

EURMON HERVEY, JR.

112 Western Hills Drive • Jackson, MS 39212
(601) 373-8967 • E-Mail: ehervey@genesiscg.com

SUMMARY

Ten years managerial experience in non-profit educational service organizations, seven years experience in fundraising, strategic planning, and program development, thirteen years experience in public speaking at national level, four years college teaching experience, sixteen years military reserve experience.

EDUCATION

Peabody College of Vanderbilt University
Candidate - Doctor of Education, August 1998 through Present
Major Areas: Higher Education, Institutional Advancement

Harvard Graduate School of Education
Master of Education, June 1996
Major Areas: Administration, Planning, and Social Policy (Community Education)

Clark Atlanta University
Master of Science in Mathematics, December 1994
Major Areas: Mathematical Logic, Abstract Algebra

Edward Waters College
Bachelor of Science in Mathematics (Magna Cum Laude), July 1991
Major Areas: Mathematics, Military Leadership

HONORS AND AWARDS

2002 Board Member, New Summit School
2000 Executive Board Member, National Dropout Prevention Network
1999 Outstanding Speaker, The Summit III Project, Delta Sigma Theta Sorority, Inc.
1998 Peabody College Honors Scholarship, Vanderbilt University
1998 Community Educator of the Year, Mississippi Association of Educators
1998 Outstanding Speaker, Martin L. King Week Celebration, Dartmouth College
1996 Echoing Green Public Service Fellowship, Echoing Green Foundation
1996 Class Marshal, Harvard Graduate School of Education
1995 President, Student Association Cabinet, Harvard Graduate School of Education
1993 Graduate Fellowship, Clark Atlanta University
1991 National Spokesman, The College Fund/UNCF
1990 Undergraduate Scholarship, The College Fund/UNCF

PROFESSIONAL EXPERIENCE

Tougaloo College

2003 - Present

Assistant Vice President

Coordinate marketing and development initiatives for small private college. Manage staff of thirteen. Develop activities to build institutional image resulting in increased monetary giving and student enrollment. Serve as staff liaison for \$50 million capital campaign.

Institutions of Higher Learning/GEAR-Up Mississippi

Coordinator for Partnerships and Outreach

Contributed to the conceptualization and implementation of a \$25 million federal initiative designed to improve participation in higher education among students from low-income communities. Responsible for development of activities that increase parental/community involvement and the strengthening of collaborations.

Education Services Foundation

1998 - 2003 Jackson, MS

Founding Manager of Delta Scholars Program/College Access Planning Program,

Designed, Planned, developed, and managed two new divisions of foundation to provide academic planning information and outreach services to Mississippi parents and students. Formulated implementation strategies that respond to the unique needs of unique populations. Responsible for hiring, supervision and professional development of staff of four. Management of half-million dollar budget.

The REACH Institute

1994 – 1998 Clarksdale, MS

Founder and Chairman

Conceptualized scope and vision of organization from inception through service delivery. Secured Mississippi state charter for non-profit corporation status and recognition from Internal Revenue Service as tax-exempt 501 (c)(3) organization. Designed, planned, implemented, and managed activities to promote higher education among rural Mississippians.

Delta State University

1996-1997 Cleveland, MS

Program Coordinator of AmeriCorps

Developed and implemented evaluation procedures for the nation's second largest AmeriCorps program, a federally funded program designed to encourage citizen commitment to provide direct community service. Coordination of forty community service projects in Mississippi. Responsible for the recruitment, selection, and professional development of over sixty members and participating service opportunity sites (e.g. non-profit organizations and government agencies).

**The Education Resources Institute (TERI) and
Higher Education Information Center**

1995-1996 Boston, MA

Assistant to the Vice-President for Education Information Services

Exposed to upper-level management perspective of an educational service organization. Assisted the vice-president with special projects including the creation of a national Youth Education Awareness Resource Center. Reviewed over three-hundred documents and publications by education opportunity professionals and youth agencies to determine suitability for inclusion in the center.

Talent Search Advisor

Initiated and coordinated the implementation of educational career awareness programs for middle and high school students identified as low-income or first generation college students. Represented the organization at various college and career fairs, conferences, and committees. Responsible for promoting college-going at an alternative high school. Assisted teen parents, wards of the court, and ex-offenders in assessing college and career options. Eight of twelve were accepted to colleges, three of whom received scholarships.

TEACHING EXPERIENCE

Instructor, Bunker Hill Community College (9/95 - 5/96)
Course: Academic/Life Support Skills

Adjunct Instructor, Coahoma Community College (Spring 95, Fall 96)
Course: College Algebra

Instructor, Edward Waters College (8/91 - 5/93)
Course: College Algebra

PROFESSIONAL CONSULTING

Provide professional services in grant-writing, program development and implementation, strategic planning, and motivational speaking.

Delta State University, Program Development, Motivational Speaking (current)
W.K. Kellogg Foundation, Program Implementation (11/97 - 9/98)
Mid-Delta Empowerment Zone Alliance, Grant-writing, (9/97)

PRESENTATIONS

"Effective Public Speaking," *Mississippi Association of Student Financial Aid Administrators*, Fall Conference, Jackson, MS., November 1999

- "If Your Dream Job is Helping People," *Dartmouth College Community Dinner*, Dartmouth College, Hanover, NH., January 1998
- "Mississippi Youth: Making The Connection," *Race and Racism In the 90's: Teaching Social Justice, Living Social Justice*, Wheelock College, Boston, MA. June 1997
- "Motivating Tomorrow's Leaders Today," *The Albert Schweitzer Leadership Awards (West)*, The Beverly Hills Hilton, Beverly Hills, CA., January 1997
- "Motivating Tomorrow's Leaders Today," *The Albert Schweitzer Leadership Awards (East)*, The Waldorf-Astoria, New York, NY. September 1996
- "Spiritual Inspirations for Graduate Students," *National Black Graduate Student Conference*, Claremont Graduate School, Claremont, CA., May 1996
- "Hope in a Barren Land: Resilience and the Call for Community Action in the Mississippi Delta," *National Black Graduate Student Conference*, Claremont Graduate School, Claremont, CA., May 1996
- "Hope in a Barren Land: Resilience and the Call for Community Action in the Mississippi Delta," *Harvard Student Research Conference*, Harvard Graduate School of Education, Harvard University, Cambridge, MA., March 1996
- "The Power of Commitment," *Management in Non-Profit Organizations*, John F. Kennedy School of Government, Harvard University, Cambridge, MA., December 1995
-

WORKS IN PROGRESS, CASE STUDIES, ARTICLES, PERIODICALS

Learning To Forgive Father (2002), [Paper Thin, Soul Deep](#)

College Dreams: A Delta Perspective (2000), Guest Columnist, [The Clarion-Ledger](#)

Financial Aid Tips for Parents (1998), Guest Columnist, [The Clarion-Ledger](#)

A Principal of Color (1996), A Case Study, Harvard Graduate School of Education

REFERENCES

Dr. Ann Coles

Senior Vice-President
The Education Resources Institute (TERI)
330 Stuart Street, Suite #500
Boston, MA 02116
(617) 426-0681 ext. 4237

Dr. Edgar Smith

Retired Vice Chancellor
University of Massachusetts System
Former Vice-President
Nellie Mae Corporation
5934 Paddock Place
Jackson, MS 39206
(601) 713-2756

Dr. John Williams

Vice-President
The Spencer Foundation
900 North Michigan Avenue, Suite #2800
Chicago, IL 60611
(312) 337-7000 ext. 6517