

01) Voting Members present:

Duane Shuttlesworth
Patricia Brown
Thomas Taylor
Leslie Fadiga-Stewart
Clint Tibbs
Douglas L. Mark
Debra Allen

Vicki Webster
Ellen Green
Charly Abraham
Deborah Meyers
Margret Swanson
Lisa Moon
Lekeitha Morris

Brett Oleis
Carlylse Meek
Subramanian Swaminathan
Allan Mitchell
David Herbert
Vicki Hartley

02) Agenda: Approved Minutes: Approved with Corrections

03) Guest: Dr. Myrtis Tabb - Associate VP Finance & Administration

Dr. Tabb began her presentation about Trends with information on enrollment: Fall at DSU: Regular enrollment down by 4.55% and graduate up by 14.47%. Robin Boyles shared DSU Grant Award Trends indicating that both 2011 & 2012 were down by greater than 50%. Senators were provided a handout with a ten year history of Grant Awards by year, College/Division and source. Dr. Tabb shared a discussion of Ten trends/concerns in higher education today:

10. Many 1st time Instructors - How are we mentoring them?
 9. Budgets & funding – We must do more with less.
 8. More prevalent safety and violence issues and concerns.
 7. How do we institute an actual Pay by Performance policy?
 6. The balance of work-personal life with technology connections – “A Big Blurr”
 5. Increase use of technology in education, etc.
 4. Affirmative Action Plan – Diversity
 3. Talent management-competent teachers – Recruitment/retention
 2. Increase cost of benefits especially healthcare coverage
 1. Compliance and the growing complexity of legal issues/actions that are always changing.
- Senators mentioned the new faculty GST classes and noted that a 3 class minimum needs to be enforced to retain new faculty. Faculty New Retention needs to include the “little” things such as assistance/training with advising/research. Discussion ensued about Student recruitment and that it is difficult with no “trinkets” or assistance. Faculty must be involved in student recruitment and we are, but again it is requested during personal time or at the spur of the moment. Dr. Tabb discussed some changes in the Recruitment office. Dr. Tabb was questioned about passwords not being changed regularly. And it was noted that faculty/staff still has access to social security numbers and birthdays in Banner. Dr. Tabb is to get back with senators on these issues. A discussion ensued over the use of facebook and other social media venues with faculty/students, etc.

04) Faculty Senate President's Report:

Dates to remember: Scholarship Initiative – 9/17; Constitution week Speakers on 9/18/ & 9/20; Pig pickin' & DSU Day 9/22

Campus Listening Sessions Scheduled for Delta State University for Presidential search and announcement of the committee members. Topics about the next president included understanding the Delta area, knowledge of budget concerns and recruitment and retention concerns.

Wireless is coming to Faculty housing, 4 G is coming to DSU; No tobacco policy, how to enforce, Smoking Cessation Classes still available – contact Dr. Richard Houston. Speed bumps

have been added. The DSU police department request that they be advised of "big event" occurring in your department – They are able to assist with parking as much as possible.

05) University Entities:

Report from Staff Council: No report

Report from Graduate Council: have approved new Graduate Faculty Applications and are revisiting the Graduate Faculty Constitution.

Report from BPAC: Have begun Trade agreements with business for sponsorships. Next Performance is "Capital Steps" on Sunday October 7, 2012 @ 7:30 pm. Graduate Assistants are now being used for marketing. Watch for matinees coming up for area school children.

06) Faculty Senate Committees:

Committee on Elections: Ballots to replace Senators/Proxies to be out September 30.

Committee on University Standing Committees: Committees should be meeting and electing new chairs

Committee on Technology: Looking at plans to upgrade or look at new system for balckboard.

Committee on University Services: No Report

Committee on General Academic Affairs: Discussing the following: Final examination and Senior Grades; Voting on Dept. chairs and Honor Pledge Stasis

07) Old Business: Summer and Overload Pay with assistance from Senator Meek discussion has been held with Mr. Redlin and Dr. Lotven – Dr. Hilpert has requested more information .

08) New Business: 2012-2014 Academic Calendar Sent to senators with agenda to be shared with faculty in your dept.

09) Adjournment: Approved

Executive Committee Meeting Date: 3:30 PM - Thursday, 10/04/2012 - Faculty Lounge
October Senate meeting Date: 3:30 PM – Thursday, 10/11/2012 – 302A Union