# STATE AND SCHOOL EMPLOYEES' HEALTH INSURANCE PLAN MONTHLY PREMIUM RATES 

## Effective January 1, 2023

## Legacy - Initially hired before <br> 1/1/2006 Horizon - Initially hired on <br> or after 1/1/2006



| HORIZON EMPLOYEES |  |  |  |
| :---: | :---: | :---: | :---: |
| BASE |  | SELECT |  |
| TOTAL | EMPLOYEE | TOTAL | EMPLOYEE |
| PREMIUM | PORTION | PREMIUM | PORTION |
| $\$ 437$ | $\$ 0$ | $\$ 483$ | $\$ 46$ |
| $\$ 915$ | $\$ 478$ | $\$ 1,027$ | $\$ 590$ |
| $\$ 1,165$ | $\$ 728$ | $\$ 1,277$ | $\$ 840$ |
| $\$ 561$ | $\$ 124$ | $\$ 674$ | $\$ 237$ |
| $\$ 754$ | $\$ 317$ | $\$ 866$ | $\$ 429$ |

*The State pays $100 \%$ of the employee's premium for Base Coverage. Active employees enrolling in Select Coverage must pay a portion of the employee premium.

| RETIRED EMPLOYEE - NON-MEDICARE ELIGIBLE | LEGACY RETIREES | HORIZON RETIREES |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | BASE | SELECT | BASE | SELECT |
| Retiree | \$502 | \$525 | \$802 | \$830 |
| Retiree + Spouse (Non-Medicare) | \$1,052 | \$1,151 | \$1,608 | \$1,712 |
| Retiree + Spouse \& Child(ren) (Non-Medicare) | \$1,339 | \$1,438 | \$1,797 | \$1,902 |
| Retiree + Child | \$645 | \$716 | \$945 | \$1,021 |
| Retiree + Children | \$866 | \$908 | \$1,166 | \$1,213 |
| Retiree + Spouse (Medicare) | N/A | \$738 | N/A | \$1,043 |
| Retiree + Spouse \& Child(ren) (One or more Medicare) | N/A | \$929 | N/A | \$1,234 |
| RETIRED EMPLOYEE - MEDICARE ELIGIBLE | BASE | SELECT | BASE | SELECT |
| Retiree | N/A | \$213 | N/A | \$213 |
| Retiree + Spouse (Non-Medicare) | N/A | \$839 | N/A | \$1,095 |
| Retiree + Spouse \& Child(ren) (Non-Medicare) | N/A | \$1,126 | N/A | \$1,285 |
| Retiree + Child | N/A | \$404 | N/A | \$404 |
| Retiree + Children | N/A | \$596 | N/A | \$596 |
| Retiree + Spouse (Medicare) | N/A | \$426 | N/A | \$426 |
| Retiree + Spouse \& Child(ren) (One or more Medicare) | N/A | \$617 | N/A | \$617 |
|  |  |  |  |  |


|  | LEGACY |  | HORIZON |  |
| :---: | :---: | :---: | :---: | :---: |
| COBRA | BASE | SELECT | BASE | SELECT |
| Participant | \$445 | \$466 | \$445 | \$492 |
| Participant + Spouse | \$933 | \$1,021 | \$933 | \$1,047 |
| Participant + Spouse \& Child(ren) | \$1,188 | \$1,276 | \$1,188 | \$1,302 |
| Participant + Child | \$572 | \$660 | \$572 | \$687 |
| Participant + Children | \$769 | \$856 | \$769 | \$883 |
| COBRA DISABILITY EXTENSION | BASE | SELECT | BASE | SELECT |
| Participant | \$655 | \$685 | \$655 | \$724 |
| Participant + Spouse | \$1,372 | \$1,501 | \$1,372 | \$1,540 |
| Participant + Spouse \& Child(ren) | \$1,747 | \$1,876 | \$1,747 | \$1,915 |
| Participant + Child | \$841 | \$972 | \$841 | \$1,011 |
| Participant + Children | \$1,131 | \$1,260 | \$1,131 | \$1,299 |

