

2021-2022

Attendance:	Jon Westfall, Maia Elgin Wegmann, David Hebert, Josh Armstrong, Andrew Wegmann, Taylor Skelton, Merideth Van Namen, Nora Gough-Davis, Charles Abraham, Karen Bell, Zina Taran, Clint Wood, Margaret Katembe, AHM Reza, Donna Lynn Reed, Valerie Morgan, Victoria Peay, Brian Becker, John Alvarez
1. Call to Order:	The meeting was called to order by President at 3:33
2. Announcements:	None

Agenda Item	Comments / Discussion	Motions	Action
3. President's Report	<ol style="list-style-type: none"> 1. Review of Agenda <ol style="list-style-type: none"> a. CW's Resolution <ol style="list-style-type: none"> i. "A good starting point" <ol style="list-style-type: none"> 1. "Shoot the moon" rather than starting timidly 2. Develop today, vote at meeting or over next few days b. Faculty morale survey & Rights/Responsibilities <ol style="list-style-type: none"> i. WHY it should be addressed ii. HOW it should be addressed iii. Provost Novobilski and AC interested in survey <ol style="list-style-type: none"> 1. Clarification: AW shares passed resolutions 2. Does not report to AC 2. Cabinet Updates <ol style="list-style-type: none"> a. Short meeting last week, no meeting this week b. Enrollment <ol style="list-style-type: none"> i. Task force met this week ii. Robust conversation <ol style="list-style-type: none"> 1. Gaps in enrollment / recruitment / retention 2. Lots of ideas on how to fill them 3. Academic Council <ol style="list-style-type: none"> a. DSU Website <ol style="list-style-type: none"> i. Not user-friendly <ol style="list-style-type: none"> 1. Dead links 2. Forms difficult to find ii. Other issues? <ol style="list-style-type: none"> 1. Email AW 2. Will bring up at AC and Cabinet iii. AW: Full website audit? iv. Questions/comments <ol style="list-style-type: none"> 1. DH: Why "massive" PDF catalog and 		

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	<p>not online?</p> <ol style="list-style-type: none"> 2. DH: Need policies page / clear location <ol style="list-style-type: none"> a. Master list b. Rules section 3. DH: VP Craft response to website? <ol style="list-style-type: none"> a. AW: Craft raised topic b. Part of enrollment conversation <ol style="list-style-type: none"> i. Inviting to prospective and current students (parents)? ii. Lack of continuity across colleges 4. ZT: No clarity on where to go for website changes <ol style="list-style-type: none"> a. Committee/divisional page changes, etc. b. How to contact webmaster? <ol style="list-style-type: none"> i. AW: Gregory Braggs (marketing) ii. JW: Divisions appoint webmasters <p>b. Research Funds (Griffith and Wyatt)</p> <ol style="list-style-type: none"> i. Rubric for judging funding requests ii. AW pushback <ol style="list-style-type: none"> 1. Structure needed 2. How to assign value to research projects? <ol style="list-style-type: none"> a. Across divisions? b. Role of TP to do this, not AC iii. National conferences privileged over regional <ol style="list-style-type: none"> 1. AW: R1 viewpoint 2. Don't restrict funding to the "best" iv. Discussion <ol style="list-style-type: none"> 1. ZT: Research committee <ol style="list-style-type: none"> a. Increased rigor expected...increased resources needed b. Not supporting regional conferences "will sink many of our faculty" c. National conference representation not in DSU mission statement 2. AW: Best conference for research dependent on field 3. MEW: Conference type does not limit 		
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	<p style="margin-left: 40px;">potential of research</p> <ul style="list-style-type: none"> a. Conference as sounding board b. Later submission for peer review, journals, monographs <p>4. ZT: Dubious nature of “international” claim on some conferences</p> <p>5. ZT: Original wording of research committee, “wellbeing” of students not tied to type of conference</p> <ul style="list-style-type: none"> v. AW: One vote for faculty <ul style="list-style-type: none"> 1. AC serious about this 2. ZT to attend next discussion? <p>c. Social Media</p> <ul style="list-style-type: none"> i. Brittany Davis will help highlight programs ii. Can “only advertise what she sees” <ul style="list-style-type: none"> 1. Email her for more exposure 2. Money to spend on marketing <p>d. Mask protocol slipping?</p> <ul style="list-style-type: none"> i. ZT and MEW: Students not wearing properly in hallway ii. ZT: Difficulty with international students and faculty, accents <p>4. Monthly meeting with Provost Novobilski</p> <ul style="list-style-type: none"> a. Advising <ul style="list-style-type: none"> i. DegreeWorks, new auditing system ii. Focus of Admin <ul style="list-style-type: none"> 1. Consistent 2. Engaging <ul style="list-style-type: none"> a. Coursework plan b. Maintaining grades, etc. b. Faculty engagement outside of classroom <ul style="list-style-type: none"> i. Wants to “see us more” on campus <ul style="list-style-type: none"> 1. Reiterated from Sep. FS meeting 2. Attending events / Sponsoring student activities ii. Unsure what form this will take <p>5. Question, KB: Enrollment</p> <ul style="list-style-type: none"> a. AW: At 2,763 <ul style="list-style-type: none"> i. Down 203 ii. (6.1%) b. Freshman and graduate is up c. Retention is down <ul style="list-style-type: none"> i. Surprising ii. KB: Policy releasing students from DSU for 3 academic suspensions <ul style="list-style-type: none"> 1. Not followed for years 		
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	<ol style="list-style-type: none"> 2. Reinstated last year 3. Advisors not notified <ol style="list-style-type: none"> a. Special cases b. MEW: Advisors as resources iii. AW: Funding <ol style="list-style-type: none"> 1. Make it easier for students to pay for school 2. Functionally open-enrollment? 		
<p>4. Discussion Topic I: Resolution from Sen. Wood and Academic Affairs on curriculum approval</p>	<ol style="list-style-type: none"> 1. Overview <ol style="list-style-type: none"> a. Divisional / college curriculum committees make decisions <ol style="list-style-type: none"> i. Curriculum changes not arbitrary ii. Expert faculty, chairs, deans, Provost, AC? b. Report to AC c. AC to approve only 2. First reading 3. Discussion <ol style="list-style-type: none"> a. AW: Good sentiment <ol style="list-style-type: none"> i. Faculty hired because of expertise ii. “If you really trust us, why does everything we do have to be approved by eight layers?” iii. JW and AW: AC should not be in charge of curriculum changes <ol style="list-style-type: none"> 1. Only one faculty member on AC 2. Deans and FS Pres rep. faculty b. DH: Intent is “not misplaced” <ol style="list-style-type: none"> i. Potential pushback <ol style="list-style-type: none"> 1. University confers degree 2. Not college, not division ii. Create university curriculum committee? <ol style="list-style-type: none"> 1. Made up of faculty 2. University level body to sign off iii. AW: Example of Criminology and Social Justice overhaul <ol style="list-style-type: none"> 1. Faculty should have vote 2. Provost seems to agree? iv. AW: Who creates a university committee? <ol style="list-style-type: none"> 1. JW: Provost or Cabinet 2. What else should be under faculty committee control? <ol style="list-style-type: none"> a. When courses offered b. Method of instruction c. Faculty assignments of courses 		

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	<ul style="list-style-type: none"> d. Location of class meetings v. AW willing to create a companion resolution requesting a faculty-led university-wide curriculum committee vi. MEW: A resolution proposing an additional faculty rep on AC? <ul style="list-style-type: none"> 1. Elected position 2. Multiple-year term c. MV: Language in resolution “double dipping” between division and college <ul style="list-style-type: none"> i. Process in division or college? ii. Clarification of language d. MV: Create college-wide curriculum committees <ul style="list-style-type: none"> i. i.e. in College of Ed ii. MV in chat: “A college-wide curriculum committee after discipline curriculum committees would likely resolve curriculum issues early enough in the process which in turn might reduce the perception of changes being ‘shot down’ at AC.” e. JW: Addition to resolution: “And that the decision of when to offer courses, method of instruction, faculty assignments of courses, and location of class meetings originate within the discipline specific curriculum committee, in consultation with the chair, dean, and provost for logistic and interunit purposes only” 4. AW: Encourages Senate to not let “minutiae” stop us from putting forth a resolution <ul style="list-style-type: none"> a. Work with what we have b. Submit concrete changes c. Table only once we’ve exhausted options 5. AW will make adjustments and post to Canvas <ul style="list-style-type: none"> a. Add concrete comments <ul style="list-style-type: none"> i. Additions ii. Subtractions b. Or, unofficially vote to table 		
<p>5. Discussion Topic II: Faculty morale survey</p>	<ul style="list-style-type: none"> 1. Past two years allow opportunity for meaningful change based on faculty needs 2. ZT’s suggestions for survey <ul style="list-style-type: none"> a. Addresses major issues <ul style="list-style-type: none"> i. Faculty retention ii. Student retention 		

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	<ul style="list-style-type: none"> b. ZT: Work in progress <ul style="list-style-type: none"> i. Will add scale for some questions ii. Service committee will continue work 3. Discussion <ul style="list-style-type: none"> a. JW: Administer by faculty for faculty only <ul style="list-style-type: none"> i. No Admin eyes on faculty responses ii. Same for IT, IR b. ZT: True anonymity key (and reflected in questions) <ul style="list-style-type: none"> i. Some ID needed ii. Demographics c. KB: Qualitative questions as well as quantitative? <ul style="list-style-type: none"> i. Space to address answers ii. More open-ended response possibilities 4. AW: Service Committee to create survey <ul style="list-style-type: none"> a. More concrete, complete, & actionable b. AW to post to Canvas c. Will address in Oct. meeting 5. Any opposition to questions? <ul style="list-style-type: none"> a. JW: Make every question optional b. AW: Not data-mining, for faculty only <ul style="list-style-type: none"> i. JW: No raw data to Admin ii. Aggregate data only (Service) c. ZT: Faculty experts can write surveys, too d. DH: 5-6 questions per survey <ul style="list-style-type: none"> i. Too many questions takes away attention ii. Break up into two surveys? iii. ZT: When people care, are upset, more questions okay iv. JW: Branching questions, optional additions 		
<p>6. Discussion Topic III: Faculty rights</p>	<p>1. Postponed until Oct. meeting</p>		
<p>7. Adjournment</p>	<p>1. The meeting was adjourned by President AW at 4:55</p>	<p>Motion: AW Second: ZT</p>	<p>Adjourned, unanimous</p>

Next meetings

Executive Committee Meeting: Oct. 7, 2021; Union Faculty Lounge
 General Faculty Senate Meeting: Oct. 14, 2021; Jacob Conference Center