

Delta State University
Faculty Senate
Thursday, Sept 08, 2011
3:30 p.m., Union 302A

Voting Members present:

Gokhan R. Karahan	Eckward McKnight	Patricia Brown
Ellen S. Green	Nina Baghai-Riding	Brett Oleis - President
Duane Shuttlesworth	Tricia Walker	Debarashmi Mitra
Daniel Glenn	Clint Tibbs	Micheal Smith
Stephen A. Patton	Rebecca F. Hochradel	David Hebert
Douglas L. Mark	Teri Herron	Monique Busch
Karen Bell	Anjanette Powers	

- I. **Agenda** (09-08-11) approved and **Minutes** (05-12-11) approved.
- II. **President's Report:**
 - Some of us would like to require course evaluations before a student can access final grades online. This would increase the population size of our sample.
 - We have 4 deaf students at DSU this year. Please let me know if you know any ASL Interpreters.
 - Submit Faculty Grievances by the 19th.
 - The DMI and GIS have new course tracks.
 - We have a new committee reviewing the MAD document. I would like the committee to include 5 Senators and 2 Administrators. I was told a score of satisfactory and un-satisfactory is un-satisfactory for Administration.
- III. **Report from Staff Council:** We had our first meeting and Susan Simpson is our new Staff Council Chair.
- IV. **Graduate Council:** We approved 40 faculty members to teach graduate courses both continuing and non-continuing. We discussed current and future efforts in international recruitment.
- V. **Report from BPAC:** No Report
- VI. **Report from Budget Committee:** The report on Athletics has been published. Do we need to be Title 9 compliant? Answer not to the letter of the law.
- VII. **Committee on Elections:** We will meet soon. We are required to have special elections for 3 departments by the end of the month.
- VIII. **Committee on University Standing Committees:** Committee lists for 2011-2012 are in. We will distribute them via email. Please review the list for errors.

IX. Committee on Technology: Social Security numbers have been fully removed from the ALT field of banner.

X. Committee on University Services: No Report

XI. Committee on General Academic Affairs: We have not met. We are looking into Tenure and Promotion.

XII. Dr. Myrtis Tabb - Human Resources - Question Time:

Myrtis Tabb presented a report to Faculty Senate on the Office of Federal Contract Compliance Program (OFCCP-- a division of the Department of Labor) Audit that is now being conducted at Delta State University. The Department of Labor is charged with the responsibility for enforcing the provisions of the Executive Order 11246 which prohibits race, religion, color, sex, and national origin discrimination by federal contractors.

Delta State was notified at the end of April that our institution was selected for a desk audit. OFCCP does audits based on random selection or a charge filed. Recently, OFCCP has made universities a focus of their expanded enforcement activities. Since that time, HR has prepared several documents to address the questionnaire sent by OFCCP about our employment practices. Following the desk audit, OFCCP could next schedule an on-site audit.

Myrtis Tabb discussed some of the rules, regulations, policies and practices that will be examined and reviewed by OFCCP if DSU is chosen for an on-site audit. Questions from individual senators were addressed.

XIII. Old Business: We are waiting for the official enrollment numbers from IHL. Can we obtain the minutes from the general education committee in a digital format? We are still looking for a parliamentarian.

XIV. New Business:

Committee on Elections - the timeline is coming up.

Formation of a committee to address MAD doc – Do we want HR involved in the creation? We need to be done by March or April.

XV. Adjournment:

Respectfully submitted,

Stephen Patton, Secretary
10/13/2011_Patton