

Mississippi Educational Leadership Faculty Association

Thursday, January 27, 2022, 11:00 -1:00

Agenda

MISSION to support personal and professional growth of educational leaders to impact teaching, leading, and learning in Mississippi.

VISION to provide a mechanism for collaboration among educational leadership faculty across the state of Mississippi in order to present a collective voice to advocate for policy and practice yielding highly effective P-16 educational programs.

10:50	Meet and Greet	
11:00	Welcome Minutes Review and Approval Motion to approve: Agenda Review, Discussion, and Approval Motion to approve:	Paula
11:10	MDE Updates Inclusive Leadership Initiative Literacy – the Science of Reading	Dr. Burson & Stoulig
11:15	Committee Updates <ul style="list-style-type: none"> • Community and Public Relations (need bio and picture – Friday, Feb 11 in the dropbox from Albert) • Collaboration/Professional Leadership • Supporting Research/Candidate • New MELFA Representatives Selection of Committees 	Albert Noal Paula
11:30	Administrators’ Review of Common Assessments Discussion <ul style="list-style-type: none"> • Plan for Reviews <ul style="list-style-type: none"> • School Safety (Results for February MELFA) Diana and Jennifer • Community Leadership (Results for February MELFA) Albert and Mariella Updates from Previous Administrators’ Review of Common Assessments <ul style="list-style-type: none"> • Professional Growth System Assessment Revisions • School Improvement Assessment Revision Plan 	Diana Jennifer Albert Mariella Albert Kathy
11: 40	Other Business <ul style="list-style-type: none"> • Data - Need data from Ole Miss, Southern, MSU, and WC (Feb 11) • Validity and Reliability of Common Assessments at February 	Paula Debbie Cindy

	<ul style="list-style-type: none"> ○ School Safety, Professional Growth System ○ Access Candidate Papers, Score in advance of Feb Meeting ○ Debbie Stoulig will conduct Validity and Reliability Task/Discussion <p>Score papers: Write down thoughts – what would you tell the student in a feedback session Compare and discuss in February Will conduct Lawshe process for Validity</p>	
11:50	<p>Review Enacting MELFA’s Mission and Vision</p> <p>Goal: Create a professional learning community of educational leadership faculty that provides a forum for staying abreast of issues and trends facing administrators and using this information to strengthen the relevance of educational leadership courses/programs.</p> <p>Potential Topics from Oct/November Discussion</p> <ul style="list-style-type: none"> ● PGS ● Culturally Linguistically Responsive Pedagogy ● Social Emotional Needs of Faculty, students, community ● Principal pipeline leading virtual learning ● Development of leadership in schools i.e. teacher leaders; developing instructional personnel into leaders – tools to build leadership internally; mentoring practices ● Facilitating collaboration and professional learning in schools and with stakeholders (Podcast from ACTE – principal preparation); link is in the resources section on our MELFA site ● Quality Feedback with candidates on assignments and projects ● Operating During a Pandemic <p>Survey Not done: January feedback and discussion from survey Maybe an online forum April timeframe</p> <p>Discussion today:</p> <p>Looked at NASSP Principal Survey P-20 Collaboratives (MDE) through RESAs mentioned by Dr. Burson What might be MELFA’s engagement in the P-20 initiative?</p> <ul style="list-style-type: none"> ● 77% want more collaboration – facilitation might be the best way to go to start (from NASSP survey) ● Efficiency – how they during Covid to still accomplish student learning or how they support teachers, students, families ● What would you like your school board to know about leading during a pandemic 	Paula

	<ul style="list-style-type: none"> • Mariella mentioned having facilitated similar conversations with principals and it is engaging and appreciated • What are the unspoken consequences of what is happening and what are the important issues being shelved based on pandemic • Coming together to support them will be well received • Need to have open honest conversations to support them • Feel isolated and unsure if what they are facing is the same as others <p>All expressed interest in giving our leaders a forum to share ideas. The work group will be established to develop a plan for execution.</p>	
12:30	<p>MELFA PLC Planning</p> <ul style="list-style-type: none"> • Work Group Sign Up to finalize and develop plan to enact goal during Spring 22 (Collaboration and Professional Leadership Committee Facilitates) • Strategy, responsible, next steps • Goal and timeline <p>Paula will send out a doodle poll to select a common date for work group meeting; asked the Professional Development Committee to be present and take the lead</p>	Paula
12:40	<p>Other Business/Discussion</p> <p>No other business</p>	Paula
12:45	<p>February MELFA Meeting</p> <ul style="list-style-type: none"> • Agenda Items • February 24 11:00 • Dr. Courtney Van Cleve presentation (PGS Canvas Course) 	Paula
1:00	Adjourn	

Assessment Review Notes

*Professional Growth System Administrators' Review Recommendations (October 2021):

- Team agreed the PGS assessment is necessary and critical assessment for our programs
- Recommend eliminating Part D to protect security of the expert review; use instead as teaching tool
- If not elimination, revise directions in Part D to more tightly align to rubric requirements
- All candidates use MS tools – even if they are out of state; rationale is that all state systems have origin in federal requirements and include comparable components
- Depending on reporting requirements, consider one rubric rather than two and discuss reporting implications of multiple indicators reporting to same NELP and CAEP standards

- Team had discussion about new scripting applications like Go React. This app films the lesson and allows the evaluator to focus on one domain at a time and insert the domain tags in the video. This eliminates the need for traditional scripting. Allow universities to choose scripting technologies in place of paper tools

****School Improvement Administrators’ Review Recommendations (October 2021):**

- Make the focus "Target Action Plan for School Improvement"
- Have students dig into the data, but it can be their school's data to allow collaboration with their mentor and make the information meaningful
- Drop the 3-Year Transformation plan and stick with a 1-Year Action Plan based on data analysis
- Add a component to guide candidates to determine a root cause of the data analysis to better guide decision-making in the "why" they are developing the plan
- Set a SMART Goal that is specific measurable, achievable, and time-sensitive
- Add a template for the action plan
- Have one rubric to evaluate the assessment depending on reporting requirements

MELFA 2021-2022 Standing Committees

COMMUNITY/PUBLIC RELATIONS DEVELOPMENT	COLLABORATION/PROFESSIONAL LEADERSHIP	SUPPORTING RESEARCH/CANDIDATE
Dr. D. Bunch*	Dr. K. Benton	Dr. P. Tharp*
Dr. A. Carter	Dr. Mariella Simons	
Dr. L. Reed / Dr. Diana Ezell	Dr. Gregg Stall	Dr. D. Bunch
Dr. Stephanie Henderson	Dr. N. Cochran*#	Dr. K. Sellers #
	Dr. Leigh Ann McMullan	Dr. Jennifer Stafford
Chair*		
# non-voting		

Public Relations Committee – Albert Carter Chair

Vision
Goals

[October 21 Update:](#)

July/August 2021 Update:

June 2021 Update:

- PR website being developed and is currently work in progress

- Collecting bios and information
- Delta State will be able to host the site

Collaboration and Professional Leadership – Dr. Cochran Chair

Vision

Goals

October 21 Update:

July/August 2021 Update:

June 2021 Update:

- No updates – working on a flyer (posted into Share Drive)
- Flyer used with meeting with PREPS
- Website will be great springboard for partnership with PR Committee

Research Committee – Dr. Tharp Chair

Vision

Goals

October 2021 Update:

July/August 2021 Update:

June 2021 Update:

- Names of outstanding candidates collected and sent to MACTE
- MACTE included these candidates in the spring 2021 awardee
- Request MELFA follow up with awardees to send letter of congratulations on behalf of MELFA and request information to post on website
- Belhaven – Dr. Sandra Childs-Jones schildsJones@belhaven.edu
- MSU – Mr. Hilute Hudson – Kemper County School District hhudson@kemper.k12.ms.us
- William Carey – Ashley Bowen ambowen322357@gmail.com
- JSU – Chandra Brown – LeFlore County School District chandra.a.brown@students.jsums.edu
- Mississippi College – Lindsey Martin tcmartin1657@gmail.com
- Delta State – Emily Schallotk emilyl@schsc.k12.in.us
- Southern – Joshua Broussard (email not available yet)
- Ole Miss – no name (Dr. Tharp will contact Dr. Bunch)

