national organization requesting assistance, and a fine, not in excess of \$1,000.00.
- d. Any single sanction or combination of sanctions can be imposed for a particular case. The three levels of violations are intended simply to assist the J-Board in determining an appropriate sanction to impose.

I. SANCTIONS

- a. Sanctions that may be imposed as a result of the hearing may include, but are not limited to the following:
 - i. Social Penalties: loss of social event(s), social probation that relates to off-campus activity. It is at the discretion of the Judicial Council as to what encompasses the social probation.
 - ii. Administrative Probation: probationary status for fraternity, this will place the fraternity in a closely monitored position so that if the situation does not improve or terms of probation are not met, the fraternity in question will have further action taken against them by the Judicial Board.
 - iii. Community Service: may be levied to individual chapter members or to chapter(s) as a whole.
 - iv. Intramural Penalties: loss of intramural privileges for Chapter(s).
 - v. Fines: not in excess of \$1,000.00.
 - vi. Educational Programming: speakers on hazing, alcohol abuse, etc.
 - vii. Warning letter copied to national organization.

J. DECISION

- a. Within 24 hours of the Hearing, the J-Board Secretary shall send a decision letter to the accused party/parties outlining the Board's decision and listing sanction(s) to be completed.
- b. Within 24 hours of the Hearing, the J-Board Secretary shall send a decision letter to the accused party's/parties' Chapter President(s), if different from above, outlining the Board's decision and listing sanction(s) to be completed.
- c. Within 24 hours of the Hearing, the J-Board Secretary shall send a decision letter to the IFC Advisor, outlining the Board's decision and listing sanction(s) to be completed.
- d. The J-Board Secretary shall send a decision letter to the IFC, outlining the Board's decision and listing sanction(s) to be completed, at the next regular IFC meeting.
- e. The J-Board Secretary shall place a phone call to the parties listed to ensure receipt of J-Board notification.

K. APPEALS PROCEDURE

- a. Appeals of J-Board sanctions may be heard by the IFC Advisor. They should be delivered, in writing, to the IFC Advisor's office within 48 hours of notification of the decision. The IFC Advisor will decide to uphold, amend, or strike the J-Board's decision.
- b. Appeals of the IFC Advisor's decision may be heard by the Vice President for Student Affairs (VPSA). They should be delivered in writing, to the VPSA's office within 48 hours of notification of the IFC Advisor's decision. The VPSA will decide to uphold, amend, or strike the IFC Advisor's decision. The final decision shall rest in with the VPSA.

L. ENFORCEMENT

- a. The IFC, IFC Advisor, and Office of the Vice President for Student Affairs will complete the enforcement of sanctions jointly. The Board will inform the IFC at their regular IFC meetings that a hearing has been held, guilt or innocence determined, and if necessary, sanctions imposed, accepted, and enforced.

ARTICLE IV ENFORCEMENT OF IFC BYLAWS

- a. The Interfraternity Council, the IFC Advisor, and the Office of the Vice President for Student Affairs will complete the enforcement of these bylaws.

ARTICLE V AMENDMENTS TO IFC BYLAWS

- a. These bylaws shall be amended only by three-fourths (3/4) vote and shall be brought forth for consideration at one meeting and voted on at the following meeting.