I. Unit Title:
Athletics Department

Unit Administrator:
Brad Teague

II. Data and information for department:

13 Sports
Football
Men’s Soccer
Women’s Soccer
Women’s Cross Country
Men’s Swimming
Women’s Swimming
Men’s Basketball
Women’s Basketball
Women’s Tennis
Men’s Tennis
Men’s Golf
Softball
Baseball

III. Personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Position</th>
<th>Teaching Dept.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Brad Teague</td>
<td>Ph. D.</td>
<td>Athletic Director</td>
<td>Education</td>
</tr>
<tr>
<td>Ray Bridges</td>
<td>D.D.</td>
<td>Assistant Athletic Director</td>
<td>HPER</td>
</tr>
<tr>
<td>Dana George</td>
<td>M. E.</td>
<td>Assistant Athletic Director</td>
<td></td>
</tr>
<tr>
<td>Dr. Rose Strahan</td>
<td>Ph. D.</td>
<td>Faculty Athletic Representative</td>
<td>Math</td>
</tr>
<tr>
<td>Margaret McClain</td>
<td></td>
<td>Administrative Assistant</td>
<td></td>
</tr>
<tr>
<td>Duana Meseyton</td>
<td>B.S.</td>
<td>Secretary/Clerk</td>
<td></td>
</tr>
<tr>
<td>Kim Pongetti</td>
<td></td>
<td>Part Time Secretary</td>
<td></td>
</tr>
<tr>
<td>Rick Rhoades</td>
<td>M.E.</td>
<td>Head Football Coach</td>
<td></td>
</tr>
<tr>
<td>Joel Williams</td>
<td>B.A.</td>
<td>Asst. Football Coach</td>
<td></td>
</tr>
<tr>
<td>Sean Cannon</td>
<td>M.E.</td>
<td>Asst. Football Coach</td>
<td>HPER</td>
</tr>
<tr>
<td>J. D. Davis</td>
<td>B.S.</td>
<td>Asst. Football Coach</td>
<td></td>
</tr>
<tr>
<td>Shae Taylor</td>
<td>M. E.</td>
<td>Asst. Football Coach</td>
<td></td>
</tr>
<tr>
<td>Mike Kershaw</td>
<td>M.E.</td>
<td>Asst. Football Coach</td>
<td>HPER</td>
</tr>
<tr>
<td>Randy Griersen</td>
<td>M.E.</td>
<td>Asst. Football Coach</td>
<td>HPER</td>
</tr>
<tr>
<td>Mike Kinnison</td>
<td>M.E.</td>
<td>Head Baseball Coach</td>
<td>Math</td>
</tr>
<tr>
<td>Rodney Batt</td>
<td>M.E.</td>
<td>Asst. Baseball Coach</td>
<td>HPER</td>
</tr>
<tr>
<td>David Kuhn</td>
<td>M.E.</td>
<td>Head Softball Coach</td>
<td></td>
</tr>
</tbody>
</table>
Noteworthy activities and accomplishments:

ADMINISTRATIVE

- Private donations increased 50%
- Memberships increased 20%
- Advertisement sales increased 15%
- Dorgan Performance Center Completed
- Thigpen Baseball Annex Completed
- Soccer Field and Practice Fields further enhanced
- Crawford Baseball Center Announced
- Visitors Football Restroom and concessions building announced
- Winner of Gulf South Conference Men’s All-Sport Trophy
- Craig Newton and Alyse Hasty named to Top Ten Athletes in GSC

FOOTBALL

- Overall Record: 6-4
- GSC Record: 6-3, Tied for Third
- WR Ellis Debrow signed a free agent contract with the Tennessee Titans of the NFL.
- WR Ellis Debrow was named to the D2football.com All-American Team.
- WR Ellis Debrow set new school records for career receiving yards (3,201), receptions (166) and TD (29).
- WR Ellis Debrow, OT Billy Knight and QB Scott Eyster all made the Daktronics All-Southeast Region Team.
- Statesmen place 10 on All-Gulf South Conference Team.
- Statesmen place Scott Eyster and Chad Blalack on the GSC All-Academic Team.
- DSU has 17 Statesmen listed on the GSC Academic Honor Roll.
- QB Scott Eyster was named a finalist for the Charles Conerly Award.
- QB Scott Eyster set new school record for career touchdown passes thrown.
WOMEN'S CROSS COUNTRY
- Won the West Florida Classic (9-4) and the Mississippi College Invitational (10-9).
- DSU finished fifth at the GSC Cross Country Championships.
- Amy Roe was named a First Team Academic All-American by the NCCCA.
- DSU participated in the NCAA Regionals for the first time in ten years. The Lady Statesmen placed eighth out of 31 teams. The highest finish in program history (According to current records).
- Lady Statesmen placed four on the on GSC Academic Honor Roll.

WOMEN'S BASKETBALL
- Overall Record: 15-12
- GSC Record: 7-9
- Lady Statesmen finished fifth in the GSC West.
- Jennifer Rushing was named Second Team All Gulf South Conference.
- Jennifer Rushing was named the GSC West Freshman of the Year.
- Lady Statesmen placed five on the GSC Academic Honor Roll.

MEN'S BASKETBALL
- Overall Record: 19-11
- Gulf South Conference Record: 11-5 / GSC West Champions
- Head Coach Steve Rives won 350th career game at Delta State University.
- Statesmen advanced to the GSC Tournament Championship game.
- Jeremy Richardson was named First Team All Gulf South Conference.
- Jeremy Richardson was named to the GSC All-Tournament Team.

SOFTBALL
- Overall Record: 41-26
- Gulf South Conference Record: 22-6 / GSC West Champions
- Coach David Kuhn won 250th career game
- Lady Statesmen advanced to GSC Tournament Championship game.
- Alyse Hasty was named the GSC West Player of the Year.
- Alyse Hasty was named to the Louisville Slugger/National Fastpitch Coaches Association All-Region First Team, while Bre Myers, Ashlee Nodturft and Lauren LaSuzzo were selected Second Team.
- Sam St. Hilaire was named GSC West Freshman of the Year.
- Lauren LaSuzzo was named the Charles S. Kerg Senior Athlete Award winner.
- Alyse Hasty, Meredith Coleman, Ashlee Nodturft, Bre Myers and Sam St. Hilaire were selected First Team All-Gulf South Conference; Lauren LaSuzzo was Second Team.
- Alyse Hasty was named to the CoSIDA Academic All-Region Team.
- Alyse Hasty set new records for hits (81), home runs (17) and RBI (56) in a single season.
- Lady Statesmen placed eight on the GSC Academic Honor Roll.

BASEBALL
- Overall Record 52-10
• GSC Record: 19-4 / GSC West Champions
• Coach Mike Kinnison won 400th career game
• Final National Ranking: No. 3
• Second consecutive College World Series appearance and tenth overall.
• NCAA South Central Region Champions.
• Hosted fourth consecutive NCAA South Central Region baseball tournament.
• Set new Ferriss Field attendance record (2,175) versus UWA during the Regional.
• Relief Pitcher Brent Leach was selected in the sixth round of the Major League Baseball draft by the Los Angeles Dodgers.
• Craig Newton claimed Charles S. Kerg Senior Athlete Award.
• Catcher Craig Newton was named a First Team All-American by the American Baseball Coaches Association.
• Pitcher Brad Lightsey and Outfielder Brett Donahoo were selected Second Team All-American by the ABCA.
• Seven Statesmen were selected to the ABCA South Central All-Region Team.
• Brad Lightsey was named ABCA South Central Region Pitcher of the Year.
• Brad Lightsey was named a Second Team Academic All-American by CoSIDA.
• Statesmen tied the school record for consecutive wins (21).
• Statesmen place eight on GSC Academic Honor Roll.

MEN'S GOLF
• 2005 Gulf South Conference Champions
• Finish 11th at the NCAA Championship Tournament in Savannah, Ga.
• Finished 2nd at NCAA Regional Tournament advancing to the NCAA Championships.
• Clark Richardson finished 9th individually at the NCAA Championships.
• Pier Roy, Clark Richardson and Kevin Jones were named All-Americans by the GCCA.
• Set a new team record with seven team titles in 2004-05.
• Pier Roy claimed three individual titles, while Clark Richardson nabbed one.
• Four Statesmen were named to the GSC Academic Honor Roll.
• Roy and Richardson were named to the GSC All-Academic Team.

MEN'S TENNIS
• Final Record: 8-7
• GSC Record: 2-1 / Tied for 2nd in GSC West
• Final national ranking: #23
• Earned bid to NCAA South Region Tournament
• David Voravongsa was named First Team All-GSC and West Division Player of the Year
• David Voravongsa was named an ITA Player to Watch
• David Voravongsa was named an All-American by the ITA
• Four Statesmen were named to the All-GSC team.
• Three Statesmen were listed on the GSC Academic Honor Roll.

WOMEN'S TENNIS
Final Record: 12-8
GSC Record: 7-1 / 2nd place
Final national ranking: #40
Advanced to GSC Tournament
Earned Bid to NCAA Regional Tournament
Mindy Salas was named an ITA Player to Watch
Placed four on the All-Gulf South Conference squad.
Four Lady Statesmen were listed on the GSC Academic Honor Roll.

WOMEN’S SWIMMING
- Finished 2nd at New South Intercollegiate Swim Conference meet
- Six Lady Statesmen qualified for NCAA National Championships (Team Record)
- Lady Statesmen finished 13th at NCAA Championships
- Placed five Lady Statesmen on the Academic All-American team.
- Jennifer Artichuk finished second in the NCAA Championships in the 200-Yard Butterfly.
- Three Lady Statesmen placed in the top five in four different events at the NCAA Championships.

MEN’S SWIMMING
- Finished second at New South Intercollegiate Swim Conference Championships
- Finished 12th at NCAA national championships
- Qualified twelve swimmers for NCAA National Championships
- Five Statesmen were named Academic All-Americans

MEN’S AND WOMEN’S SOCCER – FIRST YEAR
- Men’s Overall Record: 0-15
- Men’s GSC Record: 0-4
- Women’s Overall Record: 3-13
- Women’s GSC Record: 0-7
- Lady Statesmen claimed the program’s first-ever win versus Freed-Hardeman on September 7, 2004.
- Coach Jim Allen recorded his first collegiate victory.
- Completed scoreboard and fans seating additions at University Soccer Fields.

New position(s) requested, with justification:
Assistant Athletic Director for Development hired in October. President’s directive.

Recommended change of status
(such as promotion/change in title/change in responsibilities):
V. Department Goals for 2004-05:

A. Goal Number One

Increase the graduation rate of student athletes. Have a minimum of 75% graduation rate of the student athlete in a five-year period

B. Institutional Goal which was supported by this goal:

Goal # 10

C. Expected Results:

(What happens if the goal is met?)

The graduation rate of the DSU Student-Athletes will increase annually and by the end of year five, be at least equal to 75%.

D. Evaluation Procedure(s):

(How will you determine if this goal is met?)

Check graduation rates of all student-athletes annually. The Registrar will verify all student athletes who have graduated in this five-year period. The athletes’ graduation rates are required to be published for the State of Mississippi when competing for the Halbrook Award. This award honors the schools with the highest graduation rate of athletes over a five-year period. This data will allow us to track our progress.

E. Actual Results of Evaluation:

(Explain if the evaluation is not complete)

The graduation rates of athletes over the last four years are as follows: FY05 has not been calculated.

<table>
<thead>
<tr>
<th>Year</th>
<th>FY01</th>
<th>FY02</th>
<th>FY03</th>
<th>FY04</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women</td>
<td>72%</td>
<td>73%</td>
<td>73%</td>
<td>77%</td>
</tr>
<tr>
<td>Men</td>
<td>69%</td>
<td>66%</td>
<td>63%</td>
<td>65%</td>
</tr>
<tr>
<td>Total</td>
<td>70%</td>
<td>68%</td>
<td>66%</td>
<td>68%</td>
</tr>
</tbody>
</table>

F. Use of Evaluation Results:

(How were the results used to improve programs, operation, or services? Indicate if this led to a new goal for the next year.)

These results help the Athletic Department support:

1. The need for more academic guidance and supervision with student athletes. The department recently hired a full-time Coordinator of Academic Performance. This hire along with construction on the academic performance building which was completed in March 2005 has tremendously aided this effort. This building provides a dedicated space for academic performance.
2. The need to recruit students who have higher class rank, ACT/SAT scores, and GPA’s. There is a positive correlation between high grade point and ACT scores with graduation rate. All coaches agree with the need to recruit better students.

V. Department Goals for 2004-05

A. Goal Number Two

Improve the facilities available for sports activities. Provide the facilities and physical environment which contribute to the intellectual, cultural, moral, physical, and social growth and development of the student and the surrounding community.

B. Institutional Goal which was supported by this goal:
Goal #’s 11, 14, and 15

C. Expected Results:
(What happens if the goal is met?)

To have facilities that are safe and appeasing for participants and spectators. The facilities will need to meet the NCAA requirements and guidelines. They will also need to be esthetically pleasing to the fan.

D. Evaluation Procedure(s):
(How will you determine if this goal is met?)

The football field, basketball court, baseball field, softball field, tennis courts, swimming pool, soccer fields, golf course and cross country trail all meet NCAA guidelines. This is checked by having the facilities meet the specified dimensions required for the NCAA championships. These venues need enhancements necessary to provide a fan friendly experience. Feedback is given daily by constituents to the program.

E. Actual Results of Evaluation:
(Explain if the evaluation is not complete)

1. Construction of the Billy Dorgan, Jr. Student-Athlete Performance Center has been completed.
2. The J.A. “Bud” Thigpen Baseball Annex has been completed
3. The Robert L. Crawford Center construction contract has been advertised.
4. The Visitors Area at Parker Field construction has been advertised for bid.
5. Renovation of the coliseum including training and weight facility has been completed.
6. A master site plan for athletics has been developed.
F. Use of Evaluation Results:

(How were the results used to improve programs, operation, or services? Indicate if this led to a new goal for the next year.)

Constructed and planned facilities meet the needs of the student-athletes and the desires of the administration, coaches, donors, and fans.

Other Assessments:

(1) Annual Graduate Survey – 2003
    Athletics Program Satisfaction - 1.9 on Likert Scale (1 very satisfied, 2 satisfied, etc.)
    Demonstrates satisfaction with athletics.
(2) National Graduation Rates (Cohort) – 1997 Division II Public Schools Group
    All Students 43%, Student – Athletes 49%
(3) Delta State University Graduation Rates (Cohort) 1997
    All Students 42%, Student – Athletes 50%
V. Department Goals for 2004-05 continued:

A. Goal Number Three

Enhance the development of the total person by providing opportunities to meet the interests of the students, both as participants and spectators, in a wide variety of cultural, athletic, and other extracurricular activities.

B. Institutional Goal which was supported by this goal:

Goal #’s 9 and 11

C. Expected Results:

(What happens if the goal is met?)

Delta State University will provide a variety of sports that meet the interests of the students who attend Delta State University.

D. Evaluation Procedure(s):

(How will you determine if this goal is met?)

Annual survey provided to all freshmen upon entering DSU requests information regarding sport offerings.

E. Actual Results of Evaluation:

(Explain if the evaluation is not complete)

The results of the survey indicate the 13 sports offered are sufficiently meeting the needs. There is an indication that Women’s Volleyball would be a good addition.

F. Use of Evaluation Results:

(How were the results used to improve programs, operation, or services? Indicate if this led to a new goal for the next year.)

Plans are being made to add Women’s Volleyball. DSU is the only institution in the Gulf South Conference without a Volleyball program. Most importantly, there is an interest in this program in our state and at this institution. A feasibility study and budget was conducted and formulated this spring. Funds are being requested through the legislature.
V. Department Goals for 2004-05 continued:

A. Goal Number Four

Recruit quality student-athletes to enhance the athletics and academics prowess of the institution.

B. Institutional Goal which was supported by this goal:

Goal #'s 9 and 11

C. Expected Results:

*(What happens if the goal is met?)*

Delta State University Athletics will commit to recruiting a variety of student-athletes both with and without financial aid assistance. The Athletics program understands and is committed to assisting the institutional goals of increasing enrollment.

D. Evaluation Procedure(s):

*(How will you determine if this goal is met?)*

Annual assessment of squad size and usefulness.

E. Actual Results of Evaluation:

*(Explain if the evaluation is not complete)*

Each sport maximizes the number of student-athletes on squad. If the number is not maximized, then annually the numbers increase.

F. Use of Evaluation Results:

*(How were the results used to improve programs, operation, or services? Indicate if this led to a new goal for the next year.)*

Coaches and administrators communicate the need for increased squad sizes up to the maximum squad number feasible.
VI. Learning Outcome Assessment Plan

A. Learning Outcome #1: 

Honor commitments to the team(s) and to the athletic department as a whole.

B. Assessment Tools and Methods:

Measure One: Eligibility completion
Measure Two: Class attendance and performance and graduation
Measure Three: Number of disciplinary actions taken

C. Data Collection and Analysis:

Procedure: Eligibility report; grade checks and graduation rates; survey
Analysis:

D. Results of Evaluation:

What the findings and recommendations are.

Findings: FY06 Benchmark Year
Recommendation One:
Recommendation Two:
Recommendation Three:

E. Use of Evaluation Results:

What changes in curriculum, courses, or procedures are to be made as a result of the program learning outcome assessment process.

Response:

F. Assessment Team Members:

Dana George
Gerald Jordan
Ronnie Mayers
Randy Grierson
VI. Learning Outcome Assessment Plan Continued

A. Learning Outcome #2:

Create a self-imposed healthy lifestyle.

B. Assessment Tools and Methods:

Measure One: Drug and/or alcohol issues
Measure Two: Injury rehabilitation
Measure Three: Weight loss or gain

C. Data Collection and Analysis:

Procedure: Drug tests report and survey; athletic training year-end report; comparison of year begin physicals

Analysis:

D. Results of Evaluation:

What the findings and recommendations are.

Findings: FY06 Benchmark Year
Recommendation One:
Recommendation Two:
Recommendation Three:

E. Use of Evaluation Results:

What changes in curriculum, courses, or procedures are to be made as a result of the program learning outcome assessment process.

Response:

F. Assessment Team Members:

Dana George
Gerald Jordan
Ronnie Mayers
Randy Grierson
VI. Learning Outcome Assessment Plan Continued

A. Learning Outcome #3:

Follow all university policies and procedures.

B. Assessment Tools and Methods:

Measure One: Timelines
Measure Two: Paperwork completion – scholarship, housing, etc.
Measure Three: Class registration and graduation

C. Data Collection and Analysis:

Procedure: NCAA requirements report; survey; DSU requirements report
Analysis:

D. Results of Evaluation:

What the findings and recommendations are.

Findings: FY06 Benchmark Year
Recommendation One:
Recommendation Two:
Recommendation Three:

E. Use of Evaluation Results:

What changes in curriculum, courses, or procedures are to be made as a result of the program learning outcome assessment process.

Response:

F. Assessment Team Members:

Dana George
Gerald Jordan
Ronnie Mayers
Randy Grierson
VI. Learning Outcome Assessment Plan Continued

A. Learning Outcome #4:

Illustrate an appreciation for the provisions made by the athletic department, athletic alumni, and athletic friends.

B. Assessment Tools and Methods:

Measure One: Recognition – thank you notes, public acknowledgement, etc.
Measure Two: Event attendance
Measure Three: After graduation gifts

C. Data Collection and Analysis:

Procedure: Survey; event sign-in register; gift report
Analysis:

D. Results of Evaluation:

What the findings and recommendations are.

Findings: FY06 Benchmark Year
Recommendation One:
Recommendation Two:
Recommendation Three:

E. Use of Evaluation Results:

What changes in curriculum, courses, or procedures are to be made as a result of the program learning outcome assessment process.

Response:

F. Assessment Team Members:

Dana George
Gerald Jordan
Ronnie Mayers
Randy Grierson