

Attendance:	Jon Westfall, Maia Elgin Wegmann, David Hebert, Josh Armstrong, Andrew Wegmann, Charlie Abraham, Lynn Reed, AHM Reza, Zina Taran, Karen Bell, David Hebert, Taylor Skelton, Brian Becker, Carolyn Bailey, John Alvarez, Nora Gough-Davis
1. Call to Order:	The meeting was called to order by President at 3:31
2. Announcements:	None

Agenda Item	Comments / Discussion	Motions	Action
3. Approval of Minutes of May 6, 2021 meeting	<ol style="list-style-type: none"> 1. Vote to approve minutes 2. Vote: Unanimous 	Motion: AW Second: ZT	Approved, unanimous
4. President's Report	<ol style="list-style-type: none"> 1. New Vice Presidents <ol style="list-style-type: none"> a. Eddie Lovin, Student Affairs <ol style="list-style-type: none"> i. Enthusiastic, interested ii. Full of ideas iii. Focus on enrollment <ol style="list-style-type: none"> 1. Numbers down from last Fall 2. Last Fall, numbers also down 3. VP Lovin's main charge b. Andy Novobilski, Academic Affairs (Provost) <ol style="list-style-type: none"> i. Wants to know faculty opinions ii. Describes self as faculty advocate iii. Will continue to meet with AW monthly <ol style="list-style-type: none"> 1. Formal 2. Last Wednesday of each month 3. AW can bring Senate concerns directly to Provost 4. Opportunity for two to discuss faculty issues before Cabinet 5. Opportunity for honesty iv. Regular meetings with faculty <ol style="list-style-type: none"> 1. 2nd Wednesday of each month 2. Union Starbucks 3. All invited—Senators, faculty, staff, students <ol style="list-style-type: none"> a. Straight line to Provost b. Open conversation 4. Novobilski's idea 2. Covid <ol style="list-style-type: none"> a. General confusion <ol style="list-style-type: none"> i. Plans to go online? <ol style="list-style-type: none"> 1. No plans to go online 2. LaForge: "It isn't going to happen"; "we're back" 3. Do not tell students that this is likely 		

	<ul style="list-style-type: none"> ii. What if students/faculty/staff test positive? iii. Can students request to go online only? <ul style="list-style-type: none"> 1. Only with an ADA request <ul style="list-style-type: none"> a. Requests should also work w/the professor <ul style="list-style-type: none"> i. JW: Not always the case ii. Notify AW if not b. Do not agree to teach a student online without ADA confirmation <ul style="list-style-type: none"> i. Mixed messages, ii. United front for faculty 2. Same for faculty <ul style="list-style-type: none"> a. Information on website and syllabus template b. Contact H.R. 3. Documented reason needed iv. What if a student gets sick or needs to quarantine? <ul style="list-style-type: none"> 1. Same as protocol pre-Covid 2. Outside reading, make up work, etc. b. Mask mandate <ul style="list-style-type: none"> i. Enforced ii. Intended to be temporary <ul style="list-style-type: none"> 1. Engage/enforce the rules 2. Student compliance 3. Diminishing numbers c. Vaccine mandate? <ul style="list-style-type: none"> i. Cabinet: No <ul style="list-style-type: none"> 1. Culture and financing <ul style="list-style-type: none"> a. Culture of area resistant to vaccine mandate b. Would lead to enrollment drop c. School okay financially <ul style="list-style-type: none"> i. Student enrollment drop ii. No longer okay d. Job cuts 2. Mississippi Legislature <ul style="list-style-type: none"> a. Would call special session b. Override it ii. Mandatory testing also unlikely d. Are vaccines readily available on campus? 		
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	<ul style="list-style-type: none"> i. i.e., vaccine station in Union <ul style="list-style-type: none"> 1. Cabinet, no 2. Students CAN get vaccines in Student Health Center ii. Information dispersal on vaccine availability? <ul style="list-style-type: none"> 1. (No one in Senate has heard anything about this) 2. Bus on move-in day, now what? e. Covid Dashboard <ul style="list-style-type: none"> i. Up end of week one ii. If not already, will be soon 3. Scholarships <ul style="list-style-type: none"> a. Requirement retained at 3.0 minimum b. One year, return to 3.25 after that 4. OIT and Elucian change (JW) <ul style="list-style-type: none"> a. Renegotiation with Elucian <ul style="list-style-type: none"> i. Edward Craft ii. This summer iii. Four vendor propositions b. Current contract expiring <ul style="list-style-type: none"> i. Hiring current staff back in <ul style="list-style-type: none"> 1. Worked around non-solicitation clause 2. Former employees now current ii. All in-house staff c. New positions <ul style="list-style-type: none"> i. Business Intelligence ii. i.e. Adobe Sign <ul style="list-style-type: none"> 1. Available 2. Divisions must apply iii. Chief Information Security Officer d. Better for university to have in-house IT employees e. Save \$280,000/year <ul style="list-style-type: none"> i. Will continue to pay for Help Line ii. Banner services maintained <ul style="list-style-type: none"> 1. DH: Can DSU IT “tinker” w/Banner databases, software as needed? 2. JW: Yes f. Will not affect Canvas, other subscriptions <ul style="list-style-type: none"> i. Previously managed by Ellucian ii. Now managed by DSU g. Degree Works software purchases <ul style="list-style-type: none"> i. Degree auditing program ii. Advanced iii. Transcribers also hired 		
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	<ul style="list-style-type: none"> iv. Roll out Spring semester? 5. University Finances <ul style="list-style-type: none"> a. Doing okay even after last year <ul style="list-style-type: none"> i. Increased funding from state ii. 2.5% raises b. Market adjustment raises <ul style="list-style-type: none"> i. Hedged on increased future enrollment ii. AW: What happens if that money isn't there later? <ul style="list-style-type: none"> 1. Assured it will be 2. 120 raises given 6. Virtual Office Hours <ul style="list-style-type: none"> a. 50% of hours can be virtual (5/10) b. Permanent change 7. Beer and light wine will now be sold at football games <ul style="list-style-type: none"> a. University gets ½ of sales b. Athletics gets ¼ 8. Name changes across campus <ul style="list-style-type: none"> a. Office of Undergraduate Admissions b. Office of Financial Aid c. Office of Student Career Services d. Office of Student Life e. Office of Counseling Services 9. Questions <ul style="list-style-type: none"> a. KB: Why reduce number of 300 and 400 level courses? <ul style="list-style-type: none"> i. JW: Does not remember this discussion in Academic Council ii. DH: 40 hours legacy from previous cap <ul style="list-style-type: none"> 1. Programs scaled down 2. 300/400 requirement scaled down in proportion 3. CA: Why weren't we told? iii. AW will talk to Provost/Registrar for clarification 		
<p>5. University Entities</p>	<ul style="list-style-type: none"> 1. Report from Staff Council: <ul style="list-style-type: none"> a. Carolyn absent, AW reports- b. Questions about quarantine protocol 2. Report from BPAC (RT): <ul style="list-style-type: none"> a. 11 Main Stage Events b. 2 Roll Overs c. 5 Children's Matinees d. Continue streaming of film e. 10% discount for faculty/staff f. First show Dione Warwick 		
<p>6. Faculty Senate Committees</p>	<ul style="list-style-type: none"> 1. Committee on University Services (ZT): no report 2. Committee on University Standing (JW): 		

	<ul style="list-style-type: none"> a. Preference forms on the way b. Executive committee will finalize <p>3. Committee on Elections (AW, <i>interim</i>):</p> <ul style="list-style-type: none"> a. Addie Herod stepped down (proxy stepped up) b. Committee members, contact AW if willing to be chair <p>4. Committee on Technology (JA): OIT updates, covered in President's Report</p> <p>5. Committee on General Academic Affairs (AR): no report</p>		
7. Action Item	<p>1. Invitation to Provost Novobilski to attend September meeting</p> <p>2. Discussion</p> <ul style="list-style-type: none"> a. DH: Did Novonilski ask to attend? b. AW: No, will wait for an invite, but did offer c. DH: Provost prior to McAdams sat in all meetings <ul style="list-style-type: none"> i. Can dampen conversation ii. However, this is an open meeting <ul style="list-style-type: none"> 1. President, town, everyone 2. Used to have Bolivar Bullet reporter d. AW: Part of the agenda, not just sitting in e. General consensus is that we would all prefer invited meetings 	Motion: AW Second: DH	Approved, unanimous
8. Action Item	<p>1. Union 302-A being repurposed for student chapter meetings</p> <p>2. Motion to move all meetings to Jacob Conference Ewing</p> <p>3. Discussion: None</p>	Motion: AW Second: ZT	Approved Yay: 14 Nay: 1 Abstain: 1
9. Discussion	<p>1. Convocation and President's Address Response</p> <ul style="list-style-type: none"> a. KB: <ul style="list-style-type: none"> i. Personal politics should NOT be in the classroom ii. Resent assumption that we are liberals "brainwashing" students iii. Resent lecturing tone <ul style="list-style-type: none"> 1. Throwback to McAdams 2. We are professionals b. RM: <ul style="list-style-type: none"> i. Personal politics and religion have no place in the classroom ii. Concerns about how students were represented <ul style="list-style-type: none"> 1. MEW: Unflattering 	Motion: DH Second: JW	Approved, Yay: 15 Abstain: 1

	<ul style="list-style-type: none"> 2. Not our student body (privileged, coddled?) c. MEW: There IS a place for ethics, morality in the classroom <ul style="list-style-type: none"> i. AR: Course content can also require politics, religion ii. AW: Discussion of racism, etc. nec. as well d. ZT: <ul style="list-style-type: none"> i. Who wrote this speech? ii. AW: LaForge (Cabinet did not see it) e. LR: “Lacked any inspiration or positive feeling” f. DH: Science, objective truth <ul style="list-style-type: none"> i. Left w/more questions than answers <ul style="list-style-type: none"> 1. Are there two sides to every discussion? <ul style="list-style-type: none"> a. Evolution b. Climate change? 2. Where does politics end and objective science begin? ii. Requests we ask President LaForge for clarification <ul style="list-style-type: none"> 1. Was our professionalism questioned? 2. Who was the audience? 3. Considerations of time and place (Covid, cultural response) g. AW: Assumes no affront intended <ul style="list-style-type: none"> i. Cabinet members questioned audience ii. LaForge mentioned “center of the room” <ul style="list-style-type: none"> 1. Guests, donors 2. State dignitaries iii. DSU is not a place for zealots/radicals <ul style="list-style-type: none"> 1. This is not Harvard/Yale 2. We teach a 4/4, no time to be radical 3. Suggests President LaForge does not know what happens in our classrooms iv. Invite LaForge to a conversation with a few senators? h. JW: Tone was an issue, even if no offense was meant <ul style="list-style-type: none"> i. Request clarification 		
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	<ol style="list-style-type: none"> 1. DH: Informal 2. Do you know of any issues on campus that need to be addressed? <ol style="list-style-type: none"> ii. Can look into it further if needed i. Motion for President AW to go to President and ask for clarification j. Discussion <ol style="list-style-type: none"> i. ZT: Offered reinforcement ii. CA: Be clear about what our concerns are iii. AW: What counts as within a field? 2. Legislative goals for 2021-2022 <ol style="list-style-type: none"> a. Added work session between meetings <ol style="list-style-type: none"> i. Could be on Zoom ii. Makes monthly meetings shorter b. RH: Sponsoring immigration status for international faculty <ol style="list-style-type: none"> i. Policy changed <ol style="list-style-type: none"> 1. Candidate now pays 2. Must use DSU lawyer ii. Faculty not informed about change iii. CB: FCIS lost a great candidate over this 3. ZT: Payment for overtime courses <ol style="list-style-type: none"> a. RM: <ol style="list-style-type: none"> i. Required courses in particular ii. Same amount of work, even if under 10 students b. MEW: <ol style="list-style-type: none"> i. Summer school? ii. ZT: Students pay extra for summer school, makes sense iii. But what about price per head and tuition raises? c. DH: Broader issue <ol style="list-style-type: none"> i. DSU links overload, adjunct, and summer school pay ii. Decouple (dethrouple?) those issues iii. 300 per head figure based on old tuition numbers (about \$450 per credit at the time) <ol style="list-style-type: none"> 1. Tuition increase 2. Faculty portion did not 4. DH: Tenure and Promotion <ol style="list-style-type: none"> a. \$4,000 (associate) used to be 10% b. Full, same 		
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	<ul style="list-style-type: none"> c. Need to negotiate new terms, continued reassessment very few years <ul style="list-style-type: none"> i. When tuition goes up, salaries should go up ii. CB: Also need to look at increasing adjunct pay 5. DH: Curriculum changes <ul style="list-style-type: none"> a. Shorten the timeline <ul style="list-style-type: none"> i. Due in December to deans ii. Addressed in Academic Council in March <ul style="list-style-type: none"> 1. Curriculum is a “living document” 2. Should be able to edit all year b. Increase communication <ul style="list-style-type: none"> i. Direct from AC to divisions ii. Not through deans 6. AW: University-wide curriculum committee 7. AW: Need to write resolutions for these discussions <ul style="list-style-type: none"> a. Talk is not enough b. Need to vote c. Continue this work in extra working sessions? <ul style="list-style-type: none"> i. Write up resolutions ii. Keep moving in between meetings iii. Develop action items for agenda 8. ZT: Will meet with research committee 		
10. New Business	1. None		
11. Adjournment	1. The meeting was adjourned by President AW at 4:14	Motion: AW Second: DH	Adjourned

Next meetings

Executive Committee Meeting: Summer as needed; Sep. 2, 2021

General Faculty Senate Meeting: Sep. 9, 2021; Jacob Conference Center

