

**Item 2. Indicators of Teaching Effectiveness -- Delta State University.**

Data not available from Mississippi Department of Education Professional Growth System (ELMS) for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARD.

**Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- Delta State University**

Survey Year	Survey Areas	Statewide EPP Total <sup>1</sup>						Institution EPP Total					
		Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)	Number of Respondents	Strongly Disagree (%)	Disagree (%)	Agree (%)	Strongly Agree (%)	No Response (%)
2018 Survey Results <sup>2</sup>	Section 1: The Learner and Learning	257	4.18	8.07	50.49	36.77	0.49	22	18.18	5.68	29.55	46.59	0.00
	Section 2: Content	257	2.98	6.36	55.64	34.50	0.52	22	15.15	6.06	25.76	53.03	0.00
	Section 3: Instructional Practices	257	2.97	6.86	53.65	34.97	1.56	22	14.20	6.25	34.09	45.45	0.00
	Section 4: Professional Responsibility	257	3.50	5.45	49.03	41.37	0.65	22	16.67	0.00	24.24	57.58	1.52
2019 Survey Results <sup>3</sup>	Section 1: The Learner and Learning	387	2.33	8.07	49.22	39.66	0.71	22	0.00	7.95	64.77	27.27	0.00
	Section 2: Content	387	1.29	7.06	50.30	40.31	1.03	22	0.00	13.64	59.09	27.27	0.00
	Section 3: Instructional Practices	387	1.16	6.20	52.55	38.57	1.52	22	0.00	8.52	63.64	27.27	0.57
	Section 4: Professional Responsibility	387	0.95	4.48	47.89	46.08	0.60	22	0.00	3.03	66.67	30.30	0.00
2020 Survey Results <sup>4</sup>	Section 1: The Learner and Learning	280	0.98	8.57	41.96	47.77	0.71	26	0.00	14.42	53.85	31.73	0.00
	Section 2: Content	280	0.95	5.83	48.10	44.40	0.71	26	0.00	12.82	42.31	44.87	0.00
	Section 3: Instructional Practices	280	0.76	5.45	47.72	44.64	1.43	26	0.00	11.54	43.27	44.23	0.96
	Section 4: Professional Responsibility	280	0.60	3.81	40.60	53.93	1.07	26	1.28	6.41	43.59	48.72	0.00

<sup>1</sup>Fourteen EPPs participated in the survey.

<sup>2</sup>This consists of the 2016-2017 program completers and the 2014-2015 program completers.

<sup>3</sup>This consists of the 2017-2018 program completers and the 2015-2016 program completers.

<sup>4</sup>This consists of the 2018-2019 program completers and the 2016-2017 program completers.

Item 3b. Employment Milestones -- Delta State University, Initial Teaching Degree Holders – Retention

2016-2017 Program Completer Cohort	Retained in MS Public School Teachers in AY 2018-2019								Retained in MS Public School Teachers in AY 2019-2020				Retained in MS Public School Teachers in AY 2020-2021			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2017-2018	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2017-2018	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 3rd year	Percent Retained after 3rd year	Number Retained after 3rd year	Percent Retained after 3rd year
Traditional Route	969	644	581	90.22	58	44	41	93.18	526	90.53	39	95.12	NA	NA	NA	NA
Alternate Route	564	421	368	87.41	5	4	4	100.00	322	87.50	4	100.00	NA	NA	NA	NA

2017-2018 Program Completer Cohort	Retained in MS Public School Teachers in AY 2019-2020								Retained in MS Public School Teachers in AY 2020-2021			
	Statewide EPP Total				Institution EPP Total				Statewide EPP Total		Institution EPP Total	
	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
Traditional Route	944	625	573	91.68	53	38	37	97.37	NA	NA	NA	NA
Alternate Route	741	607	550	90.61	8	6	6	100.00	NA	NA	NA	NA

2018-2019 Program Completer Cohort	Retained in MS Public School Teachers in AY 2020-2021							
	Statewide EPP Total				Institution EPP Total			
	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	954	635	NA	NA	61	49	NA	NA
Alternate Route	701	575	NA	NA	6	4	NA	NA

Item 3b. Employment Milestones -- Delta State University, Initial Teaching Degree Holders Who Obtained an Advanced Degree

2016-2017 Program Completer Cohort	Employed as MS Public School Teachers in AY 2017-2018 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2018-2019 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2017-2018	Percent Employed in AY 2017-2018	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2017-2018	Percent Employed in AY 2017-2018	Number of Initial Program Completers Who Obtained an Advanced Degree <sup>1</sup>	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree <sup>1</sup>	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019
Traditional Route	28	16	57.14	7	7	100.00	64	40	62.50	7	6	85.71
Alternate Route	180	144	80.00	5	4	80.00	18	16	88.89	NA	NA	NA

2016-2017 Program Completer Cohort	Employed as MS Public School Teachers in AY 2019-2020 Who Obtained an Advanced Degree									
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total		Institution EPP Total	
	Number of Initial Program Completers Who Obtained an Advanced Degree <sup>2</sup>	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree <sup>2</sup>	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation
Traditional Route	49	36	73.47	1	1	100.00	141	14.55	15	25.86
Alternate Route	16	14	87.50	NA	NA	NA	214	37.94	5	100.00

<sup>1</sup>Excludes those who received advanced degree in previous academic year.

<sup>2</sup>Excludes those who received advanced degree in previous two academic years.

Item 3b. Employment Milestones -- Delta State University, Initial Teaching Degree Holders Who Obtained an Advanced Degree

2017-2018 Program Completer Cohort	Employed as MS Public School Teachers in AY 2018-2019 Who Obtained an Advanced Degree						Employed as MS Public School Teachers in AY 2019-2020 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total			Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2018-2019	Percent Employed in AY 2018-2019	Number of Initial Program Completers Who Obtained an Advanced Degree <sup>1</sup>	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree <sup>1</sup>	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020
Traditional Route	28	14	50.00	3	2	66.67	89	64	71.91	5	4	80.00
Alternate Route	170	141	82.94	7	5	71.43	46	44	95.65	NA	NA	NA

2018-2019 Program Completer Cohort	Employed as MS Public School Teachers in AY 2019-2020 Who Obtained an Advanced Degree					
	Statewide EPP Total			Institution EPP Total		
	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020
Traditional Route	35	25	71.43	8	8	100.00
Alternate Route	199	162	81.41	5	3	60.00

<sup>1</sup>Excludes those who received advanced degree in previous academic year.

<sup>2</sup>Excludes those who received advanced degree in previous two academic years.