

**Delta State University**  
**Faculty Senate**  
**Thursday, March 10, 2011**  
**3:30 p.m., Union 306**

**Members present:**

Eckward McKnight	Robyn Moore	Karen Bell
James Brown	Nina Baghai-Riding	Lisa Moon
Duane Shuttlesworth	Barry Campbell	Debarashmi Mitra
Kathy A. Davis	Allan Mitchell	Lynn Varner
Patricia Roberts	Stephen A. Patton	Daniel Glenn
Brett Oleis	David Hebert	Catherine Hayes
Larry Bradford		

- I. Agenda** (03-10-11) approved and **Minutes** (02-17-11) approved.
- II. President's Report:** Resolution-MAD 01version4B. The resolution to make the chair evaluation and MAD document optional for the person providing tenure material has been adopted.
- III. Report from Staff Council**  
At the Microsoft Excel training 53 were in attendance.
- IV. Graduate Council:**  
Graduate Council approved around 8 faculty members. The two approved for GIS where exceptional. Dr. Nylander is going to head up graduate online distance learning. Dr. Nylander reported that some students have complained to him about miscellaneous issues in online programs. Dr. Nylander asked those in attendance to go back to their departments and look at quality control. He showed us that some other institutions have an across the board standard for all courses  
  
Dr. Lotven - Online programs: 2 undergraduate programs, 8 masters programs, and one new graduate GIS program. We are currently in violation of IHL policy in regards to online tuition.
- V. Report from BPAC:** No Report
- VI. Report from Budget Committee:** March 25<sup>th</sup> is the meeting for Athletics.
- VII. Committee on Elections:** Elections have been completed and the new members will be inducted during the next meeting of Faculty Senate.
- VIII. Committee on University Standing Committees:** Teaching Excellence Committee, Service Learning Committee and Technology Across the Curriculum Committee have not submitted documentation for two years.

**IX. Committee on Technology:** Beverly Fratesi has been promoted.

**X. Committee on University Services:** No Report

**XI. Committee on General Academic Affairs:** No Report

**XII. Provost Question Time:**

Recently the Clarion Ledger had an article about Mississippi State and Southern doing buyout of faculty contracts. I have had several of the faculty from around the university ask me why Delta State doesn't have a similar policy. Is there a reason why Delta State doesn't have a buyout policy?

It would not be cost effective for Delta State. (Paraphrased Greg Redlin)  
See the document "Early Retirement Programs" prepared by Mr. Redlin.

Since it appears that the budget cut is not going to be anywhere near the amount the administration envisioned, is there a money to provide bonuses to those deserving of such?

We will do absolutely everything we can. (Paraphrased Greg Redlin)

Dr. Lotven - IHL is concerned about Delta State University's attendance policy. Our current attendance rate is around 75% which is above average when compared to other Mississippi institutions. DSU Policy: Students must attend a minimum of 75 percent of all scheduled classes and activities. Professors can increase the attendance requirements as needed by stating so in their syllabi.

David Hebert – Should there be new standardized wording regarding minimum attendance in all syllabi? After stating the University Policy the professor may amend it only to increase the required minimum based on the needs of the course?

**XIII. New Business:** First reading of the resolution calling for a temporary suspension of the merit pay plan agreement.

**XIV. Adjournment:** Unanimously approved.

Respectfully submitted,

Stephen Patton, Secretary  
03/10/2011\_Patton