

Faculty Senate
Minutes
 November 14, 2019
 Union 302-A, 3:30 p.m.

Attendance:	See attached Sign-in Sheet:
1. Call to Order:	The meeting was called to order by President Cetin Oguz
Announcements:	Meeting called to order at 3:32 PM by President Oguz, welcoming all and reminding everyone about the special meeting to be held on November 19. All senators are asked to discuss the options sent out, with their constituents.

Agenda Item	Comments / Discussion	Motions
2. Approval of the Minutes	Motion to approve minutes	Jon Westfall, James Gerald, seconded
3. President's Report	President Oguz then gave his President's report. An Interim Controller has been hired, Tanya Walker. Foundation has raised 35,000 with their phoneathon. The Scholarship management task force has met, and is trying to make out how to distribute scholarships in the future. Then a software purchase may be made. Hoping to complete this in the Spring. Hope is to potentially also purchase the dynamic forms product to bundled in. Finally, Departmental T&P Guidelines are being updated on Canvas to provide resources to others for idea generation	
4. University Entities	A. Report from Staff Council: Jeffery Johns	Senator Westfall reported what was said in Staff Council about Thanksgiving Feed-a-family and the Christmas Toy Drive. BPAC had no report.
5. Faculty Senate Committees	A. Committee on University Services: Julie Lowery, Lesley Mancini, Douglas	University Services chair is between Lesley Mancini and Zina Taran. It was decided that Lesley Mancini will serve as the chair.

	<p>Mark, Zinaida Taran, Maia Elgin-Wegmann</p> <p>B. Committee on University Standing: Gwendolyn Meador, Severine Groh</p> <p>C. Committee on Elections: Michael Mounce, Gwendolyn Meador, Brain Becker</p> <p>D. Committee on Technology: Jon Westfall, Travis Calvin, David Herbert, Taylor Skelton</p> <p>E. Committee on General Academic Affairs: Taylor Skelton, David Herbert, Clint Tibbs, Todd Davis, Andrew Wegmann</p>	<p>Senator Meador will serve as chair of University Standing Committees.</p> <p>Michael Mounce is willing to serve as chair of Elections</p> <p>Committee on Technology reported that Senator Westfall had indicated that he would serve as chair</p> <p>Andrew Wegmann has indicated he is willing to serve as chair of Academic Affairs.</p>
<p>6. Discussion Items</p>	<p>Giving preference to T&P candidates who completed their 4th year pre-tenure review, One Note vs Hard Copy</p>	<p>Senator Wegmann further elaborated on this issue. Gist is that those who have never had their portfolio evaluated in OneNote should still have the option to submit their portfolio on paper. Senator Taran also expressed frustration with working with OIT, as they can take a lot of time to respond to requests. Senator Westfall makes a motion that requests Academic Council to allow those who have not had their portfolio evaluated in OneNote to be allowed to submit their tenure portfolio on paper or in another electronic form, given the changes that Microsoft has made to the OneNote platform since its adoption by Academic Council, necessitating more time to move to adopting the platform, seconded by Senator Taran. Motion passed by assent of all present.</p>

<p>7. Action Items</p>	<p>A. Merit Pay Policy</p> <p>B. T&P Resolution, getting feedback from the deans</p> <p>C. FS By-Laws and Constitution, updates</p> <ul style="list-style-type: none"> • Making editorial changes in our Constitution: Changing the title for the Faculty Senate leader to President instead of Chair • Nullifying the Merit Pay Appeals Committee definition in FS By-Laws by adding Faculty Annual Evaluation Policy (FAEP), 3.2, into the FS By-Laws 	<p>President Oguz makes a motion to approve the Faculty Merit Pay Policy, Senator Westfall seconds the motion. Senator Gerald provides a typo for correction. No other comments provided. Vote taken, all agree, no opposed, no abstentions.</p> <p>President Oguz then brings the T&P Resolution to the floor and acknowledges that the dates may need to be adjusted. The floor was open for discussion. Senator Westfall makes an amendment to to adjust the dates from January 1 2020 to March 1 2020, and May 1 2020 to July 1 2020. Senator Hebert requests that the second deadline be moved to August 1, 2020. Amendment seconded by Senator Hebert. Vote taken on amendment: all agree, no opposed no abstentions. Vote taken on the resolution. Vote passes with all agree, no opposed, no abstentions.</p> <p>FS By-Laws & Constitution updates: President Oguz makes a motion to update wording from “Chair” to President. Seconded by Senator Hebert. Senator Hebert then asked our parliamentarian about needed votes for Constitution vs. Bylaw changes. Vote taken. All agree, no opposed, no abstentions</p> <p>President Oguz makes a motion to nullify the Merit Pay Appeals Committee definian in FS By-Laws by adding Faculty Annual Evaluation Policy into the FS By-Laws, as outlined in the agenda. Senator Westfall seconds the motion. Discussion was opened. Senator Hebert then asked questions about those who would be on the body. He indicated that he believes that the members should be Associate or Full professors, not assistant. Senator Wegmann suggests adding “having the rank of associate or full professor” to the wording. Senator Westfall suggests an amendment adding “preferably having obtained the rank of Associate or Full professor at Delta State, with at least 6 years of service at Delta State”. Also adding “With the same restrictions as described above” after the words “president of faculty senate”. Voting on the amendment resulted in 15 agreed, 1 nay on principle, no abstentions. Voting on the resolution resulted in all agreed, no opposed, no abstentions.</p>
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	<p>D. Recommendation to the Academic Council for dismantling the elected Merit Pay Appeals Committee in order to properly follow the procedure in FAEP, 3.2</p>	<p>President Oguz then makes a motion to recommend to the Academic Council for dismantling the elected Merit Pay Appeals Committee. Senator Hebert seconds. No discussion. Vote on the amendment resulted in all agreed, no nays, no abstentions.</p>
<p>A. Adjournment</p>		<p>Senator Hebert makes a motion to adjourn, Senator Taran seconds. We adjourned at 4:20 PM.</p>

Next Meeting Dates:

Executive Committee Meeting	January 16	3:30 pm – Walters, 103
Faculty Senate	January 23	3:30 pm – Union 302-A
Budget & Cash Shortfalls Merit Pay Tenure & Promotion Resolution FS By-Laws and Constitution, updates		