Curriculum Vitae George R. Beals, Ph.D. LPC-S NCC

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Education:

Doctor of Philosophy in Counselor Education with doctoral minor in Psychology May 2007

Mississippi State University Mississippi State, Mississippi 38762 Dissertation: *The Climate for Sexual Minorities in Counselor Education Programs*

Master of Arts in Community Counseling December 1995 University of Alabama at Birmingham Birmingham, Alabama 35294

Certificate of Completion December 1982

American Institute of Computer Programming Birmingham, Alabama 35223

Bachelor of Arts in Music Performance Minor in German May 1977 Troy State University, Troy, Alabama 36802

Licensure and Certifications:

Licensed Professional Counselor, Mississippi #0715 National Certified Counselor #274971

Relevant Counseling Experience:

1/2002 - Present

Owner Private Counseling Practice Cleveland, Mississippi 38733 Starkville, Mississippi 38759

- 8/2005 5/2006 **Counselor** Student Counseling Center Mississippi State University 39762
- 8/1996 12/20013 Positions
Community Counseling Services (CCS)
Region 7 Mental Health
P.O. Box 1188
Starkville, Mississippi 39759
Contact: Ms. Susan Baker, RN Chief Operations Officer
 - 8/1999 12/2001 County Administrator for CCS in Webster County, Mississippi Supervised adult and children's counseling and case management services in Webster County (staff of 20). Additional services included school-based children's day treatment, psychosocial clubhouse for persons with serious mental illness and case management services for developmentally disabled children and adults.
 - 11/1997 8/1999Program Manager for River Heights Apartments for Adults
with serious mental illness and Therapist for Adults and
Adolescence

Managed apartments housing 24 persons with serious mental illness. Supervised staff of six and coordinated treatment efforts with a multidisciplinary treatment team. Maintained a case load of 20 to 30 additional clients at the county community mental health center. Facilitated a dual-diagnoses group.

8/1996 – 11/1997 **Adult Therapist**

Maintained a large case load for regional mental health center across a wide range of diagnoses and ages. Provided counseling services and participated in a multidisciplinary approach for mental health care. Facilitated a dual-diagnoses group, a reminiscence group for nursing home patients, and a self-esteem/self-efficacy group for developmentally disabled adults.

Residential Substance Abuse Counselor		
Bradford Health Systems		
Warrior Residential Treatment Center		
1189 Albritton Road		
Warrior, AL 35180		
Provided group and individual counseling for persons in residential drug and alcohol treatment. Participated in multidisciplinary treatment team. Specialized in chronic relapse population. Facilitated family group therapy weekends.		
Intensive Outpatient Substance Abuse Counselor		
UAB Substance Abuse Programs		
Department of Psychiatry		
University of Alabama at Birmingham 35294		
Conducted group therapy for intensive outpatient substance abuse program populated with court-referred clients. Provided assessment services and individual counseling for group members.		

Relevant Teaching Experience:

8/2009 – present	Assistant Professor
8/2009 - 8/2013	Program Coordinator
	Division of Counselor Education and Psychology
	Delta State University
	Cleveland, MS 38733
8/2004 – 5/2008	Adjunct Lecturer (2 departments)
	Department of Counselor Education, Educational Psychology,
	and Special Education
	Department of Psychology
	Mississippi State University, 39762
1/2002-12/2005	Instructor
	East Mississippi Community College – Golden Triangle
	Mayhew, MS 39753
1/2002 - 5/2002	Graduate Assistant
	Mississippi State University
	Mississippi State, MS 39762
8/1981 - 8/1982	Artist in Residence
	Universidad de Colima
	Colima, Colima Mexico

Additional University Experience:		
7/1994 – 3/1996	Chief Information Officer, Network Administrator	
	and Research Assistant	
	UAB Substance Abuse	
	Department of Psychiatry	
	University of Alabama at Birmingham	
	Birmingham, AL 35294	
	Dimingham, AL 33274	
3/1984 - 7/1994	Institutional Researcher/Network Administrator	
	Office of the Senior Vice President for Academic Affairs	
	University of Alabama at Birmingham	
	Birmingham, AL 35294	
Courses Taught		
<u>Undergraduate</u> :		
	elor Education Department	
	tional Statistics Lab	
	uction to Counseling	
•	ology of Adolescence	
	tative Skills	
	rch in Education (capstone project for Ed Psych majors)	
	logy Department	
	opmental Psychology	
Psych	ology of Aging (split level – Senior/Graduate)	
East Mississippi Community College		
Huma	n Growth and Development	
<u>Graduate:</u>		
Delta State U	Iniversity Counselor Education	
Clinic	al Mental Health Counseling Internship	
Couns	seling Skills	
Marri	age and Family Counseling	
Asses	sment Techniques in Counseling	
Group	Counseling	
Psych	opharmacology (on-line)	
Introd	uction to Clinical Hypnosis	
Couns	seling Pre-practicum	
Clinic	al Supervision for School Counselors (on-line)	
Couns	seling Theories	
Consu	ltation and Counseling of Diverse Populations	
Metho	ods of Research for Counselors and Statistics	
Advar	nced Research for Counselors	
Theor	ies of Counseling Supervision	
	r Counseling	
	seling and Issues in Sexuality	
	seling and Spirituality	

MSU Counselor Education Department

Counseling Skills Career Counseling School Counselor Practicum and Internship Supervised 33 Master's students during their pre-practicum counseling skills

Publications and Presentations:

Encyclopedia Entry

Beals, G, (2009). Sexual Orientation. In The American Counseling Association (Ed.), *American Counseling Association Encyclopedia of Counseling*. Alexandria, VA: American Counseling Association.

CACREP

Coordinator and main author for CACREP Self-study, addendum, site visit, and rejoinder. Resulting in eight-year accreditation. Delta State University. Two mid-cycle reports to CACREP CACREP Site Visit Team Training Three CACREP Site Visits

Editorial Board

Journal of Counseling Research and Practice: Blending the Science and Research of Counseling. The Official Journal of the Mississippi Counseling Association.

Presentations

- Beals, G. (November, 2013). *The Ethical Imperative of Leadership.* 31st Woodhall Conference for the Helping Professions. Cleveland, MS.
- Beals, G., McCormick, J. & Witt, K. (October, 2013). Enhancing active professional counselors in school settings: Going beyond a 60-hour school counseling program. Association for Counselor Education and Supervision. Denver, CO.
- Beals, G. (April, 2013). *The Ethical Imperative of Leadership*. Woodhall Conference for the Helping Professions. Cleveland, MS.
- Beals, G., Fipps, N., Lewis, L., Marshall, K., & Simmons, B. (November, 2011). *Psychopharmacology Primer for School Counselors*. Mississippi Counseling Association, Biloxi, MS
- Hawkins, J. & Beals, G. (November, 2011). *Ethical counselor supervision using the Internal Family Systems Model and Interpersonal Process Recall*. Mississippi Counseling Association, Biloxi, MS.

- Beals, G. (November, 2010). Uses for clinical hypnosis. Mississippi Counseling Association, Jackson, MS.
- Beals, G. (November 2010). Assessing for dissociative symptoms across the dissociative spectrum: Implications for assessment and treatment of all clients. Mississippi Counseling Association, Jackson, MS.
- Beals, G. (September 2010). Assessing for dissociative symptoms across the dissociative spectrum: Implications for assessment and treatment of all clients. Association for Assessment in Counseling and Education National Conference, Nashville, TN.
- Beals, G. (April 2010). Dream dialogue: *Helping client's explore their dreams for meaning or emotion*. 29th Annual F. E. Woodall Spring Conference for Helping Professions at Delta State University, Cleveland MS.
- Beals, G. (April 2009). Hypnosis: A resource for therapists and clients. 28th Annual F.E. Woodall Spring Conference for Helping Professions at Delta State University, Cleveland, MS.
- Beals, G. & Dooley, K. (2003). *Graduate students' agreement with the ethical standards* of the Association of Counselor Supervisors and Educators. Presented at the Mid-South Educational Research Association Conference, Biloxi, MS.

Invited Presentations:

- Beals, G. (Pending June, 2014). The supervisory relationship issues and cultural diversity in supervision. For the Mississippi Licensed Professional Counselor Association Counselor Supervision Training. Hattiesburg, MS. All day session.
- Beals, G. (December, 2013). The supervisory relationship issues and cultural diversity in supervision. For the Mississippi Licensed Professional Counselor Association Counselor Supervision Training. Jackson, MS. All day session.
- Beals, G. (June, 2013). The supervisory relationship issues and cultural diversity in supervision. For the Mississippi Licensed Professional Counselor Association Counselor Supervision Training. Jackson, MS. All day session.
- Beals, G. (December, 2012). Two-day workshop: *Family systems and structural family counseling*. For Mississippi Healthy Homes, Mississippi Department of Human Services and Grace Christian Counseling Center.
- Beals, G. (December, 2012). The supervisory relationship issues and cultural diversity in supervision. For the Mississippi Licensed Professional Counselor Association Counselor Supervision Training. Jackson, MS. All day session.

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- Beals, G., Ethridge, L., & Frazier, W. (November, 2012). An interactive discussion of current and rising ethical issues for counselors. 3 hour Preconference Workshop on behalf of the Mississippi Licensed Professional Counselor Association for Mississippi Counseling Association, Biloxi, MS.
- Beals, G. (March 2012). The supervisory relationship issues and cultural diversity in supervision. For the Mississippi Licensed Professional Counselor Association Counselor Supervision Training. Hattiesburg, MS. All day session.
- Beals, G., Ethridge, L., & Frazier, W. (November, 2011). An interactive discussion of models of ethical decision making. 3 hour Preconference Workshop on behalf of the Mississippi Licensed Professional Counselor Association for Mississippi Counseling Association, Biloxi, MS.
- Beals, G. (November 2010). The supervisory relationship issues and cultural diversity in supervision. For the Mississippi Licensed Professional Counselor Association Counselor Supervision Training. Hattiesburg, MS. All day session.

Grants Awarded

Internal:2009 Faculty Development Funds to go to Nashville, TN for the American
Society of Clinical Hypnosis Scientific Symposium. This resulted in the
development and enhancement of a Clinical Hypnosis class for DSU.
\$1400.00

2010 Faculty Development Funds to go to Williamsburg, VA for the Southern Association of Counselor Educators and Supervisors. From this grant I returned with a professional behaviors rubric to be adopted by our program. \$1200.00

2010 Dulce Grant to purchase scheduling and project management software for our lab. \$500.00

2012 Dulce Grant to purchase diversity videos for Counselor Education Program. \$2500.00

External:

Frasier, W. & Beals, G. (2012). Grace Christian Counseling Center's Family Counseling Program for Healthy Homes. Grant from the Mississippi Department of Human Services, Healthy Homes Mississippi via Patient Protection and Affordable Care Act 2012. Awarded: \$250,000 for creating inhome family counseling services to adolescent mothers.

- Beals, G. (2001) 2011 Health Resources and Services Administration Bureau of Health Professions. *Tuition and stipend support for disadvantaged students*. Awarded \$176,500. Expected renewal for 2012-13 academic years.
- Barnes, M., McNichols, C., & Beals, G. (2011). Baxter Foundation Grant to establish a play therapy counseling lab and community services at Delta State University. Awarded \$90,000.

University Committees

Delta State University

Institutional Review Board since Fall 2010 Research Committee since Fall 2010 NCATE Faculty Standards since Fall 2009 Counselor Education Curriculum Committee since Fall 2009 NCATE Graduate Assessments Committee Faculty Sponsor for the Delta State Gay/Straight Alliance

University of Alabama at Birmingham

UAB Benevolent Fund Committee Subcommittees: Fund Distribution and Membership

Professional Organizations:

Chi Sigma Iota Current Advisor for Delta State's Chapter Mississippi Counseling Association and Divisions Licensed Professional Counselors Spiritual, Ethical, and Religious Values in Counseling Counselor Education and Supervision – Past President Delta Region Counseling - Current Co-President American Counseling Association and Divisions Association for Counselor Education and Supervision Association for Gay, Lesbian, Bisexual Issues in Counseling Association for Spiritual, Ethical, and Religious Values in Counseling Association for Specialist in Group Work Counselors for Social Justice Association for Assessment in Counseling and Education American Mental Health Counselors Association **EMDR** International Association American Society for Clinical Hypnosis The Association for the Development of the Person-Centered Approach

Community Service

Facilitator for New Orleans Men's Center Fall Retreat, October 2008

Facilitator for New Orleans Men's Center Spring Retreat, April 2009
Facilitator for New Orleans Men's Center Spring Retreat, April 2013
Facilitator for New Orleans Men's Center Fall Retreat, October 2013
Staff for Mankind Project -- New Warriors Training Adventure Weekends
May 2008 – New Orleans
November 2008 – Memphis
December 2008 – New Orleans
April 2009 – Memphis
October 2009 – Memphis
December 2009 – Memphis
December 2010 – New Orleans

Special Trainings:

Primary Certification Training in RET (REBT) with Albert Ellis Counseling clients with dual diagnoses (substance abuse and serious mental illness) Critical incident stress debriefing American Red Cross Disaster Mental Health Services Solution-focused brief therapy Counseling the problem and compulsive gambler Sexual addictions counseling Counseling with hypnosis Life and executive coaching Integrative Breath Therapy including: Reichian structures, breath work, voice dialogue, psychodrama and other experiential and bioenergetic techniques. Eye Movement Desensitization Reprocessing Therapy (EMDR) Strategic Family Therapy (Five day training with Elaine Bebro)