

**Todd M. Davis**, CPRP  
403 South Victoria Avenue  
Cleveland, Mississippi, 38732  
662.402.2050 | todd.davis.idaho@gmail.com

## **Education:**

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**Doctor of Education: Higher Education** – Focus: African American Participation, Outdoor Recreation, Leisure Time Physical Activity, & Ethnic Participation Gaps

- Delta State University Cleveland, MS.
- ABD: (Dissertation completion anticipated – May, 2017)
- Dissertation Title: *Barriers concerning African American Student Participation in Outdoor Recreation as Leisure-Time Physical Activity (LPTA)*

**Master of Science, Sport and Recreation Administration** – Focus: Risk Assessment, Aquatics, & Finance

- University of Idaho - Moscow, Idaho
- 4.0 GPA

**Bachelor of Science in Education:** Focus: Physical Education Pedagogy, Movement Concepts, & Skill Themes

- University of Idaho - Moscow, Idaho
- Cum Laude (3.91 GPA)

## **Professional Experience:**

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**2008 - HPER Instructor & Director of Recreation Leadership, Outdoor Education, and Youth Programs**

-Delta State University, Cleveland, Mississippi-

- **Distinguished ‘Dave Heflin Professorship’ for Recreation Leadership**
  - Coordinator and lead instructor for Bachelor of Science Degree in Recreation Leadership.
  - Restructured recreation leadership academic program at Delta State University.
  - Redesigned course curriculum, initiated and aligned program to NRPA accreditation standards. Offered students testing and study opportunities in order to take Certified Parks & Recreation Professional (CPRP) exam.
  - Grew program from 0 graduates in 2007 to 12 minor/major students registered in HPER-Recreation Leadership in 2009, and 21 students in 2010.
  - Developed a comprehensive and collaborative recruiting program with 17 junior/community colleges in Mississippi in order to provide current and accurate information for HPER transfer students. Used SKYPE technology to communicate information and speak with students ‘LIVE’ from DSU.
  - One of a 6-Person team which wrote for a continuous 4-year initiative funded by Blue Cross/Blue Shield Foundation of Mississippi valued at \$3.4 Million termed the Healthy Campus/Community Initiative.
  - Provided professional direction concerning marketing strategies, fitness trail construction, on-campus recreation activities, and weekend youth programming.
  - Developed the “Health Champion” campaign to highlight area champions of health and fitness leadership.
  - Group Fitness Instructor - designed and lead 30+ participants in an extreme fitness program – XFIT. Developed XSPIN – an endurance indoor cycling (SPIN) training program focusing on plyometric, core stability, advanced aerobic fitness, and leg strength development.
- **Outdoor Recreation Education Program**
  - Created and instituted the Delta State University Outdoor Recreation Education Program (OREP); acting trip guide, logistics coordinator, and community program director working with Boy Scouts, Girl Scouts, Religious groups, Health & Wellness agencies, student groups, and DSU staff & faculty.
  - Purchased outdoor recreation equipment and manage \$150,000.00 worth of assets and operate an annual travel and equipment budget in excess of \$20,000.00. Developed curriculum for introduction courses in sea kayaking, canoeing, outdoor rock climbing, white water rafting, mountain biking, hiking/backpacking, leadership & teamwork workshops, and experiential education clinics.
  - Assist in extensive and comprehensive funding campaign for Outdoor Adventure Legacy Program to DSU alumni and past outdoor education program participants - funds have exceeded \$95,000.00.
  - Developed Intro to Skydiving Course; second ONLY university in the country to adopt a skydiving course for college credit, and first ever university in Mississippi. Introduced 88 students, 16 staff, and 4 faculty to recreational skydiving.
  - Developed relationships with educational merchandise vendors, local businesses, and community members in supporting local and distance endeavors.
  - Created mission, vision, program logo, bylaws, risk management plan, liability waiver forms, equipment rental program & forms, student conservation and preservation committee.

- Have successfully guided 100+ outdoor adventure trips with over 300+ students impacted in 8 years with zero incidences, injuries, or accidents.
- **Youth Programs**
  - Created and direct the Delta Down & Dirty – a youth (6-16-year-old) obstacle and adventure mud run on campus as a program fundraiser.
  - Event included coordinating 100+ volunteers, building & designing 25 course obstacles, solicitation of community sponsors for over \$10,000,
  - Developed a complete marketing plan consisting of posters, brochures, media, Facebook page, and website design, and handled all registration operations consisting of over 800 + youth participants (2013, 2014, 2015). Overall profit has exceeded \$65,500.00
  - Developed, created and directed 7<sup>th</sup> **O.K.R.A. (Outdoor + Kids=Recreation & Activity) kids camp** impacting 1000+ community youth, ages 6-11 which taught various recreational activities focusing on lifelong recreational habits.
  - Train and supervise 18 camp staff each year. Blue Cross/Blue Shield honored this camp as “**The Model Recreation Day Camp**” in the State of Mississippi. To date, 2,325 Delta youth have been attended and been impacted by this program.

#### **2007-08 Instructor**

-University of Idaho | Coeur d'Alene Center for Education, Coeur D'Alene, Idaho-

- Adjunct Instructor of PEP 350, Physical Education and Health Strategies for the Classroom Teacher.
- Taught undergraduate, 3<sup>rd</sup>-Year Education Students in activities, lectures and discussions concerning physical activities and health components for their future classrooms.
- Assisted in developing an understanding and foundation of physical activity and how it can relate to traditional classroom components.
- Followed George Graham Skill Theme and Movement Concepts Approach.

#### **2007-08 Physical Education Specialist**

-Sorensen Magnet School | Coeur d'Alene, Idaho-

- Constructed and facilitated instructionally and developmentally appropriate curriculum for 280+ Kindergarten-5th grade students at newly formed Magnet School in an urban-downtown region of Coeur d'Alene, Idaho.
- Familiar with and have taught 'blended' forms of Sport Education Model, George Graham Theory of Movement Concepts & Skill Theme for primary education, and Pangrazi's Dynamic Physical Education for secondary education.

#### **2007-08 Chair, Council for Lifelong Recreational Sports**

American Association for Physical Activity and Recreation (AAPAR)

- Head of Council for lifelong recreational sports.
- Assisted with development of the Lifelong Recreational Sports Council, which provides leadership, training and resources to promote a variety of recreational sports in which youth and adults can participate throughout most of their lifespan in both informal and organized community settings, including the public, non-profit, and private sectors.
- Assisted with AAPAR program development in speaking to college-age student to “Recognizes that recreational sports are part of a healthy, active lifestyle of both able-bodied individuals and those with disabilities in every age bracket” seminars.

#### **2007-08 Fitness Trainer & Group Fitness Instructor**

-PEAK Fitness, Inc., Coeur d'Alene, Idaho-

- Developed comprehensive fitness programs for clients through one-on-one coaching and training. Organized schedules, routines, and programs for PEAK organization. Developed innovative group fitness program called XFIT for clients. Taught indoor cycling (SPIN); XFIT; and Reebok PUMP.

#### **2006-07 Recreation Supervisor - Youth Programs and Aquatics**

-Moscow Parks & Recreation, City of Moscow, Idaho-

- Supervised and managed 2 comprehensive and complex recreation facilities and personnel budgets totaling \$650,000.00 + and supervising over 100+ employees.
- Facilities included:
  - **Eggen Youth Center:** a 4800 sq. ft. youth center sustaining an after-school youth program, party rentals, meeting rooms, and outdoor skate park area.
    - Developed an instructionally and developmentally appropriate after school youth program which provided enjoyable and entertaining enrichment opportunities for youth and families through leisure and recreation.
    - Overhauled the exterior and interior of the recreation facility to provide an inviting and appealing environment for youth and community members to visit.
    - Continued to develop and enhance recreation programs through community funding which provided enrichment opportunities not available through schools and private sector.
    - Collaborated with local youth organizations to better develop already existing programs.

- **Hamilton-Lowe Aquatic Center:** a summer month outdoor facility comprised of - a 3461 sq. ft. lap pool- an 8005 sq. ft. activities pool with 2 water slides, a lazy river, 2 lap lanes, and various other water play structures- a bath house including 2 family changing rooms and a life guard/first aid room- a manager's office, a free standing ticket booth, and a concession area.
  - Narrowed a \$56,000 revenue/expenditure gap from the FY06 season to \$24,000 in FY07 with spending supervision and innovative practices to become more efficient. Streamlined staff hiring and lifeguard rotation structure for safe, yet more effective participant oversight.
  - Restructured lifeguard organization chart and employee chain of command to more effectively utilize employees.
  - Made necessary cuts to budget without losing quality and facility appeal.
  - Developed marketing plan to boost drop in attendance.
  - Developed a more structured employee station routine and rotation turnover.
  - Developed and directed an aquatic council of community members to advise on critical matters, provide ideas and support decisions made to enhance aquatic center for community

#### **2004-06 Physical Education Specialist**

-Winton & Atlas Elementary School | Coeur d'Alene, Idaho-

- Assistant Women's High School Basketball Coach / Youth Cross Country Coach / Women's High School Volleyball Referee. Constructed and facilitated instructionally and developmentally appropriate curriculum for 280+ Kindergarten-5th grade students at newly formed Magnet School in urban, Coeur d'Alene, Idaho.
  - **Instituted and created:**
    - Shoes for Sharing" program – Recycle shoes for students of need to wear during physical education
    - Recycle and Ride – A bicycle program recycling bikes from area landfills.
    - Family PE Day – once a week after school program for students and parents.
    - Created and constructed a Hot Chocolate Stand fundraising program to raise money for climbing wall.
  - **Grants awarded:** \$5000 Nickelodeon TV Grant for Indoor Boulder Wall & \$2500 Speed Stacking – Cup Stacking Packets for use with 650 students.

#### **2001-04 Founder, Owner, & Operator Onset Kayak and Canoe Company – Massachusetts**

-Onset, Massachusetts-

- Successful Kayak & Canoe Outfitter & Retail Company renting kayaks and canoes to over 60,000 people in 4 years. Grossed over \$250,000 in 3 years.
- Taught 100+ participants safe, successful kayaking skills. Handled all ordering, deliveries, accounting, marketing and personnel.
- Directed and managed 4-6 employees during peak season times. Sold over 10 kayak manufacturer lines and more than 15+ accessory lines.
- Developed Kayak and Canoe curriculum for adult and children courses. Held and sponsored summer Kids Kayak Day Kamp for local community Wareham Recreation Department.
- Created, Directed and Taught kayak lessons for adults as contracted by the Town of Wareham in local community pool.
- Integral part in creation, sponsored and assisted in the organization of YMCA inaugural kayak race in Wareham, Massachusetts, "Bird Island Kayak Race, from Lightship to Lighthouse." Set up timing, course layout, and logistics for safety personnel. While successfully running the company in Wareham, MA. Was an integral part of community and town revitalization committee, introducing concepts for new business development, tour guide maps, and clean-up crews for town revival.

#### **1995-01 United States Coast Guard**

-Aviation Survivalman & Advanced Helicopter Rescue Swimmer-

- Organized, maintained, and serviced advanced survival gear for rescue missions. Developed intensive group workouts and training curriculum for station swimmer division.
- Spoke to local schools on water safety and volunteered for reading days and equipment show-n-tell days.
- Worked under rigorous, risky and extremely stressful and dangerous conditions, including odd, long hours.
- Assisted in coordinating Airmen-training program and helped in developing skills for successful entry to program.
- First Rescue Swimmer on scene for 'Egypt Air Crash Flight 990' and first on scene for John F. Kennedy Crash in Martha's Vineyard.
- Advanced Helicopter Rescue Swimmer Trained. Selected and sent to Cape Disappointment, Oregon for advanced life support water training skills and extremely risky rescues including cliff walk rescue, cave rescue, and high-sea deployments. To graduate, I had to self-rescue from cave and last 6 hours in one-man life raft with no assistance or visual of land.
- Certified Emergency Medical Technician during Enlistment. Trained in Petaluma, California. Obtained 40 hours of certification work experience at San Francisco ER Hospital.
- Duty Stations included Coast Guard Stations Seattle, WA., Elizabeth City, NC., Cape Cod, MA., and Kodiak, AK.

### 1992-95 Assistant Manager

Robinson Manufactured Homes & Community, Moscow, Idaho

- Assisted general manager and community members with logistical and aquatic service issues concerning day to day operations, which included welding, plumbing, digging, mowing, cutting, repairing, and dealing with people in a courteous and respectable manner.
- Was certified to operate heavy machinery such as a front-loader/digger, backhoe, tractor, 18-wheeler, and numerous tools used for maintenance.

### 1990-92 Assistant Manager / Head Lifeguard

City of Kamiah Parks and Recreation, Kamiah, Idaho

- Followed Red Cross protocol for safe and efficient pool/aquatic operations at local community pool.
- Taught and developed appropriate swim lessons to over 400+ youth in 5 years.
- Managed lifeguard training education manuals, lifeguard scheduling, and performed pump/chemical procedures filter cleaning per maintenance schedule.

## University Teaching Experience:

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HSE 144 – First Aid/CPR/AED for School and Community F2008, SP2009, F2009, SP2010

PER 186 – Recreational Games F2008, SP2009, F2009, SP2010

PER 190 – Wilderness Activity F2008, F/SP 2009, F/SP2010, F/SP2011, F/SP2012, F/SP2013, F/SP2014, F/S2015, S|2016

PER 191 – Introduction to Skydiving (A First for Mississippi)(**Developed**) F2010, F/SP2011, F/SP2012

PER 314 – Teaching Team Sports F2008, SP2009, F2009, SP2010

PER 300 – History and Philosophy of Sport & Physical Education (**Redesigned**) F2009, F/SP/SU2010, F/SP/SU2011, F/SP/SU 2012, F/SP2013, F/SP2014, F/S2015, F/S|2016

PER 323 – Leadership in Community Recreation (**Developed**) F2009, F/SP/SU2010, F/SP/SU2011, F/SP/SU 2012, F/SP2013, F/SP2014, F2015

PER 391 – Organization and Administration of Health, Physical Education and Recreation Programs F2008, SP2009, F2009, SP2010

PER 431 – Administration of Recreation in the Private Sectors (**Developed**) F2009, F/SP/SU2010, F/SP/SU2011, F/SP/SU 2012

PER 433 – Community Centers and Playgrounds (**Redesigned**) F2009, F/SP/SU2010, F/SP/SU2011, F/SP/SU 2012

PER 435 – Recreation Seminar (**Redesigned**) F2009, F/SP/SU2010, F/SP/SU2011, F/SP/SU 2012, S2015, F|2016

PER 445 – History and Appreciation of National Parks 3cr (*Field Experience*)(**Developed**) Whitewater Rafting, Mountain Biking, Canoeing, Kayaking F2009, F/SP/SU2010, F/SP/SU2011, F/SP/SU 2012, F/SP2013, F/SP2014, F/S2015, F/S|2016

PER 446 – Intro to Recreation Technology F2009, F/SP/SU2010, F/SP/SU2011, F/SP/SU 2012 Geo-Caching, Garmin GPS HR Monitor system (**Developed**)

PER 492 – Intro to Winter Sports 3cr (*Field Experience*) SP2012. Downhill Skiing, Snowboarding, Snow Shoeing, & Nordic Skiing Education

PER 517 - Sport Management F2014, F2015

PER 545 – Outdoor Recreation Education F2009, F/SP/SU2010, F/SP/SU2011, F/SP/SU 2012, F/SP2013, F/SP2014, F/S|2015, F/S|2016

PER 592 – Special Topics in Recreation F2009, F/SP/SU2010, F/SP/SU2011, F/SP/SU 2012

PER 617 – Organization and Administration of Recreation Programming and Services (**Developed**) SP/SU2013, F2015, S|2016

PER 692 – Integrating Physical Activity and Recreation Theory in K-12 Curriculum (**Developed**) SP2012

## Professional Accomplishments:

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2016 “**Connected Educator**” **Certificate of Recognition Award** – honored with group of faculty members throughout the university as a model educator who uses technology to enhance learning.

2015 **OKRA Recreation Day Camp** - Honored as “the Model Recreation Day Camp” for entire State of Mississippi by Blue Cross/Blue Shield Mississippi Foundation.

### 2014 **President, City of Cleveland Parks and Recreation Advisory Board**

Elected to assist in re-visioning and restructuring of the Cleveland City Parks and Recreation Commission. Duties include outlining and assessing needs assessments, strategies for enhancement, and aligning to current trends and policies. Instrumental in designing new ‘Splash Pads’ at 3 local city parks. Created new P&R symbol/logo and edited/updated mission

- 2014 Delta Down & Dirty Youth Mud/Obstacle Run & Delta Duathlon | Developer & Director**  
 With the help of the Cleveland, Mississippi community and 100s of volunteers, a team was able to coordinate and facilitate this health and fitness related events which inspired a community and spirited a culture of intrinsic competition from 6-year olds to adults. As the event developer and director, I was able to oversee all volunteer coordination, budget and marketing aspects, and sponsor/vendor relationships in a professional and insightful manner. **\*In 2014 the event became the ‘Largest Youth Mud/Obstacle Run in Mississippi.’**
- 2013 Campus Recreation & Wellness 2012, 2013, & 2014 Brochure Designer & Photographer**  
 Developed a 4-panel campus recreation and wellness brochure to market activity and event programs for Delta State University. Brochures were requested by DSU Communication and Marketing, the College of Education and Human Sciences, and DSU Recruiting to use in promoting student engagement and be given to all prospective students during recruiting events. (See Work Samples)
- 2013 NIRSA Co-State Conference Program & Conference Logo**  
 Developed and created the 2013 NIRSA Co-State Alabama/Mississippi workshop programs and logo design for the University of Mississippi. Programs were printed in full-color and were a highlight of the workshop. (See Work Sample)
- 2012 State of Mississippi Association of Dietetics Annual Conference Program Developer**  
 Asked by the association to develop and edit a 4 page, professional conference program to be handed out to over 350 conference attendees. Developed professional advertising program for Delta State University’s nutrition and dietetic education program. Programs were given a 10 out of 10 rating by conference attendee exit survey.
- 2012 Mississippi Institutes of Higher Learning “Capitol Day” Representative for Delta State University**  
 Selected by the Delta State University Administrative Cabinet to represent the Recreation Leadership academic program at the Capitol of Mississippi during a legislative information day concerning unique programs at 4-year universities. Part of a 10 person representation council to speak to and inform legislators of our programs. Helped develop a marketing and promotional plan. Spoke to over 100 politicians and stakeholders vested in higher learning among Mississippi.
- 2011 Developed Introduction to Skydiving Course at Delta State University**  
 Developed a proposal for Delta State University to adopt a new and unique course option for students to participate and be exposed to the sport of skydiving. The proposal used current adventure education theory and sound risk management foundations to be approved the Mississippi Institutes of Higher Learning and DSU Academic Council. Course used a number of high-profile guest speakers and Gold Coast Skydiving Center in Lumberton, Mississippi, to give a holistic education concerning skydiving. Concepts of health, fitness, adventure theory, risk management, and informed consumer in recreation adventure. Delta State University is the only university/college in Mississippi to offer course, and only the second university in the Nation to offer such a course. This course has been used by the university as a recruiting and retention vehicle.
- 2007 Enhanced Youth Center and Balanced Aquatic Center Budget**  
 During my time as the Aquatics and Youth Programs Supervisor, I was able to work with staff to better manage and develop curriculum for our youth center; which entailed tutor centers, engaging arts and humanity programs, cultural programs, outdoor and environmental programs, and self-esteem and team-building programs. In addition, my team carefully assessed and redesigned our \$600,000.00 budget to narrow the revenue/expense gap from \$56,000.00 to less than \$24,000.00 in 1 year with financial forecasting and better management.

## **Publications, Manuscripts, Presentations, & Documentaries:**

### **Publications:**

- Davis, T. M. (2015, December). A new year brings new ambitions to be fit and healthy: Cleveland Current, Guest Columnist. Word count: 1000. Reach: 22,000.
- Davis, T. M. (2014, October). Breast Cancer Education and Early-detection Program | Logo Design and Marketing Campaign Materials. 11x17 Poster & 3x5 Postcard. Full-color. Reach 5000.
- Davis, T. M. (2014, August). Fall 2014 | Campus Recreation & Wellness Brochure. A 4-panel, brochure published by the College of Education and Human Sciences. Brochure printed for students, staff, and faculty to promote recreation and wellness activities among campus. Full-color; 11x17 landscape, 2-sided. Reach: 5000
- Davis, T. M. (2013, August). Fall 2013 | Campus Recreation & Wellness Brochure. A 4-panel, brochure published by the College of Education and Human Sciences. Brochure printed for students, staff, and faculty to promote recreation and wellness activities among campus. Full-color; 11x17 landscape, 2-sided. Reach: 5000.
- Davis, T. M. (2013, July). Delta Down & Dirty Marketing Brochure. A 2-panel marketing brochure for a youth obstacle and challenge fun run. Full-color; 8.5x11 landscape. Reach: 2500.
- Davis, T. M. (2013, June). O.K.R.A Camp Marketing Brochure. A -2-panel marketing brochure marketing 4<sup>th</sup> annual outdoors + kids=recreation & activity day camp for Delta youth. Full-color; 8.5x11 landscape. Reach: 5000.
- Davis, T. M. (2013, January). NIRSA – MS/AL Co-State Conference Program. A 6 page conference program for the MS/AL Co-State Conference at the University of Mississippi, Oxford, MS. A Research-based presentation and lecture program for conference attendees. Full-color; 8.5x11 portrait. Reach: 250.
- Davis, T. M. (2012, May). O.K.R.A Camp Marketing Brochure. A -2-panel marketing brochure marketing 4<sup>th</sup> annual outdoors + kids=recreation & activity day camp for Delta youth. Full-color; 8.5x11 landscape. Reach: 5000.

- Davis, T. M. (2012, April). Recreation Leadership Program Brochure. A 2-panel academic brochure marketing the recreation leadership program at Delta State University. Full-color; 8.5x11 landscape. Reach 2500.
- Davis, T. M. (2012, May). Outdoor Recreation Education Program (OREP) Marketing Brochure. A 2-panel education brochure marketing outdoor recreation opportunities for Delta State University students, staff, and faculty. Full-color, 8.5x11 landscape. Reach 2500.
- Davis, T. M. (2012, January). Spring 2013 | Campus Recreation & Wellness Brochure. A 4-panel, brochure published by the College of Education and Human Sciences. Brochure printed for students, staff, and faculty to promote recreation and wellness activities among campus. Full-color; 11x17 landscape, 2-sided. Reach: 5000.
- Davis, T. M. (2011, August). Mississippi Dietetic Association Annual Conference Program. A 4-page conference program for conference attendees held in Jackson, Mississippi. Organized editing, created template and manufactured design aspects. Full-color, 8.5x11; portrait. Reach: 250.
- Davis, T. M. (2011, September). Mississippi Association for Health, Physical Education and Recreation Association Annual Conference Program. A 6-page conference program for attendees held in Cleveland, Mississippi.
- Davis, T. M. (2012, January). Spring 2013 | Campus Recreation & Wellness Brochure. A 4-panel, brochure published by the College of Education and Human Sciences. Brochure printed for students, staff, and faculty to promote recreation and wellness activities among campus. Full-color; 11x17 landscape, 2-sided. Reach: 5000.

#### **Manuscripts:**

- Davis, T. M. (2012). Navigating the Mississippi River by Kayak & Canoe. *The Adventure Post*, retrievable at: <http://www.theadventurepost.com/all-posts/navigating-mississippi-river-kayak-cano/>
- Davis, T. M., & Snow, C. (2011). Incorporating Active Seating in an Afterschool Literacy Program: A Pilot Study. (Sent to California Reader for Review)
- Davis, T. M., & Alvarez, J. (2011). Benefits from Incorporating Heart Rate Monitors and Global Positioning Receivers in a University Outdoor Recreation/Education Course. (Sent to JOHPERD for review)
- Davis, T. M. (2011). Components in Developing a Youth Recreation Day Camp: Successful Recommendations from O.K.R.A. Summer Day Camp in the Mississippi Delta. (Sent to NRPA Parks and Recreation Journal for review)
- Davis, T. M. (2011). Strategies used to Market Recreation Courses to College Students. (Sent to LAHPERD Journal for review)

#### **Presentations:**

- Davis, T.M. (2017, May) Providing Outdoor Recreation/Adventure in the South: The Barriers, culture, and opportunities. Society of Outdoor Recreation Professionals (SORP) National Conference for Outdoor Recreation. Scottsdale, AZ. Research Based Presentation and Lecture.
- Davis, T.M., Smith, B. (2017, January). Alternative Games & Activities for Middle/High School Physical Education Programs. Society for Health & Physical Education District Conference. Baton Rouge, LA. Activity-Based Presentation & Hands-On Workshop.
- Davis, T. M., Koeppe, D., & Genneralli, K. (2016, January). Exploring the Buffalo National River: A programming gem. National Intramural/Recreational Sports Association (NIRSA) Mississippi/Alabama Co-State Workshop. University of Alabama - Birmingham
- Davis, T. M., Koeppe, D., & Genneralli, K. (2015, November). Alternative Games & Activities for Middle/High School Physical Education Programs. Mississippi Alliance for Health, Physical Education, Recreation, and Dance (MAHPERD) State Conference. Hattiesburg, MS. Activity-Based Presentation & Hands-On Workshop.
- Davis, T. M., Koeppe, D., & Genneralli, K. (2015, November). Alternative Games & Activities for Middle/High School Physical Education Programs. Louisiana Alliance for Health, Physical Education, Recreation, and Dance (LAHPERD) State Conference. Baton Rouge, LA. Activity-Based Presentation & Hands-On Workshop.
- Taylor, W., Kelly, J. & **Davis, T.M.** (2015, January). Outdoor Recreation Education Programming: Pros/Cons of credit versus non-credit outdoor pursuits. NIRSA – MS/AL Co-State Conference, Mississippi State University, Starkville, MS. Research Based Presentation and Lecture.
- Davis, T. M. (2015, February). OKRA Recreation Day Camp: Policies, Procedures, and Programmatic Structure. Blue Cross/ Blue Shield Headquarters, Jackson, Mississippi. 4 hour workshop for all colleges and universities in Mississippi.
- Davis, T. M. (2014, December) Building Leadership: A Survey of Leadership Opportunities through Outdoor Programs. University of Idaho, Moscow, ID. Invited Lecturer & Presenter.
- Davis, T. M. & Sims, D. (2013, January). 21<sup>st</sup> Century Recreation Leadership: Are we teaching appropriate leadership theories - A student vs. educator perspective. NIRSA – MS/AL Co-State Conference, University of Mississippi, Oxford, MS. Research Based Presentation and Lecture.
- Davis, T. M. & Steen, C, L. (2013, January). Enhancing Mountain Biking for First-Timers through the use of Technology. NIRSA – MS/AL Co-State Conference, University of Mississippi, Oxford, MS. Research Based Presentation and Lecture.
- Davis, T. M. & Doss, C. (2013, January). Skydiving as a Campus Recreation Program: The ins and outs of skydiving, liability, and risk management. NIRSA – MS/AL Co-State Conference, University of Mississippi, Oxford, MS. Research Based Presentation and Lecture.

- Davis, T. M. (2012, January). Using Heart Rate Monitors and GPS Devices to Physiologically Quantify Outdoor Recreation and Adventure Education. NIRSA – MS/AL Co-State Conference, University of West Alabama, Livingston, AL. Research Based Presentation and Lecture.
- Davis, T. M. (2011, December). Delta State University’s College of Education Outdoor Recreation Program: Where We Are 4 Years Later. Lion’s Club Luncheon, Cleveland, Mississippi. Presentation and Lecture.
- Davis, T. M. (2011, November). Introduction to the American Canoe Association® Curriculum for Flat-Water Kayak Skills: An On-Water Experiential Education. LAHPERD State Conference, Louisiana State University, Baton Rouge, LA. Activity Based Presentation.
- Davis, T.M. (2011, October). Needs Assessment Concerning Recreation Leadership Program at Marywood University. Marywood University, Scranton, PA. Research-Based Presentation and Lecture.
- Davis, T. M. (2011, January). Developing a Geo-Caching Program for College/University Outdoor Programs: Ideas, suggestions, and examples. MS/AL NIRSA Co-State Conference, Mississippi Gulf Coast Community College, Gautier, Mississippi. Activity Based Presentation and Guided Discovery.
- Davis, T.M. (2010, November). Introduction to Geo-Caching: A hands-on experience for youth. MSAHPERD State Conference, Delta State University, Cleveland, Mississippi. Activity Based Presentation and Guided Discovery.
- Davis, T. M. (2009, November). Boulderling Walls: What are they, how to build one, and how to get people using them, safely. Trends and Research Based Lecture and Presentation.
- Davis, T. M. (2009, September). Healthy Components to a Healthy You: Ideas to integrate in your teaching strategies. Delta State University Leadership Cohort Workshop. Research Lecture and Presentation.
- Kinziger, M. & **Davis, T.M.** (2006, October) The Singing Wilderness: Using rivers to learn about self, others, and the natural world. Association for Outdoor Recreation and Education, Boise State University, Boise, Idaho. Lecture and Presentation.

#### **Documentaries:**

- Davis, T. M. (2012, April). Canoeing the Black Creek in Mississippi: The only Wild and Scenic Section in the State. Delta State University’s College of Education and Human Sciences Production, Cleveland, Mississippi.
- Davis, T. M. (2011, November). Perspectives: A short documentary focusing on recreation leadership courses for credit and experiences. Created for Marywood University Cabinet and Academic Council, Marywood University, Scranton, PA.
- Davis, T. M. (2011, July). O.K.R.A. Summer Day Camp: A highlight reel. Delta State University’s College of Education Productions, Cleveland, Mississippi.
- Davis, T. M. (2010, April). Outdoor Recreation at Delta State University: A highlight reel of student adventures. Delta State University’s College of Education Productions, Cleveland, Mississippi.
- Davis, T. M. (2009, May). Moab, Utah: Perspectives from a student’s first time mountain biking in Utah from Mississippi. Delta State University’s College of Education Productions, Cleveland, Mississippi.
- Davis, T. M. (2009, March). Kayak Safety: Successful approaches to in-water rescues. Delta State University’s College of Education Productions, Cleveland, Mississippi.

#### **Research Interests:**

- Davis, D. L. & Davis, T. M. (2013). The Sharing Model for Recreational Athletes with ‘Purpose’ as a Motivational Factor.
- Motivation behind choices in Adult Outdoor Adventure & Leisure Activity.
- Physical, Mental, and Emotional Wellness within Adventure Racers, Triathletes, and Obstacle Course Runners.
- Perceptions of African American College-Age Students concerning Outdoor Adventure Pursuits within Campus Recreation Programs in the South.
- Enhancing participation rates among college/university-age freshman concerning the ‘Theory of Involvement.’
- Enhancing the recruitment and retention process of junior/community college transfer rates in Mississippi.
- Understanding motives/barriers associated with ethnic groups and participation in recreation and physical/leisure activities.
- Developing effective and innovative strategies in recruiting college students to choose outdoor recreation courses for credit.
- WittFitt® stability ball as classroom chairs with integration into a traditional 4<sup>th</sup>, 5<sup>th</sup>, & 6<sup>th</sup> grade setting. Analyzing the effectiveness scale pertaining to behavior modification, attention deficient disorder, and core fitness improvement.
- Effectiveness and qualitative analysis using Garmin GPS/HR monitor systems in outdoor education courses. Analyzing the integration of exercise science content with outdoor recreation activity.
- Observing the effectiveness of an integrated school nutrition/team sport activity program. Analyzing whether 4<sup>th</sup>, 5<sup>th</sup>, & 6<sup>th</sup> grade students who receive afterschool ultimate disc training, utilize those skills during unstructured recess opportunities.
- Analyzing the effectiveness and concerns of integrating safe routes to school program within a small scale community.

- Effective strategies to enhance performance through standardized evaluations in recreation and leisure organizations.

## **Councils & Professional Committees:**

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- 2016** Member, Assistant/Associate Professor search committee.  
**2016** Health and Wellness Co-Chair, Sub-committee for Recreation Enhancement Survey and Initiative,  
**2015** Chair, HPER Faculty Search Committee for Instructor position: Position successfully filled.  
**2015** NRPA Member (current) (Certified Park and Recreation Professional)(CPRP).  
**2014** NRPA Member (current)(Certified Park and Recreation Professional).  
**2013** President of Cleveland Parks and Recreation Commission Advisory Board.  
**2013** MSAHPERD Chair for University/College Stewardship in Physical Activity.  
**2013** NRPA Member (current)(Certified Park and Recreation Professional).  
**2013** Health, Physical Education, and Recreation Division Curriculum Committee.  
**2013** NIRSA Co-State Workshop Program Coordinator.  
**2012** Health, Physical Education, and Recreation Division Associate Professor Search Committee.  
**2012** Chair for Student Recreation Assessment -Committee for Student Union Renovation.  
**2012** ‘Year of the Student’ – Student Activity Chair.  
**2012** Health, Physical Education, and Recreation Division Curriculum Committee.  
**2012** Delta State Athletics Marketing and Promotions Chair/Half-Time Activity Leader.  
**2012** AAHPERD Member  
**2012** NRPA Member (current)(Certified Park and Recreation Professional)  
**2011** MSAHPERD Chair for Recreation.  
**2011** NIRSA (National Intramural-Recreational Sports Association)(Southeast Region-MS/AL)  
**2010** MSAHPERD VP-Elect Recreation (Mississippi Association for Health, Physical Education, Recreation, and Dance).  
**2010** NRPA Member (National Recreation and Parks Association)  
     SDAHPERD Member & Recreation Chair (Southern District Association for Health, PE, Recreation & Dance)  
     ACA Member (American Canoe Association)  
**2010** NRPA Member (National Recreation and Parks Association)  
**2010** SDAHPERD Member & Recreation Chair (Southern District Association for Health, PE, Recreation & Dance).  
**2010** ACA Education and Curriculum Team Member – Middle School Education Facilitator (American Canoe Association).  
**2009** AAPAR – Teaching Adventure in the Gym – Facilitator, Temple University, Philadelphia, Pennsylvania.  
**2009** MPRA Member  
**2007** Chair-Elect for Lifelong Recreational Sports Council - AAPAR  
**2007** University of Idaho- Review Council member for HPERD Research Survey  
**2007** University of Idaho- 3rd year Review Committee Member for Faculty Member of HPERD  
**2006** Northwest District Board Member for AAPAR – Council on Adventure and Outdoor Education/Recreation  
**2006** National Recreation and Park Association Congress, Seattle, WA – Attendee, University of Idaho  
     Graduate Program Representative – College Row  
**2006** Idaho Recreation and Park Association – Attendee, Award Recipient - Grad. Student of Year  
**2005** Washington Alliance for Health, PE, Recreation and Dance – Attendee, Board Member  
**2004** Council for Children’s Expanded Physical Education – Attendee  
**2004** Idaho Alliance for Health, PE, Recreation and Dance - Attendee

## **Professional Awards**

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- 2015** Summit Award: Outstanding Service in the College of Education and Human Sciences for OKRA Camp.  
**2015** Blue Cross/Blue Shield “Model Recreation Day Camp in Mississippi”  
**2010** MSAHPERD ‘Recreation Professional of the Year’ for the State of Mississippi.  
**2009** Delta State University, College of Education: HPER ‘Teacher of the Year’.  
**2009** Delta Health & Wellness Day Most Engaging Speaker.  
**2006** University of Idaho Alumni Award for Excellence in Recreation (Nominee).  
**2006** Idaho Recreation and Parks Association ‘Graduate Student of the Year’.  
**2005** Outstanding Senior College of Education Recipient.  
**2005** Honors Graduate cum laude, University of Idaho.  
**2004** University of Idaho Alumni Award for Excellence in Education.  
**1995-2000** Numerous Meritorious Service Awards & Good Conduct Award (US Coast Guard).



## **Consulting Contracts:**

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### **2015 Verrado Community, Buckeye, Arizona**

Feasibility Study: Proposal for Parks and Recreation Programming within Community Development Infrastructure.

### **2011 Marywood University; Scranton, Pennsylvania**

Feasibility Study: A Presentation and Proposal for a Recreation Leadership Program at Marywood University.

### **2010-12 Delta State University; Cleveland, Mississippi**

Healthy Campus/Community Initiative, Assistant Program Coordinator

Assisted in the development and integration of a comprehensive health and fitness programming to enhance student/community wellness including communications and marketing director; graduate assistant manager; public after-school activity program coordinator; and health champion creator and liaison

### **2010/11 Delta State University Athletics; Cleveland, Mississippi**

College Division II Men's & Women's Basketball Marketing and ½ Time Director

Developed and facilitated half-time entertainment at collegiate basketball games in front of crowds reaching 1500.

Used recreational and physical skill games to challenge a diverse group of participants. Contacted local businesses for sponsorships and prizes.

### **2010 Tupelo School District; Tupelo, Mississippi**

Proposal and Study Findings: Stability Balls as Student Chairs in the Classroom: An Approach to Enhance Learning.

### **2010 Delta State University; Cleveland, Mississippi**

Facilitator: Team Building and Leadership Training for College of Education Graduate Student Cohort.

## **Professional Association Certifications:**

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### **CPRP (Certified Park and Recreation Professional) Current**

**PADI** Open Water Certified Scuba Diver - Current

**SOLO** Wilderness Medicine (Wilderness First Aid) (expired)

**AAAI** (American Aerobic Association International) - Group Fitness Instructor (expired)

**AFO** (Aquatic Facility Operator) (expired)

**WSI** (Water Safety Instructor) (expired)

**ACA** (American Canoe Assoc.) Kayak Instructor Level 1 (expired)

**LG** Lifeguard – Red Cross (expired)

**CPR / AED** Certified – Red Cross (current)

**TAG-AAPAR** – American Association for Physical Activity and Recreation – Teaching Adventure in the Gym Instructor.

**IHSAA** (Idaho High School Athletic Association) Certified Referee

## **Wilderness Outdoor Recreation/Education | Guide-Experience/Log**

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<b>Activity</b>	<b>Location</b>	<b>Role</b>	<b>Duration</b>	<b>Participants</b>
2016 Int. Backpack/Hike	Buffalo River Trail, Arkansas	Lead Guide/Educator	4 Day	12
2016 White Water Rafting	Chattooga River, Georgia	Lead Guide/Co-Instr	3 Day	12
2016 Intro to Rock Climb	Jamestown WMA, Arkansas	Lead Guide/Instructor	3 Day	14
2016 Intro to Sailing	Grenada Lake, Mississippi	Instructor	1 Day	6
2016 Intro to Canoe	Buffalo Nat'l River, Arkansas	Lead Guide/Educator	4 Day	12
2016 Advanced Sea Kayak	Horn Island, Mississippi	Lead Guide/Instructor	5 Day	9
2016 Intro to Mt. Biking	Ackerman, Mississippi	Lead Guide/Instructor	3 Day	11
2016 Intro. Snow Ski/Board	OBER\Gatlinburg, TN	Lead Instructor	3 Day	18
2015 Intro Backpack/Hike	Buffalo River Trail, Arkansas	Lead Guide/Educator	4 Day	12
2015 Intro to Sea Kayak	Clear Lake, Mississippi	Lead Guide/Educator	3 Day	12

2015 White Water Rafting	Chattooga River, Georgia	Lead Guide/Co-Instr	3 Day	10
2015 Intro to Rock Climb	Jamestown WMA, Arkansas	Lead Guide/Instructor	3 Day	15
2015 Intro. Mountain Bike	Ouachita Trail, Arkansas	Lead Guide/Educator	3 Day	10
2015 Intro to Rock Climb	Jamestown WMA, Arkansas	Lead Guide/Instructor	3 Day	12
2015 Sea Kayak Everglades	Everglades National Park	Personal	4 Day	2
2015 Snowboard/Ski	Snowshoe, West Virginia	Lead Instructor	5 Day	18
2014 White Water Rafting	Chattooga River, Georgia	Lead Guide/Co-Instr	3 Day	20
2014 Intro to Rock Climb	Jamestown WMA, Arkansas	Lead Guide/Instructor	3 Day	12
2014 Intro to Sailing	Grenada Lake, Mississippi	Instructor	1 Day	3
2014 White Water Rafting	Lochsa River, Idaho	Personal	2 Day	2
2014 High Altitude Hiking	Rocky Mountain National Park	Personal	3 Day	2
2014 Advanced Sea Kayak	Horn Island, Mississippi	Lead Guide/Instructor	5 Day	9
2014 Intro to Mt. Biking	Ackerman, Mississippi	Lead Guide/Instructor	3 Day	11
2014 Intro. Snow Ski/Board	Hidden Valley, Missouri	Lead Instructor	3 Day	23
2013 Intro. Canoe	Buffalo Nat'l River, Arkansas	Lead Guide/Educator	4 Day	11
2013 Intro. Mountain Bike	Ouachita Trail, Arkansas	Lead Guide/Educator	3 Day	10
2013 Intro. Sea Kayak	Lake Ouachita, Arkansas	Lead Guide/Educator	3 Day	12
2013 Intro. Rock Climb	Jamestown WMA, Arkansas	Lead Guide/Educator	3 Day	9
2013 Backpack/Hike	Grand Teton Nat'l Park	Personal	3 Day	2
2013 Rock Climb	Custer, South Dakota	Personal	4 Day	2
2013 Mountain Bike	Bozeman, Montana	Personal	3 Day	2
2013 Rock Climb	Post Falls, Idaho	Guide	2 Day	3
2013 Intermediate Sea Kayak	Horn Island, Mississippi	Personal	5 Day	2
2013 Intro. Mountain Bike	Ackerman, Mississippi	Lead Guide/Educator	2 Day	4
2013 Intro. Sky Dive	Lumberton, Mississippi	Liaison	2 Day	22
2013 Intro. Canoe	Black Creek, Mississippi	Lead Guide/Educator	4 Day	12
2013 Int. Backpack/Hike	Hot Springs, Arkansas	Lead Guide/Educator	4 Day	13
2013 Intro. Flat-Water Kayak	Lake Ouachita, Arkansas	Lead Guide/Educator	5 Day	11
2013 Adv. White Water Raft	Chattooga River, Georgia	Asst. Guide	3 Day	9
2013 Intro. High Ropes Element	Oxford, Mississippi	Asst. Facilitator	2 Day	22
2013 Int. High Ropes Element	Oxford, Mississippi	Asst. Facilitator	1 Day	18
2013 Intro. Rock Climb	Batesville, Arkansas	Lead Guide/Educator	3 Day	12
2012 Intro. Backpack/Hike	Sipsey Wilderness, Alabama	Guide/Educator	4 Day	14
2012 Int. Canoe	Buffalo National River, Arkansas	Guide/Educator	4 Day	11
2012 Intro. Mountain Bike	Homochitto Nat'l Forest	Guide/Educator	4 Day	10
2012 Intro. High Rope Elements	Oxford, Mississippi	Asst. Facilitator	1 Day	14
2012 Intro. Sky Dive	Lumberton, Mississippi	Liaison	2 Day	22
2012 Adv. White Water Raft	Lochsa River, Idaho	Guide	2 Day	8
2012 Int. Mountain Bike	Caprock Canyon Trail, Texas	Guide/Educator	8 Day	10
2012 Int. White Water Raft	Chattooga River, Georgia	Asst. Guide	3 Day	12
2012 Mountain Bike	Bend, Oregon	Personal	3 Day	2
2012 Rock Climb	Smith Rock, Oregon	Personal	5 Day	2
2012 Stand-Up Board	Coeur d'Alene, Idaho	Personal	1 Day	2
2012 Intro. Backpack/Hike	Sipsey Wilderness, Alabama	Guide/Educator	3 Day	9
2011 Intro. Canoe	Black Creek, Mississippi	Lead Guide/Educator	4 Day	12
2011 Int. Backpack/Hike	Hot Springs, Arkansas	Lead Guide/Educator	4 Day	13
2011 Intro. Flat-Water Kayak	Lake Ouachita, Arkansas	Lead Guide/Educator	5 Day	11
2011 Adv. White Water Raft	Chattooga River, Georgia	Asst. Guide	3 Day	9
2011 Int. High Ropes Element	Oxford, Mississippi	Asst. Facilitator	1 Day	13
2011 Int. Canoe	Mississippi River, Mississippi	Guide/Educator	3 Day	12
2011 Adv. Canoe	Rio Grande River, Texas	Guide/Educator	8 Day	10
2011 Adv. Backpack/Hike	Seven Devils Rec. Area, Idaho	Personal	4 Day	2
2011 Intro. Rock Climb	Oneonta, Alabama	Lead Guide/Educator	3 Day	12
2010 Intro. Backpack/Hike	Sipsey Wilderness, Alabama	Guide/Educator	4 Day	8
2010 Int. Canoe	Buffalo National River, Arkansas	Guide/Educator	4 Day	14
2010 Intro. Mountain Bike	Tombigbee Forest, Mississippi	Guide/Educator	4 Day	8
2010 Intro. High Rope Elements	Oxford, Mississippi	Asst. Facilitator	1 Day	16
2010 Intro. Sky Dive	Lumberton, Mississippi	Liaison	2 Day	26
2010 Intro. Rock Climb	Oneonta, Alabama	Guide/Educator	3 Day	9
2010 Int. White Water Raft	Chattooga River, Georgia	Asst. Guide	4 Day	11
2010 Adv. Sea Kayak	Horn Island, Mississippi	Guide/Educator	4 Day	11

2010 Int. Canoe	Mississippi River, Mississippi	Guide/Educator	3 Day	8
2009 Adv. Mountain Bike	Moab, Utah	Guide/Educator	4 Day	10
2009 Intro. Rock Climb	Moab, Utah	Guide/Educator	2 Day	10
2009 Intro. High Rope Elements	Gautier, Mississippi	Asst. Facilitator	1 Day	21
2009 Intro. Rock Climb	Sandrock, Alabama	Guide/Educator	3 Day	11
2009 Int. White Water Raft	Chattooga River, Georgia	Asst. Guide	4 Day	14
2009 Adv. White Water Raft	Chattooga River, Georgia	Asst. Guide	3 Day	8
2009 Intro. Backpack/Hike	Tombigbee Forest, Mississippi	Guide/Educator	4 Day	7
2009 Int. Canoe	Buffalo National River, Arkansas	Guide/Educator	4 Day	12
2009 Intro. Mountain Bike	Tombigbee Forest, Mississippi	Guide/Educator	4 Day	10
2009 Intro. Ski/Snowboard	Silver Mountain Resort, Idaho	Guide/Educator	5 Day	16
2008 Adv. Mountain Bike	Moab, Utah	Lead Guide/Educator	6 Day	12
2008 Intro. Rock Climb	Jasper, Arkansas	Guide/Educator	3 Day	10
2008 Int. Canoe	Mississippi River, Mississippi	Guide/Educator	3 Day	11
2008 Adv. White Water Raft	Chattooga River, Georgia	Asst. Guide	3 Day	8
2008 Int. Canoe	Buffalo National River, Arkansas	Guide/Educator	4 Day	12
2008 Intro. Flat-Water Kayak	Baton Rouge, Louisiana	Educator	1 Day	18
2008 Adv. Sea Kayak	Horn Island, Mississippi	Guide/Educator	4 Day	11

### Active-Practitioner Accomplishments:

**2014** 70.3 Half Ironman Austin Texas - Finisher  
**2014** Delta Down & Dirty Youth Mud/Obstacle Run - Director. 'Largest Youth Mud Run in Mississippi' 537 youth  
**2014** Sardis Lake Sprint Triathlon - Finisher  
**2014** 3rd Place 40-44 Male CrossTie 5K Finisher  
**2013** Delta Down & Dirty Youth Mud/Obstacle Run - Director & Developer. Participation - 380 youth  
**2013** 'Ugly Sweater 5K' Cleveland, Mississippi 2<sup>nd</sup> Place - Men  
**2011** 70.3 Half Ironman Miami, Florida - Finisher  
**2010** Delta State University Triathlon, Overall Team Champion (Bike)  
**2009** 70.3 Half Ironman - Inaugural- New Orleans, Louisiana - Finisher  
**2008** Ironman 140.6 - Coeur d'Alene, Idaho - Finisher  
**2008** Coeur d'Alene Olympic Distance Triathlon - Finisher  
**2007** Dam Race Overall Champion – Adventure Triathlon: Orofino, Idaho  
**2006** Ironman 140.6 - Coeur d'Alene, Idaho - Finisher  
**2006** Snake River Half Marathon Finisher  
**2006** Coeur d'Alene Olympic Distance Triathlon - Finisher  
**2006** Hells Gate Duathlon Age Group Champion, 9th place overall  
**2006** Dam Race Overall Champion – Adventure Triathlon: Orofino, Idaho

### Life-Long Recreational Activities: (\*taught at college/university level)

Running, \*Adventure Racing, Triathlons, \*Kayaking, \*Canoeing, \*Rafting, \*Rock Climbing, \*Mountain biking, \*Hiking, \*Water Skiing, \*Camping, \*Orienteering, \*Fishing, \*Basketball, Football, Baseball, Softball, Fishing, Traveling, Skiing, \*Snowboarding, Windsurfing, and other outdoor activities.

### Miscellaneous

- Security clearance - Maintained Top Secret Security Clearance during military enlistment.
- Received **Honorable** Discharge from US Coast Guard.
- Maintain clean Idaho / Mississippi Driving record, and valid Idaho Driver's License.
- Can effectively, efficiently, and safely operate heavy and light duty equipment (12 – 15 passenger vans, tractors, snow-mobiles, 4-wheelers, and maneuver a variety of pull-trailers).
- Have ZERO tickets, accidents, or incidents in government vehicles.
- Zero accidents on wilderness and outdoor trips with students
- Coast Guard Trained in Small Boat and Personal Watercraft safety and operation.
- Advanced Computer Skills and Graphic Design, including: Microsoft Word, PowerPoint, Access, Works, Adobe Photoshop, Adobe Illustrator, and others.

### Professional References:

**Dr. Mike Kinziger, PhD**

Retired, Associate Professor | University of Idaho  
208.877.1414 | mikekinzi@gmail.com

**Dr. Leslie Griffin**

Dean, College of Education and Human Sciences  
Delta State University  
662.846.4400 | lgriffin@deltastate.edu

**Collier Parker, MFA**

Dean, Insalaco College of Creative & Performing Arts  
Marywood University | 2300 Adams Avenue  
Scranton, PA 18509  
570.340.6000 | cbparker@maryu.marywood.edu

**Dr. John Alvarez, PhD**

Colleague, Dissertation Chair  
Associate Professor, HPER Division –662.846.555 |  
jalvarez@deltastate.edu