

# WINNING THE RACE

## INTERSECTIONALITIES IN ACTION:

*The Quest for Equity, Access and Justice*

DELTA STATE  
UNIVERSITY 

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MARCH 26 - 27, 2018

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**EVERY DECISION YOU  
MAKE, EVERY CHOICE YOU  
MAKE, EVERY ACTION  
YOU MAKE WILL NOT JUST  
BE A REFLECTION ON YOU  
BUT A REFLECTION ON  
EVERYONE WHO HAS  
MADE YOU POSSIBLE.**

**DR. WILLIAM C. BELL**

*President/CEO Casey Family Programs*





## Greetings!

Welcome to Delta State University and to the fifth annual “Winning the Race” conference!

This year’s theme is “Intersectionalities in Action: The Quest for Equity, Access, and Justice.” This dynamic conference promises to be as enlightening and meaningful as our previous years’ experiences, and I encourage your full participation.

Outstanding faculty and presenters will lead discussions on various ways in which race and race relations intersect areas of our daily lives – from politics, economics, health, and housing to education, entertainment, art, and science. This conference is designed to facilitate and engage campus and community dialogue regarding issues related to race and social justice, and to rekindle opportunities for communities of the Mississippi Delta to collaborate and promote racial healing.



I am grateful for your engagement with Delta State in this signature conference, and I welcome you to our beautiful campus!

All the best,

William N. LaForge  
*President, Delta State University*



## WINNING THE RACE

*Intersectionalities in Action: The Quest for Equity, Access, and Justice*

### DELTA STATE UNIVERSITY

*The Winning the Race Conference was developed with three overarching goals: engage in conversations with campus and community constituencies that will build an appreciation for diversity differences and a spirit of community through shared ideas; promote a broad discourse on race relations by building conversations to bring together diverse communities in the Delta through sharing of ideas and building cooperation; and to rekindle a hope that Delta communities will move toward greater equality and forward and open thinking while reducing racial disparities and tensions. The 2018 program is offered with support from Casey Family Programs and the Mississippi Humanities Council.*



### BREAKOUT SESSION TRACKS

#### **SOCIAL JUSTICE, CIVIL RIGHTS & LAW**

This track has sessions designed to address a diverse set of issues related to civil rights, racial equity and racial healing. There is a focus on addressing racial differences in the implementation of law in the criminal justice system and associated societal consequences.

#### **ECONOMIC OPPORTUNITIES**

This track addresses matters relating to equity and economic opportunities with an emphasis on how societal organizations advance or restrict socioeconomic opportunities and mobility among diverse groups. Sessions will emphasize the important roles that diversity and inclusion play in creating economic opportunity on local and global scales.

#### **EDUCATION & COMMUNITY**

This track addresses diversity in the college curriculum and diversity in student leadership. The segment includes conversations on how to teach race and race relations in the classroom at both conceptual and practical levels, as well as from historical perspectives. It facilitates dialogue on positive race relations as well as on meaningful actions to foster understanding that builds strong relationships for connected communities. Global perspectives are incorporated in all sessions.

#### **CULTURE & COMMUNITY**

This track addresses the institutionalization of best practices for inclusion, cultural awareness and respect for differences, while charting avenues for sustained action in diverse communities. Sessions will help to create change through a spirit of cooperation by motivating participants to enhance their appreciation for experiences and perspectives shaped by culture, to create positive change in their communities, and to spread awareness by cooperating and forming alliances with diverse groups.

*\*\* = Sessions marked with dual stars are suggested for educational stakeholders and those earning CEUs during the conference*



# WINNING THE RACE

*Intersectionalities in Action: The Quest for Equity, Access, and Justice*

DELTA STATE UNIVERSITY

## MARCH 26-27, 2018

### Sunday, March 25, 2018

#### PRE-CONFERENCE OPEN HOUSE

**2:00PM–6:00PM** \\ Amzie Moore House Museum and Interpretive Center, 614 South Chrisman Street

### Monday, March 26, 2018

#### REGISTRATION

**8:00AM–6:00PM** \\ Bologna Performing Arts Center (BPAC)

#### CONTINENTAL BREAKFAST

**8:00AM–9:00AM** \\ Lobby, BPAC

#### OPENING SESSION

**9:00AM–10:50AM** \\ Kevin Powell  
Delta and Pine Land Theatre, BPAC

#### HIGH SCHOOL

#### LEADERSHIP FORUM

**9:00AM–2:30PM** \\ Baioni Center, Broom Hall  
Vondaris Gordon & Rashad Staton

#### POSTER COMPETITION

**11:00AM–11:50AM** \\ West Hall, BPAC

#### BREAKOUT SESSION I

**11:00AM–11:50AM**

EDUCATION & COMMUNITY \\ Auditorium, Jobe Hall  
Earl Watkins & Eddie Anderson  
ECONOMIC OPPORTUNITIES \\ Room 101, Caylor Hall  
Gene Dattel

#### LUNCHEON

**12:00PM–1:50PM**

LUNCH & LEARN \\ Jacob Center, Ewing Hall  
David "Dave" Dennis  
STUDENT LUNCHEON \\ Union, East Lobby  
Lance Wheeler, Laeitta Wade and the Delta Music Institute

#### BREAKOUT SESSION II

**2:00PM–3:15PM**

CULTURE & COMMUNITY \\ Auditorium, Jobe Hall  
Stephanie Harper  
CULTURE & COMMUNITY \\ Room 101, Caylor Hall

Nick White

#### SPECIAL PRESENTATION

**3:30PM–5:30PM** \\ Recital Hall, BPAC

Marco Pavé

#### PRESIDENT'S RECEPTION

**5:30PM–6:30PM** \\ Lobby, BPAC

President William and Mrs. Nancy LaForge

### Tuesday, March 27, 2018

#### REGISTRATION

**7:30AM–10:00AM** \\ Lobby, BPAC

#### CONTINENTAL BREAKFAST

**7:30AM–8:15AM** \\ BPAC Lobby

#### PLENARY SESSION

**8:15AM–9:15AM** \\ Faculty Forum, BPAC Recital Hall  
Todd Davis, Melody Fortune, Chet Oguz

#### BREAKOUT SESSION III

**9:25AM–10:40AM**

SOCIAL JUSTICE, CIVIL RIGHTS, & LAW \\ Recital Hall, BPAC  
John Jopling  
ECONOMIC OPPORTUNITIES \\ Auditorium, Jobe  
Cassie Schwerner, William Jackson, Joyce Parker

#### BREAKOUT SESSION IV

**10:50AM–12:05PM**

CULTURE & COMMUNITY \\ Recital Hall, BPAC  
Foluso Farkorede and Amy Harlow  
SOCIAL JUSTICE, CIVIL RIGHTS & LAW \\ Auditorium, Jobe  
A. Colin Slay

#### CLOSING SESSION

**12:15PM–1:30PM** // Jobe Auditorium, E.R. Jobe Hall

#### REFRESHMENTS

**1:30PM** // Jobe Foyer, E.R. Jobe Hall

*The 2018 program is offered with support from Casey Family Programs and the Mississippi Humanities Council.*

*Teacher and School Counselor Education Credits Available.  
Contact [wtr@deltastate.edu](mailto:wtr@deltastate.edu) for more information.*

**WE MUST NOT ALLOW  
OTHERS TO TRY TO  
SEPARATE US FROM EACH  
OTHER, BUT INSTEAD  
FIND THE MANY  
SIMILARITIES WE SHARE**

**GOV. WILLIAM WINTER**  
*Former Governor, State of Mississippi*





# WINNING THE RACE

*Intersectionalities in Action: The Quest for Equity, Access, and Justice*

DELTA STATE UNIVERSITY

Amzie Moore House Museum & Interpretive Center  
Open House and Civil Rights Veterans Program

## PROGRAM AGENDA

### WELCOME

Mr. James McBride, *Bolivar County Board of Supervisors*  
William N. LaForge, *President, Delta State University*

### REMARKS

Mrs. Cynthia Palmer, *Veterans of the Mississippi Civil Rights Movement*

### RECOGNITION OF HONOREES

Mr. Will Hooker, *Bolivar County Administrator*

**MAE BERTHA CARTER**  
**RUBEN SMITH SR.**  
**FLONZIE BROWN RIGHT**

### REMARKS

Mrs. Emily Jones, *Delta State University Archivist, AMHM Curator*  
Dr. Temika Simmons, *Winning the Race Conference, Co-Chair, Delta State University*  
Dr. Chuck Westmoreland, *Winning the Race Conference, Co-Chair, Delta State University*

**MARCH 26-27, 2018** \\ [www.deltastate.edu/winningtherace](http://www.deltastate.edu/winningtherace)

This program is offered with support from Casey Family Program and the Mississippi Humanities Council

## AMZIE MOORE HOUSE MUSEUM & INTERPRETIVE CENTER

### Open House

March 25, 2018

2 pm to 6 pm

Press Conference 3 pm

614 South Chrisman

Cleveland, MS 38732

(662) 846-4780



Bolivar  
County  
Board of  
Supervisors

### For more information:

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# WINNING THE RACE

*Intersectionalities in Action: The Quest for Equity, Access, and Justice*

DELTA STATE UNIVERSITY

**Monday, March 28, 2018**

## REGISTRATION

**8:00AM - 6:00PM \\ TIMS GALLERY, BOLOGNA PERFORMING ARTS CENTER**

## CONTINENTAL BREAKFAST

**8:00AM - 9:00AM \\ LOBBY, BPAC**

## PHOTO EXHIBIT

**8:00AM - 6:00PM \\ TIMS GALLERY, BPAC**

**PRESENTER** Rory Doyle

These images of this exhibit are part of an ongoing project exploring sub-cultures of the Mississippi Delta that are often overlooked and underserved. The images reflect Doyle's documentation of Latino immigration in the rural Mississippi Delta. Difficult to track with concrete numbers, the increasing Latino population is evident in Cleveland and across the region. It's becoming more common to be invited to a Spanish mass or to attend a traditional holiday ceremony. The exhibit also includes photos from a nearby mosque. While the area has a substantial Muslim population, many practicing Muslims have to travel up to two hours to worship in a mosque. Due to the changing political climate toward immigration, Doyle asserts that there's never been a more important time to communicate with our neighbors – and to learn from people of all backgrounds.

## OPENING SESSION

**9:00AM - 10:50AM \\ DELTA & PINE LAND THEATRE, BPAC**

**PRESENTER** Kevin Powell, Keynote Speaker

### **THERE'S NO PLACE CALLED CAREFUL: A CONVERSATION ON RACE AND RACISM IN AMERICA**

Kevin's childhood memories, as laid out in his new book, *The Education of Kevin Powell: A Boy's Journey into Manhood*, were dominated by scenes and words about race. They included his mother's stories of the American South before the Civil Rights Movement and his encounters with racism as a youth, both while attending integrated schools and living in a mostly White neighborhood during his teen years. But these early experiences around race, racial identity, and racism also taught Kevin how to appreciate the cultures of people different from him. Put on pause during his years as a student leader at New Jersey's Rutgers University due to the need to learn his own history, in America, in Africa, globally, Kevin is today one of the foremost voices on race and racism. Kevin will approach race and racism in real, direct, honest ways focusing on power, privilege, and history and storytelling from the perspective of all people, as equals. Kevin will address the many ways racism can present itself among Blacks, Whites, Asians, Native Americans, and Latino communities. He will likewise highlight the culture of scapegoating groups of people, be it the Irish, Jewish people, or Arab Americans. Kevin believes any dialogue on race and racism in America must begin with willing participants unafraid to not only speak their truths but to listen, even when painful or difficult.

## HIGH SCHOOL LEADERSHIP FORUM

**9:00AM - 2:30PM \\ BAIONI CENTER**

**PRESENTERS** Vondarius Gordon, William Winter Institute for Racial Reconciliation and  
Rashad Staton, Family League of Baltimore

*The 2018 program is offered with support from Casey Family Programs and the Mississippi Humanities Council.*

## BREAKOUT SESSION I

**11:00AM - 11:50AM**

**POSTER COMPETITION AND JUDGING \\ WEST HALL, BPAC**  
**STUDENT PRESENTERS**



## EDUCATION AND COMMUNITY \\ JOBE AUDITORIUM, E.R. JOBE HALL

**PRESENTERS** Drs. Earl Watkins, Consultant, Foundation for the Mid-South and Dr. Eddie Anderson, Delta Area Association for the Improvement of Schools

### \*\*THE FATE OF AFRICAN AMERICAN BOYS-A STUDY OF DATA

The greatest resource in any community, city, state, or nation is its people. However, in Mississippi as in many states and communities, there are significant numbers of its people who are under-educated, under-resourced, and overly policed. Unfortunately, we find these issues mostly in communities of color than other. The outcomes are reflected in academic achievement gaps and juvenile justice statistics. This session will explore these issues and will engage participants in root cause analysis to catalyze critical thought and the foundation for applying appropriate strategies that will change the trajectory for African American boys and men of color.

## ECONOMIC OPPORTUNITIES \\ ROOM 101, R.L. CAYLOR HALL

**PRESENTERS** Gene Dattel, Author  
**FROM ECONOMIC LIMITATIONS TO ECONOMIC OPPORTUNITY**

Black America was chained to the economic force of cotton for 150 years. The worldwide significance of cotton defined the economic role of African Americans in slavery and after emancipation until mechanization disrupted the connection. The limited access to America's economic mainstream prevailed in both the North and South until the pivotal 1960s. Occupations and opportunities, in the last fifty, became available as never before. Current economic access to America's private sector will be explored in the third section in terms of college majors, occupations, and the existing pipeline into the business arena.

## STUDENT LUNCHEON

**12:00PM - 1:50PM \\ SECOND FLOOR EAST LOBBY, H.L. NOWELL UNION**

**PRESENTERS** Lance Wheeler, Laeitta Wade and the Delta Music Institute (DMI)

The Delta Music Institute at Delta State University works to provide students with a broad and thorough education in the technological, creative, and business areas of the entertainment industries. In this session, students will discuss issues and topics drawn from the conference theme, in collaboration with DMI staff, to create original music reflecting student thoughts, perspectives, and ideas.

## LUNCH AND LEARN

**12:00PM - 1:50PM \\ JACOB CONFERENCE CENTER**

**PRESENTER** David "Dave" Dennis, Featured Speaker

### THE FREEDOM RIDES OF 1961 THROUGH FREEDOM SUMMER 1964 AND BEYOND

Dave Dennis joined CORE (Congress of Racial Equality) in 1960. During his freshman year at Dillard University in New Orleans in May of 1961, he traveled by train to Montgomery AL where continuation of the Freedom Rides came into question in the face of great tension and violence. The issue was debated, with the "elders" reluctantly ready to end the Freedom Rides and the "youth" willing to persevere. Dave will take his audience with him as he boards the bus headed to Jackson MS, as he drops out of school to commit full time to the movement, as he lives those tumultuous months and years that included--among many other heart-wrenching events--the murders of Michael Schwerner, James Chaney, and Andrew Goodman, to the point at which he returns to Dillard University in the fall of 1965.

## BREAKOUT SESSION II

**2:00PM - 3:15PM**

### CULTURE AND COMMUNITY \\ JOBE AUDITORIUM

**PRESENTER** Dr. Stephanie Harper, CEO/Lead Consultant--Harper Educational Consulting

### \*\*LITERACY DEVELOPMENT FOR AFRICAN AMERICAN BOYS

The current dialogue about African American male youth and literacy has centered primarily on improving literacy outcomes in school settings, which inadvertently absolves the community of its role in owning and impacting student achievement outcomes in this area. The framing of the dialogue in school settings only disregards assets in the local community that can be brought to bear on the issue area. Schools, parents, and community resources must be focused on improving the literacy of students and helping students to understand that reading well extends beyond school to impact quality of life. This session will demonstrate how parents, community partners, and schools can work together to improve the literacy of African American youth in ways that connect families to local resources, help families understand how African American boys learn to read, and frame literacy as a crucial pillar in quality of life.

### CULTURE AND COMMUNITY \\ ROOM 101, R.L. CAYLOR HALL

**PRESENTER** Dr. Nick White, The Ohio State University

### THE EFFECTS OF 'WHITENESS' IN THE GAY COMMUNITY

A conversation with author Nick White about the intersections of race, gender, and sexuality in the 21st century American South.

# SPECIAL PRESENTATION

3:30PM - 5:30PM \\ RECITAL HALL, BPAC

**PRESENTER** Marco Pavé, Artist

This session allows conference attendees to understand how Marco uses his art and platform to raise awareness for social justice and racial equity. Attendees will learn about the work he is doing through his music and how, through his example, they may create a platform of their own.



**MARCO  
PAVÉ**

# PRESIDENT'S RECEPTION

5:30PM - 6:30PM \\ LOBBY, BPAC

**HOSTS** President William and Mrs. Nancy LaForge



**WE MUST MOVE  
PAST THE OLD  
DIVISION OF RACE  
AND RECOGNIZE  
OUR COMMON  
INTERESTS AND  
OUR COMMON  
HUMANITY**

**Gov. WILLIAM WINTER**  
*Former Governor, State of Mississippi*









# Campus Map

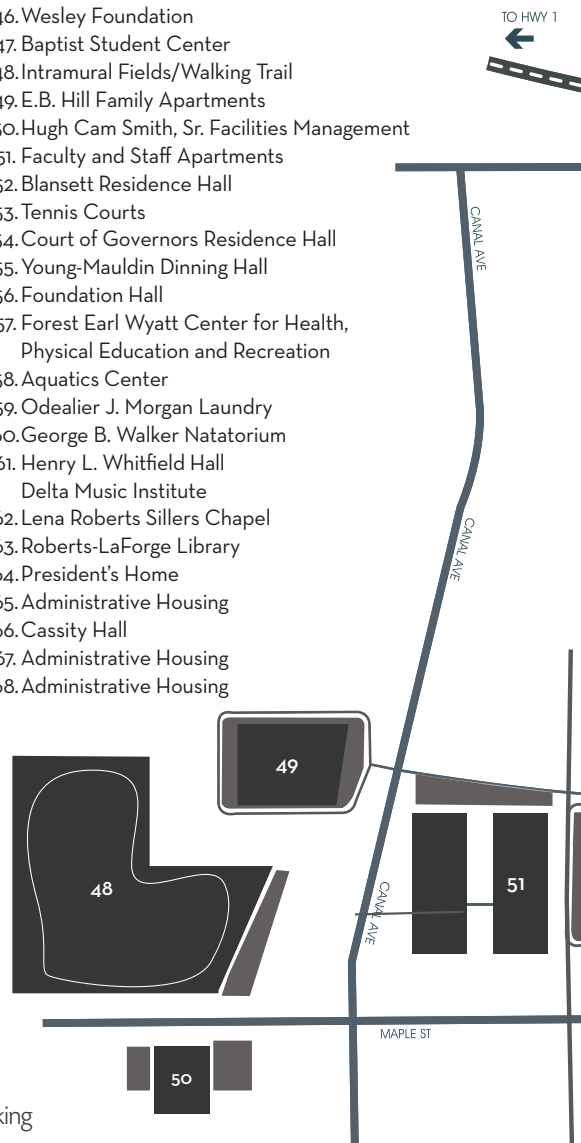
## CAMPUS FACILITIES

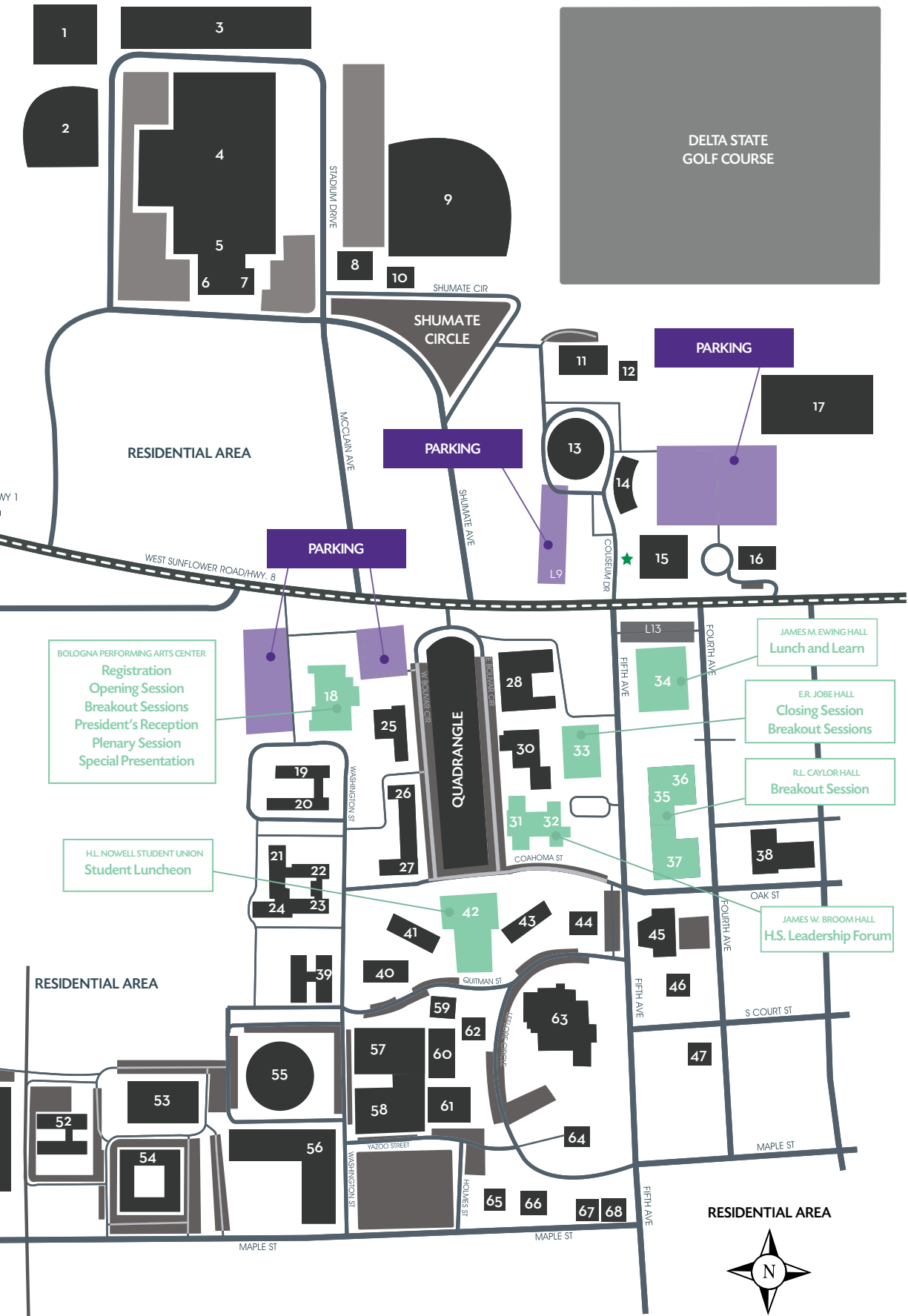
1. Soccer Field
2. Softball Field
3. Statesman Park
4. Travis E. Parker Field/Horace McCool Stadium - Football
5. Billy Dorgan, Jr. Student Performance Center
6. Chadwick-Dickson Intercollegiate Athletic Building
7. J.A. "Bud" Thigpen, Jr. Baseball Annex
8. Bryce Griffis Indoor Practice Facility
9. Dave "Boo" Ferriss Field – Baseball  
Dave "Boo" Ferriss Statue
10. Robert L. Crawford Center & Dave "Boo" Ferriss Museum
11. Tennis Courts
12. Darrell Foreman Golf Course
13. Walter Sillers Coliseum
14. Hugh L. White Hall
15. Kent Wyatt Hall
16. Hugh Ellis Walker Alumni-Foundation House
17. GRAMMY Museum Mississippi
18. Bologna Performing Arts Center  
and The Hazel and Jimmy Sanders Sculpture Garden
19. Harkins Residence Hall
20. Lawler Residence Hall
21. Hammett Residence Hall
22. Tatum Residence Hall
23. Cain Residence Hall
24. Fugler Residence Hall
25. William H. Zeigel Music Center
26. Thomas L. Bailey Hall
27. Hamilton-White Child Development Center
28. W.M. Kethley Hall
29. Fielding L. Wright Art Center
30. Holcomb-Norwood Hall
31. James W. Broom Hall
32. Kathryn Keener Hall
33. E.R. Jobe Hall
34. James M. Ewing Hall  
Delta Center for Culture and Learning
35. Eleanor Boyd Walters Hall
36. Roy and Clara Belle Wiley Planetarium
37. R.L. Caylor/Jessie S. White Hall

38. Robert E. Smith School of Nursing
39. Brumby-Castle Residence Hall
40. O.W. Reily Student Health Center
41. Ward Hall
42. H.L. Nowell Union  
Bookstore/Visitor's Center  
Food Court
43. Cleveland Residence Hall
44. Charles W. Capps, Jr. Archives & Museum
45. Gibson-Gunn Commercial Aviation
46. Wesley Foundation
47. Baptist Student Center
48. Intramural Fields/Walking Trail
49. E.B. Hill Family Apartments
50. Hugh Cam Smith, Sr. Facilities Management
51. Faculty and Staff Apartments
52. Blansett Residence Hall
53. Tennis Courts
54. Court of Governors Residence Hall
55. Young-Mauldin Dinning Hall
56. Foundation Hall
57. Forest Earl Wyatt Center for Health,  
Physical Education and Recreation
58. Aquatics Center
59. Odealier J. Morgan Laundry
60. George B. Walker Natatorium
61. Henry L. Whitfield Hall  
Delta Music Institute
62. Lena Roberts Sillers Chapel
63. Roberts-LaForge Library
64. President's Home
65. Administrative Housing
66. Cassity Hall
67. Administrative Housing
68. Administrative Housing

## MAP LEGEND

- |   |                       |   |                    |
|---|-----------------------|---|--------------------|
|  | State Highway         |  | Campus Facility    |
|  | City Street           |  | Event Facility     |
|  | Campus Street         |  | Parking Area       |
|  | Parking Area Thru-way |  | Conference Parking |







# WINNING THE RACE

*Intersectionalities in Action: The Quest for Equity, Access, and Justice*

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DELTA STATE UNIVERSITY

**Tuesday, March 27, 2018**

## REGISTRATION & CONTINENTAL BREAKFAST

**7:30AM - 8:15AM \\ BPAC TIMS GALLERY**

## PHOTO EXHIBIT

**8:00AM - 6:00PM \\ TIMS GALLERY, BPAC**

**PRESENTER** Rory Doyle

These images of this exhibit are part of an ongoing project exploring sub-cultures of the Mississippi Delta that are often overlooked and underserved. The images reflect Doyle's documentation of Latino immigration in the rural Mississippi Delta. Difficult to track with concrete numbers, the increasing Latino population is evident in Cleveland and across the region. It's becoming more common to be invited to a Spanish mass or to attend a traditional holiday ceremony. The exhibit also includes photos from a nearby mosque. While the area has a substantial Muslim population, many practicing Muslims have to travel up to two hours to worship in a mosque. Due to the changing political climate toward immigration, Doyle asserts that there's never been a more important time to communicate with our neighbors – and to learn from people of all backgrounds.

## DSU FACULTY FORUM

**9:00AM - 10:50AM \\ BPAC RECITAL HALL**

**PRESENTERS** Dr. Todd Davis, Delta State University; Melody Fortune, Delta State University;  
Chet Oguz Delta State University

**TODD DAVIS - THE POWER OF OUTDOOR RECREATION WITHIN HOLISTIC WELLNESS**

**CHET OGUZ - HOW TO USE ARTS TO INITIATE ACTION AND PROGRESS FOR DEVELOPING COMMUNITIES**

**MELODY FORTUNE - SEPARATE AND UNEQUAL; HEALTHCARE IN THE MISSISSIPPI DELTA**

## BREAKOUT SESSION III

**9:25AM - 10:40PM**

**SOCIAL JUSTICE, CIVIL RIGHTS & LAW \\ RECITAL HALL, BPAC**

**PRESENTER** John Jopling, Mississippi Center for Justice

**SOCIAL JUSTICE, RACE, AND HOUSING DISCRIMINATION**

Mr. Jopling will discuss the role of law in the struggle to overcome discrimination, the historical significance of the Fair Housing Act of 1968, and current efforts to dismantle legal protections for racial minorities and other marginalized communities.

## ECONOMIC

**OPPORTUNITIES \ JOB  
AUDITORIUM, E.R. JOBE HALL**

**PRESENTERS** Cassie Schwerner,  
Schott Foundation, William Jackson,  
Village of Wisdom, & Nsombi Lambright,  
One Voice Mississippi

**\*\*CLOSING OPPORTUNITY GAPS BY  
CREATING HEALTHY LIVING & LEARNING  
ENVIRONMENTS**

Throughout American history, the policies and practices that created opportunity gaps from birth have been baked into local and state ecosystems. It is well documented that many of these policies and practices were rooted in implicit racial bias at best, and explicit racism at worst. Even today, far too many of the policies and practices that govern how communities manage and resource housing, education, healthcare, transportation, workforce development, criminal justice, and civic engagement reinforce inequity in outcomes for children and families of color compared to their White peers by creating a system of barriers to success across all facets of a child's living and learning environments from the time of their birth. Today, our best shot for healing communities of their achievement gap is by addressing the larger living climate opportunity gaps. Likewise, our best chance for supporting healing in communities harmed by practices rooted in hate is through current practices that create loving systems. During this session presenters will discuss strategies for creating healthy living and learning climates so every child has an opportunity to learn.

## BREAKOUT SESSION IV

**10:50AM - 12:05PM \ BPAC**

**CULTURE AND COMMUNITY \ RECITAL HALL, BPAC**

**PRESENTERS** Dr. Foluso Farkorede and Amy Harlow, RN  
**IMPLICATIONS OF RACIAL EQUITY ON HEART HEALTH**

In this session, participants will learn more about the following: The need to expand community-based participatory research and research translation-development of sustainable and culturally relevant strategies; the importance of the recruitment and retention of minority professionals committed to impact health disparities; the need for increased access to health care across the entire continuum of care; the need for coverage verses quality of access; and the need to become an oasis of health equality and ways to support community driven health initiatives.

**SOCIAL JUSTICE, CIVIL RIGHTS & LAW \ JOB AUDITORIUM, E.R. JOBE HALL**

**PRESENTERS** A. Colin Slay, Clayton County Juvenile Court & Gail Mumford,  
Annie E. Casey Foundation

**\*\*WHEN DID MAKING ADULTS MAD BECOME A CRIME: REDUCING DETENTION USING  
A SCHOOL-JUSTICE PARTNERSHIP**

During the waning months of 2002, juvenile justice stakeholders in Clayton County began their journey with the Annie E. Casey Foundation's Juvenile Detention Alternatives Initiative (JDAI) in response to an overwhelmed and dysfunctional system. In the past decade-and-a-half, that journey has resulted in groundbreaking reforms, pushing this Metro-Atlanta suburb to the forefront of the national discussion on improving school climate and dismantling what has become known as the "School-to-Prison Pipeline." Colin Slay, the Director of Programs and Resource Development for Clayton County Juvenile Court, has been a part of this journey since the start, and in this workshop, he will share his experience, discuss Clayton's successes, the challenges they have faced, and the partnerships that have emerged as a national model.

## CLOSING SESSION *Reception will follow*

**12:15PM - 1:30PM \ JOB AUDITORIUM, E.R. JOBE HALL**

**AWARDS CEREMONY & CLOSING SESSION**

# GEORGENE CLARK DIVERSITY AWARD







## GEORGENE CLARK DIVERSITY AWARD

At the 2015 Winning the Race Conference, the inaugural Delta State Diversity Champion Award was given to and named for Professor Georgene Clark. This award honors a Delta State student, faculty, staff, administrator, campus organization or department who demonstrate a commitment to diversity in the areas of teaching/ scholarship, service and leadership. The Diversity Advisory Committee evaluates nominees based on the following seven principles:

**UNIFY**—we are one society

**PERSONIFY**—gender is only a word

**IDENTIFY**—you love who you love

**TESTIFY**—speak for your beliefs

**DIGNIFY**—we are all capable

**DIVERSIFY**—if we don't, who will?

**EXEMPLIFY**—see beyond black and white

Professor Clark's commitment to diversity and social justice goes back to before her years at Delta State. A native of the Mississippi Delta, she was involved with local civil rights activism as a teen and young adult. At Delta State, she was a professor of English known for her exemplary teaching and the way she reached all students. Professor Clark was instrumental in the formation and leadership of the Diversity Advisory Committee, which works to promote a more inclusive campus environment. In 2014, President William N. LaForge called upon Professor Clark to co-chair the first Winning the Race Conference. Although Professor Clark is now retired, she is still an active participant on the Winning the Race planning committee. She remains a dynamic presence on campus even though her grandson, an accomplished high school senior, keeps her very busy. We are grateful for her efforts, leadership and her passion for diversity at Delta State.

### GEORGENE CLARK DIVERSITY CHAMPION AWARD PAST WINNERS

Professor Georgene Clark, 2015

Delta Center for Culture and Learning, 2016

Dr. Garry Jennings, 2017



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DELTA STATE UNIVERSITY

## HIGH SCHOOL LEADERSHIP FORUM CONFERENCE CONVENING, MARCH 26, 2018

### OPENING SESSION

**9:00AM-10:50AM** \\ Mr. Kevin Powell, Author & Keynote Speaker  
Delta and Pine Land Theatre, Bologna Performing Arts Center

### ASSEMBLY\GREETINGS\WELCOME

**11:00AM - 11:15AM** \\ Dr. Carolyn Casale & Dr. Temika Simmons, Delta State University  
Baioni Conference Center, James M. Broom Hall

### ICE BREAKER\ACTIVITY

**11:15AM - 12:00PM** \\ Mr. Vondaris Gordon, the William Winter Institute for Racial Reconciliation, Oxford, MS  
& Mr. Rashad Staton, Family League of Baltimore, Baltimore, MD  
Baioni Conference Center, James M. Broom Hall

### LUNCH SERVED

**12:00PM - 12:15PM**  
Baioni Conference Center, James M. Broom Hall

### PERFORMANCE

**12:15PM - 12:45PM** \\ Marco Pavé  
Baioni Conference Center, James M. Broom Hall

### RAP SESSION\TALK BACK

**12:45PM - 2:00PM** \\ Mr. Rashad Staton, Family League of Baltimore, Baltimore, MD and Mr. Vondaris Gordon, William Winter Institute for Racial Reconciliation, Oxford, MS

**UNDERSTANDING SOCIAL JUSTICE, RACIAL EQUITY, AND TODAY'S YOUTH: MAKING MEANING OF IT ALL/GROUP EXERCISE**

### CALL TO ACTION\EVALUATIONS

**2:00PM - 2:15PM** \\ Dr. Carolyn Casale & Dr. Temika Simmons  
Baioni Conference Center, James M. Broom Hall

### SOCIAL MEDIA AWARDS

**2:15PM - 2:30PM** \\ Dr. Carolyn Casale & Dr. Temika Simmons  
**OVERVIEW OF SOCIAL MEDIA CAMPAIGN/SESSION EVALUATIONS**

### CAMPUS DEPARTURE

**2:30PM**  
**THANK YOU!!**

The 2018 High School Leadership Forum is financially assisted by the Mississippi Humanities Council & Casey Family Programs





# WINNING THE RACE

*Intersectionalities in Action: The Quest for Equity, Access, and Justice*

DELTA STATE UNIVERSITY

## HIGH SCHOOL LEADERSHIP FORUM

### ABOUT US

“Winning the Race: Intersectionalities in Action: The Quest for Equity, Access, and Justice” is a race relations conference at Delta State University. The goals of the Conference are: to facilitate engaged campus and community dialogue regarding current issues related to education and to rekindle opportunities for municipalities of the Mississippi Delta to promote racial healing. With help from the Mississippi Humanities Council and Casey Family Programs, the High School Leadership Forum aims to involve K-12 youth in meaningful dialogue and action around understanding racial equity and social justice.

### OUR PRESENTERS



**Rashad Staton, Program Assistant, Youth Initiatives, Family League of Baltimore**

Rashad Staton, is a 26-year-old community organizer, social justice advocate, and self-proclaimed “catalyst of change”. Staton graduated top of his class as a student-athlete from Paul Laurence Dunbar High School and earned a B.A. in Political Science from Morgan State University. Staton served as President of the National Pan Hellenic Council and Vice President of the Student Government Association. He completed a U.S. Congressional Internship and, upon graduation, began serving his community as Vice Chair of the Baltimore City Youth Commission and founded several community organizations. Staton brings a wealth of knowledge and understanding from a youthful perspective regarding civic engagement and youth advocacy.



**Vondaris Gordon, Youth Engagement Coordinator, William Winter Institute**

Mr. Gordon joined the Institute to develop and coordinate youth programs as Youth Engagement Coordinator. He attended the University of Mississippi, where he was a student leader and helped organize the first Statewide Student Summit on Race. He served as a founding board member of the Winter Institute and the only student representative. He has worked in the private sector in franchise and corporate multi-unit restaurant operations and in business development for one of Pepsi’s top franchise bottlers. Von is the married father of two, and he is passionate about equipping youth to build stronger communities through education, empowerment, and racial healing. He thinks the best salads in the world are the ones with no dressing.



**Marco Pavé, Hip Hop Artist and Social Activist, Memphis, TN**

Memphis Hip Hop artist and social justice advocate Marco Pavé has opened for Mobb Deep, Waka Flocka Flame, Young Dolph, Tech N9ne and Bilal. He has worked with Grammy award winning producers. His 2015 EP not only hit #2 on the CMJ charts, but his single was also featured by Apple/Beats Music and it’s video premiered on MTV-U. Pavé has delivered two inspiring TEDx talks (Memphis, Nashville) and performed at festivals, colleges, and clubs all to great responses. Over the last year he has toured more than 30 cities, including selling out 2 different 300-seat venues in his hometown of Memphis. In May 2017 Marco dropped his critically acclaimed debut album, Welcome to Grc Lnd. The album premiered on NPR, was featured on MTV news and many more national outlets. This indie release sold around 600 copies in its first week and is gaining traction.

### 2018 HIGH SCHOOL LEADERSHIP FORUM PARTICIPANTS

**THE 2018 WINNING THE RACE CONFERENCE WELCOMES:**

The City of Greenville Mayor’s Youth Council, Greenville, MS (Washington County)

Cleveland Central High School, Cleveland MS (Bolivar County)

Gentry High School, Indianola, MS (Sunflower County)

Humphreys County High School, Belzoni, MS (Humphreys County)

The 2018 High School Leadership Forum is financially assisted by the Mississippi Humanities Council & Casey Family Programs



# SPEAKER BIOS



**DR. EDDIE ANDERSON** is a Mississippi Delta native, born in rural Leflore County. He has worked in public schools of Mississippi for more than 30 years. He began his career as a teacher in the Mound Bayou School District, spent 14 years at Grenada School District as a teacher and administrator, and served as superintendent of Coffeerville School District for 15 years. He took the position of director of the Delta Area Association for Improvement of Schools on July 1, 2016. Dr. Anderson is a product of the Leflore County School District. He received his bachelor's degree in physics from Mississippi Valley University, and both his masters and doctoral degrees in Educational Leadership from the University of Mississippi. He is married to Mrs. Cerita Anderson and they have three children.



**GENE DATTELL** is a cultural and economic historian who lectures widely. He was born and raised in the Mississippi Delta. He was educated at Yale University and the Vanderbilt University Law School. He then embarked on a twenty-year career in finance as managing director of Salomon Brothers and Morgan Stanley. He lived overseas for fifteen years - London, Hong Kong, and Tokyo - during his financial career. He then turned his attention homeward to America. His *Cotton and Race in the Making of America* (2009) described the fateful intersection of the power of cotton to the African American experience. Dattell's recent book, *Reckoning with Race: America's Failure* (2018), is a frank appraisal of America's racial issues with the past tied to the present and the future. His forthcoming personal family essay, "Jewish Immigrants: From Eastern Europe to the Yazoo-Mississippi Delta" (2018) will be published by the New York Historical Society. Dattell has served as an advisor to the Pentagon, major financial institutions, and cultural institutions from the New York Historical Society to the Mississippi Civil Rights Museum. He initiated the process that led to the Mississippi Delta National Heritage Area.



**DR. TODD DAVIS** Born and raised on the Nez Perce Native American Reservation in North Idaho, Dr. Todd Davis is acutely aware how important culture, outdoor education, and diverse groups mesh to foster community recreation. For 10 years as the Dave Heflin Professorship for Outdoor Recreation Education, Todd has created an engaging outdoor recreation education program serving the Delta community by fostering purposeful adventure opportunities.



**DELTA MUSIC INSTITUTE** The DMI is an independent center under the College of Arts & Sciences at Delta State University. The DMI offers the Bachelor of Science degree in Entertainment Industry Studies, a unique degree program combining technology, business, and creative coursework specific to the music and entertainment industry. The DMI Recording Studios opened in the Spring of 2009. Studio A, which features an SSL Duality Delta console, was designed to accommodate large scale recording by symphony orchestras, wind ensembles, and mass choirs. Studio B features an AVID S6 and Pro Tools system that can accommodate multiple types of recording as well as mixing in surround sound. Studio C serves as a project studio, and the Sandbox is a room designated for "in the box" recording, mixing, and transfer of analog to digital media. In addition, the DMI is home to the Mobile Music Lab, a mobile music technology facility serving upper elementary through high school students in the Mississippi Delta. Our instructors are veterans of the music business who continue to be active in their respective areas. They have over 90 years combined experience in audio engineering, songwriting, production, publishing, performance, and the business of entertainment.



**DAVID "DAVE" DENNIS** participated in the first Freedom Bus ride from Montgomery, Alabama to Jackson, Mississippi in 1961 as they were attempting to desegregate the interstate bus system, and in voter registration efforts during the 1964 Freedom Summer. He worked closely with Bob Moses and Medgar Evers in Mississippi, and was active in many Civil Rights organizations during the 1960's. Before his organizing work in Mississippi, Dennis established the first African American cooperative in the south, the Ruleville Mississippi Quilting Cooperative, comprised of eighteen women from that town. In 1972, Dennis organized a successful challenge to the Louisiana Democratic Party structure Dennis received his Bachelors of Arts and Science from Dillard University in New Orleans, Louisiana and a Juris Doctorate from the University of Michigan Law School.



**DR. FOLUSO FAKOREDE**, Interventional Cardiologist and CEO of Cardiovascular Solutions of Central Mississippi, specializes in complex peripheral intervention and preventative cardiovascular management. Graduate of UMDNJ- Robert Wood Johnson Medical School and Cooper University, he completed fellowships in cardiology, interventional cardiology and endovascular intervention. Dr. Fakorede is committed to improve the health disparities in Mississippi.



**DR. MELODY L. FORTUNE** completed her Ph.D. from Mississippi State University. She is currently the Assistant Professor in Healthcare Administration at Delta State University (DSU). She was awarded the Connected Educator Award during her first year at DSU. At DSU, she represents the Division of Management, Marketing, and Business Administration as the Faculty Senate. At DSU, She developed the Bachelor of Business in Healthcare Administration and the course curriculum for healthcare administration majors. She has received numerous award and recognitions, including the 2017 70x2020 Community Champion Award for 70x2020 Colorectal Cancer.



**AMY HARLOW** RN, BSN is the Clinical Manager of Cardiovascular Solutions of Central Mississippi. Graduated from Purdue University with experience in cardiovascular medicine, emergency medicine and wound care. Amy frequently lectures on preventative cardiovascular disease with focus on healthy lifestyle modifications.



**DR. STEPHANIE HARPER** is a National Board Certified teacher and an enduring educator that has taught in private and public school systems and can be coined as a 'tenacious educationalist'. She is currently the CEO and Lead Consultant of Harper Educational Consulting, LLC. Her professional experiences in the field of education include being a Dean of Instruction, instructional coach, and teacher. She has participated in many educational transformation projects that focus on improving public schools; and, in 2013, published an article in the National Teacher Education Journal titled "Transformational leaders: How much do they really know about the national board certified teaching standards?" Her most recent publications include a book entitled "21 Day Prayer Challenge for Passionate Educators: Transforming the Educational System".



**JOHN JOPLING** is the Housing Law Director at the MS Center for Justice, a statewide non-profit, public interest law firm dedicated to advancing racial and economic justice in Mississippi. Mr. Jopling has 30 years of legal experience challenging discrimination in employment and housing. In 2016, he served as local counsel in *Fuller v. City of Ridgeland*, a successful Fair Housing Act challenge to a municipal ordinance that targeted African-American and Hispanic tenants.



**GAIL MUMFORD** As a senior associate in the Juvenile Justice Strategy Group, Gail D. Mumford manages the expansion and replication of Casey's Juvenile Detention Alternatives Initiative. She joined Casey in 2006 and has been instrumental in expanding the initiative to 22 additional states. Today, the initiative is in 250 sites in 39 states across the country. Before joining the Foundation, Mumford was one of the original architects of the Missouri Model of youth corrections. Her work there helped to transform the Missouri Division of Youth Services into what is today considered a model corrections agency.



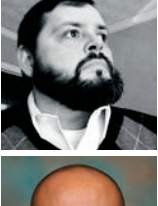
**CETIN "CHET" OGUZ** is a native of Istanbul, Turkey. He studied painting and drawing at Mimar Sinan University in Istanbul before transferring to Delta State University (DSU) with an athletic scholarship. Chet has a MFA from Memphis College of Art, and BFA from Delta State University.



**MARCO PAVÉ**, Memphis Hip Hop artist and social justice advocate Marco Pavé has opened for Mobb Deep, Waka Flocka Flame, Young Dolph, Tech N9ne and Bilal. He has worked with Grammy award winning producers. His 2015 EP not only hit #2 on the CMJ charts, but his single was also featured by Apple/Beats Music and its video premiered on MTV-U. Pavé has delivered two inspiring TEDx talks (Memphis, Nashville) and performed at festivals, colleges, and clubs all to great responses. Over the last year he has toured more than 30 cities, including selling out 2 different 300-seat venues in his hometown of Memphis. In May 2017 Marco dropped his critically acclaimed debut album, *Welcome to Grc Lnd*. The album premiered on NPR, was featured on MTV news and many more national outlets. This indie release sold around 600 copies in its first week and is gaining traction.



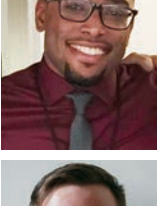
**KEVIN POWELL** is one of the most acclaimed political, cultural, literary and hip-hop voices in America today. He is author of 12 books, including his newest title, *The Education of Kevin Powell: A Boy's Journey into Manhood*. It is a critically acclaimed and brutally honest memoir about his life, including his youth. In 2018, he will publish a biography of Tupac Shakur, the late rapper and controversial American icon. Kevin's writings have also appeared in CNN.com, Esquire, Ebony, The Huffington Post, The Washington Post, Rolling Stone, The Guardian, ESPN.com and Vibe Magazine, where he worked for many years as a senior writer, interviewing such diverse public figures as Tupac Shakur and General Colin Powell.



**A. COLIN SLAY** Colin Slay began his tenure with Clayton County Juvenile Court as a college intern, and over the past 19 years has served in many capacities within the court, including the intake and probation departments, serving as the local JDAI coordinator, Chief of Staff, and now as Director of Programs and Resource Development. Mr. Slay is a member of the Georgia Council of Court Administrators, where he has earned master level of certification in court administration and serves as the organization's secretary. He is a 2011 graduate of the Annie E. Casey Foundation's Applied Leadership Network leadership development program. Mr. Slay serves as the chair of the Georgia Criminal Justice Coordinating Council's Disproportionate Minority Contact Subcommittee, and he is a member of that organization's Three-Year Plan Committee, which is responsible for developing the state's juvenile justice agenda. In 2015, Governor Nathan Deal appointed Mr. Slay to serve on the Georgia JDAI Steering Committee, a subcommittee of the state's Special Council on Criminal Justice Reform.



**EARL WATKINS** Dr. Watkins has served as an education consultant for the Foundation of the Mid South, Ask for More Jackson, One Voice, and the W.K. Kellogg Foundation. As a school leadership consultant, he has worked with school districts, in addition to regional and state organizations such as the Delta Area Association for Improvement of Schools at Delta State University, the Mississippi Center for Education Innovation, and the Mississippi Department of Education. Dr. Watkins has served as Conservator for two school districts: Indianola School District, successfully paying off the district's debt to the state, consolidating the district with Sunflower County, and leaving the district with a fund balance over \$7 million & the Claiborne County School District, successfully returning the district to local control with a newly elected school board and appointed superintendent. Dr. Watkins previously served on the Ready by 21 National Leadership Council at the Forum for Youth Investment, and he is a past president of the Mississippi Alliance of Black School Educators, a chartered state affiliate of the National Alliance of Black School Educators. Dr. Watkins has also served the Mississippi State Conference NAACP as its state education committee chairman for 9 years. Dr. Watkins has degrees from Mississippi Valley State University and Jackson State University.



**LANCE WHEELER** Lance Wheeler currently serves as Museum Manager of Exhibitions of the Mississippi Civil Rights Museum located in Jackson, Mississippi. Originally from Jersey City, New Jersey, he earned a BA in History with a focus on American slavery at Belmont Abbey College and MA in History with a concentration in Museum Studies at University of North Carolina at Greensboro. As a public historian, Mr. Wheeler realizes the importance in engaging patrons, not only through facts and dates, but also through personal stories and relativity to current events. Lance believes that museums should be seen as resource centers that allow the community to share their voices and gives individuals the historical connections they need to understand how the past has shaped the present and will shape the future.



**WILLIAM WHITE** A native of Mississippi, Nick White is the author of the novel *How to Survive a Summer* (Blue Rider/Penguin, 2017). He is an Assistant Professor of English at The Ohio State University's MFA Program in Creative Writing. His short stories, poems, and essays have appeared in a variety of places, including *The Kenyon Review*, *Guernica*, *The Hopkins Review*, *Indiana Review*, *The Literary Review*, *Lit Hub*, and elsewhere. His short story collection, *Sweet & Low*, will be published on June 5, 2018 (Blue Rider/Penguin).

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\*Any views, finding, conclusions, or recommendations expressed as a part of this conference do not necessarily represent those of the conference sponsors and partners.

# NOTES

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