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| Attendance: | Chris Jurgenson, Ted Fisher, Karen Bell, Shaun Kelly, Andrea Kunze, Charles Abraham, Carolyn Bailey, Brian Becker, Maia Elgin-Wegmann, Peter Dean, Nina Baghai-Riding, Douglas Mark, Tim Watkins, Josh Armstrong, Janie Magee, Zina Taran, John Alvarez |
| 1. Call to Order: | Meeting of Faculty Senate was called to order by President Jurgenson at 3:30 p.m. |
| Announcements: | N/A |

| Agenda Item | Comments / Discussion | Motions | Action |
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| 1. Action Item | <p>Vote of No Confidence – Dean Ellen Green 2nd Reading</p> <ol style="list-style-type: none"> 1. CJ received anonymous email w/ comments re: Dr. Green’s performance as dean. <ul style="list-style-type: none"> – DM – would feel more specific actions that are under consideration. – ZT – comments re: growth cannot be necessarily pinned to the dean; more specificity needed. CJ shared those concerns; just wanted to share, as it was received today. 2. CJ had conversation w/ Erik Richards, who asked that it be included in today’s meeting. Erik Richards is suing the University re: being placed on administrative leave. Why this matters: If the dean had followed policy, the oral reprimand and process would be followed. The policy was not followed, which is the reason for the litigation. The University will be sued w/ the possibility of a settlement which falls into the dean’s portfolio. Pending litigation is in process. 3. Spoke with President after ULC and advised him of Faculty Senate’s actions, including climate of fear, etc., among faculty. In the past, the opportunity to express concerns over leadership was limited w/ little to no recourse. IHL is on notice r/t removal of university presidents. He asked that I keep him posted and acknowledged the fact that the Faculty Senate operates on its own. The former provost wanted to attend all FS meetings, but there was no reason for his attendance by default. Dr. Ennis acknowledges this fact. <ul style="list-style-type: none"> – Meeting with MS FS Presidents this week; member from JSU reiterated their trials due to no president at this time. As a result, some difficulties with administration have arisen. Vote of no confidence in president and provost have been issued r/t: hostile work environment and practices and problems with | | |

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| | <p>accreditation. The Faculty Senate has taken a stand, but they are acting on behalf of JSU faculty.</p> <ul style="list-style-type: none"> - Any history of lawsuits against DSU? MEW – archives of votes of no confidence, and there has not been one for the last 10-15 years, but several prior to that time. - PD – seems like a major step; is there a precedent? Yes, per CJ. <p>4. Letter of Concern vs Vote of No Confidence</p> <ul style="list-style-type: none"> - NT – not well versed in proper procedure; CJ – we can move forward either way; ZT – are there best practices? Does letter of concern go first and then vote of no confidence? CJ – we will discuss it, but not necessarily. MEW – we do not have to first issue a vote of concern before we issue a vote of no confidence; those two tend to stay where they are. <p>DM – binary vote; if it were the letter of no concern; it certainly could move to no confidence vote. At conclusion of current lawsuit could display even more of a pattern that could strengthen the claims. CJ – Do we need a pattern? Waiting for future actions does not change past actions.</p> <p>SK – Comfortable to make a motion for vote of no confidence and move to that step.</p> <p>Voting options clarified, i.e., abstaining is an option clarified by CJ and MEW. No further discussion.</p> <p>DM – concern is that senators discuss this with their departmental constituents. Members pointed out that this was to occur following meeting of 11/9/23. DM - Until that issue is resolved, Dean Green cannot be held accountable for a situation that has not been settled yet.</p> <p>5. Vote of No Confidence – Dean Ellen Green No further discussion</p> | <p>Motion SK</p> <p>Second NBR</p> <p>Motion JA</p> <p>Second SK</p> | <p>Motion passed</p> <p>Yea 12 Nay 0 Abstain 4</p> <p>Motion passed</p> <p>Yea 11 Nay 3 Abstain 3</p> |
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| | <p>6. Suggestion for slight modification to Line 1 or document: AK – modify “the faculty in both the College of Arts and Sciences and other colleges” to “the faculty at Delta State University” to fully encompass all colleges.</p> <p>DM – suggest edit to statement in paragraph two: “Dr. Green’s tenure as dean...” Clarified by MEW.</p> <p>Motion for these editorial changes in final document.</p> <p>7. Next Steps</p> <ul style="list-style-type: none"> - Send Vote of No Confidence letter to President, Provost, Dean Green, academic deans, CAS department chairs, Emily Jones (Archives) | <p>Motion: MEW</p> <p>Second: KB</p> | <p>Passed Unanimous with 1 abstaining</p> |
| <p>2. Adjournment</p> | <p>1. The meeting was adjourned by President Jurgenson at 4:30 p.m.</p> | <p>Motion: NBR</p> <p>Second: SK</p> | <p>Unanimous Adjourned</p> |

Next meetings

Executive Committee Meeting: November 20, 2023; Zoom

General Faculty Senate Meeting: November 30, 2023; Jacobs Conference Center