

Attendance:	Charly Abraham, John Alvarez, Nina Baghai-Riding, Brian Becker, Lynn Byrd, Peter Dean, Nora Gough-Davis, Christy Jenkins, Gina Jenkins, Christopher Jurgenson, William Katembe, Victoria Peay, Christie Sledge, Nicole Spinks, and Ben Yarbrough
1. Call to Order:	The meeting was called to order by the President at 3:38
2. Announcements:	None

Agenda Item	Comments / Discussion	Motions	Action
3. Approval of Minutes	1. Motion to approve:	Motion: CJ Second: PD	Approved, unanimous
4. President's Report	1. Campus Updates: UFSAM academic freedom update, JSU Faculty Senate President was terminated but she appealed and won. JSU President has not addressed it. 2. NGD-Dr. Griffin: 3. Academic Council Updates: Valerie Morgan, Associate Provost, is leaving the university on January 23, 2025.		
5. University Entities	1. Report from Staff Council: Letter generated by staff council. The secretaries on campus have proposed a raise due to their salaries are at the bottom of salaries for universities. At this point, it is only discussion. 2. Report from Academic Council: Tenure and promotion policies will be reviewed. Ward Hall - 50% of the funds have been secured for the renovation (three-year process). In response to recent comments made by the State Auditor, AC stated that we would continue to provide the services needed for our students. 3. Report from University Leadership Council: no report 4. Enrollment Report: enrollment is up for spring, but applications are down compared to this time last year. a. Spring Enrollment: i. Dual enrollment: 200 (2024), 201(2025) ii. Undergrad: 1500 (2024), 1527 (2025) iii. Graduate: 727 (2024), 757; (2025) iv. Total = (2024), 2373 (2025) up 3.3%		
6. Faculty Senate Committees	1. Committee on University Services (VP): No report 2. Committee on University Standing (JA): No report 3. Committee on Elections (BB): Provided a report for all eligible faculty for Faculty Senate including current/proxies. BB will send election information out in March. 4. Committee on Technology (CA): No report 5. Committee on General Academic Affairs (CJ): No report		

1. Discussion Topics	<ol style="list-style-type: none"> 1. First reading of the following drafts: <ol style="list-style-type: none"> a. Resolution to revise current Faculty Senate Bylaws 2. Revise current Faculty Senate Constitution – An ad hoc committee will be formed to review and revise the constitution. Motion to change the constitution was made to include: 1 senator per 8 faculty members, and this will be enacted in the 2025/2026 academic year. With the addition of every 8 faculty members, the unit gets one additional faculty senate member. 3. Stacking classes – this is an issue across colleges and schools. Discussion included “counting” service to fill the void. There is no incentive for those classes that are over capacity. UFSAM reported that their universities do not have stacking policies. Faculty are extremely upset about it. Stacking is bringing faculty morale down and affecting physical and mental health. We need to find common ground with administration. 4. AI Syllabus Statement Policy – table (PD) 5. Tenure and promotion policy – universities need to defend why tenure should be in place. Shad White, State Auditor, wants to look at a teaching score, annual evaluation scores, and degree audits. It was reported that Shad White wants to get rid of university programs that are not relevant to Mississippi, and he mentioned that some programs are meaningless. According to the State Auditor, DEI initiatives are a waste of resources. Most Faculty Senate members do not agree that the State Auditor does not have the authority to govern universities. Deans will be compiling 2018 – 2024 annual evaluations TMP reports using designated metrics. 6. Charli Abraham resigned from Faculty Senate. Ben Yarborough will take his place. 7. Faculty Senate would like for the President to communicate with campus staff and faculty. 	<p>Motion: (CJ) Second: (LB)</p>	Approved, unanimous
2. Adjournment	<ol style="list-style-type: none"> 1. The meeting was adjourned at 5:17 p.m. 	<p>Motion: (CJ) Second: (NS)</p>	

Next meetings

Executive Committee Meeting: Union Faculty Lounge

General Faculty Senate Meeting: Baioni Conference Center, February 13, 2025