

Faculty Senate
 Minutes
 Nov. 12, 2020
 Zoom, 3:30 p.m.

Attendance:	Jon Westfall, Rebecca McCracking, Taylor Skelton, Michael Mounce, Andrew Wegmann, Josh Armstrong, Ky Johnston, James Gerald, David Herbert, Addie Herrod, Karen Bell, Brian Becker, John Alvarez, Zina Taran, Nakikke Johnson Wallace, Nora Gough-Davis, Richard Tremmel, Michelle Matthews, Margaret Katembe, Charlie Abraham, Lynne Reed, Michelle Johansen, Cetin Oguz,
1. Call to Order:	The meeting was called to order by President at 3:32 p.m.
2. Announcements:	None

Agenda Item	Comments / Discussion	Motions	Action
3. Approval of Minutes of Oct. 15, 2020 meeting	1. Vote to approve minutes 2. No discussion	Motion: ZT Second: JG	Approved
4. President's Report	1. Academic Council <ul style="list-style-type: none"> a. Academic Calendar <ul style="list-style-type: none"> i. Fall 2021 <ul style="list-style-type: none"> 1. Start date: Aug. 15 <ul style="list-style-type: none"> a. Mon., p.m. b. Day classes, Tues. 2. Two-day Fall break 3. Three-day Thanksgiving break 4. Commencement: Dec. 10 ii. Spring 2022 <ul style="list-style-type: none"> 1. Back to "normal" 2. Full week Spring break b. JW Concern: <ul style="list-style-type: none"> i. Encouragement of in-person classes ii. Spike in Covid numbers iii. Provost: only if faculty feel comfortable c. Computer replacement, OIT d. Someone to answer divisional phones over break 		
	2. Cabinet		

	<ul style="list-style-type: none"> a. Update on President LaForge <ul style="list-style-type: none"> i. Doing well ii. Hospitalized for a couple of days iii. Holding virtual meetings now b. Forum Feedback <ul style="list-style-type: none"> i. Create a dialog ii. Invite discussion from faculty c. Campus facilities updates underway d. Student/Campus Activities <ul style="list-style-type: none"> i. Continue online ii. Greek-life initiations iii. Virtual Homecoming this weekend e. JW Push: <ul style="list-style-type: none"> i. Archive of three major campus mailing lists <ul style="list-style-type: none"> 1. Interaction between staff, faculty, and students 2. Craft: cost concerns? ii. Facilitate communication with Gen Ed & Distance Ed committees <ul style="list-style-type: none"> 1. Faculty Senate Canvas shell? 2. Create forum for discussion 3. Questions/Comments: <ul style="list-style-type: none"> a. ZT: Additional work for committee members? b. AH: Supports initiative, proactive advocacy 		
<p>5. University Entities</p>	<ul style="list-style-type: none"> 1. Report from Staff Council: NJ: <ul style="list-style-type: none"> a. Annual Feed a Family and Toy Drive <ul style="list-style-type: none"> i. Nov. 2 to Nov. 18 ii. Contact Tricia Killebrew to get involved (4899; tkillebrew@deltastate.edu) iii. Food goes to <ul style="list-style-type: none"> 1. Bolivar County Foodbanks 2. DSU families in need 		

	<ul style="list-style-type: none"> a. Recommend DSU families b. Contact TK b. Questions <ul style="list-style-type: none"> i. Appreciation from ZT and JW ii. JW reminder of staff work-from-home until Jan. 8th. 2. Report from BPAC: RT <ul style="list-style-type: none"> a. Reggae Boys screenings coming up <ul style="list-style-type: none"> i. See website for details ii. Film maker talk-back via Zoom b. Working on seating solution for 50% capacity c. Concerts begin in Feb., 2021 		
<p>6. Faculty Senate Committees</p>	<ul style="list-style-type: none"> 1. Committee on University Services: MEW, no report 2. Committee on University Standing: JW, no report 3. Committee on Elections: AH, no report 4. Committee on Technology: JA, no report 5. Committee on General Academic Affairs: JG, no report 		
<p>7. Guest Speaker: Michelle Johansen</p>	<ul style="list-style-type: none"> 1. General Announcements <ul style="list-style-type: none"> a. Email MJ with DEI-related events needing publicity b. IHL Excellence in Diversity and Inclusion nominations <ul style="list-style-type: none"> i. Teaching, scholarship, service ii. Due Monday to MJ c. Surveys: Global Perspective Inventory <ul style="list-style-type: none"> i. FYS ii. Graduating seniors 2. DEI Committee FAQ <ul style="list-style-type: none"> a. Committee makeup: faculty, staff, students, alumni, community members b. Founded by Profs. Georgine Clark and Arlene Sanders c. QEP <ul style="list-style-type: none"> i. 5 year period ended ii. Activities rolled in to current year d. Defining terms e. Considerations <ul style="list-style-type: none"> i. State and national trends 		

	<ul style="list-style-type: none"> ii. Budget iii. Covid-19 limitations 3. DEI Three-Year Plan <ul style="list-style-type: none"> a. Goals for campus b. Goals for faculty <ul style="list-style-type: none"> i. Diversifying curricula <ul style="list-style-type: none"> 1. New content 2. New lens to view same content ii. Support for faculty and staff engaged in this work <ul style="list-style-type: none"> 1. Incentives 2. Acknowledgement c. Campus climate survey in the Spring <ul style="list-style-type: none"> i. Develop and adjust from there ii. Need faculty feedback <ul style="list-style-type: none"> 1. Direct access to students 2. Importance of classroom to campus culture 4. Subcommittees <ul style="list-style-type: none"> a. Students b. Faculty-Staff <ul style="list-style-type: none"> i. Fall achievements: <ul style="list-style-type: none"> 1. DEI training 2. Monthly recognition 3. Professional development opportunities 5. Spring Plans <ul style="list-style-type: none"> a. Visiting writers b. DEI trail through campus <ul style="list-style-type: none"> i. Margaret Wade stature ii. Mississippi Delta Chinese Heritage Museum iii. Kethley—1969 Black student sit-in site c. Exit surveys for faculty d. Revising campus DEI vision statement e. Development of minor f. And room for more! 6. Questions <ul style="list-style-type: none"> a. AH: Where to get more info? <ul style="list-style-type: none"> i. Website (in-progress) ii. Facebook page 		
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	<ul style="list-style-type: none"> iii. Email or call MJ b. MJ: Open invite to join committee c. JW follow-up: awareness of issues that affect our students 		
8. Discussion	<ul style="list-style-type: none"> 1. Motion to cancel December Meeting 2. Bylaw and Constitution Committee Update <ul style="list-style-type: none"> a. Tentative changes proposed by CO and AW <ul style="list-style-type: none"> i. See Faculty Senate Canvas page ii. Review before vote iii. Vote in Feb. or March b. CO and AW: <ul style="list-style-type: none"> i. Changes highlighted in yellow <ul style="list-style-type: none"> 1. Merit pay language 2. Voting 3. "Future-proofing" ii. Open to suggestions <ul style="list-style-type: none"> 1. Email AW or CO 2. Can be informal language 3. DH: Concern from Division--T&P in a pandemic year <ul style="list-style-type: none"> a. Will candidates be held harmless for lightened productivity? b. Answer, AW: <ul style="list-style-type: none"> i. Offered an extra year ii. No official word from Administration on leniency on productivity or teaching evaluations c. ZT: committee-by-committee basis, at division level d. DH: Not about division—want a statement from Provost in writing <ul style="list-style-type: none"> i. Add to T&P document ii. Potential for leniency in extraordinary times <ul style="list-style-type: none"> 1. Pandemic 2. Illness 3. Birth of a child iii. Treat faculty humanely e. AW: Adding a year more punishment than relief 	<p>Motion: JG</p> <p>Second: ZT</p>	Approved

	<ul style="list-style-type: none"> f. JW: Will ask Provost for <ul style="list-style-type: none"> i. Written statement of acknowledgement and leniency in extraordinary times ii. Addition to One Note for life-event adjustments g. JG: Look to precedent from other universities 		
9. Adjournment	1. The meeting was adjourned by President JW at 4:27 p.m.	Motion: DH Second: AW	Adjourned

Next meetings

Executive Committee Meeting: January 7, 2021 – Zoom
General Faculty Senate Meeting: January 14, 2021 – Zoom