

Faculty Senate
Minutes
Feb. 11, 2021
Zoom, 3:30 p.m.

Attendance:	Jon Westfall, Maia Elgin Wegmann, David Hebert, Lynne Reed, Josh Armstrong, Taylor Skelton, Andrew Wegmann, Nora Gough-Davis, Charlie Abraham, Margaret Katembe, Nakikke Johnson, Ky Johnson, Travis Calvin, James Gerald, Chad Fuller, Kurt Keppler, Karen Bell, Leslie Mancini, John Alvarez, Ky Johnston, Clint Wood
1. Call to Order:	The meeting was called to order by President at 3:31
2. Announcements:	None

Agenda Item	Comments / Discussion	Motions	Action
3. Approval of Minutes of Jan. 24, 2021 meeting	<ol style="list-style-type: none"> 1. Vote to approve minutes 2. MEW proposed edit of attendance list 	Motion: NGD Second: AH	Approved
4. President's Report	<ol style="list-style-type: none"> 1. Cabinet Updates <ol style="list-style-type: none"> a. Vaccine Site <ol style="list-style-type: none"> i. Chadwick-Dixon Intercollegiate Athletic Building <ol style="list-style-type: none"> 1. Begins Feb. 23 2. Initial goal: 300 appt.'s/week 3. Hope to increase ii. Beginning of March, vaccines open to faculty and staff <ol style="list-style-type: none"> 1. No priority for DSU 2. Emergency list for leftover doses 2. Search Committees <ol style="list-style-type: none"> a. Provost Committee includes: AW, April Mundy, Beverly Moon, Chris Jurgenson, Emily Dabney, Isabella Escabedo (student), James Forte, John Alvarez, Natasha Barnes, Richard Tremmel, Zina Tzarin, Leslie Griffin (chair) b. VP for Student Affairs Committee includes: JW, Dana George, Ellen Green, Chief Johns, Lisa Giger, Merritt Dane, Michelle Johansen, 		

	<p>Patrick Davis (alumni), Richard Word, student reps, Mike Kinnison (chair)</p> <ul style="list-style-type: none"> c. Timelines <ul style="list-style-type: none"> i. List of three candidates to president by end of academic year ii. Place positions next fiscal year <p>3. Exec Com of Cabinet: Big Picture</p> <ul style="list-style-type: none"> a. Boosting enrollment b. Budgeting <p>4. Symptom checker protocol revision</p> <ul style="list-style-type: none"> a. All faculty fill out everyday b. Even if off-campus <ul style="list-style-type: none"> i. Working from home ii. Traveling iii. Not on leave iv. Keep numbers accurate c. Script to monitor who fills it out underway <p>5. Elevator and Sidewalk projects underway</p> <p>6. Merritt Dane: recruitment collaboration with faculty</p> <ul style="list-style-type: none"> a. Invited to come talk b. Reach out to him w/ideas 		
<p>5. University Entities</p>	<p>1. Report from Staff Council: NJ</p> <ul style="list-style-type: none"> a. February Staff Council Meeting <ul style="list-style-type: none"> i. Textbook awards for staff returning to school ii. Covid check in iii. Discussion of new VP positions iv. Recruitment efforts b. Black History Events—DEI Committee <ul style="list-style-type: none"> i. Facebook Live ii. Interview with first black DSU staff <ul style="list-style-type: none"> 1. Reggie Barnes 2. Barbara McKnight 3. 6:30 tonight iii. Next week: Georgine Clark interviews first black faculty <p>2. Report from BPAC: RT absent</p>		
<p>6. Faculty Senate Committees</p>	<p>1. Committee on University Services: MEW, no report</p> <p>2. Committee on University Standing: JW, no report</p> <p>3. Committee on Elections: AH</p> <ul style="list-style-type: none"> a. 8 departments need senators/proxies b. Email coming next week <ul style="list-style-type: none"> i. Question: Hold election for faculty filling someone else’s term? ii. Answer: Yes 		

	<ul style="list-style-type: none"> 4. Committee on Technology: JA, no report 5. Committee on General Academic Affairs: JG, no report 		
<p>7. Kurt Keppler, Interim Vice President for Student Affairs</p>	<ul style="list-style-type: none"> 1. Difficulties with weather 2. Been in student affairs at 6 universities, most large <ul style="list-style-type: none"> a. LSU b. BelgoSta c. Georgia State, etc. 3. Enjoying trying something different 4. Number one issue: Enrollment <ul style="list-style-type: none"> a. Covid hurting smaller, regional schools more b. Goal: back to 2019 numbers c. Working with Merritt: <ul style="list-style-type: none"> i. What can't we do? <ul style="list-style-type: none"> 1. No fairs 2. No bringing students in ii. What CAN we do? <ul style="list-style-type: none"> 1. One-on-one's <ul style="list-style-type: none"> a. Zooming b. Working with guidance counselors 2. Where are we losing students? <ul style="list-style-type: none"> a. Arkansas, Louisiana b. Create interest 3. Improve student environment 5. Improvements <ul style="list-style-type: none"> a. Scholarships <ul style="list-style-type: none"> i. Stack with Mississippi Grants ii. Pell Grants iii. Work Study iv. Athletics v. Foundations b. Residence halls <ul style="list-style-type: none"> i. Boost numbers for Fall <ul style="list-style-type: none"> 1. Two unused 2. 600 students in halls ii. Renovate <ul style="list-style-type: none"> 1. Bonds: infrastructure, roofs, flooring 2. Décor: furniture, amenities <ul style="list-style-type: none"> a. Make popular and positive 		

	<ul style="list-style-type: none"> iii. Res Hall students statistically have higher GPA's iv. Covid an additional challenge c. Student mental health <ul style="list-style-type: none"> i. Stress with Covid ii. Stress when returning iii. Freshman in particular, missed out on milestones (graduation, prom) iv. Will need to provide for them v. Plans: <ul style="list-style-type: none"> 1. Eliminate stigma against Counseling Center 2. Brighten up the Center <ul style="list-style-type: none"> a. Informal b. Conversational 3. Watch for student warning signals <ul style="list-style-type: none"> a. Grade drops b. Referrals get students in the door 4. Fitness and nutrition 5. Three reasons students struggle <ul style="list-style-type: none"> a. Academic b. Personal c. Financial d. Engage students on campus <ul style="list-style-type: none"> i. Jobs, internships ii. Organizations, student Gov't 6. Confident we are moving in the right directions <ul style="list-style-type: none"> a. Preparing for a post-Covid environment b. Invite to come talk <ul style="list-style-type: none"> i. Prefers one-on-one ii. Office on third floor of student union iii. lots of room for social distancing 		
<p>8. Chad Fuller, Chief Operating Officer, Global Mentors</p>	<ul style="list-style-type: none"> 1. GMI <ul style="list-style-type: none"> a. Supports underserved student groups <ul style="list-style-type: none"> i. Financial need ii. First generation iii. (Racial) diversity b. Provides mentorships <ul style="list-style-type: none"> i. Transition from student to career ligit ii. Finding their first job 		

<p>hip Initiative</p>	<ul style="list-style-type: none"> c. Currently partnering with School of Business d. Reaching out to other schools, expanding <p>2. Example student: Matthews</p> <ul style="list-style-type: none"> a. Outstanding student <ul style="list-style-type: none"> i. Accepted as a sophomore ii. Usually seniors only b. Mentored with first group c. Awarded Congressional fellow internship d. Volunteers as GMI student ambassador <p>3. Example student: Smith</p> <ul style="list-style-type: none"> a. Mentored with second group b. Fuller did one-on-one orientation with him c. Goal: Career in HR at Amazon <ul style="list-style-type: none"> i. Matched with a business consultant ii. 6 weeks in, hired for dream job iii. Credited GMI <ul style="list-style-type: none"> 1. Building a network w/Linked In 2. Nourishing business connections 3. Mentorship <p>4. FAQ</p> <ul style="list-style-type: none"> a. Student must be: <ul style="list-style-type: none"> i. Nominated ii. Enrolled at a partner university (like DSU) iii. Senior (or graduating within 12 months) b. Rely on university to choose students who will benefit from it c. Process: <ul style="list-style-type: none"> i. Nomination ii. Application iii. Register with program iv. Orientation v. Matched with mentor <ul style="list-style-type: none"> 1. Not matched by degree 2. Life skills in any career <ul style="list-style-type: none"> a. How to interview b. How to interact with peers c. Managing difficult managers d. Dealing with stressful situations on the job 		
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	<ul style="list-style-type: none"> 3. From multi-national organizations in high level positions <ul style="list-style-type: none"> a. Want to give back b. Students are future business leaders vi. 14 week program 5. Questions <ul style="list-style-type: none"> a. NJ: Whom to contact? b. Answer: <ul style="list-style-type: none"> i. Reachout to Fuller ii. Wants to est. single point of contact at DSU <ul style="list-style-type: none"> 1. Lynne for now 2. JW will look into something more official c. AH: are all students eligible or just business students? d. Answer: <ul style="list-style-type: none"> i. all students are eligiable ii. if DSU gives green light, GMI will accept 		
9. Proposed Bylaw Changes for Review (CO and AW)	<ul style="list-style-type: none"> 1. Bylaw changes open for comment in meeting resource page on Canvas <ul style="list-style-type: none"> a. Streamlining committee membership b. Update on Merit Pay Committee c. Faculty Appeal Committee 2. CO, AW, JW will post graph of changes to Canvas Shell <ul style="list-style-type: none"> a. This week b. JW will email when ready 3. Vote next month 		
10. New Businesses	<ul style="list-style-type: none"> 1. TS: Statesmen Shelf Food Pantry is open <ul style="list-style-type: none"> a. Staffed by student intern b. Recommend students with food insecurity c. NJ: Open Tuesdays and Thursdays 		
11. Adjournment	<ul style="list-style-type: none"> 1. The meeting was adjourned by President JW at 4:40 	<p>Motion: CW</p> <p>Second: AW</p>	Adjourned

Next meetings

Executive Committee Meeting: March 4, 2021 – Zoom

General Faculty Senate Meeting: March 18, 2021 – Zoom