

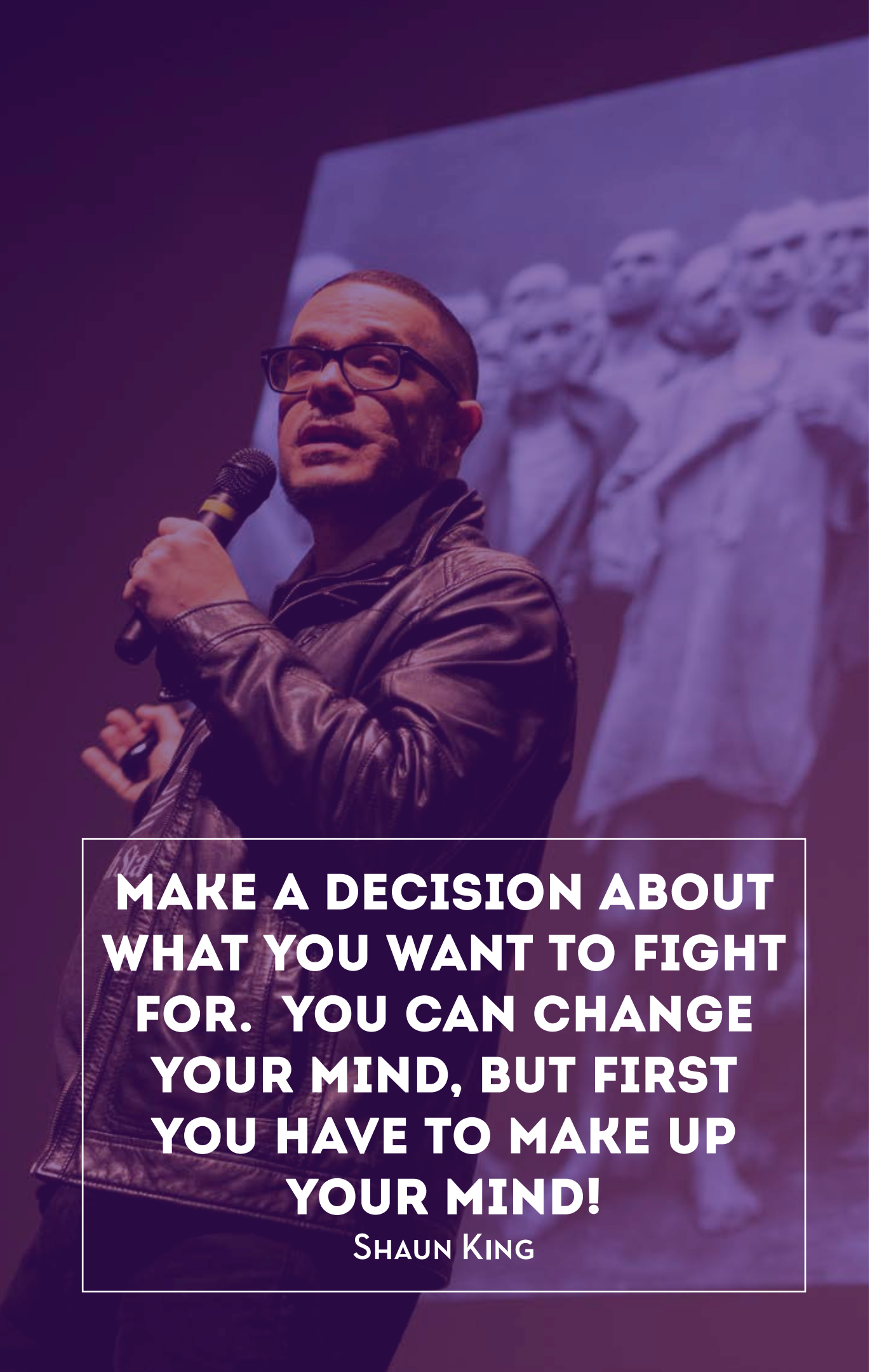
DELTA STATE UNIVERSITY



WINNING THE RACE

Make the Invisible, Visible

MARCH 28 - 30, 2021

A man with glasses and a leather jacket is speaking into a microphone on a stage. In the background, a large screen displays a group of people. The entire image has a purple tint.

**MAKE A DECISION ABOUT
WHAT YOU WANT TO FIGHT
FOR. YOU CAN CHANGE
YOUR MIND, BUT FIRST
YOU HAVE TO MAKE UP
YOUR MIND!**

SHAUN KING



Delta State University

Office of the President

March 28, 2021

Welcome to Delta State University and to the seventh annual “Winning the Race” conference—virtual version!

This year’s theme is “Make the Invisible, Visible,” and the virtual conference is scheduled for March 28-30, 2021. The program will highlight systems and cultural norms that insulate stereotypes and inequalities. Featured speakers include best-selling author Lawrence Ross, as well as participants in Delta State’s 1969 sit-ins.

Outstanding faculty and presenters will lead discussions on various ways in which race and race relations intersect areas of our daily lives — from politics, economics, health, and housing, to education, entertainment, art, and science. This dynamic conference promises to be as enlightening and meaningful as our previous years’ experiences, and I encourage your full participation.

The Winning the Race Conference was developed with three overarching goals, and it is our hope that conference participants will benefit from the outcomes of each focus area:

1. **Engage** participants in conversations with campus and community constituencies that will build an appreciation for diversity differences and a spirit of community through shared ideas;
2. **Promote** a broad discourse on race relations by building conversations to bring together diverse communities in the Delta through sharing of ideas and building cooperation; and
3. **Rekindle** a hope that Delta communities will move toward greater equality as well as forward- and open-thinking, while reducing racial disparities and tensions.

I am grateful for your engagement with Delta State in this signature conference, and I hope you enjoy the sessions!

Very best regards,

William N. LaForge
President



View Conference online at:

www.facebook.com/dsuwtr



WINNING THE RACE

Make the Invisible, Visible

DELTA STATE UNIVERSITY

With support from the Mississippi Humanities Council

WWW.DELTASTATE.EDU/WINNINGTHERACE

March 28, 2021

Greetings Delta State University family, community partners, supporters and friends!

Welcome to our 2021 Winning the Race Conference! This year's theme, "Make the Invisible, Visible" reflects our efforts to understand persistent, systemic challenges and cultural norms that create breeding grounds for stereotypes, intolerance, racist hate and global injustices for people of color across the United States, in Mississippi, and in our Mississippi Delta. We seek to explore instances of segregated normality that color our cultural experiences and hide the glaring truth behind a dual, inequitable experience that separate white people and people of color in this nation. Charles Hamilton Houston, an African American attorney credited with leading the dismantling efforts for Jim Crow, once lectured to his students at the Howard University School of Law, "a lawyer is either a social engineer or a parasite on society." This charge applies not only to fields of service but in every endeavor of life. We all share a responsibility to each of our brethren a duty to build just, equitable, and fair systems, networks, opportunities and relationships. When we each pour positivity and light into the circle of human life we each gain a greater experience for ourselves, our families, and the next generation. Now, more than ever, it is important that we see with clarity and understand the challenges we've inherited through racist and inequitable systems and move with persistence and intentionality at disrupting those systems to build new opportunities for everyone. It is my hope that we each commitment, or renew our commitment, to building racial equity and social justice on this campus, in our community, in our state, in our nation and in our world! Commit to being the change you want to see! There's no okra like a Fighting Okra! Let's go out and change the world ONE MOMENT AT A TIME!

In love and light,

Dr. Temika M. Simmons, Chair

DSU Winning the Race Conference, 2016-2021



WINNING THE RACE

Make the Invisible, Visible

DELTA STATE UNIVERSITY

With support from the Mississippi Humanities Council

WWW.DELTASTATE.EDU/WINNINGTHERACE

The Winning the Race Conference was developed with three overarching goals: engage in conversations with campus and community constituencies that will build an appreciation for diversity differences and a spirit of community through shared ideas; promote a broad discourse on race relations by building conversations to bring together diverse communities in the Delta through sharing of ideas and building cooperation; and to rekindle a hope that Delta communities will move toward greater equality and forward and open thinking while reducing racial disparities and tensions. The 2021 program is offered with support from the Mississippi Humanities Council.



CONFERENCE TOPICS

SOCIAL JUSTICE, CIVIL RIGHTS & LAW

This track has sessions designed to address a diverse set of issues related to civil rights, racial equity and racial healing. There is a focus on addressing racial differences in the implementation of law in the criminal justice system and associated societal consequences.

ECONOMIC OPPORTUNITIES

This track addresses matters relating to equity and economic opportunities with an emphasis on how societal organizations advance or restrict socioeconomic opportunities and mobility among diverse groups. Sessions will emphasize the important roles that diversity and inclusion play in creating economic opportunity on local and global scales.

EDUCATION & COMMUNITY

This track addresses diversity in the college curriculum and diversity in student leadership. The segment includes conversations on how to teach race and race relations in the classroom at both conceptual and practical levels, as well as from historical perspectives. It facilitates dialogue on positive race relations as well as on meaningful actions to foster understanding that builds strong relationships for connected communities. Global perspectives are incorporated in all sessions.

CULTURE & COMMUNITY

This track addresses the institutionalization of best practices for inclusion, cultural awareness and respect for differences, while charting avenues for sustained action in diverse communities. Sessions will help to create change through a spirit of cooperation by motivating participants to enhance their appreciation for experiences and perspectives shaped by culture, to create positive change in their communities, and to spread awareness by cooperating and forming alliances with diverse groups.



View Conference online at:

www.facebook.com/dsuwtr

**WE MUST NOT ALLOW
OTHERS TO TRY TO
SEPARATE US FROM EACH
OTHER, BUT INSTEAD
FIND THE MANY
SIMILARITIES WE SHARE**

GOV. WILLIAM WINTER
Former Governor, State of Mississippi





WINNING THE RACE

Make the Invisible, Visible

DELTA STATE UNIVERSITY

MARCH 28-30, 2021

Virtual Conference

WWW.DELTASTATE.EDU/WINNINGTHERACE

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All conference activities will be broadcast via Facebook Live unless otherwise noted.

Sunday, March 28

STUDENT POSTER COMPETITION

12:00 AM (3.28) - 11:59 PM (3.29)

Presentation Review & Voting

Available online at the above times at:

www.deltastate.edu/winning-the-race/call-for-posters

AMZIE MOORE HOUSE MUSEUM & INTERPRETIVE CENTER OPENING RECOGNITION CEREMONY

4:00 PM

HONOREES: Participants of the 1969 Sit-ins at Delta State University

Monday, March 29

OPENING SESSION

9:00 AM - 10:50 AM

KEYNOTE SPEAKER: Lawrence Ross

Blackballed: The Black and White Politics of Race on America's Campuses

BLACK MALE SUMMIT

11:00 AM - 11:50 AM

HOSTS: DSU's Delta Proud Fellows
Invitation Only

PRESIDENT'S ROUNDTABLE

1:00 PM - 2:50 PM

1969 Sit-ins: An Examination of University Culture and Student Voice, Then & Now

PANELISTS: Participants of the 1969 Sit-ins at Delta State University

MODERATOR: Professor Michelle Johansen

Tuesday, March 30

FACULTY FORUMS

9:25 AM - 10:40 AM

College of Arts & Sciences

College of Business & Aviation

College of Education & Human Sciences

School of Nursing

DSU STUDENT-LED SESSION

10:50 AM - 12:05 PM

The Black Reality: A Panel Discussion with University & Community Law Enforcement

HOSTS: Winning the Race Ambassadors

CLOSING CELEBRATION & AWARDS

12:15 PM - 1:30 PM

Conference reflections, recognitions and closing remarks. Announcements:

- Georgene Clark Diversity Award
- Student Poster Winners
- Poetry Slam Winners

POST CONFERENCE KICKBACK

5:00 PM - 6:00 PM

Race Recovery: Fun, Games & Looking Ahead Student Talk-Back, Conference Reflections, Games, Trivia, Giveaways & More!

HOSTS: Winning the Race Ambassadors

Register to attend at www.deltastate.edu/winningtherace

DELTA STATE UNIVERSITY

The Winning the Race Conference is presented with support from the Mississippi Humanities Council.

Find us on Facebook @dsuwtr or "DSU Winning the Race"



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WWW.DELTASTATE.EDU/WINNINGTHERACE

March 22-26, 2021

Pre-Conference Events

MONDAY, MARCH 22

Virtual High School Poetry Slam

5:00 PM

SPEAKER: Erica Barnes, Lawrence County High School

MODERATOR: Jaida Barnes, DSU WTR Ambassador

Author Erica Barnes discusses her poetry and how she uses it as a creative outlet for racial equity and social justice. Join the live discussion at: <https://www.facebook.com/dsuwtr>

More info available at: <http://www.deltastate.edu/winning-the-race/hspetryslam/>

TUESDAY, MARCH 23

"Beautiful Agitators"

2:45 PM

PRESENTER: StoryWorks Productions

One of the unsung heroes of the Civil Rights era was Clarksdale, Mississippi hair stylist and business owner, Vera Mae Pigeo, who used her salon as a hub for Delta-based organizing and resistance during the Civil Rights Movement. (*Partners: StoryWorks, the Delta Center for Culture & Learning & the Mississippi Delta National Heritage Area*)

Premiering at: <https://www.facebook.com/dsuwtr>

THURSDAY, MARCH 25

"Cycles"

2:45 PM

PRESENTER: StoryWorks Productions

A documentary play following a year-long investigation into Arizona's foster care system. Set in Tucson, *Cycles* follows the lives of an unlikely pair of teens who bond at Pima County's juvenile detention facility and support each other as they struggle to navigate the state's system. (*Partners: StoryWorks & the Arizona Daily Star*)

Premiering at: <https://www.facebook.com/dsuwtr>

FRIDAY, MARCH 26

"Winning the Race: Counselor's Edition"

4:00 PM

PRESENTER: Dr. Temika Michael Simmons

MODERATOR: Dr. Natasha Barnes

Simmons provides an overview of DSU's *Winning the Race Conference* as a context for understanding the basic components and value of culturally skilled counseling & personal responsibilities aligned with action & advocacy supporting racial equity & social justice. (*Partners: DSU's F.E. Woodall Conference & Winning the Race*)

Premiering at: <https://www.facebook.com/dsuwtr>

CONFERENCE AGENDA

Sunday, March 28

STUDENT POSTER COMPETITION

12:00 AM (3.28) - 11:59 PM (3.29)

PRESENTERS: DSU Faculty & Students

DSU faculty and students collaborate to present various research topics highlighting systems and cultural norms that insulate stereotypes and inequities. (*Partners: DSU Diversity, Equity & Inclusion and Winning the Race*)

Poster Review & Voting Online at:

www.deltastate.edu/winning-the-race/call-for-posters/

AMZIE MOORE HOUSE MUSEUM & INTERPRETIVE CENTER

OPENING RECOGNITION CEREMONY

4:00 PM

2021 HONOREES: Mr. Hollis Watkins, Activist & Author; Participants in the 1969 Sit-ins at Delta State

(*Partners: Amzie Moore House & Museum, Bolivar County Board of Supervisors, Veterans of the MS Civil Rights Movement, DSU Archives & Museum & Winning the Race*)

Premiering at: <https://www.facebook.com/dsuwtr>

Monday, March 29

OPENING SESSION

“Blackballed: The Black & White Politics of Race on America’s Campuses”

9:00 AM - 10:50 AM

KEYNOTE SPEAKER: Lawrence Ross

Ross lectures from his 2017 book, “Blackballed” which exposes racism within the traditions of fraternities and sororities and issues a call to action for universities to make radical changes to their policies and standards to foster a better legacy for all students.

(*Program presented with support from the Mississippi Humanities Council*)

Watch Live @ <https://www.facebook.com/dsuwtr>

BLACK MALE SUMMIT

“Strategies for Life” (*Invitation Only*)

11:00 AM - 11:50 AM

SPEAKER: Lawrence Ross

MODERATOR: Lance Wheeler

HOSTS: DSU’s Delta Proud Fellows

(*Program presented with support from the Mississippi Humanities Council and the Delta Proud Youth Initiative*)

PRESIDENT’S ROUNDTABLE

“1969 Sit-Ins: An Examination of University Culture and Student voice, Then and Now”

1:00 PM - 2:50 PM

PANELISTS: Participants of the 1969 sit-Ins at Delta State University

MODERATOR: Professor Michelle Johansen

On March 10, 1969, a group of 52 students staged a sit-in demonstration in front of the Delta State’s President’s Office to protest the disregard of a list of demand previously presented to the administration. The students were arrested and imprisoned for the night at Parchman State Penitentiary. Participants of the sit-ins reflect on the systems and culture that shaped their experiences and discuss implications for today’s students and activists. (*Partners: DSU Diversity, Equity & Inclusion, Winning the Race, DSU 1969 Project*)

Watch Live @ <https://www.facebook.com/dsuwtr>

Tuesday, March 30

9:25 AM - 10:40 AM

FACULTY FORUMS

DSU College of Arts & Sciences

Dean: Dr. Ellen Green

FACULTY LEAD: Dr. Charles Westmoreland

“Collaboration in the Classroom and Beyond: Faculty and Students Working Together for Justice and Equity.”

A presentation of the Department of Social Work's Equity & Justice Projects: Child Advocacy Studies Training/Delta Children's Advocacy Center (CAST/DCAC) Program & Statesman's Shelf Food Pantry. Join at: <https://deltastate.zoom.us/j/96775712477?pwd=eDdRc05NelJuTXhPTDUxRVhXMG4vQT09>

DSU College of Business & Aviation

Dean: Dr. Billy Moore

PRESENTER: Dr. Larry Webster

“Enablers and Barriers Influencing African American Executives Career Advancement at Predominantly White Businesses and Institutions of Higher Learning”

A review of the lack of representation in top policy and decision-making positions in higher education for women, people of color and especially African Americans.

Join at: <https://deltastate.zoom.us/s/91975003271>

DSU College of Education & Human Sciences

Dean: Dr. Leslie Griffin

FACULTY PRESENTERS: Mrs. Ryan C. Flore-Matthews, Dr. Corlis Snow, Dr. Tim Watkins, Dr. Natasha Barnes, Dr. Cat Vincent, Dr. Jacqueline Goldman

“Campus Cultural Competence”

A review of the process for developing a model & strategies to infuse cultural competence into pedagogy, professional development, and campus/virtual engagements. Resources & examples of diversity infusion will be shared.

Join at: <https://deltastate.zoom.us/j/98668048878>

DSU School of Nursing

Dean: Dr. Vicki Bingham

FACULTY PRESENTER: Dr. Donna Hill

“Health Care in Various Countries as Compared to the U.S.”

Interactive instructional session for nursing students in a review of health care practices across ten cultures (Amish, Brazil, Egyptian, German, Italian, Irish, Filipino, Nigerian, Russian, and Chinese).

Join at: <https://zoom.us/j/8271565814>



DSU STUDENT-LED SESSION

“The Black Reality: A Panel Discussion with University & Community Law Enforcement”

10:50 AM - 12:05 PM

PANELISTS: Delta State University Police, Bolivar County Sheriff’s Office & Winning the Race Ambassadors

HOSTS: Winning the Race Ambassadors

A conversation among students and law enforcement reviewing relationships among law enforcement and communities of color and strategies for ensuring safety and equity among DSU students of color on campus and in the community.

Watch Live @ <https://www.facebook.com/dsuwtr>

CLOSING CELEBRATION & AWARDS

12:15 PM - 1:30 PM

Conference reflections, recognitions and closing remarks. Announcements:

- 2021 Georgene Clark Diversity Award
- Student Poster Winners
- Poetry Slam Winners

Watch Live @ <https://www.facebook.com/dsuwtr>

POST-CONFERENCE KICKBACK

“Race Recovery: Fun, Games & Looking Ahead” *(Invitation Only)*

5:00 PM - 6:00 PM

HOSTS: Winning the Race Ambassadors

Delta State University student Ambassadors for the Winning the Race conference lead fun, interactive and reflective conversations on the 2021 conference and offers a look ahead from a student perspective. Student Talk-Back, Conference Reflections, Games, Trivia, Giveaways & More! *(Partners, Winning the Race Ambassadors)*



View Conference online at:

www.facebook.com/dsuwtr



GEORGENE CLARK DIVERSITY AWARD





2018 Winning the Race Conference Georgene Clark winner
Sofiya Dahman, left speaks with Georgene Clark.

GEORGENE CLARK DIVERSITY AWARD

At the 2015 Winning the Race Conference, the inaugural Delta State Diversity Champion Award was given to and named for Professor Georgene Clark. This award honors a Delta State student, faculty, staff, administrator, campus organization or department who demonstrate a commitment to diversity in the areas of teaching/scholarship, service and leadership.

GEORGENE CLARK DIVERSITY CHAMPION AWARD PAST WINNERS

Linda Stringfellow, 2019

Sofiya Dahman, 2018

Dr. Garry Jennings, 2017

Delta Center for Culture and Learning, 2016

Professor Georgene Clark, 2015

The Diversity Advisory Committee evaluates nominees based on the following seven principles:

UNIFY—we are one society

PERSONIFY—gender is only a word

IDENTIFY—you love who you love

TESTIFY—speak for your beliefs

DIGNIFY—we are all capable

DIVERSIFY—if we don't, who will?

EXEMPLIFY—see beyond black and white

ABOUT GEORGINA CLARK: Professor Clark's commitment to diversity and social justice goes back to before her years at Delta State. A native of the Mississippi Delta, she was involved with local civil rights activism as a teen and young adult. At Delta State, she was a professor of English known for her exemplary teaching and the way she reached all students. Professor Clark was instrumental in the formation and leadership of the Diversity Advisory Committee, which works to promote a more inclusive campus environment. In 2014, President William N. LaForge called upon Professor Clark to co-chair the first Winning the Race Conference. Although Professor Clark is now retired, she is still an active participant on the Winning the Race planning committee. She remains a dynamic presence on campus even though her grandson, an accomplished high school senior, keeps her very busy. We are grateful for her efforts, leadership and her passion for diversity at Delta State.



**WE MUST MOVE
PAST THE OLD
DIVISION OF RACE
AND RECOGNIZE
OUR COMMON
INTERESTS AND
OUR COMMON
HUMANITY**

GOV. WILLIAM WINTER
Former Governor, State of Mississippi

2021 Conference Planning Committee

Dr. Temika Simmons, *Chair*
Local Government Leadership Institute

Mrs. Barbara Washington, *Coordinator*
Local Government Leadership Institute

Dr. Natasha Barnes
Counselor Education & Psychology

Mr. Marvin Blackmon
Delta Education Opportunity Center

Mr. Gregory Braggs
Communications & Marketing

Professor Georgene Clark
Professor Emeritus

Ms. Brandy Collins
University Library

Mrs. Kara Goldman
Institutional Research

Dr. Rolando Herts
Delta Center for Culture & Learning

Professor Michelle Johansen
Diversity, Equity & Inclusion

Mrs. Emily Jones
University Archives

Professor Don Allan Mitchell
Languages & Literature

Ms. Laeitta Wade
Healing with a Groove

Dr. Charles Westmoreland
Social Sciences & History

Mrs. Jenn Keathley Westmoreland
Community Member

Mrs. Elizabeth Woodard
Alumni Foundation

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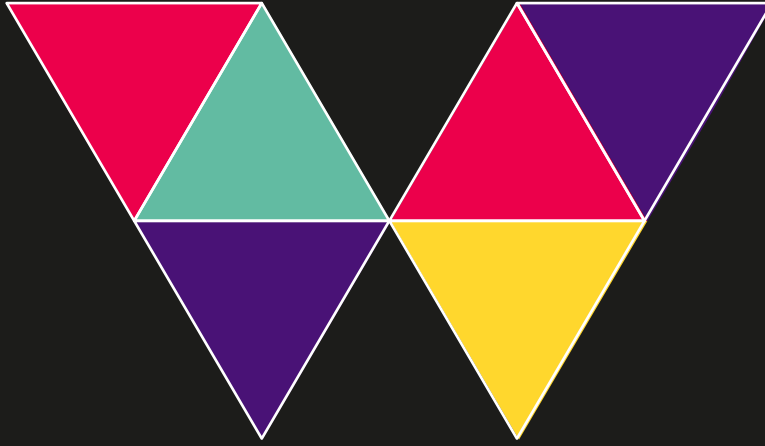


Special Thanks

The President's office
Mississippi Humanities Council
Lawrence Ross
Lance Wheeler
Sodexo
Office of Information Technology
Communications and Marketing
Colleges of Arts and Sciences
College of Business and Aviation
College of Education and Human Sciences
School of Nursing
The Bolivar County Board of Supervisors
The Veterans of the Mississippi Civil Rights, Inc.

The Diversity, Equity and Inclusion committee at Delta State
Anzie Moore House Museum & Interpretive Center
Delta State WTR Ambassadors: Jaida Barnes, Sykina Butts, Alex Cox, Cozy Gray, Maneia Sparks
Woodall Conference Committee:
Ms. Charlotte "Chaley" Brunetti
Dr. Cat Vincent
Dr. Mary Bess Pannel
Dr. Stephanie Bell
DSU Student Government Association
"StoryWorks Theater"
Producing Artistic Director, Jennifer Welch.
WDSW—The Trail, 88.1 FM,
Stephanie Sandlin station manager
Domino's Pizza of Cleveland, Mississippi,
Neal Anderson, Owner
DSU Quality Enhancement Plan (QEP)

**Any views, finding, conclusions, or recommendations expressed as a part of this conference do not necessarily represent those of the conference sponsors and partners.*



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