

Delta State University Faculty Senate Committee Assignments 1998-99

Academic Achievement Committee

Jennings (G), Abide (J), ~~Allen (D)~~, ~~Barnes (D)~~, Brown (J), Bunn (P), Criswell (D), Dykes (D), Huerkamp (D), Martin (M), Rutledge (M), Sridharan (K), Wear (S)

[It was suggested last year that the achievement committee is no longer needed, but no action was officially taken. Garry Jennings will meet with this committee early in the Fall to decide what should be done and bring a recommendation to the Senate]

Academic Computing Committee

Bentley (J), Brown (R), Butts (B), Corroero (J), Cronin (H), Hamon (G), **Hartsell (T)**, ~~Jones (Rita)~~, **Latour (T)**, Lush (M), Mitchell (B), Owen (E), Parker (C), Proctor (K), Tiftickjian (J), ~~Wilder (K)~~, Williams (J)

Academic Honors Committee

~~Tomek (J)~~, ~~Brister (G)~~, Brooks (B), Carter (S), Denton (F), Hartley (V), Jolly (S), Moore (N), ~~Quon (J)~~, Rushing (K), Scales (S), ~~Smith (E)~~, ~~Stone (M)~~, Tullos (M)

[Jim Tomek has asked to step down as chair of this committee. This committee will need to elect a new chair at their first meeting of 98-99]

Attendance Committee

~~Leach (F)~~, ~~Black (B)~~, Blansett (D), DeGraw (D), ~~Ellis (C)~~, Johnson (C), Julius (L), McMinn (B), ~~Rives (S)~~, Strahan (R), Wagoner (C)

Credentials Committee

Quon (J), Britt (S), Fleming (R), Garrison (J), Koehler (R), Montgomery (C), Pettway (K), Small (M), Solomon (T), Tackett (D), Taylor (M), Wilder (M), Wilson (T)

Critical Thinking across the Curriculum Committee

Hayes (W), Carr (M), Dallas (J), **Dinger (T)**, Faulkner (S), Fosheim (K), Hayes (C), Macmillan (B), **O'Sullivan (J)**, Ouzts (F), Raines (M), ~~Rakes (S)~~, Sledge (A), **Snow (M)**, **Stanford (S)**, Walker (C)

Library Committee

Bahr (E), Caudill (D), DeFauw (S), Hailey (L), **Latour (T)**, Quon (F), Ross (M), Schubert (D), ~~Smith (E)~~, Walley (W)

Oral, Aural, and Visual History Committee

Morgan (B), Foster (R), Garris (J), Haynes (J), ~~Heflin (D)~~, Knight (T), Lee (W), Peters (D), Stone (C), **Zachary (T)**

[It was suggested last year that the duties of this could be taken over by the archivist, Tara Zachary. Since that time Tara has expressed interest in keeping this committee active. Bo Morgan has agreed that the committee should meet with Tara to decide what should be done and bring a recommendation to the Senate]

Press Committee

Lamar (C), ~~Jones (Rita)~~, Kandies (J), King (S), Lewis (K), Rodgers (W), ~~Schwind (A)~~, Simpson (V), Smith (M), Torgerson (R), **Wagoner (C)**, Young (R)

Research Committee

Thornell (J), **Abrahams (C)**, *Atkinson (K)*, **Buckley (M)**, Burgos-Aguilar (B), **Chesborough (S)**, Jones (Reid), Jordon (S), Moss (S), Outlaw (H), ~~Stanford (S)~~, Weare (J), West (P), Wheeler (D), Woodall (F)

Special Programs Committee

Butler (M), *Brown (P)*, Buchanan (M), *DePoy (B)*, Fioranelli (V), Ford (J), Ford (S), Lester (W), Nicodemus (P), ~~Smith (D)~~, Thornell (N), Wilson (W), Wingard (C)

Writing Across the Curriculum Committee

Jennings (G), ~~Allen Bradley (J)~~, Barnwell (M), Bobo (N), Cheney (G), *Davis (M)*, Evans (M), ~~Jones (Reid)~~, Moulds (C), Norris (P), Sanders (A), Spencer (J), ~~Tifelskian (J)~~

Writing Proficiency Examination Appeals Committee

Dodge (R), ~~Brooks (B)~~, **Rakes (S)**, Williams (E)

[This committee will not have a Faculty Senator member. The duties of this committee are specifically defined and it has a close association with the Writing Across the Curriculum Committee (which does have a senator as a member). Issues regarding WPE appeals can be reported to the Senate through the WAC Committee.]

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Faculty Senate Designee to Academic Council

Jennings (G) (Faculty Senate Chair)

Faculty Senate Designee to Planning and Institutional Effectiveness Committee

Stump (S) (Faculty Senate Vice-Chair)

- Notes:
1. First name listed for each committee is the chair
 2. Names shown in ~~strike-through~~ text served on the committee in 97-98, but will be removed in 98-99
 3. Names shown in **bold** text are new members for 98-99
 4. Names shown in *italics* are Faculty Senators

**Delta State University Faculty Senate
Committee Assignments 1998-99**

Academic Achievement Committee

Jennings (G), Abide (J), Allen (D), Barnes (D), Brown (J), Bunn (P), Criswell (D), Dykes (D), Huerkamp (D), Martin (M), Rutledge (M), Sridharan (K), Wear (S)

Academic Computing Committee

Bentley (J), Brown (R), Butts (B), Correro (J), Cronin (H), Hamon (G), Hartsell (T), Latour (T), Lush (M), Mitchell (B), Owen (E), Parker (C), Proctor (K), Tiftickjian (J), Williams (J)

Academic Honors Committee

Tomek (J), Brister (G), Brooks (B), Carter (S), Denton (F), Hartley (V), Jolly (S), Moore (N), Rushing (K), Scales (S), Smith (E), Tullos (M)

Attendance Committee

Leach (F), Black (B), Blansett (D), DeGraw (D), Johnson (C), Julius (L), McMinn (B), Rives (S), Strahan (R), Wagoner (C)

Credentials Committee

Quon (J), Britt (S), Fleming (R), Garrison (J), Koehler (R), Montgomery (C), Pettway (K), Small (M), Solomon (T), Tackett (D), Taylor (M), Wilder (M), Wilson (T)

Critical Thinking across the Curriculum Committee

Hayes (W), Carr (M), Dallas (J), Dinger (T), Faulkner (S), Fosheim (K), Hayes (C), Macmillan (B), O'Sullivan (J), Ouzts (F), Raines (M), Sledge (A), Snow (M), Stanford (S), Walker (C)

Library Committee

Bahr (E), Caudill (D), DeFauw (S), Hailey (L), Latour (T), Quon (F), Ross (M), Schubert (D), Walley (W)

Oral, Aural, and Visual History Committee

Morgan (B), Foster (R), Garris (J), Haynes (J), Knight (T), Lee (W), Peters (D), Stone (C), Zachary (T)

Press Committee

Lamar (C), Kandies (J), King (S), Lewis (K), Rodgers (W), Simpson (V), Smith (M), Torgerson (R), Wagoner (C), Young (R)

Research Committee

Thornell (J), Abrahams (C), Atkinson (K), Buckley (M), Burgos-Aguilar (B), Chesborough (S), Jones (Reid), Jordon (S), Moss (S), Outlaw (H), Weare (J), West (P), Wheeler (D), Woodall (F)

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**DELTA STATE UNIVERSITY
FACULTY SENATE MEETING
30 APRIL 1998**

5 SENATORS PRESENT:

6
7 Keith Atkinson
8 Troy Armstrong
9 Ed Bahr
10 Joe Bentley
11 Carol Boyd
12 Burrow Brooks
13 Pat Brown
14 Matthew Buckley

Hines Cronin
Jerry Dallas (proxy)
Miriam Davis
Carol Hayes
Jan Haynes
Garry Jennings
Lisa Julius (proxy)

Dan McQuagge
Cameron Montgomery
Evelyn Smith
Richard Strahan
Sheryl Stump
John Tiftickjian
Charles Wagoner

15 SENATORS ABSENT:

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17 Brian Depoy
18 Jim Gray
19 Milton Wilder
20 Capt. Leslie Wilford

CORRECTED

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23
24 At 3:39 p.m. Chair Brooks called the body together for the organizational meeting of the new Senate.

25 **I. Approval of the Minutes.** The minutes were amended. Senator McQuagge moved that the minutes
26 be accepted as amended, Senator Boyd seconded the motion, and the Senate unanimously approved the
27 minutes as amended.

MINUTES

28 **II. Chair's Report.** Chair Brooks noted that there were no meetings of the Performing Arts Center
29 Advisory Board. He had nothing to report.

30
31 Chair Brooks cited the recently approved 10% increase in tuition that would offer a new source for pay
32 raises. Although it is uncertain that faculty will receive \$2000 per course this summer, faculty should see
33 a substantial increase in pay during the summer of 1999.

34
35 **III. Orientation to the Senate.** Chair Brooks noted that this meeting is intended to provide new
36 Senators and Proxies with an overview of Senate functions and how it performs them. The handout
37 provided information on Senate meetings, proxies, attendance agenda procedures, and a copy of the
38 Senate Constitution and By-Laws (see attachment #1). Attendance is very important. Senators should
39 set aside this time every month for a meeting. A list of dates for meetings can be found on the handout.

40
41 The Executive Committee consists of the officers of the Senate and the chairs of the Senate standing
42 committees. Chairs for these committees will be selected at the June meeting. Anyone may submit an
43 item to be placed on the agenda. Items submitted in writing for the agenda would be especially useful.
44 Chair Brooks discussed several of the Senate Committees and their responsibilities. Chair Brooks
45 distributed to Senators the committee preference form which should be returned as soon as possible.

1 **IV. Election of Officers.** Chair Brooks discussed the need for a nominating committee and noted that
2 he assigned the Executive Committee the task of nominating a slate for this election. The Executive
3 Committee nominated the following: Garry Jennings for Chair; Sheryl Stump for Vice Chair; and, Matt
4 Buckley for Secretary. The Chair opened the floor to nominations for each office. With there being no
5 nominations offered from the floor, and no objections to the nominees, the new officers were elected
6 unanimously and congratulated by the body. Chair Brooks turned over the meeting to the new chair.
7

8 **V. New Business.** Chair Jennings thanked Chair Brooks for his hard work during a difficult term in
9 office. Because the Senate's agenda for the 1997-1998 session was dominated with the pay raise issue,
10 much remains to be done in the coming year. The following is a list of those issues pending before the
11 Senate and which need its attention in the 1998-1999 session. The following list is neither exhaustive nor
12 prioritized:
13

- | | |
|------------------------------------------------|------------------------------------------------|
| 14 --the status of repeated courses | --the status of technology on campus |
| 15 --plagiarism and cheating | --Library construction and renovation |
| 16 --Writing Across the Curriculum | --the Long Range Planning Committee |
| 17 --the appeals process revisited | --the status of Senate Meetings during the |
| 18 --a nominating committee for Senate offices | summer |
| 19 --information on the Diversity Committee | --statement on academic freedom and censorship |
| 20 | |
| 21 --a Senate parliamentarian | |

22 Senators briefly remarked on several of these issues but focused on the issue of technology across
23 campus. Senator McQuagge noted that the university community seems not to be served very well,
24 especially where service is concerned. No one seems to know much about the planned distribution of
25 computers. When computers are delivered, there seems to be no schedule in servicing them and the
26 software accompanying them. Faculty in the College of Education also expressed concern about the
27 current status of technology on campus. Senator Atkinson noted that Rusty Applegate, Director of
28 Information Technology Services, had addressed the Senate about these issues just last Autumn.
29

30 Senator Tiftickjian, a member of the Information Technology Services Committee, and Senator Bentley,
31 Chair of the Academic Computer Usage Committee, agreed systematically to explore this issue among
32 the faculty, and to report their findings to the Senate.
33

34 **VI. Other Business.** Senator McQuagge noted that, with President Wyatt nearing retirement, the
35 Senate needed to maintain a voice for the faculty in the search process. The Chair noted that in each of
36 the searches for Presidents at other Mississippi campuses Faculty Senates played an important role.
37

38 The Chair asked for a consideration of Senator Wagoner's resolution on interdisciplinary matters
39 (attachment #2). Senator Davis noted that Senator Wagoner had to leave early. The resolution was set
40 aside for the next meeting.
41

42 With no more business before it, the Senate adjourned at 4:51 p.m.
43

MINUTES
Academic Council
2:00 p.m.
July 1, 1998

Members Present: Caston, McArthur, Propst, Stewart, Story, and Thornell
Garry Jennings represented Faculty Senate
Cheryl Stump represented Dr. Latour

Members Absent: Latour and Myers

Continuing Education

Marjorie Taylor, Director of Continuing Education, met with the Council to discuss off-campus offerings for the fall semester (attachment #1). She requested that the Deans do what they can to increase course offerings, particularly in Greenville with the anticipated Higher Education Center.

Arts and Sciences

The School of Arts and Sciences submitted undergraduate curriculum changes in Music, Mathematics, and Languages and Literature (attachment #2). The Council discussed articulation problems with community colleges pertaining to the MUS 303 course. Dr. McArthur explained the reasons for renumbering MAT 100 to MAT 099. The Council approved the changes.

Graduate Council

The Graduate Council submitted curriculum changes related to (a) a change in the CAAP requirement for doctoral applicants and (b) changes in course requirements and admission requirements for the Counseling major (attachment #3). Both changes were approved. Dr. Thornell submitted a copy of the new Educational Leadership program which had been approved by mail on May 27, 1998 (attachment #4).


Education

Dr. Caston submitted a recommendation on behalf of departments in the School of Education that undergraduate students who earn a grade below a "C" in the major will be required to retake the course at Delta State University and earn a "C" or better as a requirement for program completion. The Council approved the request. Dr. Caston will submit the catalog copy for this change. Dr. Caston also submitted a recommendation that SSC 336 be changed to CEL 336 (attachment #5). The Council approved the change.

Academic Affairs

Dr. McArthur reminded the Council that AV purchases should be coordinated through the AV Center (attachment #6). He also reminded Council members to make sure 1997-98 personal leave records are accurate, particularly during the Christmas holiday period.

The Council tentatively agreed to meet next on July 28 at 2:00 p.m. The Council adjourned at 3:45 p.m.


John Thornell

**DELTA STATE UNIVERSITY
FACULTY SENATE MEETING
30 APRIL 1998**

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5 **SENATORS PRESENT:**

6			
7	Keith Atkinson	Hines Cronin	Dan McQuagge
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39 (attachment #2). Senator Davis noted that Senator Wagoner had to leave early. The resolution was set
40 aside for the next meeting.
41

42 With no more business before it, the Senate adjourned at 4:51 p.m.
43

**DELTA STATE UNIVERSITY
FACULTY SENATE MEETING
JUNE 9, 1998**

SENATORS PRESENT

Keith Atkinson	Hines Cronin	Dan McQuagge
Pat Brown	Charles Wagoner	Sheryl Stump
Florence Outzs (proxy)	Jan Haynes	Cameron Montgomery
Matt Buckley	Milton Wilder	Stella Wear (proxy)
John Tiftickjian	Jerry Dallas (proxy)	Karen Fosheim (proxy)
Randall Percy	Richard Strahan	David Schubert (proxy)
Evelyn Smith	Joe Bentley	Paul Nicodemus (proxy)
Garry Jennings	Jim Gray	

SENATORS ABSENT

Leslie Wilford
Troy Armstrong
Carol Boyd

Chair Jennings called the meeting to order at 3:35 p.m.

I. APPROVAL OF THE MINUTES. The minutes were amended. Senator Haynes moved that the minutes be accepted, Senator Wagoner seconded the motion and the minutes were unanimously approved as amended.

II. CHAIR'S REPORT.

A. The President.

1. Summer School Pay. Chair Jennings reported that, in response to his query about the status of summer school pay, President Wyatt noted the following. The 1997-1998 Faculty Senate recommendations on summer school pay were not used because they did not represent a consensus of the faculty. Therefore, nothing was done with, or to, the 3% pay raise. The summer 1998 school budget is built into the 1998-1999 academic year budget, as is always the case. Because Delta State was able to increase tuition and fees by 10%, the decision was made to increase salaries by \$500 for both summer semesters. The 3% increase will remain in effect for the coming fiscal year, however, the increase will average 3% across the faculty. In effect, some will receive a bit more, some a bit less.

2. Delta State University's 75th Anniversary/Year 2000 Celebration. The President will be appointing a committee to plan Delta State's 75th Anniversary celebration, which will also be a Year 2000 celebration. President Wyatt asked the Senate to appoint someone to serve on the committee.

CORRECTED

MINUTES

B. Academic Council.

1 **1. Meeting.** Academic Council has not meet since the last Senate meeting.
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5 **2. Summer School Pay.** The following are important issues bearing on Summer School pay.

6 a) As far as Dean Myers knows, the policy on summer school pay is the same across all Schools in the
 7 University. In any case, the policy for the School of Arts & Sciences, is as follows: faculty members are
 8 being paid \$2000 per course; in order to get full pay, a faculty member must have at least 10
 9 undergraduate and 5 graduate students registered in each course, otherwise pay will be pro rated at \$200
 10 per student.

11 b) Dean Myers did point out that there exceptions to this policy. Some faculty members are paid during
 12 the summer based on assigned duties other than teaching but nonetheless important to the University.
 13 For example, one faculty who does not have the minimum class enrollment is now being paid \$2000.
 14 This faculty member does, however, have other assigned duties which are significant enough to justify
 15 awarding full pay.

16 c) The School of Arts & Sciences has tightened up on course enrollments in this first summer semester.
 17 This is, of course, consistent with what we heard from Vice President McArthur over the last year. Dean
 18 Myers did not speculate on similar effects on classes for the coming academic year.

19 d) Although Arts & Sciences is spending more on classes, fewer F.T.E. faculty are teaching courses.

20
 21 Senator Strahan asked if there was a change in policy regarding summer pay. In the past, class sizes were
 22 averaged. Colleagues teaching classes with enrollments smaller than the minimum would then benefit
 23 from courses with larger than minimum class enrollments.
 24

C. Performing Arts Center Advisory Board

25
 26
 27 **1. Meeting.** The Board did not meet during the month of June. There may be a meeting for July, but
 28 nothing formal has been scheduled.
 29

30 **2. Summer Events at the Performing Arts Center.** There are two notable events at the Performing
 31 Arts Center scheduled for this month.

32 a) **Summer Arts Camp 1998.** Last week, the Performing Arts Center hosted the *Summer Arts Camp*
 33 for students, grades 6 through 12. The registration fee was \$200, but financial aid was available on
 34 request.

35 b) **Children's Theater Workshop: "Alice in Wonderland"** This week the Performing Arts Center is
 36 running a workshop for a production of "Alice in Wonderland." Students, roughly the same age as those
 37 in the *Summer Arts Camp*, tried out for the cast and production crew. The production is scheduled for
 38 the afternoon of Saturday, 11 June.
 39

III. COMMITTEE REPORTS.

40
 41
 42 **A. General Academic Affairs.** Senator Brown discussed her concerns about academic freedom and
 43 censorship. She suggested that there is considerable confusion over what is displayed in the Department
 44 of Art. She also stated that some faculty members have expressed great concern over this issue. Faculty
 45 members have also had to be very careful in voicing their opinions, as well as in showing their artwork.
 46 In short, faculty members fear losing their jobs because they are not comfortable with the lack of clarity in

CORRECTED

MINUTES

CORRECTED

1 University policy. Senator Strahan corroborated Senator Brown's statement, adding that faculty members
2 in the Division of Languages and Literature have encountered similar problems. Senator Brown
3 encouraged the Faculty Senate to support the development of a Senate statement on this issue.

MINUTES

5 **B. University Services.** Senator Stump reported on the status of library construction and remodeling.
6 The library will close on July 31 and re-open August 24. In this period, the library will move into the new
7 addition, except Technical Services and Administration which will move temporarily into Whitfield Gym.
8 Senator Strahan asked when the project will be completed. Senator Stump estimated that it will take a
9 year to complete the remaining work. Chair Jennings noted that Library Director Terry Latour found
10 several problems in the new construction requiring further work and rework by the construction crew.

12 **C. Committee on University Standing Committees.** Because Eloise McKibben has been absent due
13 to medical problems, the Senate has had to expedite the task of responding to faculty requests for
14 committee assignment and reassignment. He then turned over the discussion to Senator Tiftickjian who
15 reported that he was in the midst of reading through faculty requests. In the recent past, the Senate has
16 considered removing some committees and reassigning their memberships. Senator Tiftickjian asked
17 senators to check the current list of committee members (attachment #1) in order to see who has retired
18 or left the University.

20 IV. OLD BUSINESS.

22 **A. Academic Computing Committee.** Senator Bentley reported complaints have been made about
23 I.T.S concerning problems in computer applications and the distribution of computer equipment across
24 campus. Senator Bentley and Chair Jennings will construct a survey to assess faculty perceptions on this
25 issue. This survey will tentatively presented to the senate in next month's meeting.

27 Several senators commented on this issue. Senator Wagoner said that his request for a computer was
28 changed. Senator Wilder said he believed I.T.S is doing a good job. He cited an instance where he was
29 given the quotes for a computer in one day. The problem lies in I.T.S being able to modify existing
30 computers with the correct parts in a timely fashion. Senator Nicodemus had a similar complaint.
31 Senator Wilder stated that there may be a problem with security and said that a few computers and
32 monitors had been stolen when the computer lab was left open.

34 Chair Jennings reminded the Senate that I.T.S has been short-handed and noted that the focus of Senate
35 discussions should not be to vilify administrators but to assess faculty perceptions of computer usage and
36 the administrators' response to faculty needs. He also noted that he will ask Rusty Applegate, Director
37 of Information Technology Services, to speak to the Senate in the near future.

39 Senator Cronin stated that every university has problems with computers. He sees that the time is
40 approaching when there will be a standardizing of computers in order to get a better price, uniformity in
41 service and maintenance of equipment, etc. This also needs to be considered in this discussion. Senator
42 Atkinson discussed the pros and cons of Gateway computers.

44 **B. Interdisciplinary Resolution.** Senator Wagoner introduced a resolution which, he argued, would
45 engender greater collegial interaction, especially across Schools. He suggested that faculty members
46 perceive the university as a collection of discrete Schools with little interaction among disciplines. He

CORRECTED

1 further suggested that there needs to be a greater sense of unity in the university.

2
3 Senator McQuagge said that, in the past, there were activities that promoted a greater sense of
4 collegiality in the university. Senator Wilder said that year ago 5-10% of the faculty participated in
5 intermural sports. Although currently there is still little participation by faculty in these events, the
6 Fitness Center has helped rejuvenate this connection between faculty members and students. Senator
7 Brown reminded the body about the "First Tuesday" lecture series held in the Department of Art, and
8 that this offered faculty members an opportunity to interact. Chair Jennings directed that the resolution
9 be considered by the General Academic Affairs Committee, and that Senator Wagoner direct his
10 arguments to this group when they gather at the beginning of the Autumn semester.

11 12 V. NEW BUSINESS

13
14 **A. Evaluation of the Senate.** Senator Wilder suggested that the faculty should be given the opportunity
15 to evaluate the Senate in a way similar to the survey of administrators. This would provide the Senate
16 with a means of determining campus-wide perceptions of the Senate's work. Chair Jennings will take this
17 up in the Executive Committee meeting and will suggest a path of action at the next senate meeting.

18
19 **B. Senate Standing Committees.** Chair Jennings distributed a list of the membership on Faculty Senate
20 standing committees, noting that everyone was given their first choice of committee assignment except
21 where their School was disproportionately represented on a committee, or where a committee needed
22 more members. Senator Wagoner noted that his name was missing from the list. Chair Jennings
23 recognized the oversight and reported that Senator Wagoner would serve on the University Services
24 Committee.

25
26 Senator Tiftickjian asked about the membership of the Elections Committee and Chair Jennings indicated
27 that this matter will be addressed in Executive Committee meeting.

28
29 With no more business before it, the senate adjourned at 4:30 p.m.

CORRECTED

MINUTES



Bologna

PERFORMING ARTS CENTER
BOX 3213
VELAND, MS 38733

SUMMER *Arts*

CAMP

June 1 - June 6

presented by
Bologna Performing Arts Center
Delta State University

Lignite your imagination and discover your talents at the Summer Arts Camp. Each student participating will spend class time with enthusiastic professional instructors and explore four areas of the arts: Show Choir, Theatre, Dance and the Visual Arts.

A creative, hands-on environment will train students in basic skills in a variety of exercises and activities during the fast paced week of **June 1 - June 6**. Five days of classes, from 8:30 - 5:00, will culminate in a showcase presentation and performance in the Delta and Pine Land Theatre on Saturday, June 6.

ELIGIBILITY

- ★ No formal experience required
 - ★ Limited to 80 students grades 6-12
- APPLY EARLY**
- ★ LETTER OF RECOMMENDATION from a teacher or private instructor must be included in application
 - ★ \$25 application fee (applies toward basic tuition)
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The Summer Arts Camp fills its enrollment based on a first come, first served basis, recommendations, and on quotas by age.

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The registration fee is \$200.00* per student and includes:

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*Full and partial scholarships are available for basic camp fees. Please complete the financial aid portion of the application.

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Basic Fee.....	\$200.00
Residence.....	\$75.00
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A presentation and performance on the Main Stage in the Bologna Performing Arts Center will be held at 3:00 p.m. on Saturday, June 6. All families and friends are encouraged to attend. We will SHOWCASE your talents that you have been discovering all week!

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Summer Arts Camp is sponsored by the Bologna Performing Arts Center directed by Sharon Papiian. The Summer Arts Camp Director for 1998 is Susan Sweet, Instructor at Delta State University. Direct any questions to Susan Sweet at 846-0865 (home) or 846-4072 (office).

MAIL APPLICATION TO: Bologna Performing Arts Center
Delta State University
P.O. Box 3213
Cleveland, MS 38733

Delta State University is committed to equality of educational opportunity and does not discriminate against applicants, students or employees based on race, color, national origin, religion, sex, or age.

Members of Faculty Senate University Committees 1997-98

Abide (J)	Allen (D)	Allen-Bradley (J)	Atkinson (K)	Bahr (E)
Barnes (D)	Barnwell (M)	Bentley (J)	Black (B)	Blansett (D)
Bobo (N)	Brister (G)	Britt (S)	Brooks (B)	Brooks (B)
Brown (J)	Brown (P)	Brown (R)	Buchanan (M)	Bunn (P)
Burgos-Aguilar (B)	Butler (M)	Butts (B)	Carr (M)	Carter (S)
Caudill (D)	Cheney (G)	Correro (J)	Criswell (D)	Cronin (H)
Dallas (J)	Davis (M)	DeFauw (S)	DeGraw (D)	Denton (F)
DePoy (B)	Dodge (R)	Dykes (D)	Elkins (C)	Evans (M)
Faulkner (S)	Fioranelli (V)	Fleming (R)	Ford (J)	Ford (S)
Fosheim (K)	Foster (R)	Garris (J)	Garrison (J)	Hailey (L)
Hamon (G)	Hartley (V)	Hayes (C)	Hayes (W)	Haynes (J)
Heflin (D)	Huerkamp (D)	Jennings (G)	Jennings (G)	Johnson (C)
Jolly (S)	Jones (Reid)	Jones (Reid)	Jones (Rita)	Jones (Rita)
Jordon (S)	Julius (L)	Kandies (J)	King (S)	Knight (T)
Koehler (R)	Lamar (C)	Leach (F)	Lee (W)	Lester (W)
Lewis (K)	Lush (M)	Macmillan (B)	Martin (M)	McMinn (B)
Mitchell (B)	Montgomery (C)	Moore (N)	Morgan (B)	Moss (S)
Moulds (C)	Nicodemus (P)	Norris (P)	Outlaw (H)	Ouzts (F)
Owen (E)	Parker (C)	Peters (D)	Pettway (K)	Proctor (K)
Quon (F)	Quon (J)	Quon (J)	Raines (M)	Rakes (S)
Rives (S)	Rodgers (W)	Ross (M)	Rushing (K)	Rutledge (M)
Sanders (A)	Scales (S)	Schubert (D)	Schwind (A)	Simpson (V)
Sledge (A)	Small (M)	Smith (D)	Smith (E)	Smith (M)
Solomon (T)	Spencer (J)	Sridharan (K)	Stanford (S)	Stone (C)
Stone (M)	Strahan (R)	Tackett (D)	Tatum (J)	Taylor (M)
Thornell (J)	Thornell (N)	Tifickjian (J)	Tomek (J)	Torgerson (R)
Tullos (M)	Wagoner (C)	Walker (C)	Walley (W)	Wear (S)
Weare (J)	West (P)	Wheeler (D)	Wilder (K)	Wilder (M)
Williams (E)	Williams (J)	Wilson (T)	Wilson (W)	Wingard (C)
Woodall (F)	Young (R)			

**SENATE STANDING COMMITTEES
1998 - 1999 SESSION**

COMMITTEE ON COMMITTEES

Jan Haynes	Sheryl Stump	John Tiftickjian, Chair
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GENERAL ACADEMIC AFFAIRS COMMITTEE

Ed Bahr	Joe Bentley	Burrow Brooks
Pat Brown	Carol Hayes	Evelyn Smith
	Richard Strahan	

COMMITTEE ON FINANCE

Keith Atkinson	Ed Bahr	Carol Boyd
Hines Cronin	Cameron Montgomery	Debbie Tackett
	Capt. Leslie Wilford	

UNIVERSITY SERVICES

Troy Armstrong	Miriam Davis	Brian DePoy
Jim Gray	Dan McQuagge	Randal Pearcy
Evelyn Smith	Sheryl Stump	Milton Wilder

**DELTA STATE UNIVERSITY
FACULTY SENATE MEETING
JUNE 9, 1998**

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5 **SENATORS PRESENT**

6
7 Keith Atkinson

8 Pat Brown

9 Florence Outzs (proxy)

10 Matt Buckley

11 John Tiftickjian

12 Randall Pearcy

13 Evelyn Smith

14 Garry Jennings

Hines Cronin

Charles Wagoner

Jan Haynes

Milton Wilder

Jerry Dallas (proxy)

Richard Strahan

Joe Bentley

Jim Gray

Dan McQuagge

Sheryl Stump

Cameron Montgomery

Stella Wear (proxy)

Karen Fosheim (proxy)

David Schubert (proxy)

Paul Nicodemus (proxy)

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16 **SENATORS ABSENT**

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18 Leslie Wilford

19 Troy Armstrong

20 Carol Boyd

21
22
23 Chair Jennings called the meeting to order at 3:35 p.m.

24
25
26 **I. APPROVAL OF THE MINUTES.** The minutes were amended. Senator Haynes moved that the
27 minutes be accepted, Senator Wagoner seconded the motion and the minutes were unanimously approved
28 as amended.

29
30 **II. CHAIR'S REPORT.**

31
32 **A. The President.**

33
34 **1. Summer School Pay.** Chair Jennings reported that, in response to his query about the status of
35 summer school pay, President Wyatt noted the following. The 1997-1998 Faculty Senate
36 recommendations on summer school pay were not used because they did not represent a consensus of the
37 faculty. Therefore, nothing was done with, or to, the 3% pay raise. The summer 1998 school budget is
38 built into the 1998-1999 academic year budget, as is always the case. Because Delta State was able to
39 increase tuition and fees by 10%, the decision was made to increase salaries by \$500 for both summer
40 semesters. The 3% increase will remain in effect for the coming fiscal year, however, the increase will
41 average 3% across the faculty. In effect, some will receive a bit more, some a bit less.

42
43 **2. Delta State University's 75th Anniversary/Year 2000 Celebration.** The President will be
44 appointing a committee to plan Delta State's 75th Anniversary celebration, which will also be a Year 2000
45 celebration. President Wyatt asked the Senate to appoint someone to serve on the committee.

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47
48

CORRECTED

MINUTES

B. Academic Council.

1 **1. Meeting.** Academic Council has not met since the last Senate meeting.
 2
 3
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5 **2. Summer School Pay.** The following are important issues bearing on Summer School pay.

6 a) As far as Dean Myers knows, the policy on summer school pay is the same across all Schools in the
 7 University. In any case, the policy for the School of Arts & Sciences, is as follows: faculty members are
 8 being paid \$2000 per course; in order to get full pay, a faculty member must have at least 10
 9 undergraduate and 5 graduate students registered in each course, otherwise pay will be pro rated at \$200
 10 per student.

11 b) Dean Myers did point out that there exceptions to this policy. Some faculty members are paid during
 12 the summer based on assigned duties other than teaching but nonetheless important to the University.
 13 For example, one faculty who does not have the minimum class enrollment is now being paid \$2000.
 14 This faculty member does, however, have other assigned duties which are significant enough to justify
 15 awarding full pay.

16 c) The School of Arts & Sciences has tightened up on course enrollments in this first summer semester.
 17 This is, of course, consistent with what we heard from Vice President McArthur over the last year. Dean
 18 Myers did not speculate on similar effects on classes for the coming academic year.

19 d) Although Arts & Sciences is spending more on classes, fewer F.T.E. faculty are teaching courses.
 20

21 Senator Strahan asked if there was a change in policy regarding summer pay. In the past, class sizes were
 22 averaged. Colleagues teaching classes with enrollments smaller than the minimum would then benefit
 23 from courses with larger than minimum class enrollments.
 24

C. Performing Arts Center Advisory Board

25
 26
 27 **1. Meeting.** The Board did not meet during the month of June. There may be a meeting for July, but
 28 nothing formal has been scheduled.
 29

30 **2. Summer Events at the Performing Arts Center.** There are two notable events at the Performing
 31 Arts Center scheduled for this month.

32 a) **Summer Arts Camp 1998.** Last week, the Performing Arts Center hosted the *Summer Arts Camp*
 33 for students, grades 6 through 12. The registration fee was \$200, but financial aid was available on
 34 request.

35 b) **Children's Theater Workshop: "Alice in Wonderland"** This week the Performing Arts Center is
 36 running a workshop for a production of "Alice in Wonderland." Students, roughly the same age as those
 37 in the *Summer Arts Camp*, tried out for the cast and production crew. The production is scheduled for
 38 the afternoon of Saturday, 11 June.
 39

III. COMMITTEE REPORTS.

40
 41
 42 **A. General Academic Affairs.** Senator Brown discussed her concerns about academic freedom and
 43 censorship. She suggested that there is considerable confusion over what is displayed in the Department
 44 of Art. She also stated that some faculty members have expressed great concern over this issue. Faculty
 45 members have also had to be very careful in voicing their opinions, as well as in showing their artwork.
 46 In short, faculty members fear losing their jobs because they are not comfortable with the lack of clarity in

CORRECTED

MINUTES

CORRECTED

1 University policy. Senator Strahan corroborated Senator Brown's statement, adding that faculty members
 2 in the Division of Languages and Literature have encountered similar problems. Senator Brown
 3 encouraged the Faculty Senate to support the development of a Senate statement on this issue.
 4

MINUTES

5 **B. University Services.** Senator Stump reported on the status of library construction and remodeling.
 6 The library will close on July 31 and re-open August 24. In this period, the library will move into the new
 7 addition, except Technical Services and Administration which will move temporarily into Whitfield Gym.
 8 Senator Strahan asked when the project will be completed. Senator Stump estimated that it will take a
 9 year to complete the remaining work. Chair Jennings noted that Library Director Terry Latour found
 10 several problems in the new construction requiring further work and rework by the construction crew.
 11

12 **C. Committee on University Standing Committees.** Because Eloise McKibben has been absent due
 13 to medical problems, the Senate has had to expedite the task of responding to faculty requests for
 14 committee assignment and reassignment. He then turned over the discussion to Senator Tiftickjian who
 15 reported that he was in the midst of reading through faculty requests. In the recent past, the Senate has
 16 considered removing some committees and reassigning their memberships. Senator Tiftickjian asked
 17 senators to check the current list of committee members (attachment #1) in order to see who has retired
 18 or left the University.
 19

20 IV. OLD BUSINESS.

21
 22 **A. Academic Computing Committee.** Senator Bentley reported complaints have been made about
 23 I.T.S concerning problems in computer applications and the distribution of computer equipment across
 24 campus. Senator Bentley and Chair Jennings will construct a survey to assess faculty perceptions on this
 25 issue. This survey will tentatively presented to the senate in next month's meeting.
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27 Several senators commented on this issue. Senator Wagoner said that his request for a computer was
 28 changed. Senator Wilder said he believed I.T.S is doing a good job. He cited an instance where he was
 29 given the quotes for a computer in one day. The problem lies in I.T.S being able to modify existing
 30 computers with the correct parts in a timely fashion. Senator Nicodemus had a similar complaint.
 31 Senator Wilder stated that there may be a problem with security and said that a few computers and
 32 monitors had been stolen when the computer lab was left open.
 33

34 Chair Jennings reminded the Senate that I.T.S has been short-handed and noted that the focus of Senate
 35 discussions should not be to vilify administrators, but to assess faculty perceptions of computer usage and
 36 the administrators' response to faculty needs. He also noted that he will ask Rusty Applegate, Director
 37 of Information Technology Services, to speak to the Senate in the near future.
 38

39 Senator Cronin stated that every university has problems with computers. He sees that the time is
 40 approaching when there will be a standardizing of computers in order to get a better price, uniformity in
 41 service and maintenance of equipment, etc. This also needs to be considered in this discussion. Senator
 42 Atkinson discussed the pros and cons of Gateway computers.
 43

44 **B. Interdisciplinary Resolution.** Senator Wagoner introduced a resolution which, he argued, would
 45 engender greater collegial interaction, especially across Schools. He suggested that faculty members
 46 perceive the university as a collection of discrete Schools with little interaction among disciplines. He

CORRECTED

1 further suggested that there needs to be a greater sense of unity in the university.
2

3 Senator McQuagge said that, in the past, there were activities that promoted a greater sense of
4 collegiality in the university. Senator Wilder said that years ago 5-10% of the faculty participated in
5 intermural sports. Although currently there is still little participation by faculty in these events, the
6 Fitness Center has helped rejuvenate this connection between faculty members and students. Senator
7 Brown reminded the body about the "First Tuesday" lecture series held in the Department of Art, and
8 that this offered faculty members an opportunity to interact. Chair Jennings directed that the resolution
9 be considered by the General Academic Affairs Committee, and that Senator Wagoner direct his
10 arguments to this group when they gather at the beginning of the Autumn semester.
11

12 V. NEW BUSINESS

13
14 **A. Evaluation of the Senate.** Senator Wilder suggested that the faculty should be given the opportunity
15 to evaluate the Senate in a way similar to the survey of administrators. This would provide the Senate
16 with a means of determining campus-wide perceptions of the Senate's work. Chair Jennings will take this
17 up in the Executive Committee meeting and will suggest a path of action at the next senate meeting.
18

19 **B. Senate Standing Committees.** Chair Jennings distributed a list of the membership on Faculty Senate
20 standing committees, noting that everyone was given their first choice of committee assignment except
21 where their School was disproportionately represented on a committee, or where a committee needed
22 more members. Senator Wagoner noted that his name was missing from the list. Chair Jennings
23 recognized the oversight and reported that Senator Wagoner would serve on the University Services
24 Committee.
25

26 Senator Tiftickjian asked about the membership of the Elections Committee and Chair Jennings indicated
27 that this matter will be addressed in Executive Committee meeting.
28

29 With no more business before it, the senate adjourned at 4:30 p.m.
30
31

CORRECTED

MINUTES



Bologna

PERFORMING ARTS CENTER
BOX 3213
VELAND, MS 38733

SUMMER *Arts*

CAMP

June 1 - June 6

presented by
Bologna Performing Arts Center
Delta State University

Lignite your imagination and discover your talents at the Summer Arts Camp. Each student participating will spend class time with enthusiastic professional instructors and explore four areas of the arts: Show Choir, Theatre, Dance and the Visual Arts.

A creative, hands-on environment will train students in basic skills in a variety of exercises and activities during the fast paced week of **June 1 - June 6**. Five days of classes, from 8:30 - 5:00, will culminate in a showcase presentation and performance in the Delta and Pine Land Theatre on Saturday, June 6.

ELIGIBILITY

- ★ No formal experience required
- ★ Limited to 80 students grades 6-12
- APPLY EARLY**
- ★ LETTER OF RECOMMENDATION from a teacher or private instructor must be included in application
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**DELTA STATE UNIVERSITY
FACULTY SENATE MEETING
JUNE 9, 1998**

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8	Pat Brown	Charles Wagoner	Sheryl Stump
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19 Troy Armstrong
20 Carol Boyd
21 ~~Bucky Brooks~~

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Senator Tiftickjian asked about the membership of the Elections Committee and Chair Jennings indicated that this matter will be addressed in Executive Committee meeting.

With no more business before it, the senate adjourned at 4:30 p.m.

CORRECTED

MINUTES

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MINUTES
Academic Council
2:00 p.m.
July 1, 1998

Members Present: Caston, McArthur, Propst, Stewart, Story, and Thornell

Garry Jennings represented Faculty Senate
Cheryl Stump represented Dr. Latour

Members Absent: Latour and Myers

Continuing Education

Marjorie Taylor, Director of Continuing Education, met with the Council to discuss off-campus offerings for the fall semester (attachment #1). She requested that the Deans do what they can to increase course offerings, particularly in Greenville with the anticipated Higher Education Center.

Arts and Sciences

The School of Arts and Sciences submitted undergraduate curriculum changes in Music, Mathematics, and Languages and Literature (attachment #2). The Council discussed articulation problems with community colleges pertaining to the MUS 303 course. Dr. McArthur explained the reasons for renumbering MAT 100 to MAT 099. The Council approved the changes.

Graduate Council

The Graduate Council submitted curriculum changes related to (a) a change in the CAAP requirement for doctoral applicants and (b) changes in course requirements and admission requirements for the Counseling major (attachment #3). Both changes were approved. Dr. Thornell submitted a copy of the new Educational Leadership program which had been approved by mail on May 27, 1998 (attachment #4).

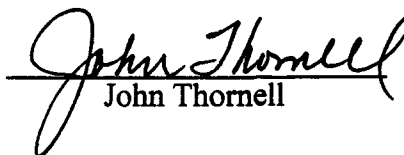
Education

Dr. Caston submitted a recommendation on behalf of departments in the School of Education that undergraduate students who earn a grade below a "C" in the major will be required to retake the course at Delta State University and earn a "C" or better as a requirement for program completion. The Council approved the request. Dr. Caston will submit the catalog copy for this change. Dr. Caston also submitted a recommendation that SSC 336 be changed to CEL 336 (attachment #5). The Council approved the change.

Academic Affairs

Dr. McArthur reminded the Council that AV purchases should be coordinated through the AV Center (attachment #6). He also reminded Council members to make sure 1997-98 personal leave records are accurate, particularly during the Christmas holiday period.

The Council tentatively agreed to meet next on July 28 at 2:00 p.m. The Council adjourned at 3:45 p.m.


John Thornell

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**DELTA STATE UNIVERSITY
FACULTY SENATE MEETING
JULY 9, 1998**

SENATORS PRESENT:

Troy Armstrong	Janice Haynes	Sheryl Stump
Joe Bentley	Garry Jennings	Evelyn Smith
Carol Boyd	William Marchant (proxy)	John Tiftickjian
Matthew Buckley	Dan McQuagge	Charles Wagoner
Hines Cronin	Cameron Montgomery	Stella Wear (proxy)
Jerry Dallas (proxy)	Paul Nicodemus (proxy)	
Brian Depoy	Marcella Small (visitor)	

SENATORS ABSENT:

Keith Atkinson	Randall Percy
Edward Bahr	Richard Strahan
Pat Brown	Rebecca Rickett
Jim Gray	Leslie Wilford

CORRECTED

At 3:34 p.m. Chair Jennings called the meeting to order.

MINUTES

I. Approval of the Minutes. The Senate unanimously approved the minutes as amended. Chair Jennings distributed the corrected minutes for May's Senate meeting.

II. Chair's Report.

A. Academic Council. Chair Jennings distributed minutes from Academic Council held on 8 July and added the following comments. First, Vice President McArthur reported that the Board of Trustees is quite concerned with any academic facility that can be interpreted as "remedial." As a result, we are in danger of losing our Writing Center. He said that, in any case, he would have to be forced in order to give it up.

Second, at the end of each semester, each dean will receive a report on grade changes in her or his school.

Third, Vice President McArthur reported on the order of service for technology upgrade. The Information and Technology Services Advisory Committee recommended to the President's Cabinet that larger items, such as servers and hubs, be funded first, enabling a broadening of network capacity. Departmental/divisional items, such as desktop units, would be funded later.

Senator Wagoner questioned whether it was against IHL policy to have faculty teach courses

1 below the 300 level off site. Chair Jennings said he would look into that question.
2

3 **B. Performing Arts Center Advisory Board.** Chair Jennings reported that the Summer Arts
4 Camp production of "Alice in Wonderland" was a success.
5

6 **C. University Faculty Senates Association.** Senator Stump reported that the meeting was
7 organizational in nature. She emphasized the following points. First, summer pay is an issue with
8 all the other universities. There was discussion about making summer pay a percentage of faculty
9 salary state-wide.

10
11 Second, the members of the Association discussed protection of 'intellectual property.' Chair
12 Jennings noted that ownership of work produced through course construction or research is
13 connected with a range of issues, including whether a university may seek reimbursement from
14 subsequently earned royalties, to the writing of textbooks, and to the ownership of course
15 material prepared for the Internet. The area of copyright law as related to the Internet is
16 especially complex as there is no simple way of guarding one's work. The National Digital
17 Library Project at the Library of Congress has begun work on a method of embedding Standard
18 General Markup Language into documents in order to deal with difficulties of online publishing.
19 Senator Stump asked if there was a statement of policy at Delta State University on the issue of
20 'intellectual property.' Chair Jennings said that he would look into it.
21

22 **D. Faculty Senate Budget.** Chair Jennings reported that there were small increases in the
23 budget for the Faculty Senate this year for office supplies, an increase from \$1500 to \$2000 in the
24 chair's stipend, but no stipend for the Senate Secretary. Chair Jennings reminded the Senate that
25 there would be no Senate meeting in August. The Executive Committee will still meet on August
26 27th.
27

28 III. Committee Reports.

29
30 **A. General Academic Affairs Committee.** No report. A professional commitment prevented
31 Senator Brown from attending the meeting.
32

33 **B. Finance Committee.** Senator Montgomery reported that the Finance Committee would
34 begin developing a proposal making per course summer school pay 2 ½ % of annual pay with
35 \$3,000.00 as minimum pay. He reported that both the Department of Accounting and the
36 Division of Economics and Finance have been having trouble recruiting faculty because Delta
37 State's summer pay is not competitive with other universities. Economics and Finance
38 departments also have had trouble recruiting faculty for this reason. Senator Stump learned
39 through the University Faculty Senates Association that, allegedly, Delta State University would
40 use 13 to 15% of the tuition increase to raise faculty salaries. All other I.H.L. institutions
41 reportedly dedicated a greater portion of the tuition to increase salaries. Senator Stump cautioned
42 that this was hearsay and would require confirmation. Chair Jennings will report on this at the
43 next meeting.

1 C. University Services. No report.

2
3 D. Committee on Elections. There was no report. Senator Tiftickjian asked about the makeup
4 of the Committee because the chair is no longer part of the Senate. Chair Jennings said that the
5 Senate would address this issue in September's meeting.

6
7 E. Committee on Committees. Senator Tiftickjian reported on changes in Faculty Senate
8 Committee assignments (see attachment #1). All past years chairs except one have agreed to
9 serve as chairs again. All committees include at least one member of the faculty senate except
10 one. The *Academic Computer Usage Committee* has been dormant in the past but has been
11 revived this Senate session. The *Academic Achievement Committee* has not met at all in recent
12 years. There was a proposal last year that this committee be disbanded. We will need to revisit
13 this issue in the coming months.

14
15 Jim Tomek has requested to step down as chair from the *Academic Honors Committee*. Senator
16 Tiftickjian suggested that the *Honors Committee* meet in September to elect a new chair.
17 Last year there was some question as to the status of the *Oral, Aural, and Visual History*
18 *Committee*. The *Committee on Committees* recommends that the new University Archivist be
19 added to the Committee, and that it should meet early in the Autumn to decide the role this
20 committee should play in the future. The only committee without Senate representation is the
21 *Writing Proficiency Examination Appeals Committee*. This was not seen as a problem, however,
22 because the Committee works along with the *Writing Across the Curriculum Committee*.

23
24 Senator Wagoner pointed out that *John Brown's* name was incorrectly deleted from the
25 *Attendance Committee*. He also requested membership on the *Writing Across the Curriculum*
26 *Committee*, which was granted. Senator Nicodemus noted that his name should appear on the
27 *Research Committee*. Senator Tiftickjian thanked those who noted these corrections.

28
29 IV. Old Business.

30
31 A. Academic Computer Usage. Senator Bentley reported on the formulation of a survey to
32 assess faculty computer usage and perceptions of Information and Technology Services' response
33 to faculty needs and concerns (see attachment #2). Items were generated from the informal
34 questioning of faculty. Faculty would be given six weeks to complete the survey. Senator
35 Montgomery suggested that in items 1 - 9, the rating of "3" should be designated as "no opinion"
36 and that "true and false" should be designated as "yes and no." Chair Jennings suggested that "3"
37 be designated as "neutral" and proposed that the scale be: 1- strongly agree, 2- agree, 3- neutral,
38 4- disagree, and 5- strongly disagree. Also in item 1, "quotes" should be changed to "pricing."
39 Senator Bentley will make changes to the draft survey and will report it at the September Senate
40 meeting.

41
42 B. Interdisciplinary Resolution. No report was made.
43

1 **V. New Business.**

2
3 **A. Criteria for Proposals.** Chair Jennings argued that in recent years the Senate has spent some
4 time deliberating over a good number of proposals that were either oral or presented as written
5 but without much consideration to research or argument. He suggested that the Senate support
6 the following criteria. Proposals should make clear reference to a compelling need or a significant
7 problem. The problem must be inherent. The proposal must address the problem directly.
8 Finally, the proposal should be ready to send to committee when formally presented to the Senate.
9 This procedure would not, of course, pre-empt the suggestion or discussion of measures at their
10 earliest stages during Senate deliberation. The purpose of this procedure is to build strong
11 measures, and to use more effectively the Senate's time every second Thursday.

12
13 **B. Evaluation of the Faculty Senate.** Several days before the July meeting, Chair Jennings
14 approached Senator Wilder and encouraged him to use the above mentioned criteria in making his
15 argument for evaluation of the Faculty Senate. He agreed, but noted that he would be out of
16 town for the July meeting.

17
18 Senator Buckley expressed a concern about the disposition of waste copy paper and sought
19 clarification about recycling procedures university-wide. Chair Jennings requested that Senator
20 Tiftickjian contact Mr. David Sweet, Director of Physical Plant.

21
22 Senator McQuagge also noted that grounds keepers weed, hedge and mow lawns during classes
23 and cause a disruption of classroom activity. This will be addressed in the University Services
24 Committee.

25
26 With no more business before it, the senate adjourned at 4:32 p.m.

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**DELTA STATE UNIVERSITY
FACULTY SENATE MEETING
September 10, 1998**

5 **SENATORS PRESENT:**

7 Edward Bahr
8 Joe Bentley
9 Pat Brown
10 Bucky Brooks
11 Matthew Buckley
12 Hines Cronin
13 Miriam Davis
14 Brian Depoy

Jim Gray
Carol Hayes
Janice Haynes
Garry Jennings
Dan McQuagge
Cameron Montgomery
Wayne Nix (proxy)
Tommy Sledge (proxy)

Evelyn Smith
Richard Strahan
Sheryl Stump
John Tiftickjian
Charles Wagoner
Milton Wilder
Leslie K. Wilford

15
16 **SENATORS ABSENT:**

17
18 Troy Armstrong Carol Boyd Deborah B. Tackett
19
20

21 At 3:35 p.m. Chair Jennings called the meeting to order.
22

23 I. Approval of the Minutes. Senator Wilder motioned to approve the minutes and Senator Strahan
24 seconded the motion, whereupon the Senate unanimously approved the minutes as amended.
25

26 II. Chair's Report.
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29 report on grade changes made by faculty. This measure was originally designed to track grade
30 change made solely to improve grade point averages. On a related issue, Senator Davis asked for
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36 The latest round of applications for research funds supporting presentation of papers at professional
37 meetings prompted a change in disbursement policy. Because these funds are rapidly depleted early
38 in the Autumn semester, Academic Council approved a policy splitting the funds between the autumn
39 and spring semesters. Faculty members presenting papers in the spring semester will now have a
40 better chance to receive support.
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42 Faculty are now responsible for informing students when they are in danger of "cutting out."
43 Currently there is no formal procedure in place. Senator Brooks asked whether this policy was
44 mandatory. Senator Strahan reminded senate that this policy ultimately protects faculty.
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2 are in danger of "cutting out." Senator Tiftickjian said he called Diane Blansett concerning the
3 election of a chair for this committee. Chair Jennings will raise the issue for the October Senate
4 meeting.

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6 Chair Jennings informed the Senate that graduate enrollment is down 27%. Council members
7 speculated that a strong economy provided jobs and made graduate school less attractive.
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9 **B. Performing Arts Center Advisory Board.** Chair Jennings briefly reviewed changes in the show
10 schedules and personnel. There were no major announcements from the Board
11

12 **C. University Faculty Senates Association.** The University Faculty Senate Association workshop
13 will take place in Jackson, MS, on 5 November. Three topics form the agenda: faculty salaries,
14 academic freedom, and university governance. Every faculty member is encouraged to attend.
15

16 **D. Other Issues.**
17

18 **1. Intellectual Property.** At the July meeting, the Senate discussed the issue of "intellectual
19 property." Chair Jennings noted the DSU policy and distributed a copy to Senate Proxy Sledge.
20

21 **2. Radon Test.** Radon tests were conducted in Kethley Hall at the beginning of the Autumn
22 semester. This was in response to the perceived high number of incidents of cancer in Kethley Hall.
23 The results of the test indicated that the amount of Radon in the building was 4 parts per million, the
24 same amount in the outside atmosphere. The contractor who performed the test stated that this was
25 not a toxic level. Senator Bentley volunteered to assess the toxicity of this amount of radon.
26

27 **3. Using Banner, Registering Students, and Advising in Faculty Offices.** Faculty members who
28 hope to take advantage of the full capacity of the Banner system will need a graphic interface in the
29 near future.
30

31 **III Committee Reports.**
32

33 **A. General Academic Affairs Committee.** Senator Brown reported that the Committee is
34 examining the faculty grievance procedure and is open to suggestions from colleagues.
35

36 The Committee is currently involved in gathering data from other institutions regarding their policy of
37 academic freedom. Thirty letters have been sent out to four-year institutions in Mississippi and
38 throughout the southeast. Information will then be used to construct a model policy for Delta State
39 University. Currently, the committee has received ten responses. Out of these ten, two schools follow
40 AAVP guidelines in their written policy, two have no written policy, and the remainder have a
41 variation of the AAVP policy without specifically stating a link to that organization. Senator Brown
42 emphasized the importance of developing a policy which includes due process and enforcement.
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44 On a related issue, Senators asked whether the university has a right to know about all faculty

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2 only requires a faculty absence notice for in school activities, and consultation with the administration
3 in the case of other employment. Senator Wagoner stated that the university must be informed of
4 these activities when faculty claims to be a formal representative of the institution. Chair Jennings
5 asked Senator Brown to bring this matter up in committee.
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7 **B. Academic Computing Committee.** Senator Bentley reported on the survey for computing and
8 technology. He reported that the committee recommended against the survey because it seemed too
9 aggressive. The Committee believes that the best approach is consultation with Rusty Applegate,
10 Director of Information and Technology Services. Senators Strahan and Wilder noted that,
11 notwithstanding the Committee's recommendation, the Faculty Senate could choose to take any
12 action it deemed necessary. Senators Bentley and Tiftickjian noted that the Committee was hesitant
13 because of the nature of the survey and want to consider a more prudent course of action. Both
14 Senators also indicated that the survey was stimulated by anecdotal information that may not be
15 reflective of the current environment. The Committee also noted that Institutional Research would be
16 surveying the same issues. Senators suggested that this information might be shared with the Senate.
17 Senator Wilder suggested that any fact finding meetings should include all relevant parties, including
18 ITS, Academic Computing.
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20 Chair Jennings directed that the ~~Committee review and revise its mission~~ statement, and develop more
21 effective ways of assessing faculty technology concerns and responding to them.
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23 Finally, there was some speculation about the rumor that Vice President Nettles endorses the idea of
24 splitting I.T.S. into two sections, one dealing with administrative matters, a second dealing academic
25 issues.
26

MINUTES

27 **C. Finance Committee.** No report.
28

29 **D. Committee on Elections.** Senator Tiftickjian reported that the committee will have to elect a
30 chair as soon as all representatives have been elected. Senator Tiftickjian recommended that
31 Business, Arts and Sciences, and Education meet later today to select representatives for this
32 committee.
33

34 **E. Committee on Committees.** Senator Tiftickjian reminded the Senate that University Services still
35 is without a chair.
36

IV. Old Business.

37
38
39 **A. Senior Grades.** Senator Brooks reported on Senator Tiftickjian's proposal to revise the current
40 "Senior Grade Policy." Senator Tiftickjian requested that Academic Affairs Committee consider this
41 issue. A copy of the proposal was distributed (see attachment). Because this issue touches all faculty
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2 purpose and function of the Senate and suggested the need to assess faculty opinion.
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4 **V. New Business.**
5

6 **A. Honors Program.** At the School of Arts and Sciences opening meeting, Dean Richard Myers
7 announced that President Wyatt mandated that an Honors Program be developed for the University.
8 Chair Jennings noted that, as Coordinator of the Great Books Program, Senator Miriam Davis was an
9 excellent choice to organize campus committees and individuals which have jurisdiction over the
10 matter.
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15 and Prof. Margaret Tullos, chair of the Honors Committee, as well as the committee itself, will work
16 on the project. Other members include Prof. Bill Hayes, Department of Biological Sciences, Prof.
17 Charles Wagoner, Division of Economics and Finance, Prof. Vicki Hartley, Division of Behavioral
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21 coordinate the Honors Program as the Honors Committee is supposed to serve the campus.
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24 of an Honors Program. The Great Books Committee is one, Faculty Scholars is another. The
25 interests can be harmonized in order to handle judiciously program development. Senator Cronin stated
26 his belief that this program needs to proceed quickly. He also asked if there were negative feelings
27 from the faculty about this program. Some Senators expressed agreement in principle, but were
28 concerned with the practical problems in implementing it.
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30 **B. Other Business.** Senator Strahan brought up several concerns and suggestions. He noted the
31 need for a grievance procedure and the need for an "honor code" at Delta State. Senator Strahan also
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33 education courses, particularly where students register for courses they have no intention of
34 completing.
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36 Chair Jennings indicated that he had talked with Dean Myers about this last matter and said that
37 students are encouraged not to drop, but they can drop under extraordinary circumstances. Some
38 faculty raised the problem of "course shopping" and that students still continued to drop general
39 education courses. Senator Strahan suggested that publishing multi-sectioned courses with the
40 designation of "staff" would discourage students from this "faculty shopping" activity. Senator
41 Brown stated that her committee would visit this issue.
42

43 Chair Jennings announced the next Executive Committee Meeting on October 1 and rescheduled the
44 November Senate Executive Committee meeting for Tuesday, the 3rd.
45

46 With no more business before it, the senate adjourned at 5:00 p.m.

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38 faculty raised the problem of "course shopping" and that students still continued to drop general
39 education courses. Senator Strahan suggested that publishing multi-sectioned courses with the
40 designation of "staff" would discourage students from this "faculty shopping" activity. Senator
41 Brown stated that her committee would visit this issue.

42
43 Chair Jennings announced the next Executive Committee Meeting on October 1 and rescheduled the
44 November Senate Executive Committee meeting for Tuesday, the 3rd.

45
46 With no more business before it, the senate adjourned at 5:00 p.m.

**DELTA STATE UNIVERSITY
FACULTY SENATE MEETING
December 10, 1998**

SENATORS PRESENT:

Troy Armstrong	Bryan Depoy	John Tiftickjian
Edward Bahr	Carol Hayes	Margaret Tullos (visitor)
Joe Bentley	Jan Haynes	Leslie Wilford
Carol Boyd	Garry Jennings	Tony Wilson (visitor)
Bucky Brooks	Cameron Montgomery	
Pat Brown	Randall Pearcy	
Matthew Buckley	Evelyn Smith	
Hines Cronin	Richard Strahan	
Miriam Davis	Sheryl Stump	

SENATORS ABSENT:

Keith Atkinson	Dan McQuagge	Charles Wagoner
Jim Gray	Deborah Cackett	Milton Wilder

CORRECTED

At 3:37 p.m. Chair Jennings called the meeting to order.

I. Approval of The Minutes. Senator Cronin motioned to approve the minutes as amended and Senator Davis seconded the motion, whereupon the Senate unanimously approved the minutes.

II. Chair's Report.

A. Academic Council. Chair Jennings reported that the majority of the Academic Council meeting was spent on changing the curriculum, while the remainder was focused on university technology. Chair Jennings noted that intensive consultation should be brought to bear on the university administration from the faculty, and particularly the Faculty Senate, in order to emphasize the need for significant improvement in technology inside and outside the classroom. A major concern is that the university will lose students to other state universities that have much better technological support. Senator Tiftickjian stressed the importance that academic departments be more vocal regarding their technology needs. Chair Jennings asked Senators Bentley and Tiftickjian to hold a meeting of the Academic Usage Committee in early January for the purpose of composing a formal statement on campus computing needs for the administration.

Senator Stump stated that she is the Faculty Senate Representative for the University long range planning retreat to be held in January. Senator Brown asked if there was discussion in the meeting regarding a change in required publications for faculty, or a change in the mission of DSU. Chair Jennings noted that the primary mission of the University is teaching. Nothing in

1 Academic Council modifies this. There will be no drastic change to a "publish or perish" rule,
2 even in the near future. Chair Jennings noted, in his opinion, that it is almost impossible that good
3 teaching of any kind could exist in the absence of research or scholarship broadly defined. This
4 position is stated very clearly in the Delta State annual report. It is also true that, in order for the
5 University to compete for excellent faculty, Delta State will have to support some level of
6 scholarly activity. With the impending change of administration at Delta State, the faculty will
7 have to assess the relative place of scholarly activity in its vision of the university. It is in the
8 faculty's interest to begin this now, rather than to be forced to do this later. A new administration
9 may have fundamentally different expectations for what faculty members do to keep themselves
10 fresh for the classroom.

11
12 **B. Performing Arts Committee.** The meeting was focused on discussing different options for
13 next season.

14 15 **III. Committee Reports.**

16
17 **A. General Academic Affairs Committee.** Senator Brown reported on the committee's
18 progress in developing an honor code for the university. Committee members are still researching
19 the honors codes of other state and national universities. The majority of university websites
20 appear not to publish their honor codes. Senator Davis asked about implementing a procedure for
21 reporting violations of the honors code, such as plagiarism, cheating, etc. Chair Jennings echoed
22 this concern and stressed that an honor code would be useless without such a procedure.

23
24 Discussion ensued on academic and ethical standards implemented by faculty in their work with
25 students. Senator Wilford stated that his ROTC students sign and are held to an honor code.
26 Senator Brooks stated that the Faculty Senate would be an advisory body to an honors complaint
27 committee in order not to be held legally liable for decisions made by the committee. Chair
28 Jennings noted that the Faculty Senate would need to return to drafting a proposal for an
29 institutionalized appeals process for grade disputes. Historically, the administration has argued
30 that it would prefer to handle the ultimate appeal. The following reasoning has been offered to
31 support this position. In shielding faculty members from direct involvement with later stages of
32 decision making, the administration would spare faculty members from involvement in potential
33 law suits. The problem with this strategy is that it assumes the no adversary would involve the
34 person who initiated the dispute, that is, the faculty who awarded the grade in dispute. No
35 attorney worth his or her salt, even the brand new law school graduate, would fail to attach that
36 faculty member. The best way to avoid this circumstance is, of course, to avoid law suits. In
37 other cases, faculty members would be wise to plan for adequate counsel.

38
39 **B. Finance Committee.** No report.

40
41 **C. University Services Committee.** Senator Stump reported on the meeting with Rudy from
42 the campus bookstore. The meeting was productive and Rudy was responsive to the expressed
43 complaints of the faculty and students. He requested better communication between him and the

1 faculty, noting that he cannot do something about a problem he does not know about. He will
2 send out a list of textbooks that he receives before the beginning of the semester for faculty to
3 review. Senator Tiftickjian asked about the mark up on books and supplies. Senator Stump
4 indicated that the mark up is 25%.

5
6 Senator Stump also informed the Senate about a proposed waiver faculty may voluntarily sign at
7 the library, giving permission for others to contact them if they have materials checked out that
8 others may need. Interested individuals could then contact the person with the materials and
9 arrange to borrow desired materials. Currently, information on who checks out library materials
10 is confidential. Senator Strahan requested to survey his faculty regarding this matter.

11
12 **D. Committee on Elections.** Senator Tiftickjian reminded departments and divisions to return
13 the form indicating who was eligible for election to the Senate.

14
15 **E. Committee on Committees.** No report.

16
17 **IV. Old Business.**

18
19 **A. Senior Grades.** Chair Jennings reported that the issue of senior grades was not discussed
20 during the Academic Committee meeting. Senator Brooks stated that he has attempted
21 repeatedly to contact the president of the Student Government Association to discuss this issue,
22 but he will not return calls.

23
24 **B. Faculty Research Award.** Chair Jennings reported receiving comments regarding the award.
25 Senator Strahan expressed concern about the make up of the committee and how the award
26 would be made. Senator Smith reported that the faculty in the School of Nursing was in support
27 of the award, but that areas of excellence, other than just research needed to be recognized. She
28 suggested creating a directory of faculty award recipients to make others aware of their
29 achievements. Senator Tiftickjian suggested dividing the award into the areas of university focus;
30 "teaching," "research," and "service."

31
32 **C. Honors Program.** Senator Davis reported on progress around the Honors Program. There
33 were a few major changes made in the proposal. Some senators stated that they had not reviewed
34 with their faculty the most current version of the proposal. Chair Jennings emphasized the
35 importance of putting revisions down on paper to distribute to the faculty for their inspection.
36 Senator Davis will send out copies to the Senate for their review and urged senators to review the
37 proposal with their constituents. The major changes in the proposal included, 1) that freshman
38 entering the Honor's Program would graduate Magna Cum Laude, while students transferring
39 into the program in their junior or senior year would graduate Cum Laude, and 2) that non-honors
40 students would be free to take honors course work.

41
42 Senator Bahr asked if more credits would be added to student workloads, or would some honors
43 courses replace existing course work. Senator Davis said that honor's classes would have a

1 special designation in the catalogue.

2
3 Senator Brooks expressed concern that in the existing proposal a special Honor Program
4 Committee was created. He wanted to know whether this might supersede the existing Academic
5 Honors Committee. It is important for the faculty to oversee the honor's committee and all
6 aspects of the curriculum. Chair Jennings stressed the importance of remaining consistent with
7 the established campus committee structure as it currently exists. The Honor's Program could
8 exist as a subcommittee to the honor's committee. Such subcommittees are created occasionally
9 to focus on special areas. This Honor's Program appears to be the obvious candidate for this
10 approach. Margaret Tullos, who was invited to the Senate meeting to comment on the proposal,
11 said she agreed with the process and current development of the Honor's Program and endorsed
12 Senator Davis's work. The Senate will delay voting on the proposal until all interested parties
13 have reviewed the current proposal.

14
15 **V. New Business.**

16
17 **A. Summer School Pay.** Senator Montgomery asked that the Senate discuss the issue of an
18 increase in summer school pay. Senator Strahan expressed opposition to the proposed pay
19 increase as a percentage of annual salary because of the inequity in pay across the University. He
20 also stated that it was too soon to reopen the issue because of the pay increase last summer.
21 Senator Montgomery said that Vice President McArthur was open to considering an increase in
22 summer pay because the previous increase was made under the conditions that another increase
23 would be forthcoming.

24
25 **B. Student Absences.** Senator Smith asked about the attendance forms and a clarification of
26 what is an "excused" absence. Senator Strahan said that the term "extenuating" was vague and
27 potentially problematic because students could twist the meaning to suit their purposes. After
28 some discussion, the Attendance Committee's proposal to amend the reporting process was
29 adopted by the Senate.

30
31 **C. Faculty/Student Directory.** Senator Tiftickjian asked about the status of the telephone
32 directory meeting. It was decided that for future directories, the committee will pass out a
33 consent form to have personal information published on the faculty and students. Senator Bahr
34 asked why the format was changed; the old format was useful and many faculty currently use the
35 old directory. Chair Jennings asked Senator Stump to invite Charles Boyles to the January Senate
36 meeting to address this issue.

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38 Chair Jennings reminded the Senate that the next Senate meeting would be held on January 21.

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40 With no more business before it, the Senate adjourned at 4:51 p.m.

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**DELTA STATE UNIVERSITY
FACULTY SENATE
MINUTES—
21 January 1999**

SENATORS PRESENT:

9	Troy Armstrong	Miriam Davis	Evelyn Smith
10	Keith Atkinson	Bryan Depoy	Richard Strahan
11	Edward Bahr	Jim Gray	Sheryl Stump
12	Joe Bentley	Carol Hayes	John Tiftickjian
13	Carol Boyd	Jan Haynes	Margaret Tullos (proxy)
14	Bucky Brooks	Garry Jennings	Charles Wagoner
15	Pat Brown	Dan McQuagge	
16	Matthew Buckley	Cameron Montgomery	

SENATORS ABSENT:

19	Hines Cronin	Deborah Tackett	Milton Wilder
20	Randall Percy	Leslie Wilford	

At 3:31 p.m. Chair Pro Tem Stump called the meeting to order.

I. Approval of the December Minutes. Chair Jennings asked for corrections to the minutes. Senator Davis motioned to approve the minutes as amended and Senator Atkinson seconded the motion, whereupon the Senate unanimously approved the minutes.

II. Chair's Report.

A. General Academic Affairs Committee. Senator Brooks reported on the issue of senior grades. He met with Student Government Association President William Simpson to assess student reactions to the method and schedule of submitting senior grades. Senator Brooks also wants to begin work on a student honor code.

B. Finance Committee. Senator Montgomery reported on the Committee's plans to meet with Vice President McArthur about summer school pay. He reviewed the problems in recruiting and retaining faculty facing Delta State University where summer pay is based on a flat rate rather than on a percentage of annual salary. The Committee is in the process of developing two informal surveys of other universities. One would explore the number of universities that use the percentage system for summer school. The other survey would investigate whether faculty would be likely to consider taking a position at a university that pays summer school salaries strictly on a flat rate.

Chair Jennings noted that one state newspaper reported that, last year, faculty at Mississippi universities received raises averaging 6.5%, which seems not to be the case at Delta State. Also, the State Faculty Senates Association reported on how the 10% increase in tuition was used by universities. Compared to other institutions, the University of Southern Mississippi dedicated most of these revenues to faculty

1 salaries. Delta State dedicated the smallest percentage of the tuition increase to salaries. Mississippi
2 State University received a special appropriation beyond the state-wide 3% raise for faculty salaries.
3 Finally, it is also true that, in some cases, faculty at four-year institutions receive smaller salaries
4 compared to faculty at two-year institutions.

5
6 In contrast to this grim picture is the good news. Legislators in this current session are quite sensitive to
7 this miserable picture. Representative Charlie Capps is aggressively and publicly arguing for stronger
8 support of faculty salary increases in Mississippi higher education. Appearing on the Mississippi
9 Educational Television broadcast of "Quorum," Mr. Capps reported that he wants to dedicate as many
10 funds as possible to the very serious salary deficiencies that force faculty to move out of state or out of
11 the profession.

12
13 **C. University Services Committee.** Senator Stump reported that Charles Boyles declined the Senate's
14 invitation to discuss the Faculty/Student Directory. Senator Stump invited faculty to forward any
15 questions or comments to her. In reference to the bookstore, complaints also continue to circulate about
16 problems in meeting the needs of faculty and students. Senator Stump solicited comments from faculty
17 about this problem.

18
19 **D. Committee on Elections.** Senator Tiftickjian reported that ballots for Senate elections are being
20 prepared for this Spring. He said that new Senators would be invited to the May Senate meeting as part
21 of their orientation.

22
23 **E. Committee on Committees.** Chair Jennings proposed dissolving the Committee on Academic
24 Achievement because it has had no business in nearly three years. Senator Tiftickjian noted that he
25 would check into the status of the Oral, Aural and Visual History Committee.

26
27 **F. Library Committee.** Senator Bah reported that the construction of the library is approximately one
28 year behind schedule. Library hours have been extended on the Sunday through Thursday schedule. The
29 Audio-Visual department received a \$30,000 increase. This does very little to update D.S.U.'s audio-
30 visual equipment which is, in some cases, 20 years old.

31
32 **IV. Old Business.**

33
34 **A. Honors Program.** Senator Tullos and Davis presented a proposal to create a new committee (see
35 attachment #1). The Honors Program Committee would take over the new Honors Program and reduce
36 the amount of work that the existing Academic Honors Committee would handle in the future. This new
37 committee would facilitate organizing and supervision of the new Honors Program. The Academic
38 Honors Committee would continue to oversee its current mission. Senator Atkinson asked whether the
39 Committee on Committees should be involved in this change. Senator Strahan stated that the structure of
40 the new committee was not clear in the proposal. Senator Tiftickjian asked those members present from
41 the Committee on Committees if they had any problems with the proposed new committee. Some
42 Senators felt uncomfortable with a cursory review of the proposal, whereupon Senator Tiftickjian
43 suggested that the motion be delayed until the next Senate meeting when a clear description of the
44 structure could be included in the proposal. Senate Davis and Chair Jennings expressed concern that the
45 program would be delayed by this process. Chair Jennings congratulated Senator Davis on her hard
46 work in crating the Honors Program and asked for the endorsement of the Faculty Senate.

FACULTY SENATE MINUTES – 21 January 1999 – p. 3

Senator Davis reported that some minor problems in the Program remain unresolved. She pointed out that John Thornell, Dean of the School of Graduate Studies, suggested that the Director of the Honors Program report directly to the Dean of Arts and Sciences. She also informed the Senate that she would most likely serve as Director of the Program. Senator Strahan argued that reporting to the Dean of Arts and Sciences would make it appear that the Program was exclusively within the sphere of one school. One alternative would be for the Director to report the Vice President for Academic Affairs. Senator Davis stated that this issue would ultimately be decided by Academic Council. Senator Atkinson also suggested that the Director of the Honors Program, as an administrator, should not serve as the chair of the Honors Program Committee. Senator Strahan asked if a precedent existed for a committee having its own program director serving simultaneously as its chair.

Senator Strahan moved that the proposal be delayed until the February meeting so that the Committee on Committees can review the Honors Program Committee proposal. Senator McQuagge seconded the motion, and the measure passed on a show of hands, 10 to 8.

Senator Strahan noted that some faculty in Languages and Literature were opposed to having major "focus areas" with only one course section, or, having a special set of requirements for honors students within a regular course.

Senator Hayes encouraged the Senate to support Senator Davis's proposal, especially because she did not need the Senate's approval for her program. Chair Jennings argued that work on the structure of the honors classes should be handled on a committee level and then reviewed by the Senate. Senator Atkinson proposed that feedback on the Honors Program should be given directly to Senator Davis. Senator Strahan moved that the Honors Program, as outlined, should be approved. Senator Atkinson seconded the motion which was approved.

V. New Business.

MINUTES

A. The Search for a New President. Senator Bahr expressed concern about the faculty being involved in the process of selecting a new president. He urged that Senate to act quickly before the next Senate meeting. Senator Bahr posed the following questions: Will changes in the University's administration change the mission and role of faculty? Will faculty have a role in choosing candidates? Will faculty have an opportunity to meet with the candidates? He noted that faculty at the University of Southern Mississippi neither asserted themselves nor had a strong voice in the selection process. Senator Atkinson suggested that a member of the Faculty Senate be a part of the selection process. Chair Jennings may serve in this capacity. Chair Jennings reported that he would speak with Commissioner Thomas Layzell and communicate the faculty's concerns. He urged Senators to meet with their colleagues and discuss their reactions and ideas. He will report on developments at the next meeting. The Executive Committee will draft a resolution about this matter and present it to the Senate for approval at the next meeting.

B. University Research Award. Chair Jennings proposed delaying discussion of the University Research Award until the next meeting.

With no more business before it, the Faculty Senate adjourned at 5:12 p.m.

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**DELTA STATE UNIVERSITY
FACULTY SENATE
MINUTES—
21 January 1999**

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SENATORS PRESENT:

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Edward Bahr	Jim Gray	Sheryl Stump
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27 **V. New Business.**

MINUTES

28
29 **A. The Search for a New President.** Senator Bahr expressed concern about the faculty being involved
30 in the process of selecting a new president. He urged that Senate to act quickly before the next Senate
31 meeting. Senator Bahr posed the following questions: Will changes in the University's administration
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39 The Executive Committee will draft a resolution about this matter and present it to the Senate for
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44
45 With no more business before it, the Faculty Senate adjourned at 5:12 p.m.

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DELTA STATE UNIVERSITY FACULTY SENATE MEETING

February 11, 1999

SENATORS PRESENT:

Edward Bahr	Jim Gray	Sheryl Stump
Joe Bentley	Carol Hayes	John Tiftickjian
Bucky Brooks	Jan Haynes	Margaret Tullos (proxy)
Pat Brown	Garry Jennings	Jane Weare (proxy)
Matthew Buckley	Wayne Nix	Milton Wilder
Miriam Davis	Evelyn Smith	
Renee Foster (proxy)	Richard Strahan	

SENATORS ABSENT:

Troy Armstrong	Randall Percy	Charles Wagoner
Carol Boyd	Deborah Tackett	Leslie Wilford
Bryan Depoy	Dan McQuagge	

At 3:34 p.m. Chair Jennings called the meeting to order.

I. Approval of The January Minutes. Chair Jennings asked for any corrections to the minutes. Senator Davis motioned to approve the minutes as amended and Senator Stump seconded the motion, whereupon the Senate unanimously approved the minutes.

II. Chair's Report. Chair Jennings asked Senator Stump to report on the university long range planning retreat that took place at the end of January. A tentative strategic plan was drafted and task forces will be created to continue to address issues. Technology was the main issue discussed during the retreat.

A. Academic Council. Chair Jennings reported that two new courses were approved to the university curricula: Sports Marketing and Internet Marketing.

B. Performing Arts Committee. Chair Jennings reported on the proposed upcoming events for next year's schedule. Events include: Either Tony Bennett or The Guy Lombardo Orchestra, The King and I, Showboat, Smoky Joe's Cafe, The National Symphony, an Andrew Lloyd Webber Review, Alvin Hayley Dance Group, and the London Opera.

III. Committee Reports.

A. General Academic Affairs Committee. Senator Brown reported on subcommittees formed to address the issues of academic freedom and a university honor code. Findings from these subcommittees will be presented in the next senate meeting.

B. Finance Committee. No report.

C. University Services Committee. Senator Stump reported on memos drafted to Vice President Nettles concerning problems with the university directory and the university bookstore (see attachments #1 and #2). Senator Stump read these aloud and the senate approved the sending of these memos to Vice President Nettles.

D. Committee on Elections. Senator Tiftickjian reported that senate elections are on schedule. The plan is to distribute ballots by March 7. He stated that he re-drafted a letter to university faculty emphasizing that serving on the senate was a way to serve their respective departments.

E. Committee on Committees. Senator Tiftickjian re-introduced the proposal that the Academic Honors Committee be dissolved and replaced by two committees: The Honors Curriculum Committee and the Honors Recognition Committee (see attachment #3). Senator Davis noted that she and Senator Tullos believed that the designations of "academic" remain in the title of each committee. Senator Bahr seconded the motion, and the motion carried.

IV. Old Business.

A. University Presidential Search. Chair Jennings distributed folders containing material regarding past presidential searches at other state universities. Materials included a letter to all committee members from Dr. Leroy Morganti outlining the search process, their involvement in the committee, and misconceptions about the process (see attachment # 4), as well as a list of committee members (see attachment # 5). The proposed plan is for the IHL to select a new president by the last week in April or the first week in May. The IHL chose the consulting firm of Heidrick and Struggles of Washington, D.C. to search for appropriate candidates.

Chair Jennings reviewed the committee members list with the senate and pointed out that the library was not represented, but Dr. Morganti would include a representative to serve on the committee. The committee will consist of 24 members. Senator Davis asked if the position was advertised in the Chronicle of Higher Education. Chair Jennings said no and indicated that "acceptable candidates" will be selected by the consulting firm. The university committee is strictly advisory in nature and will not select the next president. Senator Strahan asked about the under-representation of the student body and how the committee members were selected. Chair Jennings reported that Dr. Morganti, who was asked to chair the advisory committee, was concerned about choosing a committee that represented the diversity within the university.

1 Senator Bahr asked about the scheduled visits of candidates to the university and when faculty
2 would be able to meet with them to ask questions, express concerns, etc. Chair Jennings stated
3 that faculty should be notified at least a week in advance, but that it was important to have
4 questions prepared for the candidates. Local (in-house) candidates will be handled directly by
5 the IHL board. Senator Strahan stated his hope that no in-house candidates would be considered
6 because the university needs an outside candidate with fresh perspectives. Senator Wilder said it
7 was also important that the candidate have an academic background along with good business
8 sense.

9
10 Chair Jennings emphasized the importance of all faculty having a voice in this selection process.
11 Input from a faculty in the form of email or phone calls is encouraged. The executive committee
12 will meet to put together a list of desired requirements for new presidential candidates. He
13 stressed the importance of the senate not appearing disorganized and uninformed about the
14 presidential search process. The faculty will be involved in interviewing the candidates, but the
15 candidates will also be "interviewing" the faculty.

16
17 Senator Brooks asked about the next faculty senate meeting. It will be scheduled for March 4th
18 because of Spring Break.

19
20 With no more business before it, the Senate adjourned at 4:39 p.m.

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DELTA STATE UNIVERSITY FACULTY SENATE MEETING

March 4, 1999

SENATORS PRESENT:

Edward Bahr	Carol Hayes	Sheryl Stump
Joe Bentley	Garry Jennings	John Tiftickjian
Bucky Brooks	Sarah Jordan (proxy)	Charles Waggoner
Matthew Buckley	Margaret Rutledge (proxy)	Milton Wilder
Hines Cronin	Evelyn Smith	Leslie Wilford
Bryan Depoy	Richard Strahan	Tony Wilson (visitor)

SENATORS ABSENT:

Keith Atkinson	Miriam Davis	Cameron Montgomery
Troy Armstrong	James Gray	Randall Percy
Carol Boyd	Dan McQuagge	Deborah Tackett

At 3:34 p.m. Chair Jennings called the meeting to order.

I. Approval of The February Minutes. Chair Jennings asked for any corrections to the minutes. Senator Stump motioned to approve the minutes as recorded and Senator Strahan seconded the motion, whereupon the Senate unanimously approved the minutes. Because the minutes were not ammended, no revised copies will be sent out to senators.

II. Chair's Report.

A. Academic Council. Chair Jennings reported that one focus of the meeting regarded the organization of the Academic Honors Committee. Language will be drafted to include representatives from all four schools on the committee.

B. Performing Arts Committee. Chair Jennings reported that no meeting was held this month. However, plans are still in effect to meet with a consultant to develop a five-year plan.

III. Committee Reports.

A. General Academic Affairs Committee. Senator Brooks reported on a proposal to add language to existing statements in the faculty handbook on academic freedom. The proposal

1 would change the statements to reflect the adoption of the *1940 Statement of Principles on*
2 *Academic Freedom and Tenure*, the *1940 Statement of Principles on Academic Freedom and*
3 *Tenure with 1970 Interpretive Comments*, formulated by the Association of American Colleges
4 and the American Association of University Professors, and the *1990 statement on Academic*
5 *Freedom and Artistic Expression*, endorsed by the American Association of University
6 Professors (see attachment #1). The subcommittee is also continuing to work on developing an
7 honor code for the university.
8

9 **B. Finance Committee.** No report.

10
11 **C. University Services Committee.** No report.

12
13 **D. Committee on Elections.** Senator Tiftickjian reported that the election process is on
14 schedule. Ballots will be dispersed and are due back by March 19 for tabulation. New senators
15 will be welcomed during the April meeting.
16

17 **E. Committee on Committees.** No report.

18
19 **IV. Old Business.**
20

21 **A. Status of University Presidential Search.** Chair Jennings reported that the position for
22 president of the university has been advertised in the Chronicle of Higher Education and on the
23 website. He indicated that everything in the search process is on schedule. Copies of the
24 proposed senate statement on the presidential qualifications were distributed to the senators for
25 discussion (see attachment #2).
26

27 Senator Cronin questioned why the senate would want to limit the applicant pool to “external
28 candidates.” This limiting statement would exclude qualified candidates already employed at or
29 familiar with the university. Senator Strahan stated that “in-house” candidates would not be free
30 from the existing dynamics and that an external candidate would bring a fresh perspective and
31 needed changes to the university. Senator Cronin argued that the language was “arbitrarily
32 restrictive” and that an internal candidate could also bring necessary changes to the university.
33 Senator Smith stated her concern about not being able to poll her constituent faculty about the
34 proposed statement.
35

36 Chair Jennings stated that the earliest the advisory committee would meet would be the second
37 week in April which would necessitate the senate deciding on how he would best represent the
38 senate in the advisory committee. He also reminded the senate that the committee was advisory
39 in nature and that the IHL would be making the final decision about who would be the next
40 president.
41

42 Senator Smith asked that a statement on diversity be included in the language of the presidential
43 qualifications statement. Chair Jennings said that he would add this to the proposal. Senator

1 Wilder disagreed with the statement specifying that candidates have a “doctoral degree in an
2 academic discipline,” and noted that other qualified individuals with terminal degrees (other than
3 a doctorate) would be discriminated against. Senator Stump stated that a president with a
4 doctoral degree would hold more credibility in representing the university.
5

6 Senator Strahan motioned for the senate to adopt the statement on presidential qualifications as
7 the senate’s position on recommendations for the new president. Senator Smith seconded the
8 motion. A vote was taken and the motion carried. Senator Cronin was in opposition to the
9 motion.
10

11 Chair Jennings reminded the senate that April 12 will be the day of the advisory committee’s
12 meeting with the consultant to discuss the presidential search.
13

14 **V. New Business.** 15

16 **A. Radon Report for Kethley Hall.** Senator Bentley reported on the findings of the radon
17 testing that was done in Kethley last year. TAGMA of Jackson, a professional home inspection
18 and hazard material testing company was used to test the building. He indicated that the danger
19 level for radon is 4 pci/l. The results indicated that there was a 0.5pci/l. in two different locations
20 in the building which is within acceptable limits. Senator Bentley spoke with Michael Gates of
21 the Mississippi Department of Health to confirm that the radon levels were not problematic.
22 Radon has been proven as a cause of lung cancer and a suspected cause of other forms of cancer.
23 Senator Strahan stated that the majority of deaths occurring in Kethely were from colon cancer.
24

25 Chair Jennings noted that historically studies attempting to pinpoint a specific cause in cancer
26 related deaths have been problematic. There are too many conflicting variables affecting the
27 research including, insecticides, diet, tobacco use, heavy use of nitrogens in farming, older
28 individuals having a higher exposure to these conditions, etc. Because of this the results remain
29 inconclusive.
30

31 **B. Night Classes in Kethley Hall.** Senator Strahan reported that campus security will lock the
32 doors and turn off the lights in Kethley Hall sometimes as early as 8:15 p.m. while night classes
33 are still in session. Senator Stump will address this issue in the University Services Committee.
34

35 With no more business before it, the senate adjourned at 4:45 p.m.
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**DELTA STATE UNIVERSITY
FACULTY SENATE MEETING**

April 13, 1999

SENATORS PRESENT:

Troy Armstrong	James Gray	Evelyn Smith
Edward Bahr	Jan Haynes	Richard Strahan
Carol Boyd	Garry Jennings	Sheryl Stump
Bucky Brooks	Dan McQuagge	John Tiftickjian
Pat Brown	Cameron Montgomery	Charles Wagoner
Bryan DePoy	Florence Outzs (proxy)	Milton Wilder
Miriam Davis		

SENATORS ABSENT:

Keith Atkinson	Matt Buckley	Carol Hayes
Joe Bentley	Hines Cronin	Leslie Wilford

At 3:31 p.m. Chair Jennings called the meeting to order.

I. Approval of the March Minutes. Chair Jennings asked for any corrections to the minutes. Several errors were mentioned and corrected. Senator Strahan motioned to approve the minutes as corrected, whereupon the Senate unanimously approved the minutes as corrected.

II. Chair's Report.

A. Academic Council. Chair Jennings reported that Dr. Thornell is interested in faculty being able to travel abroad. State funds can not be used for this purpose, but private funds can be used.

B. Performing Arts Committee. The committee did not meet.

C. Budget Hearings. Chair Jennings reported that at the budget hearings he requested that the Secretary of Senate be given release time and this was denied.

III. Committee Reports.

A. General Academic Affairs Committee. No report.

B. Finance Committee. Senator Montgomery reported that the committee had revised a previous summer school pay proposal and wished to bring it to the Senate for consideration.

1 Senator Montgomery said that the committee did a study of business schools and discovered
2 that 73 percent of other schools polled are paid on a percentage basis for summer school. The
3 mean percentage paid, is 8 ½ percent per 3 hour credit course. The survey also asked
4 respondents if they had a choice between being paid a percentage of their salary or a flat rate for
5 summer school which they would they prefer. 93 percent responded that they would prefer a
6 percentage of their salary. Senator Montgomery reported that when his department was trying
7 to hire a new faculty member, the candidate indicated that the salary was insufficient. Senator
8 Montgomery mentioned that summer school pay could be another source of income. The
9 applicant was unimpressed with the summer school pay rate and was not interested in the
10 position. Senator Montgomery reported that he had talked with Dr. McArthur and that Dr.
11 McArthur was very interested having summer school pay as a percentage of the Faculty's
12 regular salary. Dr. McArthur felt that 8 ½ percent was too high. Dr. McArthur did not think
13 putting a stated percentage in a proposal would be a good idea because the university would
14 then have to come up with a great deal of money and if this could be phased in over a number
15 of years, there would be a better chance of the proposal being accepted. Senator Montgomery
16 stated that if we can not be competitive in starting salaries at least we could try to be a little
17 more competitive in summer school salaries. Senator Jennings asked if Dr. McArthur had seen
18 the proposal. Senator Montgomery responded that Dr. McArthur had seen the proposal and felt
19 that it was a good proposal. Senator Montgomery wished to add the statement, "it is suggested
20 that each time the percentage of salary is raised then the floor be raised as well", to the
21 proposal. Senator Montgomery suggested that the time frame for increasing the summer school
22 pay would be three to five years. Senator Wilder asked that the wording of the proposal be for
23 a percentage per credit hour rather than a percentage for a three credit hour course, that it would
24 make it easier to figure salary for a one credit hour course. Senator Wagoner made a motion to
25 accept the proposal from the Finance Committee; Senator Montgomery seconded this. The
26 motion was approved by the Senate with two no votes.
27

28 **C. University Services Committee.** No report. Chair Jennings reported that he had spoken to
29 Chief Buford about the lights being turned off before classes were finished in Kethley. Chief
30 Buford stated that this would be corrected.
31

32 **D. Committee on Elections.** Senator Tiftickjian announced the winners of the recent election.
33 Senator Strahan asked if all the new Senators had been notified. Senator Tiftickjian reported
34 that they had been notified by mail and that the letters had gone out late due to a missed
35 communication between Senator Cronin and Chair Jennings.
36

37 **E. Committee on Committees.** No report.
38

39 **IV. Old Business.**

40
41 **A. Status of the Presidential Search.** Chair Jennings reported that he had been out of town
42 for a long-standing meeting and was unable to participate in the selection process of the Local
43 Presidential Search Committee, but Senator Stump had taken his place. Senator Stump

1 reported that the committee spent last week and weekend reviewing applications for the
2 President's position. The committee met Sunday evening and chose a slate of eight candidates
3 from the thirty-nine applications to submit to the Board. The committee then met on Monday
4 afternoon with the consultant, a member of the Board and Dr. Layzell. At that time, the
5 consultant discussed the eight candidates on the local committee's list and recommended seven
6 new candidates. The Board will review these fifteen names and the local candidate and they
7 will choose eight candidates to interview. The Board will then recommend three or four
8 candidates to be brought to campus. Senator Davis asked if the candidates could now be
9 identified. Senator Stump replied that the names are still confidential at this point. Senator
10 Davis asked when the candidates would be named and Senator Stump answered that they would
11 be identified when they were brought to campus. Senator Wagoner asked for clarification, that
12 there is only one local candidate. Senator Stump replied that is correct. Chair Jennings read an
13 article from the Clarion-Ledger concerning the presidential search and announced that there
14 was a meeting of the Local Presidential Search committee on Friday.
15

16 Senator Wilder brought up the resolution voted on by the Senate at the last meeting concerning
17 the presidential search. Senator Wilder's faculty members were concerned that they had not
18 seen the resolution before it was voted on. His faculty asked that on items of importance such
19 as this, that the Senate not vote without their input. Senator Brown replied that Senators were
20 urged in the meeting prior to that one to ask the faculty what characteristics they wanted in a
21 president. The Executive committee formed the resolution from that input. Senator Wilder
22 replied that his faculty would have wished to see the end product. Senator Strahan supported
23 Senator Wilder's position and stated that he would not vote on issues his faculty had not been
24 informed of.
25

26 **V. New Business.**

27
28 **A. Welcome to, and orientation of New Senators.** New Senators were given a handout
29 containing the Constitution and Bylaws.
30

31 **B. 75th Anniversary Committee.** Senator Boyd asked for input from all faculty members on
32 what events they want for the 75th Anniversary celebration. It will start in September and go
33 through May. The committee intends to have an event each month with big events in
34 September, October, February and April, April being heavy in academics. Please send any
35 ideas to Senator Boyd.
36

37 **C. Senate Luncheon.** Senator Wagoner asked if there would be a Senate luncheon, as there
38 was last year. Senator Stump replied that she was in the process of completing the
39 arrangements and would notify all Senators by e-mail.
40

41 Senator Wagoner moved for adjournment, Senator Stump seconded the motion and the Senate
42 adjourned at 4:30 p.m.

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DELTA STATE UNIVERSITY
FACULTY SENATE MEETING

June 10, 1999

SENATORS PRESENT:

John Alvarez	Keith Hughes	Sheryl Stump
Karen Bell	Scott Hutchens	Tommy Taylor (proxy)
Joe Bentley	Garry Jennings	Yvonne Tomek (proxy)
Carol Boyd	Ielleen Miller (proxy)	Charles Wagoner
Pat Brown	Cameron Montgomery	Stella Wear (visitor)
Robert Brown	Florence Outzs	
Matthew Buckley	Evelyn Smith	

SENATORS ABSENT:

Troy Armstrong	Bryan Depoy	Wayne Nix
Ed Bahr	Joe Garrison	Randall Percy
Miriam Davis	James Gray	Leslie Wilford

At 3:34 p.m. Chair Jennings called the meeting to order.

I. Approval of the April Minutes. The April minutes were not approved by the Senate during this meeting.

II. Chair's Report.

A. Academic Council. Chair Jennings reported that the Honors Program was approved with some details to be worked out with Vice President McCarthur, department chairs, deans and the committee. Budget amounts for the program were not approved due to being in excess of available funds. Promotion and tenure were also discussed as an issue that the new president will address when he takes office in July.

B. Performing Arts Committee. Chair Jennings reported that next season's shows have been scheduled and formal schedules will be upcoming. As a result of working with the consultant, the advisory board adopted new approaches for fund-raising including patron memberships.

III. Committee Reports. There were no committee reports due to changes in the Senate body and the reorganization of committees that will take place in the next Senate meeting.

Chair Jennings surrendered the chair to Vice Chair Stump in order to read a statement regarding

1 the most recent graduation ceremony where there were a number of faculty recognized for their
2 university service and given the honor of Emeritus status. In the statement Chair Jennings
3 noted that Dr. Richard Strahan, who has served as a professor for 34 years in the Division of
4 Languages and Literature at Delta State, was retiring this year. Not only was Dr. Strahan not
5 granted Emeritus status, but was not even recognized at the graduation for his service to the
6 university. Because of this situation there have been speculations among university faculty as
7 to why these events transpired. Chair Jennings offered the following questions in his statement:
8

- 9 • Is this the prospect for any colleague who dedicates well more than three decades of her or
10 his life to a single institution?
- 11
- 12 • Will those who have made this decision remain unaccountable to the professorate?
- 13
- 14 • Will the decision to award the status of Professor Emeritus, let alone promotion and
15 tenure in the case of any faculty member, remain standardless and, therefore, arbitrary?
16

17 Chair Jennings asked the Senate to consider adopting a formal statement regarding this issue.
18 Senator Pat Brown offered another version as a proposed official statement from the Senate:
19

20 Be it resolved, the Delta State University Faculty Senate wishes to acknowledge the 34
21 years of professional and loyal service to this university by Dr. Richard Strahan, recently
22 retired Professor from the Division of Languages and Literature.
23

24 We profess concern that the honorary title of Professor Emeritus was not conferred on a
25 deserving colleague during the recent commencement ceremony, the traditional arena for
26 publicly recognizing long-term commitment and excellence in retiring faculty.
27

28 The Faculty Senate respectfully requests that reconsideration be given to this particular
29 case. Most important, the criteria used for selection must be communicated so that the
30 faculty understands the process of attaining Emeritus status. In the absence of defined
31 criteria, the Faculty Senate proposes that a list of standards be jointly developed by faculty
32 and administration and published in the Faculty Handbook.
33

34 Chair Jennings moved that one, or a combination of these statements be adopted by the faculty
35 senate. Senator Buckley seconded the motion. Discussion ensued regarding this issue and
36 included the following:
37

38 The proposed statements should be taken back to the general faculty for revision and
39 approval. Faculty are uncertain about how the administration is handling this situation. It is
40 important for the faculty to know the criteria and decision-making process for awarding this, as
41 well as other honors. There is speculation regarding how Dr. Strahan has been affected by this
42 situation.
43

1 Senator Wagoner was concerned that Dr. Strahan might object to the senate handling this
2 situation in an official manner. The motion was modified and contingent on the approval from
3 Dr. Strahan. Senator Bell stated that she would discuss this matter with Dr. Strahan. Chair
4 Jennings was asked to inquire and report at the next Senate meeting on the following points:

- 5
- 6 • A request for the reason(s) why Dr. Strahan was not awarded Emeritus Status,
- 7
- 8 • A request that the criteria and process of awarding of Emeritus status be communicated to
9 the faculty, and
- 10
- 11 • An explanation as to why Dr. Strahan was not even mentioned as a retiree.
- 12

13 The Senate voted in favor for the motion except for a "No" vote from Senator Wagoner. The
14 motion will be contingent on Senator Bell's conversation with Dr. Strahan.

15 16 **III. New Business.**

17
18 **A. Selection of Faculty Senate Officers.** Chair Jennings thanked the senate for their work
19 during his administration and emphasized the importance of developing a nominating
20 committee to streamline the nomination process. It was proposed that the following Senators
21 be nominated for the following positions:

22
23 Pat Brown to serve as Chair of the Senate, Evelyn Smith to serve as Vice Chair, and
24 Matt Buckley to continue as Senate Secretary.

25
26 The Senate body was given the opportunity to, but offered no other nominations. Senator
27 Rob Brown moved to close the nominations, Senator Outzs seconded the motion and a vote
28 was taken and unanimous in the affirmative.

29
30 As the new Chair, Pat Brown asked for a motion to adjourn. Senator Rob Brown moved and
31 Senator Wagoner seconded for adjournment, and the Senate adjourned at 4:05 p.m.

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DELTA STATE UNIVERSITY
FACULTY SENATE MEETING

JULY 15, 1999

SENATORS PRESENT:

John Alvarez	Jan Haynes	Elizabeth Sarcone (visitor)
Laurie Barfitt (proxy)	Keith Hughes	Evelyn Smith
Joe Bentley	Scott Hutchens	Rick Torgerson
Carol Boyd	Garry Jennings	Charles Wagoner
Pat Brown	Cameron Montgomery	
Terry Everett (visitor)	Margaret Rutledge (proxy)	

SENATORS ABSENT:

Troy Armstrong	Matthew Buckley	James Gray
Ed Bahr	Miriam Davis	Florence Outzs
Bucky Brooks	Bryan Depoy	Randall Pearcy
Robert Brown	Joe Garrison	Leslie Wilford

At 3:31 p.m. Chair Brown called the meeting to order.

I. Approval of the June Minutes. Chair Brown asked for corrections to the minutes. No errors were noted and Senator Boyd motioned to approve the minutes and Senator Haynes seconded.

II. Chair's Report.

A. Academic Council. Chair Brown stated that the academic council had not met prior to the senate meeting and that upcoming council meetings would be reported in September.

B. Performing Arts Committee. No meeting was held.

C. Statement of Direction for 1999-2000. Chair Brown noted that there are three issues which the senate had voted on in the affirmative which now can be taken to Academic Council: the early submission of senior grades, the academic and artistic freedom proposal, and the summer school pay resolution. Additionally, there is the need to explore salary equity and the use of other salary models due to the disparity of salaries among our colleagues, a revisiting of the grievance appeals process, and Faculty Senate representation on university administrative committees.

Specifically to the Senate body itself, Chair Brown called for improved communication

1 between senators and their departments/divisions. Several suggestions were offered on
2 circulating the senate minutes and soliciting constituents' input on proposals and resolutions.
3 Immediate interaction with colleagues should be a priority so that general faculty are
4 represented.

5
6 **III. Committee Reports.** There were no committee reports due to the reorganization of the
7 senate. Chair Brown asked that the new committees caucus immediately after adjournment for
8 the purpose of electing chairs.

9
10 **IV. Old Business.**

11
12 **A. Emeritus Proposal.** Chair Brown asked for responses to the two statements presented by
13 Senator Jennings and Chair Brown regarding Dick Strahan's denial of emeritus status and lack
14 of recognition at the recent graduation ceremony. The majority of senators stated that their
15 constituents preferred the short version (see June minutes, p. 2), particularly the last paragraph
16 requesting that standards be developed and published. Senators also requested that portions of
17 the historical component of the long statement be incorporated. Chair brown asked that the
18 Academic Affairs committee work on combining the two statements and have a revised formal
19 statement ready for the Senate review at the next meeting. Chair Brown relayed that Dr.
20 McArthur gave the following as the criteria for awarding a retiring professor emeritus status: a)
21 20 or more years of service to the university, and b) being a positive influence on the DSU
22 community. He emphasized that emeritus status is not automatically given and that it is
23 awarded at the discretion of the university president. Dr. McArthur recommended that faculty
24 may wish to develop a set of criteria for the award of emeritus status. Chair Brown
25 recommended that the Senate follow this suggestion and asked the Academic Affairs
26 Committee to take this responsibility on.

27
28 **B. Summer Pay.** Chair Brown asked that the Senators make certain that faculty are aware of
29 the contents of the Finance Committee's well-researched document and resolution for summer
30 school pay increase based on the percentage-of-salary system. The resolution will be presented
31 to Academic Council as formerly approved by the Senate in the April meeting.

32
33 **V. New Business.**

34
35 **A. Welcome Letter to President Potter.** Chair Brown distributed a draft of a letter inviting
36 the new president of DSU to address the Senate during the September meeting. Corrections
37 were made and the letter was approved by the senate. Chair Brown indicated that President
38 Potter is very receptive to working with the Senate and agreed to join the Senate Executive
39 Committee for semi-monthly lunch meetings.

40
41 **B. Dial-up Service / Y2K Compliance.** Senator Jennings was asked to comment on the lack
42 of student and faculty access to a dial-up service. He reported that Charles Boyles said a dial-
43 up service would overtax the existing system. Senator Alvarez stated that Gateway helped

1 Nebraska set up their system. Senator Bentley, chair of the Academic Computing Committee,
2 will report to the senate on Dial-up and Y2K compliance.

3
4 **C. Committee Assignments.** Chair Brown distributed committee assignment sheets (see
5 attachment #1), noting that first choices were honored in most cases with Senators' second
6 choices used only if a balance of committee members were necessary.

7
8 Before the senate adjourned, Senator Wagoner reported that the state match to the mandatory
9 portion of faculty contributions to the retirement fund will increase by approximately 3% by
10 September, 1999.

11
12 Chair Brown reported that several faculty have contacted her with ongoing problems with the
13 bookstore and they are requesting that these problems be addressed. The University Services
14 Committee will look into this situation and report back to the senate. Chair Brown reminded
15 the Senate that the next meeting would be held on September 9th.

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17 With no more business before it, the Senate adjourned at 4:40 p.m.

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DELTA STATE UNIVERSITY
FACULTY SENATE MEETING

September 9, 1999

SENATORS PRESENT:

John Alvarez	Miriam Davis	Evelyn Smith
Laurie Barfitt (proxy)	Karen Fosheim	Marcus Steele (proxy)
Ed Bahr	Joe Garrison	John Tiftickjian (visitor)
Karen Bell	James Gray	Yvonne Tomek
Bucky Brooks	Jan Haynes	Rick Torgerson
Pat Brown	Reid Jones (visitor)	Charles Wagoner
Robert Brown	Cameron Montgomery	
Matthew Buckley	Randall Pearcy	

SENATORS ABSENT:

Troy Armstrong	Scott Hutchens	Leslie Wilford
Carol Boyd	Garry Jennings	
Keith Hughes	Florence Outzs	

At 3:31 p.m. Chair Brown called the meeting to order.

I. Address by Dr. David Potter, President of Delta State University. Dr. Potter spoke to the Senate on shared governance and cooperation between administration and faculty as DSU moves into the new century. He emphasized the importance of reducing hierarchy and bureaucratic procedures. He also stressed the importance of building and maintaining trust between colleagues and cultivating a spirit of cooperation. Having a vision for DSU is important but it is a vision that everyone must build together. He shared that his position has been to introduce suggestions and recommendations while maintaining the wisdom to listen to others.

Dr. Potter stressed that this is a crucial time for higher education and that we live in a "revolutionary" time of change. He cited three aspects of this change and how they affect the university: the undergraduate mission, the post-baccalaureate mission, and the regional mission.

1. The Undergraduate Mission: The traditional view of obtaining an undergraduate degree has been "to get a job." Academics must emphasize to students the importance of attaining a liberal education as the basis for future learning and service as citizens of a world community. Training for a profession or vocation is important in helping students see the value of work as a necessary and important activity. At the same time, the nature of work is changing. For example, individuals may change jobs 12 to 14 times, and change careers three to four times during their lifetime. A liberal education serves to provide a foundation of broad-based skills.

1 It is also important for students to develop personally and gain a "sense of self." This process
2 helps instill a sense of character as part of individuals' moral and ethical development. This is
3 an important part of helping students prepare for their roles as world citizens.
4

5 **2. The Post-Baccalaureate Mission:** Lifelong learning is more of a reality in today's world.
6 Traditional ways of viewing how people learn are changing dramatically. An example is how
7 executive business education is changing how they package and deliver learning. We must be
8 able to reach those who are "time-bound."
9

10 **3. The Regional Mission:** Delta State University has traditionally been viewed as a "Cleveland-
11 based university." It has the potential to be the university of the Delta. There are a rich
12 heritage and tradition in the Delta that makes the university unique. It will be a challenge for
13 the university to continue to change without losing its core base.
14

15 Speaking directly to the faculty, Dr. Potter said that what we do in teaching and learning must
16 change to enhance these missions. As faculty, we know how people best learn. It is important
17 to translate this knowledge into our pedagogy. We must focus developing intellectually in our
18 respective disciplines as well as remaining open to learning how individuals best learn.
19

20 Scholarship and service were emphasized as important aspects of faculty work. Maintaining
21 scholarly activity is a significant part of remaining current in one's professional discipline.
22 Scholarship can also impact the regional mission of the university. There are however aspects
23 of scholarship that have legitimacy other than publishing in the "top ten" journals in one's field.
24 As faculty, we also have the responsibility to expose students to experiential learning
25 opportunities and to integrate knowledge into practical application. The university is serving a
26 society that is in the midst of change.
27

28 Dr. Potter addressed questions from the senate body. Senator Wagoner asked how Dr. Potter
29 viewed mandatory volunteering as part of students being awarded a baccalaureate degree. Dr.
30 Potter said that there are many ways to instill an orientation of service and citizenship within
31 students. Senator Davis asked about Dr. Potter's view on the utility of an honor code including
32 punishments for violating the code. Dr. Potter stated that he liked the concept of having an
33 honor code and knows how honor codes work at some universities, but it is difficult to build a
34 set of homogeneous values or standards in a multicultural society. Senator Bahr asked what
35 suggestions Dr. Potter had for the Faculty Senate to better fulfill the charge of working together
36 with administration. Dr. Potter noted that there are underdeveloped procedures and policies
37 regarding faculty attaining tenure and emeritus status (including due process) that need to be
38 established. Chair Brown stated that these issues were currently being addressed in various
39 committees in the Senate. Dr. Potter emphasized the importance of faculty and administration
40 working together to establish these and other procedures.
41

42 **II. Approval of July Minutes.** Chair Brown asked for corrections to the minutes. Senator
43 Brooks motioned to approve the minutes with some minor changes and Senator Montgomery
44 seconded.
45

III. Chair's Report.

A. Academic Council. Chair Brown stated that the academic council has been working hard to establish a policy on the tenure process. Historically, tenure has been a mysterious process at DSU. Tenure policies at other universities are being reviewed. When the draft of the proposal is finished, it will be distributed to the faculty for feedback, then go back to the council for revisions. Issues surrounding tenure policy include establishing a time limit for review (five to seven years), credit given for service at previous universities, grand fathering of existing faculty, and peer review. Senator Davis asked about merit raises in the review. Chair Brown stated this was also being addressed. Senator Montgomery asked if tenure review would be mandatory. Chair Brown stated that it would but that candidates would prepare for the tenure review with pre-reviews at certain intervals.

The proposals of senior grades and graduation, and the insertion of a statement on academic freedom in the faculty handbook have been accepted. The proposal on summer pay is still pending. The "Presidential Council" will serve as an advisory body to the president and Chair Brown will serve as the faculty representative. The graduate school has been decentralized and Dr. Thornell has been named as Associate Vice President of Academic Affairs. Graduate programs will be under the purview of each college and based on strong curriculum committees. The university has received 95 computers, 75 of which will go to faculty by the end of the semester. Dr. Latour of the library reported a reduction in funding for books, but an increase for professional journals. When enrollment is up the book budget will be reinstated. Dr. McArthur reported that Brad Pruitt is now the new liaison to link students with available scholarships.

B. Performing Arts Committee. Students are able to purchase tickets to events: five tickets for \$50.

IV. Committee Reports.

A. General Academic Affairs. Senator Brooks reported that the items to be addressed are tenure review, emeritus status, and the honor code. An organizational meeting was held. Progress on these issues will be reported in the next meeting.

B. Finance Committee. Senator Montgomery reported on ordering a report on national average faculty salaries compared with salaries at DSU at all teaching levels. Senator Smith asked about comparing salaries with other institutions in the state. Senator Montgomery stated that because they are research universities with a different mission, the comparison would not be fair. Reid Jones noted that the American Association of University Professors has an annual report that compares faculty salaries. Chair Brown asked about merit pay. Senator Montgomery shared his belief that the university is headed in the direction of a merit pay-based system. Chair Brown asked that the committee also look into the provision of life insurance at a reasonable cost for retired faculty.

C. University Services. Senator Alvarez reported that he will be meeting with Rudy Battistelli

1 at the bookstore to discuss ongoing complaints from faculty about the availability of books and
2 materials and other problems affecting students. Senator Alvarez asked for problems and
3 complaints from faculty in preparation for the meeting. Reid Jones and Senator Bahr brought
4 up the problem of a lack of faculty parking at Bailey and a lack of ticketing violators. Senator
5 Alvarez will address this with the campus police department. There was also discussion
6 directed at the increase in fees for campus activity cards. There seemed to be confusion about
7 how much the increase was as a few senators stated they paid different amounts. University
8 Services Committee will look into the matter.

9
10 **D. Committee on Committees.** Senator Haynes reported that the updated committee list has
11 been distributed.

12 **V. Old Business.**

13
14
15 **A. Committee on Elections.** Chair Brown requested that representatives from each college
16 meet after the senate meeting to develop a Committee on Elections. John Tiftickjian requested
17 an update in faculty changes for the database he maintains for Senate elections.

18 **VI. New Business.**

19
20
21 **A. Senate - Staff Exchange.** Chair Brown proposed that a representative from the Staff attend
22 faculty senate meetings and a member of the Senate attend the Staff meetings. Senator
23 Wagoner moved to accept the proposal. Senator Davis seconded the motion, a vote was taken
24 and the motion passed.

25
26 **B. USM Faculty Senate Proposal on Restoration and Portability of Tuition Benefits.**
27 Chair Brown distributed a proposal drafted by USM Faculty Senate (see attachment #1)
28 regarding tuition benefits for faculty. The intent is for all Faculty Senates in the state to
29 establish the policy of portability where faculty and dependents would be able to use tuition
30 benefits to attend any university within the state system. Senator Garrison stated that this
31 policy was established at one time, but discontinued. Senators will take the proposals to their
32 constituents for review.

33
34 **C. University Phone System.** Senator Buckley inquired into the problems of being able to use
35 a long distance phone card on the university phone system. The telecommunications
36 department stated that there are a limited number of lines dedicated to the use of other long
37 distance companies. As a result, the lines are often busy and the caller is forced to use a
38 university account and be charged substantially higher rates. Other senators shared that they
39 had similar problems, some said they experienced no problem getting an outside line.

40
41 With no more business before it, the Senate adjourned at 5:00 p.m.