

**Delta State University
Faculty Senate
Thursday, February 17, 2011
3:30 p.m., Union 302A**

Members present:

Eckward McKnight	Robyn Moore
Ellen S. Green	Nina Baghai-Riding
Duane Shuttlesworth	Tricia Walker
Kathy A. Davis	Allan Mitchell
Patricia Roberts	Stephen A. Patton
Lawrence Magee	David Hebert
Larry Bradford	Catherine Hayes
Lynn Varner	Anjanette P. Powers
Debarashmi Mitra	

- I. Agenda** (02-10-11) approved and **Minutes** (01-13-11) approved.
- II. President's Report:** The Cabinet has reviewed the faculty senate Resolution on Merit Pay 4. The Cabinet has the resolution on hold. The federal government may reduce Pell grant funding. 70% of our students are on some type of assistance and 60% receive the Pell grant.
- III. Report from Staff Council**
Suzanne Simpson is not present.
- IV. Graduate Council:** Duane Shuttlesworth reported: No meeting but we exchanged application information via email.
- V. Report from BPAC:** No Report
- VI. Report from Budget Committee:** Athletics is currently under review.
- VII. Committee on Elections:** Results for the merit pay election are in. Ask David Hebert for the now sitting representatives.
- VIII. Committee on University Standing Committees:** No Information
- IX. Committee on Technology:** Subu Swaminathan is not present.
- X. Committee on University Services:** The committee is going to work with the "Year of Green Committee" to plant low land hard woods at the golf course.
- XI. Committee on General Academic Affairs:** Nothing to report

XII. Provost Question Time:

Could you give us a general overview of the IHL policy on Merit Pay?

There is no IHL policy. The raise types are Merit, Market, and Equity.

How do the other colleges in the state of Mississippi handle merit reviews and documentation?

We are the only institution in Mississippi with a written policy.

Is there a mechanism in place for us to receive our past Merit Pay when it does become available?

Nothing is in print.

Is there money for Merit raises?
We only have money for promotions.

XIII. Old Business:

Resolution on Merit Pay scores to be used in 2011	– Sent back to Committee
Resolution on Merit Pay Raise Money	– Sent back to Committee
Resolution on Merit Pay Raise Policy	– Sent back to Committee

XIV. Are you opposed to a survey about the MAD document?
No Objections

XV. Adjournment: Unanimously approved.

Respectfully submitted,

Stephen Patton, Secretary
02/17/2011_Patton