I. Unit Title:

School/College or University Division:

Unit Administrator:

II. Educational Program Learning Outcome Assessment Plan (Academics)

Learner Outcomes identified for the major.

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<tr>
<th>A. Learning Outcome</th>
<th>B. Data Collection &amp; Analysis</th>
<th>C. Results of Evaluation</th>
<th>D. Use of Evaluation Results</th>
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DNA
III. Goals

-- For the Current Year

A. Goal # 1: Gear Up, Mississippi Geographic Alliance and NEH funded residential workshops and camps for Summer of 2009 will be successful.

1. Institutional Goal which was supported by this goal:

   SP Goal # 2 or QEP Goal # 1: SP 2: Students will enroll in greater numbers and a larger percentage will persist to graduation. QEP 1. Delta State University will enhance student engagement through increased student-student interaction and faculty-student interaction.

N.B. Geographic Alliance and NEH participants often enroll for graduate credits and generated a total of 339 graduate credit hours during this period. The Crowsneck Environmental Workshop, for whom we act as the school of record, generated an additional 39 graduate credit hours. In all, our programs added over 80 new students to the graduate roll.

2. Evaluation Procedure(s):
   Portfolios were submitted to the funders (IHL, the Mississippi Geographic Alliance, and NEH). These include the results of participant surveys, along with other evaluations. See Appendix 1a, 1b, and 1c (Gear Up), Appendix 2 (The Three R’s of the Mississippi Delta: Roads, Rivers and Railways), and Appendix 3 (The Most Southern Place on Earth/JUNE). Representatives of each funding agency typically visit during the workshops or camps, sometimes by surprise.

3. Actual Results of Evaluation:
   All workshops/camps were successful and funders were satisfied. All three productions involved site visits by teams from sponsoring agencies, with interviews and in the case of the NEH workshop, private meetings with participants.

4. Use of Evaluation Results:
   All portfolios are used to secure funding for next year from the same funding agencies.

B. Goal 2. The National Endowment for the Arts will provide support for The Mississippi Blues Heritage Trail

1. Institutional Goal which was supported by this goal:
SP Goal # 4,5_ or QEP Goal # __: 4: Friends of Delta State University, along with the general public, will become more aware and more supportive of the institution. 5: The citizens of the region will benefit from increases in university outreach, service, and partnership initiatives.

2. Evaluation Procedure(s):
Proposals were written and $26,000 in funding was obtained from NEA. The map was produced (Appendix 4a and 4b).

3. Actual Results of Evaluation:
85,000 maps were printed and will be distributed to all visitor’s centers in Mississippi.

4. Use of Evaluation Results:
Maps were sent to NEA, which will be asked for further funding. See www.msbluetrail.org

C. Goal 3. DSU students will participate in service programs through the Office of Student and Community Engagement

1. Institutional Goal(s) supported by this goal:

SP Goal # 5_ or QEP Goal # 1_: 5: The citizens of the region will benefit from increases in university outreach, service, and partnership initiatives. 1. Delta State University will enhance student engagement through increased student-student interaction and faculty-student interaction

2. Evaluation Procedure(s):
Portfolios were constructed for various service learning projects including the MLK day of service (Appendix 5), the annual Week of Service (Appendix 6), and the Alternative Spring Break (Appendix 7).

3. Actual Results of Evaluation:
Almost all GST students participated during the November Week of Service, and many of the students did so during the Martin Luther King Day service. The Alternative Spring Break was also successful.

4. Use of Evaluation Results:
We hope to use the portfolios to attract future participants and continue the service learning and volunteerism at DSU.

D. Goal 4. Various publications will be produced (2009 Festival posters, heritage calendars, Civil Rights booklets, among others)
Institutional Goal(s) supported by this goal:
SP Goal # _3,4,5_ or QEP Goal # _1_: 3: The university community will benefit from better communication, effective operational and administrative systems, an optimal work environment, and a performance-responsive reward structure. 4: Friends of Delta State University, along with the general public, will become more aware and more supportive of the institution. 5: The citizens of the region will benefit from increases in university outreach, service, and partnership initiatives.

2. Evaluation Procedure(s):
State (Mississippi Development Authority) and non-State (private) funding was solicited for specific promotional products.

3. Actual Results of Evaluation:
We produced minimum runs of 2,000 copies of the festival calendar (Appendix 8) and the civil rights booklet (Appendix 9), and have distributed many of these widely. These materials support economic development initiatives based on Delta heritage.

4. Use of Evaluation Results:
All of these projects are funded externally and must therefore please their funding agencies or be paid for with self generated funds. All are used to impress potential supporters and donors. Hundreds of copies of both documents have been given away to DSU Departments who use them for their own purposes.

E. Goal 7. The Year of Partnerships will be a success

1. Institutional Goal which was supported by this goal:
SP Goal # _3,4,5_ or QEP Goal # _1_: 3: The university community will benefit from better communication, effective operational and administrative systems, an optimal work environment, and a performance-responsive reward structure. 4: Friends of Delta State University, along with the general public, will become more aware and more supportive of the institution. 5: The citizens of the region will benefit from increases in university outreach, service, and partnership initiatives.

1. Delta State University will enhance student engagement through increased student-student interaction and faculty-student interaction.

2. Evaluation Procedure(s):
A portfolio was created, emphasizing press releases.

3. Actual Results of Evaluation:
Appendix 10a and 10b concern the Year of Partnerships events.
4. Use of Evaluation Results:
The portfolio will be presented to Cabinet.

**-- For Coming Year(s)**

A. Goal #1: Institutional Goal(s) supported by this goal: SP Goal 2: Develop an engaged, diverse, high-quality student population. (Delta State will attract, retain, and graduate an engaged and success-oriented student population.). Goal 3: Assure high-quality, diverse, engaged faculty and staff. (Delta State will attract, retain, and support an engaged and highly-trained workforce). SP Goal 5 Improve the quality of life for all constituents (Improving its image and impact, DSU will increase and enhance outreach, service, and partnership initiatives, in the region and beyond.).

1. Delta State University will enhance student engagement through increased student-student interaction and faculty-student interaction.

2. Evaluation Procedure(s): The DSU Delta Center for Culture and Learning was told in May that it would lose all of its staff unless the Center could raise its own funding. This would have taken effect on June 30, 2009, being delayed only as long as existing funds remained, and recognizing that the use of existing funds for staff salaries means that these funds cannot be used for program development. It would have had the effect of eliminating virtually all ongoing programs, other than the activities of the Center Director that do not require staff support. Specific examples of programs that cannot be presented without skilled full time staff include workshops that generate enrollment (378 graduate semester hours in 08-09) and hire diverse and highly qualified faculty (tracking SP goals 2 & 3, Center workshops hire DSU faculty and bring outside faculty into the Delta). The Mississippi Legislature responded by providing a line item in the 2009-2010 budget for the Delta Center, giving us one year of support. Consequently, the Center’s goal for the next year is to plan ways to raise its own funding. This will mean that specific programs and projects will need to be developed that appeal to funding agencies and supporters. What “partnership initiatives” will actually develop cannot be said at this time, but they will determine the nature of specific annual goals.

3. Expected Results: (i.e. improvement percentages, increase/decrease in numbers, measurable data.) Partnership initiatives will be developed and funding will be obtained. “Measureable data” will be interpreted as dollars raised, as well as programs implemented and products generated.

4. Anticipated/Intended Uses of Evaluation Results: The Center’s staff salaries for the next fiscal year will be paid with funds mandated by the Mississippi Legislature. If further funds are not found, staff will be given reduction in force terminations, and the programs they manage will end. Alternatively, DSU will reconsider its decision and reinstate at least part of the Center’s staff.

[Delta Center for Culture and Learning] Unit Plan and Report 2008-09 5
IV. Data and information for department:

Brief Description and/or Narrative of programmatic scope: The Delta Center for Culture and Learning is an interdisciplinary Center that promotes the history and culture of the Mississippi Delta and its significance to the rest of the world. The Center staff includes:

- Luther Brown, Director
- Heather Kovarcik, Administrative Assistant
- LaKendra Jones, Program Associate for Service Learning
- Lee Aylward, Program Associate for Education and Community Outreach
- Teretha Lewis (VISTA/AmeriCorps) (November 2006- present)
- Henry Outlaw, unpaid volunteer

Comparative Data (enrollment, CHP, majors, graduation rates, etc): Delta Center workshops generated 378 graduate credit hours during this period.

Grants, Contracts, Partnerships, Other Accomplishments:


2009- The Three R’s of the Mississippi Delta: Roads, Rivers, and Railways. Mississippi Geography Alliance. $45,000.

2008-2009- Support for The Year of Partnerships. DSU Foundation. $25,000.

Economic Development initiatives and/or impact:
The Delta Center provided assistance for student groups visiting the Delta. This assistance typically involved planning itineraries and developing class curriculum. Classes stayed in the Delta between one day and two months, generally in hotels, eating meals in restaurants. During this time period, we supported classes or student research teams from The Colorado Spring School, UNC and Duke Alternative Spring Break, Northwest High School (Jackson), Pontotoc Youth Council, Loyola University of New Orleans, Wake Forest University, The Oxford Conference for the Book, UNC and Duke Robertson Scholars, and Sam Houston State University. We also presented three week-long Gear Up Camps for High School juniors (funded by IHL), The 3R’s of the Mississippi
Delta: Roads, Rivers and Railways (40 Mississippi teachers, funded by the MS Geography Alliance and National Geographic Society), The Most Southern Place on Earth: Music, History and Culture of the Mississippi Delta (40 US teachers, funded by the National Endowment for the Humanities), The Mississippi River Workshop (23 teachers, funded by the Yazoo-Mississippi Delta Levee Board), and the Tishomingo Stories of the Delta Workshop (12 Teachers, funded by North East Community College and Tri State Educational Foundation). Each of these programs is grant funded and pays faculty and staff salaries through the grant. Most workshop participants stay in local hotels.

We provided educational tours and curricula for many diverse groups visiting the region. In most cases, these groups pay resource people, and in many cases, they eat in restaurants. Some also rent hotel rooms. Group sizes range upwards to over 100 people, and single groups can contribute greatly to local economies. Many groups come as “FAM” tours and write travel or blues articles, especially in the European press and TV markets, and the DSU Delta Center is regularly mentioned in these articles. Examples of groups we worked with this year include the Mississippi Development Authority, Mississippi Tourism, High Country Passages, Sweet Magnolia Tours, Sky TV, WDR-TV, ZDF-Arte TV, the Golf Channel, Blues Festival Guide, We also organized multiple musical events and stage productions, including artists like Bill Abel with Cadillac John, Bill Perry and his Blues Band, the Pearl Street Jumpers, Jake “the Snake,” and Terry “Harmonica” Bean.

We also organized multiple musical events and stage productions, including artists like Bill Abel with Cadillac John, Bill Perry and his Blues Band, the Pearl Street Jumpers, Jake “the Snake,” and Terry “Harmonica” Bean.

We provided tours for the Robertson Scholars (Duke University and the University of North Carolina). Robertson Scholars live in the Delta for between one and three months. Eleven of them stayed in the Delta this year.

The Delta Center continued to lobby for the establishment of The Mississippi Delta National Heritage Area, which was signed into law by President Obama in March.

The Director of the Delta Center is appointed to the Mississippi Blues Commission in its enabling legislation, and regularly attends Commission meetings and participates in Commission decision making. The Delta Center is the fiscal agent for the Commission, and continues to manage over $1.4 million in its support. We also managed the Governor’s Grammy Celebration ($200,000 this year).

We produced and printed a poster of all known Blues festivals in Mississippi during 2009, and distributed 5,000 copies at the Chicago Blues Festival and 2,000 additional copies within the State.

Diversity Compliance Initiatives and Progress: no changes in staffing occurred during this interval.
 Committees reporting to unit (Committee records archived in __________): DNA

V. Personnel:
Noteworthy activities and accomplishments:

Luther Brown
February, 2008--Election to the Mississippi Humanities Council Board, and service at four retreats and Board meetings during the current year. Member of the Grants and the Programs committees.
September, 2008--Election to the Chair of the Mississippi Blues Foundation.
11-12-08 evaluation of Dr. Kathy Golden’s MHC Teacher of the Year Awards speech
9-19-08 panelist at the MACE Delta Dialogue on heritage tourism
9-27-08 Memphis Blues Ball silent auction donations of Delta Heritage Tours
10-5-08 through 10-9 Participant in Aspen Institute Roundtable on Structural Racism, Aspen, CO.
10-15-08 through 10-17 NEH training workshop for Landmarks in American History and Culture, Washington, DC
10-23-08 through 10-26 consultation with Tom Ashcraft and the Cleveland Chamber of Commerce on planning the Cleveland Heritage park.
11-13-08 Community Recognition Luncheon and Awards for the Year of Partnerships
11-17-08 oral history of Ellis Smith, 99 years old, for publication in Delta Magazine
11-18-08 and 11-19 visit to Duke and UNC recruiting Robertson Scholars
1-28-09 Interview of Mrs. Mary Alma King, 91 years old, for publication in Delta Magazine
3-17-09 Rotary Club speaker in Clarksdale
3-22-09 author of the lead editorial in the Cleveland Current
3-26-09 MS House of Representatives passes resolution 74: A RESOLUTION COMMENDING THE UNCEASING DEVOTION OF DR. LUTHER PARK BROWN TO THE ADVANCED DEVELOPMENT OF THE DELTA CENTER FOR CULTURE AND LEARNING AT DELTA STATE UNIVERSITY AND HIS COMMITMENT TO THE DEVELOPMENT OF THE STUDENT MIND AND MATRICULATION AS ASSOCIATE DEAN FOR DELTA REGIONAL DEVELOPMENT.
3-30-09 President Obama signs legislation creating the Mississippi Delta National Heritage Area
4-21-09 Speaker at the Mississippi Blues Trail Flood marker unveiling at Scott
6-2-09 Dinner speaker at the Vicksburg Advertising and Marketing Professionals group
6-4-09 Keynote speaker at the Reinventing Mississippi conference of the Mississippi Association for Non-profits
6-22-09 Speaker at the Mississippi Blues Trail marker unveilings at Chrisman Street and at Po’ Monkey’s Lounge.
6-25-09 Mississippi Geographic Alliance workshop (40 teachers)
I also wrote two popular articles for Delta Magazine and published these papers: 2009- Cradle of American Culture. **Blues Festival Guide 2009** 70-72.

2008- Predation, Food Limitation, Phenotypic Plasticity and Life History Variation in *am* *sia* *s* *Evolution* 63(2):557-560. With J. F. Downhower and Margaret Matsui.

**Lee Aylward**
July 5- Helped with a Heritage tour for the Robertson scholars
Planned party and executed dinner for Robertson scholars and their hosts
July 12- Took the Robertson’s on a tour of Memphis sites
July 15-16- Helped organize and participated in the Yazoo- Mississippi Delta Levee Board workshop
July 19- Took Robertson scholars to Clarksdale
July 22- Participated in a CCED workshop at the Union
July 23- Helped with the Nissan Superintendent Academy heritage tour
August 9- Helped with the final day of the Yazoo- Mississippi Delta Levee Board workshop
August 15- Met with Keith Fulcher and donors to the swimming program
August 20- Participated in the Breast Cancer Awareness forum on the campus
September 2- Chamber of Commerce Board Meeting
September 10- Helped host 26 foreign writers for a FAM tour of the Delta in conjunction with the opening of the B.B. King Museum
September 15-18- Helped coordinate with the GST freshmen classes a service learning project at Nailor Elementary School in Cleveland. The project involved over 250 elementary students, 40 Delta State employees along with the DSU freshmen
September 23- Participated in a tour for the Golf Channel
September 25- Participated in a tour for the Mississippi Development Authority
October 7- Chamber of Commerce Board meeting
October 8- Participated in a Banner workshop
October 10- Participated in a tour for the Nursing School
October 15- Led tour for Julie Jackson’s GST class
October 23- Participated in a breakfast at the Alumni House for Breast Cancer Awareness
November 1- Helped with a heritage tour for the President of Cornell University and its alumni association
November 4- Chamber of Commerce Board meeting
November 6- Participated in the kick-off for the FOE program at Dr. Lotvin’s house
November 13- Coordinated the President’s Community Recognition Luncheon for the Year of Partnership
December 2- Chamber of Commerce Board meeting
December 9- Coordinated a thank-you lunch for the Facilities Management group
December 10- Participated in a FOE group meeting
December 12- Attended the CCED open house
January 13- Chamber of Commerce Board meeting
January- Enrolled in semester computer class at DSU
January 15- Helped work with a British film crew here filming the Delta
January 19- Participated in the Martin Luther King Day of Service with the service learning students
January 31- Helped with the new faculty tour
February 3- Chamber of Commerce Board meeting
February 3- Participated in a FOE committee meeting
February 10- Participated in a FOE committee meeting
February 15-17- Participated in the Governor’s Conference on Tourism
March 3- Chamber of Commerce Board meeting
March 3- Participated in a FOE committee meeting
March 4- Participated in heritage tour for a Colorado high school
March 5- Participated in a civil rights tour for writers from Germany
March 5-12- Robertson scholars from past years here with a group for Heritage tour
April 3- Tour for Northwest Rankin High School
April 7- Chamber of Commerce Board meeting
April 16-18 Participated with tour for German T.V. crew
May 1- Pontotoc High School at Blues Mask exhibit
May 1- Naturalization ceremony on the quad
May 5- Chamber of Commerce Board meeting
May 6- Participated in the Sweet Magnolia heritage tour
May 7- Met German T.V. crew for a heritage tour
May 26- June 5- Coordinated the 3 R’s of the Delta professional development workshop for teachers from all over Mississippi
May 28- Participated in a tour for Viking Range
June 1- Chamber of Commerce Board meeting
June 12- Participated in Heritage tour for the Writing Project at DSU
June 14-20- Coordinated the National Endowment for the Humanities workshop for 40 teachers from throughout the United States to be on campus for 6 days
June 27- Took the Robertson Scholars on a tour of Clarksdale
June- Helped with the Gear-Up Camp sponsored by the Delta Center

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LaKendra Jones
July 2008
Robertson Scholars to Stax Museum and Graceland
The Delta Center for Culture and Heritage took the Robertson Scholars to Elvis Presley’s Graceland.

Mississippi Action for Community Education (MACE), Inc.
MACE hosted the first annual public policy development conference at the Greenville Higher Education Center.

VISTA Workshop “Our Iceberg Is Melting”
This workshop is for site supervisors and VISTA members.

The Emmett (Louis) Till Historic Intrepid Center (ETHIC)
Joined Mississippi Valley State University and Prairie View A&M University recognize Emmet Till in the rural town of Glendora.

August 2008
Lois Lenski Covey Foundation Grant
The Lois Lenski Covey Foundation, Inc annually awards grants to rural and urban, public and school libraries serving at-risk children.

Welcome Week Fair
The Delta State University Circle of Omicron Delta Kappa and The Delta Center Culture and Learning will participate with the Union Program Council’s Welcome Week.

September 2008
Mississippi Compact Conference
The 1st Network Meeting as an official state affiliate for Campus Compact was held at Millsaps College.

Speaker at Nailor School Teacher’s Meeting
On the agenda to speak to Nailor’s staff about the DSU Week of Service.

The Presidents Higher Education Community Service Honor Roll Application
The President’s Honor Education Community Service Honor Roll recognizes institutions of higher education that support exemplary, innovative, and effective community service programs.

3rd Annual Mississippi Delta Children’s Literacy Festival
The Delta Center for Culture and Learning travel to JFK High School in Mound Bayou, MS to provided students with free face painting, free books, and games and gave away prizes to the children.

DSU Week of Service
To honor and commemorate the victims of the September 11 terrorist attacks, Delta State University’s Delta Center for culture and learning partnered with H.M. Nailor Elementary for a week-long service-learning project. The project in its seventh year, brought over 200 Delta State freshman into 25 Nailor classes. The Delta State students were all enrolled in a course entitled, “Emerging
Scholars (GST 100). Classroom activities focused on nutrition and cavities. Delta State students also worked on a school beautification project.

**October 2008**

**Make a Difference Day**
Sponsored at the South Village Apartments in Cleveland, helped in serving lunch free lunch plates to senior citizens and arts and crafts activities with senior citizens and the DSU Lighthouse Arts and Heritage After-School program at D.M. Smith Middle School.

**Service Learning Committee (SLC)**
Join the service learning committee which meets once a semester to discuss updates from the university service learning efforts.

**November 2008**

**Speed Networking for Nonprofits**
Speed Networking Meeting the Mississippi Center for Nonprofits & the Foundation for the Mid South workshop.

**December 2008**

**Voice for the Youth Forum**
Delta community leaders got together to discuss establishing and joining together in networking opportunities with local agencies.

**January 2009**

**MLK Day**
closed Monday in observance of Martin Luther King, Jr. Day. For seventy-five Delta State students, though, it was not a day off but a day on, as they participated in the Martin Luther King, Jr. Day of Service. This year the service project was held at H.M. Nailor Elementary School. Volunteers repainted four of the schools restrooms for the girls and boys.

**February 2009**

**Black History Program at D.M. Smith Middle School**
DSU Lighthouse After-School Program students participated in doing a skit “Who Am I” where students were prominent figures of the past and audience members had to guess who they were after they said historical information about each person.

**Part II: VISTA Workshop “Our Iceberg Is Melting”**
This workshop is for site supervisors and VISTA members.

**Gear Up**
Awarded the IHL GEAR UP MS Grant for 2009 The Mississippi Delta Arts & Heritage Summer Experience at Delta State University in the amount of $25,000.

**March 2009**

**Alternative Spring Break (ASB)**
On March 16-18, the DSU Alternative Spring Break Group (ASB) will traveled to Hattiesburg, MS to volunteer at numerous sites during the break. DSU students spent a day with students at the Boys and Girls Club and Habitat for Humanity in Hattiesburg. Students started and complete two roofs for storage building for different habitat houses.

**Reinventing MS Conference for Nonprofits and Volunteers Silent Auction**
Volunteered to paint two children chair’s to be held in a silent auction by Mississippi artists and children's art groups.

**Developing Funding Proposals to Advance Program, Research and Scholarship**
Workshop developed to how to write successful grants and gaining knowledge of the data that IRP can provides.

**April 2009**

**Economic Leadership & Coping with Cutbacks Workshop**
This workshop was designed for executive directors and board members, and focused on the tough decisions that we all must make during this economic crisis.

**May 2009**

**United Way Meeting**
Meet with United Agency to discuss future funding for Delta Volunteers for the upcoming year. Delta Volunteers exists because of the generous funding that the United Way provides. This year Delta Volunteers was provided $2000.00 for the upcoming semester to provide support for future projects including; MLK Day, Alternative Spring Break (ASB) and Week of Service.

**June 2009**

**Planning Your Program Workshop**
This workshop was presented by Christian Consulting Services and gave ways to identify your stakeholders, researching information about your community, and making a case that tells your story to potential funders.

**Mississippi Arts and Heritage Summer Experience (GEAR-UP Mississippi Camp)**
This one week, three camps ended July 3 successfully. Out of 60 students that applied, 44 participated. Students learned different aspects of Delta culture about the Blues, Civil Rights, and Geography. Funds were provided from IHL.

**Teretha Lewis**
September 2008-DSU Week of Service
October 25, 2009 --Make a Difference Day –Coordinated a Senior Citizen Extravaganza
December 2008 – Resume Writing Workshop at the Rainbow Emergency Shelter
January 19,2009 MLK Day Service project at Nailor Elementary School
January 20, 2009- Be Ready Disaster Preparedness Fair
February 25, 2009 Americorps Workshop, Civil Rights in Memphis, TN
February 26, 2009 Our Iceberg Is Melting Workshop at CCED
March 16-18 Alternative Spring Break Trip to USM.
April 28, 2009 Volunteer & Site Supervisor Appreciation luncheon at the Hugh Ellis Alumni House
May 15-16 National Americorps Week Service Project in Cleveland
May 25, 2009 Americorps Vista Graduation and Recognition
May 31-June 5th – Gear up 1st Session Geography
June 21-26 Gear up 2nd Session Blues
June 28-July 3rd Session Gear up Civil Rights

Heather Kovarcik
- Participation in the week of service project with the DSU GST students
- Banner Training
- Managing the Year of Partnerships budget and helping organize the Year of Partnerships President’s Community Recognition Luncheon.
- Timekeeper Training
- Two completed semesters of the IMBA program. (I will finish at the end of July).
- Awarded a staff textbook scholarship in the Fall of 2008
- Helped to prepare for all the summer 2009 Workshops.
- Managed budgets for the 3R’s of the MS Delta and the NEH Most Southern Place on Earth.
- Managing the budget for the MS Blues Trail grant, which are NEA 2, NEA 3, MDOT, NEH, NEH Cost Share, and the Operating Budget.
- Managed the day-to-day budgets in-house, our indirect and foundation funds.
- Keeping a scrapbook of press releases involving our center and DSU’s Year of Partnerships
- Finding and confirming dates for the 2008-2009 Blues Festival Poster
- Reserving travel and processing paperwork for the many Delta Tours given thru out the year

New position(s) requested, with justification: DNA

Recommended change of status: Heather Kovarcik should be moved to a hire classification when she earns her MBA in Summer II.

VI. Degree Program Addition/Deletions and/or Major Curriculum Changes:

Changes made in the past year: All staff of the Delta Center received Reduction in Force termination letters in May of 2009. As of July 1, 2009, they continue to be employed using non-University funding. If further funds are not available when current funds run out, the Center will no longer have any staff and existing programs will either end or be substantially modified.
Recommended changes for the coming year(s): Refund Delta Center staff positions.