

HEALTHCARE ADMINISTRATION

HCA 302. INTRODUCTION TO HEALTHCARE SYSTEMS. This introductory course will provide an overview of the U.S. Healthcare systems. The focal points of this course will revolve around the organization, financing, and delivery of healthcare in America. Also, students will learn how medical providers are paid and the emerging issues facing physicians, hospitals, and other healthcare institutions. Areas to be covered in this course include: an overview of the healthcare system, healthcare in the US, the impact of politics on healthcare, healthcare trends and consequences, history, and global issues. 3 credit hours

HCA 310. HEALTHCARE RISK AND INSURANCE. This course is designed to examine the economic principles as they relate to risk and insurance and introduce key insurance and risk concepts and practices in the health care industry. This course will cover risk identification and evaluation, the need for insurance, the effects of limited liability, theory of moral hazard, and adverse selection. This course will also discuss the impact of insurance from both the provider and consumer perspectives. 3 credit hours

HCA 320. HEALTHCARE LAW AND REGULATIONS. This course will discuss the legal underpinnings for healthcare settings and regulatory healthcare information. This course will examine legal responsibilities and liabilities as they relate to consumers and providers of health services. Areas covered include current legislation and the impact on the healthcare industry such as Title VI of the Civil Rights Act, Health Insurance Portability and Accountability Act of 1996 (HIPAA), Affordable Care Act, Occupational Safety and Health Act (OSHA), and Consolidated Omnibus Budget Reconciliation Act (COBRA). Prerequisite: GBA 220. 3 credit hours

HCA 335. HEALTHCARE ETHICS AND DIVERSITY. This course will provide a fundamental and historical perspective of ethics and diversity in healthcare settings. Students will learn the concepts of business ethics and diversity and apply these concepts to the healthcare industry. Students will gain insight as to how one's reasoning skills influence the decision making process. Areas covered in this course are basic ethical concepts, principles, and theories; ethical issues that arise in the delivery of healthcare; ethical considerations in public policies dealing with healthcare; emerging issues in the healthcare industry; theoretical approaches to cultural diversity; health disparity; the role of race and ethnicity in healthcare settings; and the influence of belief systems on health decision making. 3 credit hours

HCA 405. HEALTHCARE INFORMATICS. This course will offer an introduction to Health Information Systems (HIS) and its role in the delivery of healthcare information to organizations. This course will explore the concepts and application of major information systems methodology and approaches in the delivery of healthcare systems. Areas covered include imaging applications, electronic data interchange, integrated delivery systems, computerized patient records, artificial intelligence and expert medical systems, decision support systems, and Internet based applications. Prerequisite: CIS 300. 3 credit hours

HCA 440. HEALTHCARE ECONOMICS AND FINANCE. This course is designed to develop and strengthen the knowledge base in economic and finance concepts and theories to analyze healthcare issues and to inform decision making and healthcare policy development. Also, this course will focus on the use and usefulness of analyzing the healthcare market systems using economic and financial analysis. Areas to be covered in this course include; principles of microeconomics in the healthcare industry, the healthcare market structure, and the role of economic incentives, competition, and financial regulations in the performance of healthcare systems. Prerequisites: ECO 211, FIN 300. 3 credit hours

HCA 443. COMMUNITY HEALTHCARE. This course discusses the theory and practice of public and community health. This course will be structured to allow students to interact in engaging learning opportunities that are focused on improving the health of diverse communities and reducing health disparities and inequities. This course will explore the complexities that individuals in communities face that impact health outcomes. Students will gain valuable insight on the meaning of health and understanding population based health. 3 credit hours

HCA 450. CONTEMPORARY GLOBAL ISSUES. This course is designed to introduce students to global concepts and theories, global demographics, and the impact of environmental and healthcare factors on businesses and industry. This course will be structured to engage students in examining the influences of social determinants of culture, social factors, health and diseases, evidenced-based interventions, and organizational factors in domestic and international venues. Also, students will learn about the role of culture, social, economics, and medical factors affecting the health outcomes of individuals within a global context and the impact on business organizations and industries. 3 credit hours

HCA 470. MANAGEMENT IN LONG TERM CARE. This course is designed to educate students on essential elements in the continuum of life in healthcare services. Students will gain insight on the evolution of long term care and the long term care industry and the impact of emerging topics in this healthcare setting. 3 credit hours

HCA 490. HEALTHCARE INTERNSHIP. Practical experience in a healthcare organization under direct supervision of corporate line officers and general supervision of the healthcare administration faculty in the Division of Management, Marketing and Business Administration. Two hundred work hours required for three hours credit or four hundred work hours required for six hours credit including intermittent seminar sessions on campus. 3 or 6 credit hours

HCA 495. QUALITY MANAGEMENT. Examination of the developments leading to the increasing emphasis on quality in public and private sector organizations. This course examines processes, tools, and methodologies for managing quality in various industries. Principles of quality management and guidelines for implementing total quality in various industries will be discussed. The course will include the analysis of quality management approaches to continuous improvement the study of current quality philosophies, tools, and techniques. The course will evaluate how management techniques impact customer service, the role of governance, and other key quality issues. 3 credit hours