

Faculty Senate
 Minutes
 January 23, 2020
 Union 302-A, 3:30 p.m.

Attendance:	See attached Sign-in Sheet
1. Call to Order:	The meeting was called to order by Jon Westfall
Announcements:	.

Agenda Item	Comments / Discussion	Motions	Action
2. Approval of the Minutes		David Herbert Zina Taran	Minutes approved
3. President's Report	<ul style="list-style-type: none"> • The Faculty Merit Pay Policy and Faculty Annual Evaluation Policy moved forward from the AC to the President's Cabinet with some editorial changes. • The AC decided to have all Tenure and Promotion (TP) candidates conform with 2020 deadline requiring all portfolios to be converted to One Note. The AC emphasized that candidates will be provided all necessary assistance by OIT and the Teaching Center. • The AC embraced the content of the FS's TP resolution asking departments to develop departmental TP documents and requiring the deans and the provost giving feedback. The resolution indicated that all departments elaborate on scholarship and service sections in their respected fields to allow each candidate to complete a thorough and transparent TP application process. <p>At the AC meeting, there were some concerns about the feedback process and the assigned dates for giving feedback, therefore, the AC decided that forming a committee is the best alternative at this time. With the request of the Provost Mc Adams, President Chet Oguz provided faculty names who can possibly serve. The committee is tasked to complete its</p>		

	<p>reporting to the Academic Affairs by May 1, 2020.</p> <ul style="list-style-type: none"> Oguz received the President LaForge’s Response to the FS’S letter on January 16th, 2020. After distributing the letter to the senators, he also posted the letter on CANVAS. Oguz also responded to President LaForge’s letter commending him for his consideration of a budget committee and also addressing the departmental and faculty concerns in regards of the CFO Mr. Rutledge’s abrupt email about the restrictions in departmental spending. 		
<p>4. Guest Speaker</p>	<p>A. Rick Munroe, VP Univ. Adv. & External Relations-In response to the survey Mr. Munroe wanted to explain what the Adv & External Relations does. He wants to exclaim the relationship with business, alumni, and friends. Mentions CFO (Deborah) has resigned. In this role, there has been a hardship of transition. Especially, with whom to report to. Mr. Munroe says his finds internally received no missing money. States this year there are not as many “pledges” to the university. They are looking for more. Currently, the department is fighting perceptions of budget issue with the public. Up in number of donors and alumni donors. Department funds don’t reflect what they “should” be. Banner isn’t coordinating with other systems. New scholarship task force. There is a lack of communication of available money for scholarships. Question who is in charge of that money? Mr. Munroe states that we need new technology to better track it. Question- does the money from donors that was specific to invest get redelegated to</p>		

	<p>a general fund? Answer-donors want the school to be taken care of. Question- When will we (departments) be able to see delegated funds to department for thank you notes? Mr. Munroe delegates answer to Mr. Gladin.</p> <p>B. In addition, David Gladin* Consultant- CPA- looked into previous CFO and noticed a lack of efficiency. There has not been an official procedure. They intend to create a project for departments to have access to the information to the funds by the end of the semester. Every "gift" is given a 7% gift fee to pay for the foundation. Endowment 2% fee every year. Fee structure is online. Fiscal year July 1 to June 30. Mr. Munroe and Mr. Gladin are open for further questions in office and want to be open.</p>		
<p>5. University Entities</p>	<p>C. Report from Staff Council: Jeffery Johns- Did not meet in January. Side note: Been focused on Bailey heat situation. Damaged boiler with an emergency purchase order. Boiler cannot be replaced. There is no back up for that building. There was supposed to be.</p> <p>D. Report from BPAC: Ellen Greenmet 1.22.20 main point of meeting is 25 year anniversary to BPAC. BPAC want to recognize donors and have a special event in April.</p>		
<p>6. Faculty Senate Committees</p>	<p>A. Committee on University Services: Julie Lowery, Lesley Mancini, Douglas Mark, Zinaida Taran, Maia Elgin-Wegmann- Check Canvas</p> <p>B. Committee on University Standing: Gwendolyn Meador, Severine Groh</p> <p>C. Committee on Elections: Michael Mounce, Gwendolyn Meador, Brain Becker</p>		

	<p>D. Committee on Technology: Jon Westfall, Travis Calvin, David Herbert, Taylor Skelton</p> <p>E. Committee on General Academic Affairs: Taylor Skelton, David Herbert, Clint Tibbs, Todd Davis, Andrew Wegmann</p>		
7. Action Items			
8. New Business	A.		.
9. Discussion Item	<p>A. President LaForge’s Response Letter- What’s Next? FS went around the room and representatives from their departments spoke one at a time. Responses to President LaForge’s letter response to the FS’s letter are that everyone was: “baffled,” “underwhelmed,” “worried,” “vague,” “feel of negative responses from the president,” and “radio silence.” The email from Mr. James Rutledge on 1/13/20 was discussed and responses were: “insincere,” “surprising,” “shocking,” and “parental tone.” Impressions combined letter and email are that “we are in trouble,” “not transparent,” “I’m angry,” “we’ve been lied to,” “omission,” “lack of trust,” “frustration,” “confusing,” “bizar,” and “emotions running high.”</p> <p>B. Other specific concerns were discussed:</p> <ul style="list-style-type: none"> • There are many departments that need access to their funds that are delegated to their department specifically. • Concern of CFO and his perspective of the business of DSU. • “Would you as a parent, be okay with this:” needing boiler in building and heat in dorms, roof leaks in buildings, must have outside air to keep chemicals fumes from inside 		

	<p>of building, broken sidewalks, and scared students. According to the president’s cabinets minutes, DSU will delegate money from departments including facilities to an expensive “president’s home.”</p> <ul style="list-style-type: none"> • DSU as an institution has not increased cash for 10 years. Out of the four smaller schools in the state, DSU is the only one not increasing our cash. Concern over the future of DSU. • Suggestion: FS needs to send another letter to the president with a stronger tone of voice. We need details of where money is going. What is the plan for the future? Facilities repairs for this year? Request report from OIT for transparency for approximately “37 lines” of actual revenue to build next year’s budget. • Question- Have other departments been approved for travel? Responses were their department’s travel have been discontinued, delayed by extra questions, or denied. • There is a general lack of confidence in the CFO especially since departments are not able to spend their delegated money. • Letter suggestion: write specific examples of concerns across the campus: “boilers” “leaks” “old hardware” etc. 		
10. Adjournment	The meeting was adjourned at 4:59PM	Jon Westfall Travis Calvin	

Next Meeting Dates:

Executive Committee Meeting – February 6, 2020 - Faculty Lounge, Union
Faculty Senate – February 13 – 302A, Union

