

## Ad Hoc Committee on Budget Sustainability

### Minutes

Meeting Date: November 21, 2023

**Members in Attendance:** Dr. Andrew Wegmann, Mr. Larry Wakefield, Mr. David Gladden, Ms. Emily Jones, Dr. Heather Miller, Dr. Chris Jurgenson, Dr. Edwin Craft, Ms. Dana George, Dr. Gwen Meador, Dr. Megan Smith, Ms. Kristen Land, Dr. Jon Westfall, Ms. Carolyn Bailey, Dr. Nora Gough-Davis via Teams (recorder, Ms. Amber Hays)

**Members not in attendance:** Ms. Hayden Kirkhart

**Guests:**

**Call to Order:** The meeting of the Ad Hoc Committee on Budget Sustainability was held in the Janice Wyatt Conference Room on November 21, 2023. The meeting convened at 2:34 p.m. with Ms. Carolyn Bailey giving the welcome and passing out the minutes from the November 15th meeting and the agenda for this meeting.

### **Approval of the Minutes**

After a moment of reviewing there were no questions or comments. Dr. Jon Westfall made the motion to accept the minutes. Ms. Kristen Land seconded the motion. The entire body approved the motion.

### **General Overview**

- Ms. Carolyn Bailey explained to the committee that Dr. Ennis will be moving forward with the Retirement Incentive upon IHL approval.
- Mr. Larry Wakefield gave information on how a zero-based budget is and there are guidelines to follow. There will also be training so the budgets are done the same throughout campus.
- Dr. Chris Jurgenson's proposal on restructuring was revisited with discussion to follow for clarity.
- Dr. Andrew Wegmann made the motion to present this recommendation below to the President. Dr. Chris Jurgenson seconded the motion.
- The recommendation was voted 10 in favor and 2 abstained.
- "The committee recommends reducing \$500k from Executive Admin and Managerial (61100) salaries and Professional Non-Faculty (61300) salaries each, along with corresponding fringe benefits from the FY25 Budget. This offsets budget cuts starting in 2019 that have been made from reducing faculty positions. This brings parity to a situation that has seen increases since 2019

in 61100 and 61300. This also acknowledges that these increases in 61100 and 61300 occurred during a time where enrollment decreased by approximately 20%, making it difficult to justify maintaining these increased salaries and positions.”

- Dr. Andrew Wegmann made the motion to present this recommendation below to the President. Dr. Chris Jurgenson seconded the motion.
- The recommendation moves forward unopposed.
- “The committee recommends reducing \$250k from Executive Admin and Managerial (61100) salaries or Professional Non-Faculty (61300) salaries, along with corresponding fringe benefits from the adjusted FY24 Budget. Rationale is same as previous recommendation.”
- The committee will meet again on 12/1/2023 at 12:00 in the Janice Wyatt Conference Room
- The meeting was adjourned at 5:18 p.m.