

Interview Questions for Educators

Sample Interview Questions:

1. Why do you want to teach?
2. What is your philosophy of education?
3. With what kinds of students do you most/least like to work?
4. Describe your style of teaching.
5. Would you like to be involved in school/community activities?
6. What do you plan to be doing in 5 years? What are your career goals?
7. Describe your student teaching.
8. What was your biggest problem student teaching? How did you resolve it?
9. What 3 words would your students use to describe your teaching?
10. How do you individualize your teaching?
11. How do you feel that the "rapid learner" should be provided for in your area of teaching?
12. What is the greatest attribute you can bring to a class of students?
13. What are the qualities of an excellent teacher? Which of these qualities do you have?
14. Some of your students will always finish their assignments early. How would you deal with the free time that they have?
15. How would you work with students who perform below grade level, especially those from disadvantaged socio-economic backgrounds?
16. What grade level do you prefer? Why?
17. How would you use the teacher aides and parent volunteers?
18. Are parent/teacher conferences important? Why or why not?
19. Why do you want to work in our school district?
20. What do you know about our school district?
21. Why should our school district hire you?
22. How do you relate with minority students in the classroom?
23. A student is constantly late for class, how do you handle this situation?
24. What would you do, or how would you treat a student that refused to do assignments?
25. How would you handle a student who continually "acted up" in class?
26. How and when do you discipline a student?
27. How should a student's educational achievement and progress be measured?
28. You know that a staff member has been talking behind your back about what he or she sees as ineffective teaching methods, what would you do?
29. What do you expect from your supervisor?

Questions you should ask the employer:

1. What is the teacher/student ratio in your district?
2. Do you encourage teachers to earn advance degrees?
3. How many classes a day will I be expected to teach?
4. Do you have teachers serving in areas for which they do not have full certification?
5. Tell me about the students who attend this school.
6. What textbooks does the district use in this subject area?
7. What support staff members are available to help students and teachers?
8. Do teacher participate in curriculum review and change?
9. How does the teaching staff feel about new teachers?
10. Do parents support the schools? Does the community?
11. Does your school use teacher's aides or parents volunteers?
12. What allowances are provided for supplies and materials?
13. Does the administration encourage field trips for students?
14. How are teachers assigned to extracurricular activities? Is compensation provided?
15. Does the district have a statement of educational philosophy or mission?

For more information, contact:
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