

**DELTA STATE UNIVERSITY  
ROBERT E. SMITH SCHOOL OF NURSING**

**NAME:** Debra F. Finney Allen **DATE OF INITIAL APPOINTMENT:** August, 1995

**TITLE/RANK:** Instructor in Nursing

**BIRTHPLACE:** Chattanooga, Tennessee

**ADDRESSES:**

Home: 1754 Lance Cove  
Greenville, MS 38701  
(662)822-6477

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Cleveland, MS 38733  
(662)846-4261  
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**LANGUAGE PROFICIENCY:** English

**LICENSURE/CERTIFICATION:**

Mississippi Multi-state Registered Nurse Licensure  
Basic Life Support  
Advanced Cardiac Life Support Certification  
Nursing Administration, 1996-2001

**EDUCATION:** 1997 Master of Science in Nursing  
Delta State University  
School of Nursing  
Cleveland, Mississippi

1977 Bachelor of Science in Nursing  
University of Mississippi Medical Center  
School of Nursing  
Jackson, Mississippi

**PROFESSIONAL EXPERIENCES:****Academic Appointments:**

1995 - present                      Delta State University  
     School of Nursing  
     Instructor in Nursing (full-time)  
     Teach BSN, RN to BSN, and Master's with Nursing Administration focus  
     in classroom, on-line, and in clinical settings with an  
     emphasis in Adult Health and Management. Serves on  
     several institutional and department committees.

## Nursing Experiences:

1977-1978                      **Crittenden Memorial Hospital**  
     **West Memphis, Ark.**  
     **Staff/Charge Nurse (full-time)**  
     General Medical/Surgical Unit

Responsible for nursing care and delegation of assignments to staff members on 3-11. Obtained ACLS.

1978-1981                      **The King's Daughters Hospital**  
     **Greenville, MS**  
     **Staff/Charge Nurse (full-time)**  
     Treatment Room/Pediatrics

Responsible for direct nursing care and delegation of assignments on a pediatric and minor emergency unit.

1981-1982                      **Arlington Community Hospital**  
     **Arlington, TX**  
     **Staff/Charge Nurse (full-time)**

Provided direct patient care and delegation of assignments on an Adult Surgical Unit.

1982-1985                      **The King's Daughters Hospital**  
     **Greenville, MS**  
     **Staff/Charge Nurse (full-time)**

Responsible for direct nursing care and delegation of assignments for general medical surgical unit. Served on several committees. Served as preceptor for nursing students.

1985-1986                      **Nursing Supervisor (full-time)**

Responsible for overseeing nursing care including supervising, training, and motivating personnel. Served on several departmental and hospital committees.

- 1986-1995                    **Director of Nursing (full-time)**  
Responsible for planning, directing, organizing and controlling Nursing Service and 150 employees.  
Served on many departmental, hospital, professional and community committees.
- 1995-2005                    **Staff Nurse (part-time)**  
Work as staff nurse/Supervisor on various unit as needed.
- 2005-present                **Delta Regional Medical Center**  
**Greenville, MS**  
**Staff Nurse/Administrative Supervisor (part-time)**  
Work as staff nurse/Administrative Supervisor on various unit as needed  
Worked with Summer Nurse Academy for new graduates RNs., 2005  
Taught LPN IV Therapy Classes for LPN IV certification, 2005-2012.
- 2009-present                **Hurst Review Services, Inc.**  
**Brookhaven, MS**  
**Faculty (part-time)**  
Work as Faculty member, provides 3 day NCLEX review courses throughout the U.S.

#### **HONORS & AWARDS:**

- 2014                            Mississippi Association of Student Nurses *Mentor of the Year Award*
- 2013                            Delta State University HEADWAE Award  
MNA Nightingale *Faculty of the Year*  
Delta State University S. E. Kossman Outstanding Teacher Award
- 2010                            Mississippi Student Nurses' Association *Faculty Advisor of the Year*
- 2007                            Omicron Delta Kappa National Leadership Honor Society
- 2006                            MNA District #21 Nurses' Week Honoree  
Who's who among America's Teachers  
Srathmore's who's who of leadership and achievement
- 2005                            Mississippi Student Nurses' Association *Faculty Advisor of the Year*  
Who's who among America's Teachers  
DSU Excellence in Teaching Nominee
- 2004                            Who's who among America's Teachers
- 2003                            Mississippi Student Nurses' Association *Hall of Fame*  
Mississippi Student Nurses' Association *Faculty Advisor of the Year*
- 2002                            Mississippi Student Nurses' Association *Hall of Fame*  
Mississippi Student Nurses' Association *Faculty Advisor of the Year Nominee*
- 2000                            Mississippi Nurses Association; *MNA Nurse Educator of the Year, Category I*  
Student Appreciation Award-Class of 2000

	Induction as Charter Member into Sigma Theta Tau International Honor Society for Nursing, Pi Xi Chapter
1998	Mississippi Nurses Association, District #21 <i>Nurse of the Year</i>
1995	Induction in Delta State University Nursing Honor Society
1995	The King's Daughters Hospital Nurse of the Year
1994	Mississippi Nurses Association, District #21 <i>Administrative Nurse of the Year</i>
1994	Mississippi Nurses Association, <i>Administrative Nurse of the Year Nominee</i>
1992	Oxford's Who's Who

**PROFESSIONAL MEMBERSHIPS:**

American Nurses Association, 1988-present

Mississippi Nurses Association, 1988- present  
 District #21 - Serves as President, past- treasurer and Vice-president - Past member of State Bylaws, and Political Affairs Committee; Past member of State Awards Committee; State Convention Delegate, 1994-2001, 2003-2012. Elected to State Nominations Committee and serves as 1998-1999, 2000-2001 and 2007-present, Chairman; Elected as 1998-2001, 2004- present ANA Delegate for Mississippi for 1998-2001 and 2003-2012; Alternate ANA delegate for 2002-2003; State Membership Committee Member. 2002-2004; MNA Legislative Affairs Committee 2004-present; MNA Young Leadership Program mentor 2005-2006; MNA/MASN Faculty Consultant 2001-2003; Mississippi Nurses Association Vice President 2013-present

Mississippi Nurses Foundation – Symphony on the Green Committee -2005, Harmony for Health committee – 2006- present; Nightingale Awards Committee, 2007 –present; Car Tag Stipend Scholarship Committee – 2013 – present.

National League for Nursing, member 2002-present

Southern Nursing Research Society, 1996-1998

Delta State University School of Nursing Honor Society, 1995-2000: Treasurer - 1999-2000

Sigma Theta Tau International, Honor Society of Nursing, Pi Xi Chapter, Inducted April, 2000 Charter Member, President 2009-2013, Treasurer, 2000-2005 and 2013-present; First-Counselor, 2005 - 2009; National Convention Delegate, 2001, 2009 and 2011.

Delta State University Alumni Association and Nursing Alumni Association, 1997-present

National Student Nurses Association, Inc.  
Sustaining member, 1998-present; MNA/MASN State Consultant, 2001-2003

Delta State University Student Nurses' Association, Faculty Advisor, 1998-present

Mississippi Hospital Association Organization of Nurse Executives, 1986-1995; Served as Delta Representative on the MHA-ONE Board 1987-1991 & 1993-1995, President-Elect, 1995

## **ACADEMIC APPOINTMENTS:**

### Committees:

Delta State University:

- Academic Affairs Committee, 1997-1999
- Academic Achievement Committee, 1999-2000
- Hall of Fame Selection Committee, 1998, 1999, 2007-10
- Graduation Committee, 2001- 2007
- Academic Honor's Day Committee, Chairperson, 2002-2006
- Faculty Senator, 2004-2005 & 2011 to present, Proxy 2007-2011, Faculty Senate Secretary, 2012-present
- Faculty Senate Chair, 2005-2006, past-chair & Senator, 2006-2007
- Institutional Technology Governance Committee, 2005-2008
- President's Cabinet Member 2005-2006
- Academic Council Member 2005-2006
- Bologna Performing Arts Center Advisory Board 2005-2006
- Delta Health and Wellness Committee 2007- 2011
- Distance Learning Committee 2008-2010
- Wellness Committee 2008- present
- GST 100 Redesign Taskforce 2009-2010
- University Legislative Leaders 2008-present
- Healthy Campus/Community Initiative Steering Committee 2009-2012
- Diabetic Planning Initiative, 2010
- Online Evaluation Taskforce 2010
- Merit Pay Appeals Committee, 2010-2011, 2012-2015
- General Education Committee, 2010- 2013
- Jack Winton Gunn Selection Committee 2011
- Student Success Committee, 2014-present
- Student Advisement Taskforce, 2014
- Kossmann Award Selection Committee, 2015

## Delta State University School of Nursing:

Faculty Development, 2003-2005, Chair, 2004-05  
 Recruitment and Scholarship, 1996-99  
 Student Affairs, 1995-99 & 2001- present Chair, 2001- 03, 2005-2007 & 2012-present.  
 Program Effectiveness, Chairman, 1996-2001  
 Structure and Governance, 1998-2001  
 Ad Hoc, Handbook, 1998  
 Ad Hoc, Faculty Recruitment, 1998  
 Ad Hoc, Pinning Chair 2000-present  
 Faculty Advisor, DSU Student Nurse's Association 1998-present

**OTHER ACTIVITIES & APPOINTMENTS:**

Facilitator: Faculty Technology Institute; August 2005

Appointment: Mississippi Board of Nursing Board Member, 2002-2006  
 Mississippi Board of Nursing Practice Committee Member; chair, 2003-2006, Nomination Committee, 2003-2005

Grants: Allen, D.F. & Raines, M. (1998). Physical Assessment for Home Care Utilizing the MS Competency Model. The Office of Nursing Workforce Redevelopment through funding from the Robert Wood Johnson Foundation's *Colleagues in Caring* Grant. July 1998. (\$1,000.00)

Herron, L., Sylvest, B., Jones, M. M. & Allen, D. F. (2007) Student Mentoring Achieves Retention and Transition (S.M.A.R.T.) Dreyfus Foundation. (\$1,000.00)

Green, J.; Rhymes, J.; Seals, D.; Allen, D.; Andrews, K.; Carter, S.; Dickerson, M.; Haynes, T.; Taylor, J. (2010) "It's a Place in Pace: people active in community education." PSBHN Seed Grant. (\$1,800.00).

McKnight, B., England, D. & Allen, D. (2010-2011). "Pink Promise Project" for Delta Cotton Belles, LLC. Delta Health Alliance. (\$30,000.00).

England, D. & Allen, D. (2011-2012). "Pink Promise Project" for Delta Cotton Belles, The King's Daughters & sons Circle #2. (\$20,000.00).

England, D., Fisher, M. & Allen, D. (2012-2013). "Pink Promise Project" for Delta Cotton Belles, Central Mississippi Steele Magnolias Susan G. Komen Grant. (\$10,000.00).

England, D., Fisher, M. & Allen, D. (2012-2013). "Pink Promise Project" for Delta Cotton Belles, The King's Daughters & sons Circle #2. (\$20,000.00).

England, D. & Allen, D. (2013-2014). "Wrapped in Pink Program" for Delta Cotton Belles, The King's Daughters & sons Circle #2. (\$10,000.00).

Green, E., Hayes, C., Allen, D., Newman, E. & Fitts, L. (2011). Service Learning through the Plant a Seed to Grow Nutrition Program: An Interdisciplinary Pilot Project Designed and Implemented by Faculty and Students in Biology, Nursing, and Education with an At-risk Population of First Grade Students in a Rural Mississippi Delta Elementary School. By DSU Faculty Development Fund and Delta AHEC. (\$ 500.00).

Research:

"The Relationship of Selected Admission Criteria to the Academic Success and Success on the NCLEX-RN by Students in a Selected Baccalaureate Nursing Program" (thesis)

Riffle, K.L., Jones, R., Allen, D. & Julius, L. (2001). The Relationships among Health Promoting Behaviors, Locus of Control, and Lipid Levels in a University Community. Abstract published, Journal of the Mississippi Academy of Sciences, 46, (1), January 2001, pp.44-45. Presented at 65th Annual Meeting of Mississippi Academy of Sciences, February 2001.

Thesis Committee Member: "Nurse Practitioner's Job Satisfaction Compared to Baccalaureate Prepared Nurse's Job Satisfaction" by Michael Beckum, November 2000.

Research Project Committee Member: "Knowledge and Performance of Diabetic Foot Care" by Shan McCellan, November, 2000.

Research Project Committee Member: "The Analysis of Nurses' Perceptions Regarding the Accuracy of Blood Pressure Measuring Devices" by Pam Martin and Marcie McGaugh, November 2002

Presentation: 2004 Mississippi Association of Student Nurses Convention, Biloxi; October 22<sup>nd</sup>, "Avoiding the Legal Pitfalls of Nursing"

2005 Nurse Practitioner Update, February 25<sup>th</sup>, Jackson, Mississippi "Legal Pitfalls for Nurse Practitioners"

Knowledge in Nursing Camp (KNEC), School of Nursing funded by Dryfess Grant, Director: 2005-2009

Thesis Committee Member: "Effects of diet and Exercise on Type II Diabetes" by Jason Melton, April 2006

Research Project Committee Member: “Job Satisfaction of Nursing Faculty in Mississippi” by Seng Pang, April 2006

Herron, L., Sylvest, B., Jones, M. M. & Allen, D. F. (2007) Student Mentoring Achieves Retention and Transition (S.M.A.R.T.) Poster Presentation at ROMEA Conference, Delta State University, October 2007, Region 8 Sigma Theta Tau, Birmingham, AL; October 2008 and Mosby’s Faculty Development Institute San Diego, CA, January, 2010.

Thesis Committee Member: “Development and Testing of an Educational Program for Breast Cancer Awareness in Citizens of Bolivar County, Mississippi” by Anne Beard, RN, BSN, April 2008.

Research Project Committee Member: “Organ Donation: Beliefs, Meanings, and Practices of African American Women in the Mississippi Delta” by Pamela Perkins, RN, BSN, April 2008.

Research Project Committee Member: “Dietary Practice and Meanings of the Hindu Culture: An Ethnonursing Study in the Mississippi Delta” by Anne Chapman and Jennifer Scott, April 2009.

Hayes, C., Andrews, K., Carter, S., Haynes, T., Newman, E. & Allen, D. (2010) Utilizing Contracting in Group Process with Baccalaureate and Master’s Students. Poster Presentation at National Student Nursing Association Convention, Orlando, FL, April 2010; Region 8 Sigma Theta Tau International Conference, Hattiesburg, MS, October 2010. American Association of Colleges of Nursing Baccalaureate Education conference: Reform and Innovation: The Charge for Baccalaureate Nursing Education, Orlando, FL, November, 2010; MNA 2012 Nursing Summit Poster Presentation, Jackson, MS, January, 2012

Research Project Committee Member: “Allied Health Students Knowledge of HIV” by Robin Williams-Sanders and Debora Greer, April 2011

Research Project Committee Member: by Sheila Hardin, Leah Wright, and Lisa Michelle Newton, April 2011

Research Project Committee Member: “Quality of Life after PTCA with Stent Placement” by Patricia Collins, April 2011

Green, E., Hayes, C., Allen, D., Newman, E. & Fitts, L. (2011). Service Learning through the Plant a Seed to Grow Nutrition Program: An Interdisciplinary Pilot Project Designed and Implemented by Faculty and Students in Biology, Nursing, and Education with an At-risk Population of First Grade Students in a Rural Mississippi Delta Elementary School. Poster Presentation at Region 8 Sigma Theta Tau International Conference, Jackson, TN, October 2012; Poster Presentation at Mississippi Nurses Association Convention, Biloxi, MS, October



2013; Poster Presentation at First Annual conference of the Transcultural Nursing Society Networking Chapter of Alabama and Mississippi Research and Cultural Symposium, University of South Alabama, Mobile, AL, April 2014.

Continuing Education/Inservice/Workshops:

- |      |  |
|------|--|
| 1994 | Mississippi Nurses Association Convention<br>Mississippi Hospital Association Convention<br>MHA Organization of Nurse Executive Annual Assembly<br>Joint Commission Survey Workshop  |
| 1995 | Mississippi Nurses Association Convention<br>Joint Commission Workshop   |
| 1996 | Mississippi Nurses Association Convention<br>Creative Teaching for Teachers<br>“Seizing Nursing and Other Clinical Opportunities in the Managed Care Environment”<br>“Utilization of Nursing Research to Improve Care”<br>Test Construction Workshop<br>Stroke Update<br>Nursing Summit (MNA)<br>MNA District President’s Board Meetings   |
| 1997 | Mississippi Nurses Association Convention<br>Nursing Summit (MNA)<br>MNA District President’s Board Meetings<br>M-OADN State Convention  |
| 1998 | Nursing Summit (MNA)<br>M-OADN State Convention<br>ANA Convention<br>MNA District President’s Board Meetings<br>“Celebrating Collaboration: Mississippi Style”, Office of Nursing Workforce Redevelopment, Raymond, MS April 16, 1998<br>Internet Workshop “Electronic Information Resources”, Delta State University School of Nursing, Cleveland, Mississippi, August 29 & September 12, 1998<br>Mississippi Nurses Association Convention |
| 1999 | MNA Nursing Summit<br>M-OADN State Convention<br>“Effective Nursing Management”, Jackson, MS, April 20, 1999<br>ANA Delegate Assembly  |

- Mississippi Nurses Association Convention  
Fred Pyror Seminar - Coaching Skills
- 2000
- MNA Nursing Summit
  - Online Presentation Workshop
  - Healthcare Leadership - Pressing the Envelope
  - NSNA Convention, Salt Lake City
  - Nursing Research, Dr. Fred Woodall, DSU
  - ANA Convention
  - Mississippi Nurses Association Convention
  - Regional Nursing Research Conference
- 2001
- MNA Nursing Summit
  - NSNA Convention, Nashville
  - Behavioral Science Department Conference, "Mind, body and Spirit"
  - MNA Convention
  - MASN Convention
  - DSU SON & Pi Xi Chapter Sigma Theta Tau Research Day
  - Sigma Theta Tau Convention, Indianapolis
- 2002
- MNA Nursing Summit
  - NSNA Convention, Philadelphia, PA
  - The Mentoring Connection
  - Web CT Courses
  - Working with SPSS, Statistical Program
  - CPR Instructor Training
  - MNA Pre-convention Workshop/Update
  - MNA/Sigma Theta Tau Research Breakfast
  - MASN Convention
  - DSU SON & Pi Xi Chapter Sigma Theta Tau Research Day
  - Advanced Cardiac Life Support
- 2003
- MNA Nursing Summit
  - NSNA Convention, Phoenix
  - MNA Pre-convention Workshop
  - Critical Thinking & Test Construction Workshop
  - MASN Convention
  - DSU SON & Pi Xi Chapter Sigma Theta Tau Research Day
- 2004
- MNA Nursing Summit
  - Tobacco Workshop
  - Survival Spanish
  - Patient Safety Workshop
  - NSNA Convention, Nashville
  - ANA Convention, Minneapolis

- 2005
- Nursing Summit, Jackson
  - NSNA Convention, Salt Lake City
  - National State Boards of Nursing Mid-year Conference, Chicago
  - American Nurses Association Delegate Assembly, Washington, DC
  - Neurological Assessment, Delta Regional Medical Center, Greenville
  - Sexual Boundary Violations, National Meeting for Regulatory Board Members, Atlanta
  - Mississippi Nurses' Association Convention, Philadelphia, MS
  - Mississippi Student Nurses' Association Convention, Philadelphia, MS
- 2006
- Nursing Summit, Jackson
  - ACLS Certification, Cleveland
  - National State Boards of Nursing Mid-year Conference, Chicago
  - NSNA Convention, Baltimore
  - ANA Delegate Assembly, Washington, DC
  - Mississippi Nurses' Association Convention, Florence, AL
  - Mississippi Student Nurses' Association Convention, Florence, AL
  - Red Cross Disaster Health Services
- 2007
- Nursing Summit, Jackson
  - PSBHN Workshop, Dreyfus Grant Writing, Clarksdale, MS
  - NSNA Convention, Anaheim, CA
  - MNA Convention, Tupelo, MS
  - MASN Convention, Tupelo, MS
- 2008
- Nursing Summit, Jackson
  - NSNA Convention, Grapevine, TX
  - CNAA Workshop, Arlington, TX
  - American Nurses' Association Delegate Assembly, Washington, D.C.
  - Certified Nurse Educator Certification Program, DSU, Cleveland, MS
  - Mississippi Nurses' Association Convention, Biloxi, MS
  - Mississippi Student Nurses' Association Convention, Biloxi, MS
- 2009
- Nursing Summit, Jackson
  - DSU SON & Pi Xi Chapter Sigma Theta Tau Research Day
  - NSNA Convention, Nashville, TN
  - Mississippi Nurses' Association Convention Biloxi, MS
  - Mississippi Student Nurses' Association Convention, Biloxi, MS
- 2010
- Nursing Summit, Jackson
  - Integrating Strategies for N-CLEX Success, Eagle Ridge, MS
  - Laerdal Sim-Man and Sim-Baby Workshop, DSU Cleveland, MS
  - NLN Legal Issues in Nursing Education, Orlando, FL
  - NSNA Convention, Orlando, FL
  - American Nurses' Association Delegate Assembly, Washington, D.C.
  - National State Boards of Nursing NCLEX invitational, Atlanta, GA

STTI, Region 8 Conference: Nursing in a Global Community, Hattiesburg, MS

Mississippi Nurses' Association Convention Biloxi, MS

Mississippi Student Nurses' Association Convention, Biloxi, MS

American Association of Colleges of Nursing Baccalaureate Education conference: Reform and Innovation: The Charge for Baccalaureate Nursing Education, Orlando, FL

2011

Nursing Summit, Jackson

2011 Summer Student Externship Program Overview, Jackson

DSU SON & Pi Xi Chapter Sigma Theta Tau Research Day

NSNA Convention, Salt Lake City, Utah

Mississippi Nurses' Association Convention Biloxi, MS

Mississippi Student Nurses' Association Convention, Biloxi, MS

Sigma Theta Tau 41<sup>st</sup> Biennial Convention, Grapevine, Texas

2012

Nursing Summit, Jackson

DSU SON & Pi Xi Chapter Sigma Theta Tau Research Day

Leading in Complex Times: Transforming Old Practices with New Thinking; Nursing Institute of the MedSouth, Memphis, TN

American Nurses' Association Delegate Assembly, Washington, D.C.

Mississippi Health Care Symposium on Cultural Competency: Pathways toward ending Health Disparities; Pearl, MS

Mississippi Nurses' Association Convention Biloxi, MS

Mississippi Student Nurses' Association Convention, Biloxi, MS

STTI, Region 8 Conference, Jackson, TN

2013

MNA Nursing Summit, Jackson

DSU SON & Pi Xi Chapter Sigma Theta Tau Research Day

Mississippi Health Care Symposium on Health Literacies, Jackson

Mississippi Student Nurses' Association Convention, Jackson, MS

Mississippi Nurses' Association Convention, Biloxi, MS

2014

MNA Nursing Summit, Jackson, MS

2014 Summer Student Externship Program Overview, Jackson, MS

National Diabetes Prevention Program Lifestyle Coach Training, Cleveland, MS

First Annual conference of the Transcultural Nursing Society

Networking Chapter of Alabama and Mississippi Research

and Cultural Symposium, University of South Alabama, Mobile, AL

Mississippi Nurses' Association Convention Biloxi, MS

Mississippi Student Nurses' Association Convention, Biloxi, MS

Community Service:

Active member, Main St. Church of Christ, 1978-present

Sunday school teacher, preschool, served on shower committee, Vacation

Bible School teacher.

Pilot Club of Greenville - active member, 1991-2006, served as Board Member, past-President, secretary and vice-president, Serves on various committees and projects.

Junior Women's Club of Greenville, 2002-2007  
Angel Tree Chair, 2003

Junior Auxiliary of Greenville, active member, 2002-2008; Associate Member, 2008-present.  
Ball Decorations Committee 2003-2004, 2005-2006;  
"Our House, Inc." Child Welfare Project, Chair, 2003-2005,  
Assistant Fundraising Chair, 2003-2005; "Smart Girls" Committee 2006-2008; Constitution Committee 2006-2008, Nominations Committee 2007-2008

Delta Health and Wellness Day Committee member and Kid's Corner Chair, 2007-present.

Lighthouse Lodge - Board member 1999-2005  
Vice-President 2003-2004, President 2005

Delta State University Kid's College for 1<sup>st</sup>-6<sup>th</sup> graders, School of Nursing Director for Summer 2006-2009, 2012-2013.

Cleveland Career Development and Technology Center Advisory/Craft Committee; 2007-present.

Sunflower County Schools Community Health Council, 2005-2006

Optimist Club, member, 1991-1999

Girl Scouts of America - Assistant Leader, 1996-1999,  
Cookie Chairman, 1997, 1998, 1999

American Cancer Society, 1999, 2000  
Relay for Life committee, 1999

American Diabetes Association, Washington County Chapter 1992-1996,  
Neighborhood Volunteer, 1998, 2000

American Heart Association, BLS Instructor, 1988-2000, 2002-2004

March of Dimes, Neighborhood Volunteer, 1997, 1998,  
Telethon Volunteer, 1997-2005

United Way of Washington County, Membership Committee, 1994-1996

Washington County Anti-Drug Taskforce Partnership, Member, 1994-2000

Washington School Booster Club, 1996-present  
Treasurer, 2002-2008

Washington School PTO, 1994-present, Ex-officio, 2001-2002, President, 2000-2001, Vice-President, 1999-2000, 2nd Vice-President, 1998-1999, Washington School Homeroom Mother, 1997, 1998, 1999, 2000; Harvest Fun Grade Booth Chairman, 1997, 1998, 1999, 2000, Senior showcase Senior Showcase Committee, 2009; Senior Awards Day Chairman, 2010.

Delta Cotton Belles: Sponsor for Breast Health Education and Support, October 2008-present; Grants Chairman, 2010- 2014.

Republican Women of Washington County member, 2010- present

**DATE:** July, 2015