



**DELTA STATE  
UNIVERSITY** 

**DRUG FREE SCHOOLS AND CAMPUS ACT OF 1989  
CAMPUS ALCOHOL AND DRUG REPORT  
DRUG ABUSE AND ALCOHOL PREVENTION PROGRAM (DAAPP)  
2016-2017**

# TABLE OF CONTENTS

<b>INTRODUCTION .....</b>	<b>3</b>
<b>REPORTING AN INCIDENT .....</b>	<b>4</b>
<b>CONTACT INFORMATION .....</b>	<b>4</b>
<b>AUTHORITY.....</b>	<b>5</b>
<b>OVERSIGHT RESPONSIBILITIES .....</b>	<b>5</b>
<b>ANNUAL NOTIFICATION.....</b>	<b>5</b>
<b>STANDARDS OF CONDUCT .....</b>	<b>6</b>
<b>STUDENT CODE OF CONDUCT.....</b>	<b>6</b>
<b>EMPLOYEE CODE OF CONDUCT .....</b>	<b>13</b>
<b>DRUG AND ALCOHOL VIOLATIONS .....</b>	<b>15</b>
<b>LEGAL STATUTES, REGULATIONS, POLICIES &amp; PENALTIES.....</b>	<b>15</b>
<b>HEALTH RISKS.....</b>	<b>18</b>
<b>DRUG AND ALCOHOL PREVENTION PROGRAMS &amp; RESOURCES .....</b>	<b>22</b>
<b>CRIME AWARENESS &amp; CAMPUS SAFETY .....</b>	<b>25</b>



The Drug-Free Schools and Communities Act Amendments of 1989 and the Drug-Free Workplace Act of 1988 (collectively the “Act”), require that Delta State University (DSU) maintain a program to prevent the use of illicit drugs and abuse of alcohol by faculty, staff and students.

## INTRODUCTION

Delta State University is proud to be an Alcohol and Drug-Free Campus and workplace. This initiative is intended to promote a safe, productive, and drug-free work and learning environment for our faculty, staff, and students.

Under the Act, DSU is also required to annually distribute information about its Drug and Alcohol program to all faculty, staff and students.

In accordance with the requirements of the Drug-Free Schools and Campuses Act of 1989, institutions must publish a biennial report. This report must include a determination of the number of drug and alcohol-related violations and fatalities that occur on the institution's campus or as part of the institution's activities and the number and type of sanctions imposed by the institution as a result of drug and alcohol-related violations and fatalities that occur on the institution's campus or as part of the institution's activities. Delta State University strives to maintain a safe and healthful environment for its students, faculty, and staff. High risk behaviors related to drug and

alcohol abuse can lead to decreased productivity, serious health problems, strained social interactions, and impaired learning. An academic community is harmed in many ways by the abuse of alcohol and other drugs.

## REPORTING AN INCIDENT

All students, faculty and staff are encouraged to report incidents of alcohol and drug abuse.

If you are unsure if Delta State University is aware of a potential incident regarding a violation of laws of the State of Mississippi and/or Delta State University policy, please contact one of the following non-emergency numbers:

### **Vice President for Student Affairs**

662-846-4150  
DSU Box 3135  
Union Building #307

### **Office Human Resources**

662-846-4035  
Kent Wyatt Hall #249

### **DSU Police Department**

662-846-4155  
DSU Box 3342  
Bailey Hall #108

When calling, please provide as much information as possible about the person being reported, location, time and date. To report an incident, please complete the online report form at: <https://cm.maxient.com/reportingform.php?DeltaStateUniv>

## CONTACT INFORMATION

### **Vice President for Student Affairs**

DSU Box 3135, Union Building #307  
662-846-4150

### **DSU Counseling Center**

DSU Box 3303, Student Health Center  
662-846-4690

### **DSU Police Department**

662-846-4155  
DSU Box 3342, Bailey Hall #108

### **Student Health Center**

662-846-4630  
Student Health Center

### **Housing and Residence Life**

DSU Box B-3, Union 202  
662-846-4151

### **Office Human Resources**

662-846-4035  
Kent Wyatt Hall #249



## AUTHORITY

Section 615, of the Bylaws and Policies of the Board of Trustees of State Institutions of Higher Learning delegates to the President of Delta State University “full authority in all matters concerning student affairs.” In accordance with this responsibility, the aim of disciplinary action is the redirection of student behavior toward the achievement of academic, community and student developmental goals. This Code of Conduct applies to all official university sanctioned activities including off campus programs.

The President has delegated this function to the Vice President for Student Affairs (VPSA) or designee(s). It is the responsibility of the Vice President for Student Affairs or designee(s) to initiate, implement, and supervise the disciplinary process for students.

DSU recognizes students as adults who are expected to obey the law and the rules and regulations of the University, to take personal responsibility for their conduct, to respect the rights of others, and to have regard for the preservation of state and University property, as well as the private property of others. Students whose conduct, whether on or off-campus, threatens to cause disorder, public disturbances, danger to themselves or others, or property damage will be disciplined. Those apprehended and proven guilty of violating the law or rules and regulations of the University may receive a maximum sanction of expulsion from the University.

## OVERSIGHT RESPONSIBILITIES

The Office of the Vice-President of Student Affairs and the Office of Human Resources shall serve as the main contacts that will have oversight responsibility of the DAAPP including, but not limited to: updates, coordination of information required in the DAAPP, and coordination of the annual notification to employees and students and the biennial review.

A committee comprised of the Vice President for Student Affairs, the Director of Student Development, the Director of Human Resources, the Director of the University Health Center, and the Chief of Police are responsible for reviewing and updating the document as needed.

## ANNUAL NOTIFICATION

### **Employees:**

Notification of the information contained in the DAAPP is distributed to all current employees of the University on an annual basis via an all-employee email. New employees will receive notification during their Orientation process. The DAAPP is also available for review online. It can be accessed at the Human Resources web page at

<http://www.deltastate.edu/human-resources/drug-abuse-and-alcohol-prevention-program-daapp/>

**Students:**

Notification of the information contained in the DAAPP is distributed to all currently enrolled students of the University each semester via the student email okra accounts. The DAAPP is also available for review online. It can be accessed at the Student Affairs website at [http://www.deltastate.edu/MSDocs/student-affairs/Drug-Abuse-and-Alcohol-Prevention-Program DAAPP-Sept-Final.docx](http://www.deltastate.edu/MSDocs/student-affairs/Drug-Abuse-and-Alcohol-Prevention-Program_DAAPP-Sept-Final.docx)

**STANDARDS OF CONDUCT**

Delta State University is committed to maintaining a drug-free workplace and workforce in conformity with federal laws as set forth in the Drug-Free Workplace Act of 1988 and the Department of Defense (DOD) Drug-Free Workforce Rule of 1988. As a result of these laws and of the policy of this institution that the campus of Delta State University be a drug-free workplace, faculty and staff members are specifically prohibited from possessing, using, manufacturing, selling, distributing, or in any other way involving themselves with controlled substances both on and off campus, except as permitted in the relevant legislation.

It is important to note that illegal drug use can cause negative health effects affecting the physical, behavioral, and psychological well-being of an individual as well as the surrounding community. In addition, it can also lead to addiction for the user. Illegal drug use and alcohol abuse negatively impact the mission and goals of the University.

Although Delta State University respects the privacy rights of individuals as well as the right of an individual of legal age to partake in the consumption of alcohol, under appropriate circumstances, such rights cannot outweigh the need to maintain a safe working and learning environment.

**STUDENT CODE OF CONDUCT**

**GENERAL REGULATIONS OF STUDENT CONDUCT AND DISCIPLINARY SANCTIONS**

The following is a list of rights and responsibilities of the student body of Delta State University. Also contained herein are the sanctions that can be imposed by the appropriate judicial court as a result of an infraction. Proper procedures are also outlined here.

**Standards of Student Conduct**

All students shall be free to exercise all constitutional rights guaranteed by the United States Constitution, and the Constitution of the State of Mississippi. Nothing contained

herein shall supplant, supersede, override, or infringe upon the authority of the aforementioned documents.

### **Student Rights and Responsibilities**

1. Students at DSU are members of a community designed to encourage academic excellence. The privilege of belonging to this community requires that students assume responsibility for themselves and others. Every student must respect the rights and privileges of others and federal, state, and local statutes.
2. Upon enrollment at DSU, students must assume the responsibility for being fully acquainted with published rules and regulations and for complying with them in the interest of an atmosphere conducive to the pursuit of knowledge.
3. It is the responsibility of students to serve on University committees as appointed by University officials.

### **Primary Rights of Students**

1. The right to read and study free from undue interference in one's room. One basic purpose of the University is the dissemination and application of knowledge. Unreasonable noise and other distractions inhibit the exercise of this right.
2. The right to sleep, the right to one's personal belongings, the right to free access to one's room and suite facilities during the period that the residence halls are open, and the right to a clean environment in which to live.
3. The right to redress of grievance. If the academic and residential communities are to function in the most educationally profitable manner, the right to initiate actions and referrals for impartial and fair adjudication of grievances is paramount. In exercising this right, the Student Code of Conduct and should be able to maintain privacy for other than academic reasons.

### **Subordinate Rights of the Students**

1. The right to personal privacy: all persons should have freedom from the interference with their personal activities within the parameters of university policies and the Student Code of Conduct and should be able to maintain privacy for other than academic reasons.
2. The right to host guests: All students should have an opportunity to maintain personal contacts and friendships with other persons to fulfill their needs for socialization (in accordance with residence life guidelines).

## **DISCIPLINARY RESPONSIBILITY FOR STUDENTS**

Delta State University recognizes students as adults who are expected to obey the law and the rules and regulations of the university. Students must take personal responsibility for their conduct, to respect the rights of others, and to have regard for the preservation of state and university property.

Delta State University will not police the personal lives of students on or off campus or invade their privacy. However, students whose conduct threatens to cause disorder, public disturbances, danger to themselves or others, or property damage will be disciplined. Those students found responsible for violating the law or rules and regulations of the university may receive a maximum sanction of expulsion from the university.

### **DSU Drug and Alcohol Policy**

#### Purpose

To provide appropriate developmental/educational experiences for students who violate the university's policy regarding drug and alcohol and to support the sections of the Student Code of Conduct which relate to drugs and alcohol.

Delta State University currently provide drug/alcohol counseling, treatment, or rehabilitation programs for students. Referral to community treatment facilities may be made in appropriate cases. For a list of drug and alcohol programs in the community, contact the DSU Counseling Center.

Delta State University will impose sanctions against individuals who are determined to have violated rules prohibiting the use, possession, or distribution of illegal drugs or alcohol. Sanctions for students using or possessing illegal drugs or alcohol include disciplinary probation, and in appropriate cases, suspension from the University. The university reserves the right to contact parents of students who violate rules and regulations regarding the use, possession, or distribution of alcohol, when deemed appropriate. In addition, residence hall students will be removed from the housing system for the use or possession of illegal drugs. Referral for criminal prosecution may be made in appropriate cases.

Individuals involved in the sale or distribution of illegal drugs will be suspended from the University and referred to the appropriate authorities for criminal prosecution. All employees, including students, agree as a condition of employment to abide by this policy. Sanctions against employees for use or possession of illegal drugs or alcohol in the workplace include termination of employment. Additionally, employees are required to notify the institution of any drug convictions resulting from a violation in the workplace no later than five days of the conviction.

#### Policy



It is the policy of Delta State University to maintain a safe and healthful environment for its students, faculty, and staff. Therefore, the university has established policies for students concerning alcohol use on campus. It is a violation of the Delta State University Student Code of Conduct for a student to possess, consume, or sell alcohol on campus. It is incumbent on students to become knowledgeable of these policies, whether for individual decision-making or for the planning of programs and events for student organizations.

### **Alcoholic Beverages**

1. No student may consume or possess any alcoholic beverages, containers, or bottles in the residence halls, at student events in university buildings, or on any property or public location belonging to Delta State University.
2. The possession, sale, distribution or furnishings of alcoholic beverages is prohibited in the residence halls, at student events in university buildings, or on any property or public location belonging to Delta State University for any student function.
3. Students who behave in an intoxicated manner as a result of the use of alcohol or require staff assistance shall be subject to disciplinary action.
4. The playing of games (or competitions) involving the use or consumption of alcoholic beverages is prohibited on the campus or at events sponsored or supervised by the university.
5. Common source containers are prohibited in residence halls and on University owned property.
6. Possession of any alcohol paraphernalia is prohibited.
7. Empty alcoholic beverage containers (bottles, can, etc.) are prohibited in/on University owned or controlled property.

### **Drinking Age Law, Mississippi**

Effective Oct. 1, 1986, it is illegal for any person under the age of 21 to possess or be sold, given, or furnished beer or light wine. This law has serious consequences for persons who provide or sell beer and light wine to individuals under 21, as well as for underage drinkers.

### **Drug-Free Schools and Campuses Act of 1989**

Delta State University acknowledges and adheres to the laws of the state of Mississippi. The University also complies with the Drug-Free Schools and Campuses Act Amendments of 1989. In compliance with federal and state laws and the University's drug and alcohol prevention initiative, Delta State University will apply the following:

## Drugs

- The possession of any drug controlled by federal or state laws on or off campus is prohibited.
- In compliance with state and federal law, it is illegal to possess, consume, use, or distribute (or intend to distribute or use) any drug controlled by federal or state laws on the campus of Delta State University or at events sponsored or supervised by the University.
- The manufacture, intent to manufacture, to furnish, or intent to furnish drugs controlled by federal or state law is prohibited.
- The sale, intent to sell, purchase, intent to purchase, deliver, or intent to deliver drugs controlled by federal or state law is prohibited.
- Possession or use of any drug related paraphernalia is prohibited. The University reserves the right to initiate judicial action if drug violations occur on or off-campus. Students found to be in violation of the drug policy will be subject to disciplinary action which may result in suspension or expulsion.
- Over the counter or prescription medications should not be used in any way except the manufacturer's intended purpose or as prescribed. The legal use of prescription drugs with known potential to impair personal safety must be reported immediately to Human Resources (if faculty or staff) and to the Counseling Center (if a student).
- No person may report to class, work, or related assignments "under the influence" of Controlled Substances or alcohol; and

Any violation of this policy shall constitute grounds for:

1. Evaluation and/or referral to treatment for drug/alcohol abuse;
2. Disciplinary action; and/or
  - a. For students, action may include mandatory referral to University Counseling Center for alcohol/drug dependence, letters of reprimand, letters of reprimand, or other disciplinary procedures, up to and including expulsion from the University. Such actions shall be in accordance with the applicable "Standards of Student Conduct" and University policies and procedures.
  - b. For faculty and staff, action may include mandatory referral to Human Resources and/or Health Services for assessment, letters of reprimand, and/or progressive disciplinary procedures up to and including termination of employment in accordance with applicable university policies, and/or
3. Criminal sanction.

The complete Drug-Free Campus/Workplace Drug and Alcohol Abuse Prevention Policy is located in the University Policies and Procedures webpage and Student Code of Conduct Handbook.

## **Drug and Alcohol Policy Infraction**

A student who is found guilty of a drug and alcohol policy infraction and/or sale and possession will receive sanctions. Sanctions may include but are not limited to the following:

### First Offense

- Placed on an immediate *Cease and Desist* (when applicable) until an investigation is complete
- \$50.00 fine (individual) \$100.00 fine (organization)
- Must complete online alcohol awareness webinar/tutorial
- 10 Community service hours (assigned by the Director of Student Development)
- Must actively participate in DSU's chapter of SADD

**The student(s) or organization's status will not be cleared until all sanctions have been met.**

### Second Offense

- Placed on an immediate *Cease and Desist* (when applicable) until an investigation is complete
- \$100.00 (individual) \$200.00 fine (organization)
- Must attend counseling at Campus Counseling Center
- Must complete online alcohol awareness webinar/tutorial
- 20 Community service hours (assigned by the Director of Student Development)
- Must actively participate in DSU's chapter of SADD

**The student(s) or organization's status will not be cleared until all sanctions have been met.**

### Third Offense

- Placed on an immediate *Cease and Desist* (when applicable) until an investigation is complete
- Placed on probation for a semester. Further violation will result in immediate suspension. Organizations cannot host or participate as an organization in on or off-campus events while on probation.
- Must attend counseling at Campus Counseling Center
- \$150.00 (individual) \$300.00 fine (organization)
- Must complete online alcohol awareness webinar/tutorial
- 50 Community service hours (assigned by the Director of Student Development)
- Must actively participate in DSU's chapter of SADD

**The student(s) or organization's status will not be cleared until all sanctions have been met.**

#### Fourth Offense

- Semester suspension
- Suspended organizations cannot host or participate as organization in on or off-campus events.

#### **Offenses Disrupting Order or Disregarding Health and Safety**

- Use, possession or distribution of illegal drugs including the use of drug related paraphernalia
- Use, possession or distribution of alcoholic beverages
- Possession of firearms, explosives, ammunitions, incendiary devices, or illegal or unauthorized possession of weapons, or dangerous chemicals
- Participation in a campus demonstration which disrupts the normal operations of the University or infringes on the rights of other members of the University community
- Leading or inciting others to disrupt scheduled or normal activities within any campus building or area
- Intentional obstruction of the free flow of pedestrian or vehicular traffic on University premises or University-sponsored or supervised functions
- Engaging in violent, abusive, indecent, profane, boisterous, unreasonably loud or otherwise disorderly conduct under circumstances including intoxication due to the over-consumption of alcohol, in which the conduct tends to cause or provoke a disturbance or disrupts the normal operations of the University
- Entering false fire alarms or bomb threats, tampering with fire extinguishers, alarms, smoke detectors or other safety equipment.
- Illegal gambling or wagering
- Violations of federal, state or local law off University premises and not related to University-sponsored or supervised activities when the violations adversely affect the University community and/or the pursuit of its objective
- Any act or omission that constitutes a violation of federal, state or local laws and University policy which is not otherwise covered in this Student Handbook

Sanctions may also include classes, community service, referrals for appropriate counseling and/or referral to DSU Police Department and or local law enforcement for prosecution. If a student is convicted of violating criminal laws regarding alcohol or drugs, they may be subject to civil action. Legal sanctions may include classes, community service, fines, prison terms, loss of driving privileges, and mandated rehabilitation programs.

## EMPLOYEE CODE OF CONDUCT

Delta State University is committed to protecting the safety, health, and well-being of its employees, students, and all people who come into contact with its property and facilities. The unlawful possession, purchase, manufacture, use, sale or distribution of illicit drugs and alcohol by employees on university property or at any of its activities is prohibited. DSU will impose sanctions, consistent with local, state, and federal law for violations of DSU alcohol and drug policies as stated in university policies. Disciplinary action may include corrective discipline, counseling, (faculty) reassignment, verbal warnings, documented warnings, probation, suspension with or without pay, and discharge for employees and/or referral to local law enforcement for prosecution.

If an employee is convicted of violating criminal laws concerning alcohol or drugs, in addition to civil action, the employee may be subject to termination. Legal sanctions may include classes, community service, fines, prison terms, loss of driving privileges, and mandated rehabilitation programs. In addition, failure to disclose previous convictions on a job application is grounds for termination.

DSU supports the laws and regulations of the United States of America, the State of Mississippi, Bolivar County, and the City of Cleveland as well as the counties and cities in which our outreach sites are located. Each student and employee is expected to do the same. Applicable legal sanctions under state, local, and federal law can include: forfeiture of personal property and real estate, fines, revocation of driver's license, probation, parole, imprisonment, mandatory minimum sentences, and deportation for non-US citizens.

### **Supervisors:**

Recognizing that drug and alcohol abuse poses a direct and substantial threat to this goal, the University reserves the right to test potential employees and/or current employees for alcohol and/or controlled substances pursuant to the [Drug and Alcohol Testing Policy](#). Delta State University Human Resources Department has developed a form to report reasonable suspicion for drug testing when an employee is identified by his/her immediate supervisor as showing suspicious behavior.

**Exception:** An employee who uses a drug authorized by a licensed physician through a prescription specifically for that employee's use shall not be considered to have violated this policy.

### **DISCIPLINARY RESPONSIBILITY FOR EMPLOYEES**

The Office of Human Resources is the primary source on campus for enforcement of drug and alcohol policies pertaining to employees. Delta State University prohibits the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance, illicit drug, and alcohol, as those terms are defined in state and federal law, in the workplace, on University premises, or as part of any of the University's activities.



Employees who violate this prohibition shall be subject to disciplinary sanctions. Such sanctions may include referral to drug and alcohol counseling or rehabilitation programs or termination from employment and referral to appropriate law enforcement officials for prosecution.

### **Notification of Convictions**

Any faculty or staff member who has been convicted of a criminal drug statute violation occurring in the workplace must notify his/her immediate supervisor no later than five (5) days after the conviction.

1. Upon notification of such a conviction, the University will initiate appropriate personnel action within thirty (30) days of such notification.
2. Upon notification of such a conviction, the University is required by law to notify the applicable funding agency(s) within ten (10) days if the faculty or staff member is working in a position that is funded by federal monies.

### **Sanctions**

1. Depending upon the facts relating to any drug conviction or use, the employee may be: suspended pending further investigation; required to participate satisfactorily in a drug abuse assistance or rehabilitation program; issued a formal warning; or terminated. For disciplinary actions, up to and including termination, the applicable procedure will apply, based upon the status of the employee (i.e. faculty/staff, within 90-Day Review period/outside 90-Day Review period, temporary/permanent, level of responsibility, etc.). Any action will be initiated within thirty (30) days after the facts have become known by the University.
2. If a faculty or staff member fails to notify his/her immediate supervisor of any criminal drug statute conviction for a violation occurring in the workplace within five (5) days after such conviction, he/she will be suspended pending investigation with termination possible.
3. For purposes of this policy, "conviction" means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes.

## DRUG AND ALCOHOL VIOLATIONS

<b>Violators</b>	<b>Alcohol Consumption/ Possession Violations during 2016 &amp; 2017.</b>	<b>Drug Consumption/ Possession Violations during 2016 &amp; 2017.</b>
Students	13	6
Staff	1	0
Non Student & Non Staff	2	0

The University evaluated data collected by the University Police Department, University Health Center, Student Development office, and the Office of Human Resources as well as data from previous years to determine the overall effectiveness of the DAAPP.

The committee that oversees the DAAPP's adequacy believes the University has adequate resources and support systems for individuals who have drug or alcohol related problems. The majority of policy violations are alcohol-related. The following support systems have been deployed for drug and alcohol education, prevention and treatment: eCheckup to Go for awareness and prevention; residence hall presentations on the ills of drugs and alcohol and the resources and support systems available to students in need; "Take the Keys" DUI simulation programming; intoxication awareness programming; SADD; private counseling; referrals for treatment; annual orientation to introduce the institution's drug and alcohol policies; random testing in cases of suspicion; specialized weekly programming (Opioids, Meth, etc.). At this time the committee feels the plan meets the needs of the University community and has no recommended changes. The committee will meet again during the Fall of 2019 to reassess the DAAPP.

## LEGAL STATUTES, REGULATIONS, POLICIES AND PENALTIES

### ALCOHOL AND DRUGS

#### DSU Regulation

All members of the University community (students, faculty, staff, and alumni, and their guests) who purchase, possess, and consume alcoholic beverages on campus must do so responsibly and must have reached the legal age of 21. Students, faculty and staff are expected to take personal responsibility for their own conduct when making decisions regarding alcohol use.

The use, possession, or distribution of beverages containing alcohol on University property, including residence halls, is governed by Mississippi statute and University

regulation. The [Alcohol](#), and [Alcohol and Drug Abuse](#) Policies applies to all faculty, staff and students of the University, and their guests attending events and activities on University premises:

The term “*University premises*”, as used in this regulation, includes any facility, vessel, vehicle or real estate, whether owned, leased, rented or temporarily assigned, which is managed and operated under the authority of the University or an authorized agent of the University.

No individual under the legal drinking age (minimum of 21 years of age) may possess, serve, sell, consume, or distribute alcohol on University premises, unless specifically engaged in an approved and supervised academic program, which does not involve the actual ingestion of alcohol by an individual under the legal drinking age. No individual may serve or otherwise provide alcohol, for consumption, to individuals under the legal drinking age of 21 years.

Any individual to whom alcohol is sold or served, or who attempts to purchase or consume alcohol on University premises must satisfy the legal age requirement of 21 years, and demonstrate this by showing valid photo identification when asked to do so. Individuals shall not bring alcoholic beverages to any University sponsored event. Individuals shall not leave a University event or event area while carrying or holding any type of container of alcoholic beverage.

Individuals shall adhere to all applicable state and local laws related to the sale or consumption of alcohol.

## **Federal Drug Laws**

### Types of Federal Drug Crimes

Federal drug laws prohibit the possession, distribution, sale, trafficking, cultivation, and manufacturing of various controlled substances.

Prohibited drugs include marijuana, cocaine, methamphetamine, heroin, and a number of narcotic-based drugs such as Oxycodone and Vicodin, and more.

### Marijuana Possession and Distribution

Possession / any amount	Punishable by up to 1 year in prison and a fine of \$1,000 for a first conviction - Further convictions and greater amounts of marijuana result in stiffer penalties
Sale of less than 50 kilograms (smallest amount category)	Felony punishable by 5 years in prison and a \$250,000.00 fine

## Cocaine and Heroin Possession and Distribution

Possession of cocaine/heroin	Penalties are more severe than those of Marijuana
Sale or distribution of cocaine/heroin	Penalty may include a life sentence

Factors that are considered when an individual is being charged with a drug crime such as possession or distribution of heroin or cocaine, include the quantity of drug involved, the prior criminal history of the defendant, the use or possession of weapons by the defendant, and whether minors were involved.

## Drug Trafficking

Transporting controlled substances (Over state-line or country's border)	Considered federal drug trafficking, a crime for which the penalties are severe-The death penalty is a possible punishment for drug "kingpins" (The Continuing Criminal Enterprise Statute, commonly referred to as the CCE Statute or "The Kingpin Statute," is a United States federal law that targets large-scale drug traffickers who are responsible for long-term and elaborate drug conspiracies.)(Chapter 13 of Title 21 of the United States Code, 21 U.S.C. § 848)
---	---

## Penalties for Federal Drug Crimes

Under the Federal Sentencing Guidelines, the penalties for federal drug crimes are mandatory; the judge does not have any discretion to give lighter sentences. Additionally, the federal system provides only limited opportunities for probation following a conviction on a drug crime. There is also no parole in the federal justice system.

Anyone charged with a Federal and State drug charge should be aware that the United States Supreme Court has ruled that a defendant does not face double jeopardy if he or she is convicted of certain drug offenses and can be charged in both state and federal courts for the same act using all the prosecution powers of the two entities.

A comprehensive review of illicit drugs, including the history of the drug, its uses, short and long term effects, penalties for use, and pertinent legislation can be found under: <http://www.usdoj.gov/dea/concern/concern.htm>

A comprehensive review of federal penalties for drug trafficking can be found under: <http://www.usdoj.gov/dea/agency/penalties.htm> and <http://www.justice.gov/dea/druginfo/ftp3.shtml>.

**State:**

In addition to the information listed above, a complete listing of Mississippi substances, how they are placed on the schedule and additional drug information, can be found at Mississippi Code § 41-29-139.

## HEALTH RISKS

Alcohol and drugs are toxic to the human body. Substance abuse may result in a wide array of serious health and behavioral problems and has both long and short-term effects on the body and the mind. In addition to the problem of toxicity, contaminant poisonings often occur with illegal drug use. HIV infection with intravenous drug use is a prevalent hazard.

Acute health problems may include heart attack, stroke, and sudden death, which can occur for first-time cocaine users. Long lasting effects caused by drug and alcohol abuse can cause problems such as disruption of normal heart rhythm, high blood pressure, leaks of blood vessels in the brain, bleeding and destruction of brain cells, possible memory loss, infertility, impotency, immune system impairment, kidney failure, cirrhosis of the liver and pulmonary damage. Drug use during pregnancy may result in fetal damage and birth defects causing hyperactivity, neurological abnormalities, and developmental difficulties. Additional health risks can include:

### **ALCOHOL - Beer, wine, liquor**

Alcohol is a depressant that leads to the loss of control over judgment, resulting in a loss of inhibitions. It affects physical coordination, causing blurred vision, slurred speech and loss of balance. Alcohol is involved in a large proportion of fatal road accidents, assaults and incidents of domestic violence.

Excessive drinking over time is associated with the following health problems and conditions:

Brain	Alcohol interferes with the brain's communication pathways, and can affect the way the brain looks and works. These disruptions can change mood and behavior, and make it harder to think clearly and move with coordination.
Heart	Consuming a large amount over a long period of time or too much on a single occasion can damage the heart, causing problems including: <ul style="list-style-type: none"><li>• Cardiomyopathy – Stretching and drooping of heart muscle</li><li>• Arrhythmias – Irregular heart beat</li></ul>



- Stroke
- High Blood Pressure

Liver	<p>Heavy drinking takes a toll on the liver, and can lead to a variety of problems and liver inflammations including:</p> <ul style="list-style-type: none"> <li>• Steatosis, or fatty liver</li> <li>• Alcoholic hepatitis</li> <li>• Fibrosis</li> <li>• Cirrhosis</li> </ul>
Pancreas:	<p>Alcohol causes the pancreas to produce toxic substances that can eventually lead to pancreatitis, a dangerous inflammation and swelling of the blood vessels in the pancreas that prevents proper digestion.</p>
Cancer	<p>Drinking too much alcohol can increase your risk of developing certain cancers, including cancers of the:</p> <ul style="list-style-type: none"> <li>• Mouth</li> <li>• Esophagus</li> <li>• Throat</li> <li>• Liver</li> <li>• Breast</li> </ul>
Immune System	<p>Drinking too much can weaken your immune system, making your body a much easier target for disease. Chronic drinkers are more liable to contract diseases like pneumonia and tuberculosis than people who do not drink too much. Drinking a lot on a single occasion slows your body's ability to ward off infections – even up to 24 hours after getting drunk.</p>
Binge Drinking	<p>Most adverse health effects from underage drinking stem from acute intoxication resulting from binge drinking. Immediate health effects of binge drinking may include:</p> <p>Alcohol poisoning – A high level of alcohol consumption within a short span of time which results in the suppression of the central nervous system and causes loss of consciousness, low blood pressure and body temperature, coma, respiratory depression and death.</p> <p>Risky sexual behaviors and increased risk of sexual assault. These behaviors can result in unintended pregnancy or sexually transmitted diseases. Violence, including intimate partner violence and child maltreatment.</p>

[Source: U.S. Department of Health and Human Services]

## **DRUGS**

Substance Category & Name  
(Examples of Commercial & Street Names)

Possible Effects/Potential Health  
Consequences

### **Anabolic Steroids:**

#### ***Testosterone***

Depo Testosterone, Sustanon, Sten, Cypt

Virilization, edema, testicular atrophy, gyneco-mastia, acne, aggressive behavior/Physical and internal damage, addiction, possible suicide

#### **Other Anabolic Steroids**

Parobolan, Winstrol, Equipose, Anadrol, Dianabol, Primabolin-Depo, D-Ball

### **Cannabis:**

#### ***Marijuana***

Pot, Grass, Sinsemilla, Blunts, Mota, Yerba, Grifa

Euphoria, relaxed inhibitions, increased appetite, disorientation/Fatigue, paranoia, possible psychosis

#### ***Tetrahydro-cannabinol***

THC, Marinol

#### ***Hashish and Hashish Oil***

Hash, Hash oil

### **Depressants:**

#### ***gamma Hydroxybutyric Acid***

GHB, Liquid Ecstasy, Liquid X, Sodium Oxybate, Xyrem®

#### ***Benzodiazepines***

Valium, Xanax, Halcion, Ativan, Restoril, Rohypnol (Roofies, R-2), Klonopin

Slurred speech, disorientation, drunken behavior without odor of alcohol, impaired memory of events, interacts with alcohol/Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death

#### ***Other Depressants***

Ambien, Sonata, Meprobamate, Chloral Hydrate, Barbiturates, Methaqualone (Quaalude)

### **Hallucinogens:**

#### **MDMA and Analogs**

(Ecstasy, XTC, Adam), MDA (Love Drug), MDEA (Eve), MBDB

Heightened senses, teeth grinding and dehydration / Increased body temperature, Electrolyte imbalance, cardiac arrest

**LSD**

Acid, Microdot, Sunshine, Boomers

Illusions and hallucinations, altered perception of time and distance / Longer, more intense "trip" episodes

**Phencyclidine and Analogs**

Angel Dust, Hog, Loveboat, Ketamine (Special K), PCE, PCPy, TCP

Illusions and hallucinations, altered perception of time and distance / Unable to direct movement, feel pain, or remember

**Other Hallucinogens**

Psilocybe mushrooms, Mescaline, Peyote Cactus, Ayahuasca, DMT, Dextromethorphan (DXM)

**Inhalants:****Amyl and Butyl Nitrite**

Pearls, Poppers, Rush, Locker Room

Flushing, hypotension, headache / Methemo-globinemia

**Nitrous Oxide**

Laughing gas, balloons, Whippets

**Other Inhalants**

Adhesives, spray paint, hair spray, dry cleaning fluid, spot remover, lighter fluid

Impaired memory, slurred speech, drunken behavior, slow onset vitamin deficiency, organ damage / Vomiting, respiratory depression, loss of consciousness, possible death

**Narcotics:****Heroin**

Diamorphine, Horse, Smack, Black tar, *Chiva, Negra (black tar)*

Euphoria, drowsiness, respiratory depression, constricted pupils, nausea / Slow and shallow breathing, clammy skin, convulsions, coma, possible death

**Morphine**

MS-Contin, Roxanol, Oramorph SR, MSIR

**Hydrocodone**

Hydrocodone w/ Acetaminophen, Vicodin, Vicoprofen, Tussionex, Lortab

**Hydro-morphone**

Dilaudid

**Oxycodone**

Roxicet, Oxycodone w/ Acetaminophen, OxyContin, Endocet, Percocet, Percodan

**Codeine**

Acetaminophen, Guaifenesin or Promethazine w/Codeine, Fiorinal, Fioricet

or Tylenol w/Codeine

### **Other Narcotics**

Fentanyl, Demerol, Methadone, Darvon, Stadol, Talwin, Paregoric, Buprenex

### **Stimulants:**

#### **Cocaine**

Coke, Flake, Snow, Crack, *Coca, Blanca, Perico, Nieve*, Soda

#### **Amphetamine/Meth-amphetamine**

Crank, Ice, Cristal, Krystal Meth, Speed, Adderall, Dexedrine, Desoxyn

#### **Methylphenidate**

Ritalin (Illy's), Concerta, Focalin, Metadate

#### **Other Stimulants**

Adipex P, Ionamin, Prelu-2, Didrex, Provigil

Increased alertness, excitation, euphoria, increased pulse rate & blood pressure, insomnia, loss of appetite / Agitation, increased body temperature, hallucinations, convulsions, possible death

#### **Nicotine**

Cigarettes, cigars, smokeless tobacco, snuff, spit tobacco, chew

Effects attributable to tobacco exposure includes adverse pregnancy outcomes, chronic lung disease, cardiovascular disease, stroke, cancer, tolerance, addiction

*[Source: U.S. Department of Justice's Drug Enforcement Administration]*

Description of drugs and effects can be found in the [DEA Drug Fact Sheets](#) and [National Institute on Drug Abuse](#).

## **DRUG AND ALCOHOL PREVENTION PROGRAMS AND RESOURCES**

### **Employees:**

- Substance abuse needs are covered by the State of Mississippi Health Insurance Plan. Employees pay only their plan's deductible, co-insurance, or co-pay for all treatment services.
- Leaves of absence: Delta State University offers paid/unpaid leave covered under the Family and Medical Act and those not covered by the Act. Employees may work with DSU's Human Resource Department to request a leave to participate in treatment. The reason for the leave is confidential. Leave may be full, meaning the employee is entirely absent from work, or the employee may take intermittent

leave of absence. Leave is coordinated through and documented by the employee's treatment provider.

**Students:**

- The University provides information on drug and alcohol treatment and prevention through a variety of means including: seminars, courses, trainings, programming and the Campus Counseling Center. Contact the Campus Counseling Center or the Office of Student Development for additional information.

Campus Based Programs and Resources:

- Mental Health Counseling
  - One-on-one Counseling
  - Recovery Support Groups
- Expert small group therapy with emphasis on addiction
- Campus Counseling Center Referrals
- Campus Programming
- Crisis Counseling
- Online Training Program for Drug & Alcohol Abuse
- Death Experience/Crash Car revolving around Drug & Alcohol Abuse (annual events)
- Comfort Tent and Be Calm Activities (presented as alternatives/prevention opportunities)
- Health Fairs
- Referrals to Community-Based Substance Abuse and Treatment Services



## COUNSELING AND TREATMENT

### Community Based Local Meetings in Cleveland, MS

Yale Street Baptist Church	1215 Yale Street Cleveland, MS 38732	Fridays, 11:00 a.m.
First United Methodist Church	318 South Court Street Cleveland, MS 38732 (662) 843-3414	Thursdays, 8:00 p.m.
Alcoholics Anonymous <a href="http://www.aa.org">http://www.aa.org</a>	405 South First Avenue Cleveland, MS 38732	662-846-1132 662-846-7556
	400 North Sharpe Cleveland, MS 38732	.

### Mississippi Services

Oxford Treatment Center	1-877-239-7534	9320 Railroad Avenue Olive Branch, MS 38654 <a href="http://www.recovery.org/providers/oxford-treatment-center-1574711103/">http://www.recovery.org/providers/oxford-treatment-center-1574711103/</a>
	1-888-256-8742	1916 University Avenue Oxford, MS 38655 <a href="http://www.recovery.org/providers/oxford-treatment-center-1574710431/">http://www.recovery.org/providers/oxford-treatment-center-1574710431/</a>
	1-877-764-1316	297 CR 244 Etta, MS 38627 <a href="http://www.recovery.org/providers/oxford-treatment-center-1574670918/">http://www.recovery.org/providers/oxford-treatment-center-1574670918/</a>
Image Behavioral Health	601-273-3449	1855 Lakeland Drive, R-305 Jackson, MS 39216
Precise Neuroscience Specialist	601-759-2539	3531 Lakeland Drive, Suite 1058 Flowood, MS 39232
The Shepherd's Staff	601-509-4639	200 Park Circle Drive, ste 1 Flowood, MS 39232
Addiction Treatment at Crestwyn Behavioral Health	855-580-2795	9485 Crestwyn Hills Cove Memphis, TN 38125
Palmetto Addiction Recovery Center, Monroe	318-936-2847	2902 Cameron Street Monroe, LA 71201 Services Vicksburg, MS

### **National Services**

Alcohol and Drug Abuse	1-800-729-6686	National Cocaine Hotline:	1-800-COCAINE (262-2463)
American Council of Alcoholism	1-800-527-5344	Alcohol Abuse and Crisis Intervention	1-800-234-0246
Referral and Drug Information	1-800-662-4435	Alcohol and Drug Abuse Helpline and Treatment	1-800-234-0420
The Alcohol & Drug Addiction Resource Center	1-800-390-4056	Alcohol Hotline Support & Information	1-800-331-2900
National Drug Information Treatment and Referral Hotline	1-800-662-HELP (4357)		

**For more locations for Alcohol and Substance Abuse Services, please visit <http://nationalsubstanceabuseindex.org/mississippi/facilities.php>**

## **CRIME AWARENESS AND CAMPUS SAFETY**

Crime statistics are provided as part of Delta State University's commitment to safety and security on campus and complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. This information is found on our DSU Police Department web site at

<http://www.deltastate.edu/PDFFiles/Campus%20Police/DSU-Annual-Safety-and-Security-Report-2018-FINAL.pdf>

