

Interfraternity Council
Delta State University

BYLAWS

Revised: Fall 2015 Approved: Fall 2015

ARTICLE I GENERAL BYLAWS

ARTICLE II RECRUITMENT BYLAWS

A. SUMMER RECRUITMENT

- a. This is a time period that begins the day after the spring semester ends until the residence hall move-in day for fraternities and potential new members.
- b. Potential New Members
 - i. A potential new member shall be defined as any male student who
 1. Is registered as a full time student at DSU during the recruitment semester, and,
 2. Is not currently a member or new member of an existing fraternity.
 - ii. Regulations concerning potential new members
 1. Chapter members shall not offer alcohol, drugs, or drug paraphernalia of any kind to a potential new member.
- c. Events
 - i. Each chapter may host a maximum of two (2) summer recruitment events funded by the Chapter.
 - ii. All summer recruitment functions shall be no more than two-day affairs.
 - iii. Chapters are in no way to provide hotel or motel space for potential new members during their stay for the event.
 - iv. Chapters may not supply summer recruitment shirts to potential new members but potential new members may purchase an IFC approved summer recruitment shirt.
- d. There may be no written or verbal invitations to join or promises of invitations during the summer recruitment period.
- e. Summer Recruitment period shall follow all general regulations under Formal Recruitment (see Article II, section C).

B. PRE-RECRUITMENT

- a. The pre-recruitment period shall be defined as the period from the official move-in day for the residence halls to the opening session of formal recruitment.
- b. There may be no written or verbal invitations to join or promises of invitations during the pre-recruitment period.
- c. Pre-Recruitment period shall follow all general regulations under Formal Recruitment (see Article II, section C).

C. FORMAL RECRUITMENT

- a. General Regulation
 - i. A spirit of fair play and confidence in all chapter members will be fostered and maintained. Chapter members shall not participate in any degrading action toward a potential new member which includes but is not limited to: written or

- verbal slander, content containing alcohol, drug, gang-related paraphernalia, or any explicit profanity or nudity.
- ii. All recruitment materials and practices shall be within the confines of good taste. "Good Taste" shall not contain written or verbal slander, content containing alcohol, drug, gang-related paraphernalia, or any explicit profanity or nudity.
 - iii. A chapter member (initiated, new member, and/or alumnus) shall not indulge in defamation of character against any member or groups of members of another chapter or chapter.
 - iv. Recruitment information (including, but not limited to, party locations, daily invitation lists and invitations to join lists) is to be submitted by a time and at a location specified by the IFC Advisor. Failure to submit these items as specified will result in a \$250.00 fine per infraction on the violating chapter(s).
- b. Eligibility
- i. To be eligible for Formal Recruitment, a student must be enrolled as a full-time student at Delta State University and not currently a member or new member of another fraternity.
 - ii. A fraternity shall not invite for membership a man who has not registered for IFC Formal Recruitment in person by the deadline prescribed in the official IFC Formal Recruitment schedule.
- c. Timeline
- i. IFC Formal Recruitment shall be held the second week of the fall academic semester. This date may be adjusted by a four-fifths (4/5) majority vote of the sitting IFC.
 - ii. Formal Recruitment shall begin with the General Meeting.
 - iii. Formal Recruitment shall consist of three recruitment parties.
 - iv. Parties on nights one and two shall each last 45 minutes.
 - v. Parties on night three shall each last one hour.
 - vi. Invitations for membership, formerly called bids, shall be signed after the last party.
 - vii. The signing of the invitations for membership shall officially conclude Formal Recruitment.
- d. Potential New Member / Initiated Member Contact
- i. The following regulations take effect after the General Meeting of Formal Recruitment Week and continue until invitations for membership are issued and signed.
 - ii. Potential New Members will not be allowed on or in fraternity sections (including decks, porches, patios, etc.) except during Formal Recruitment events to which they have been assigned. Should a potential new member be found in a fraternity section when he is not scheduled to be there, the chapter or any chapter member will be responsible for informing the potential new member of the no-contact regulation. This non-contact regulation includes but is not limited to: phone calls, text messages, contact via social media, or chapter members on or in potential new member residential area.
 - iii. During Formal Recruitment, a chapter or chapter member shall not spend money on a potential new member (except refreshments at parties during formal recruitment week). This includes payment of recruitment fees.
 - iv. A chapter member may not enter the residence hall of a potential new member during formal recruitment week unless he is a resident of that particular hall. Chapter members may not call any potential new member for any purpose during Formal Recruitment.

- v. Chapter members shall not contact, converse, or communicate with any potential new member about fraternities, recruitment, or Greek Life during Formal Recruitment except in officially scheduled recruitment events. Casual conversation in class, on campus, or in a university sponsored activity during Formal Recruitment is permitted only if it does not concern fraternities, Recruitment, or Greek Life.
 - vi. Any unofficial gathering of chapter members and potential new members during Formal Recruitment will be considered a violation of the Recruitment regulations.
 - vii. In the event that a chapter member is scheduled to reside with a potential new member, the chapter member must inform the IFC Advisor of the situation prior to Formal Recruitment.
- e. Formal Recruitment Events
- i. Potential new members must wear nametags provided by the IFC at all Formal Recruitment events.
 - ii. The IFC and/or the IFC Advisor shall approve all Formal Recruitment event locations and open houses.
 - iii. Chapter members shall not provide alcohol, drugs, or drug paraphernalia of any kind to a potential new member.
 - iv. Alcohol is prohibited from Formal Recruitment scheduled events. Evidence of this shall subject the potential new member to automatic expulsion from the recruitment process and shall subject the chapter to automatic judicial sanctions.
 - v. Initiated members and new members are prohibited from consuming alcoholic beverages during Formal Recruitment scheduled events. Evidence of this will subject the members' chapter to judicial sanctions levied by the IFC Judicial Board.
 - vi. All recruiting shall be held in an open common area of host locations during all scheduled events.
 - vii. A private room and/or unfair ratios may not be used during recruitment. Unfair ratios or "hot boxing" is defined as a greater than one-to-one ratio (1:1) of chapter members to potential new members in a private room or a vehicle.
 - viii. "Hanging a pin" shall be defined as the placing of a fraternity pin onto the body of a potential new member prior to the signing of an invitation for membership. A chapter that hangs a pin shall automatically be in violation of recruitment rules. Pinning shall only take place after the signing of the invitation for membership, and the potential new member becomes a new member of that organization.
- f. Women
- i. Panhellenic women shall not be allowed to help the fraternity chapter(s) in any manner to influence the potential new members during Formal Recruitment.
 - ii. Panhellenic women are not allowed to serve or make refreshments, and they are not allowed to converse with chapter members or potential new members about any specific IFC chapter or potential members during the Formal Recruitment.
 - iii. The only persons to ride in recruitment vehicles to and from recruitment events shall be current initiated chapter members and potential new members of the fraternities.
 - iv. The support of all IFC fraternity men is expected for the sororities' policies concerning no Panhellenic women's involvement in fraternity recruitment.
 - v. To further support the sorority system, the IFC fraternities will not allow any Panhellenic women to be present during Formal Fraternity Recruitment.

- g. Refreshments
 - i. Non-alcoholic refreshments may be served at chapter recruitment events during Formal Recruitment.
- h. IFC Chapter Representation
 - i. Each fraternity shall be allowed no more than one chapter member at each of the other chapters' Formal Recruitment events.
 - ii. These representatives shall be appropriately identified with nametags as official IFC representatives.
 - iii. They shall be allowed to remain at the recruitment events for the duration of the event; however, not allowed to converse with potential new members or chapter members.
 - iv. All representatives must be approved by a four-fifths (4/5) majority of the IFC Executive Officers prior to Formal Recruitment.
- i. Reporting Violations
 - i. Any chapter member, potential new member, faculty, staff, or student who observes a violation of the recruitment rules by a chapter, chapter member, or potential new member is honor bound to report such violations in writing to the IFC President, IFC Vice President, and IFC Advisor.
 - ii. This report should be made within one week of the violation and include a description of the accused violation, the name(s) of the person(s) involved, the location, and the time of the incident.
 - iii. The IFC member to whom the report is made pledges to receive the information given and submit the report to the IFC Advisor who in turn will follow procedures as outlined in the Judicial Board Bylaws of the IFC Constitution.
 - iv. The Chapter President shall be informed within twenty-four (24) hours of the reported violation by the IFC Advisor and Judicial Board representative.

D. FORMAL RECRUITMENT INVITATION PROCESS

- a. Event Invitations & Attendance Policy
 - i. Each chapter must host five events on the first night of Formal Recruitment
 - 1. Chapters must invite all potential new members to the first event of Formal Recruitment.
 - 2. All potential new members must attend all events the first night of Formal Recruitment.
 - ii. Invitations will be made available to potential new members no later than noon the following day after the first and second nights' events.
 - iii. Each chapter must host four events on the second night of Formal Recruitment. Potential members must attend events to which they are invited on the second night of Formal Recruitment.
 - iv. Each chapter must host at least one party or a maximum of two on the third night of Formal Recruitment. Each potential new member will choose the one or a maximum of two events he wishes to attend on the third night of Formal Recruitment, depending upon the invitations he receives. He will be randomly assigned to the events he will attend during the first and/or second round of parties.
 - v. Potential New Members must attend all parties designated by Formal Recruitment regulations. Absence due to medical emergencies must be approved by IFC Advisor and/or four-fifths (4/5) of the IFC Executive Council.
- b. Invitation for Membership Signing Process

- i. At the close of the second event on the third night, potential new members will be taken to an agreed-upon location or a holding room to meet with the IFC Advisor.
- ii. Potential new members will not be allowed to speak to one another while in the holding room.
- iii. Once invitation packets have been prepared, the IFC Advisor will release the potential new members in an order that provides complete privacy to receive invitations for membership. The next potential new members will not be released until the previous potential members have signed invitations and returned them to the IFC Advisor. The potential new members will sign the invitation of the organization with which he wishes to affiliate and return the other invitations unsigned. At that time, the potential new member is considered to be a new member of the organization to which he signed the invitation.

E. OPEN RECRUITMENT

- a. Timeline
 - i. Open Recruitment will begin the Monday following the close of Formal Recruitment.
 - ii. Open Recruitment will last for a period of time agreed upon by the sitting IFC.
 - iii. Open Recruitment will conclude on the date and time set by the sitting IFC. All the signing of open invitations will be in the IFC Advisor's office.
- b. Eligibility
 - i. To be eligible for Open Recruitment, a student must be enrolled as a full-time student at Delta State University and not currently be a member or new member of any IFC chapter.
- c. Potential New Member / Initiated Member Contact
 - i. The regulations for contact between potential new members and chapter members end on Monday following Formal Recruitment.
 - ii. During Open Recruitment, a chapter or chapter member may not spend money on a potential new member. This includes payment of Open Recruitment fees.
 - iii. The IFC shall have the authority to determine a maximum number of new members eligible for each chapter during Open Recruitment with each chapter having an equal number of new members.
 - iv. Chapter members shall not provide alcohol, drugs or drug paraphernalia of any kind to a potential new member.
 - v. "Hanging a pin" shall be defined as the placing of a fraternity pin onto the body of a potential new member prior to the signing of an invitation to membership. A chapter that hangs a pin shall automatically be in violation of recruitment regulations. Pinning shall only take place after the signing of invitations to membership and when the potential new member becomes a new member of that organization.
- d. Open Invitation Signing
 - i. Potential new members must sign invitations for membership and complete an Open Recruitment Form and pay the Open Recruitment Fee in the IFC Advisor's office prior to becoming a new member and prior to the closing of Open Recruitment.
 - ii. Open Recruitment period shall follow all general regulations under Formal Recruitment (see Article II, section C).

F. NEW MEMBER RESIGNING / RELEASING PROCESS

- a. Resigning

- i. Resigning shall be defined as a new member officially (preferably in writing) discontinuing his affiliation with the chapter joined.
 - ii. When the new member resigns, the fraternity shall notify the IFC Advisor in writing no later than one week after the new member has resigned. The IFC Advisor will then notify the IFC of the resignation at the next regularly scheduled meeting of the IFC.
 - iii. For the remainder of the semester, chapters shall not offer an invitation to any person who resigns from a chapter during the same semester.
 - iv. Any new member who resigns from a chapter is eligible for recruitment by any chapter the following semester of an academic term.
- b. Releasing a New Member
- i. Releasing a new member shall be defined as a chapter officially discontinuing its affiliation with a new member. The new member will be notified in writing by the chapter of his release from membership.
 - ii. When a chapter releases a new member, the chapter shall notify the IFC Advisor in writing no later than one week after the new member has been released. The IFC Advisor will then notify the IFC of the release at the next regularly scheduled meeting of the IFC, if deemed necessary.
 - iii. For the remainder of the semester, chapters shall not offer membership to any person who has been released from a chapter.
 - iv. Any new member who is released by a chapter is eligible for recruitment by any chapter the following semester of an academic term.

G. ENFORCEMENT

- a. The Interfraternity Council, the IFC Advisor, and the Office of the Vice President for Student Affairs will complete the enforcement of these bylaws.

H. AMENDMENTS

- a. These bylaws shall be amended only by a four-fifths (4/5) vote and shall be brought forth for consideration at one meeting and voted on at the following meeting.