

**Unit Missions**

 **Athletics Mission Statement**

**Mission statement**

The mission of Delta State University Department of Athletics is to advance the role of the University in its pursuit of excellence in providing the total educational experience for its students. The Athletics department will produce competitive and entertaining athletic teams but recruiting outstanding student-athletes, and maintaining quality coaches and staff. The Athletics department will prepare student-athletes to be productive members of society by molding their development socially, emotionally, intellectually, and physically. This commitment will breed success for the student-athlete, the athletics department, and the institution. Delta State Athletics is committed to this mission.

**Related Items**

There are no related items.

## User Outcomes

### ATH 01: UO Intellectual

**Start:** 7/1/2012

**End:** 6/30/2013

#### **User Outcome**

Uphold academic commitments to the team, department, and university.

#### **Data Collection (Evidence)**

Eligibility checklists; academic progress reports; graduation rates

#### **Results of Evaluation**

Student-athlete eligibility is accurately figured and is reported to the Gulf South Conference in a timely manner.

Student-athlete academic progress and class attendance is regularly monitored. Sports programs have study hall policies to aid in academic success.

Our 2006-07 cohort Academic Success Rate is 50%; Graduation Rate is 49%.

#### **Use of Results and Recommendations**

Continue use of GradesFirst academic monitoring.

Hire an Athletics Academic Advisor.

#### **Related Items**

There are no related items.

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### ATH 02: UO Physical

**Start:** 7/1/2012

**End:** 6/30/2013

#### **User Outcome**

Encourage healthy lifestyles in student-athletes.

#### **Data Collection (Evidence)**

Regular drug tests; athletic training year-end reports

#### **Results of Evaluation**

13 student-athletes tested positive in University-administered tests for street drugs.

0 student-athletes tested positive in NCAA-administered tests for performance-enhancing drugs.

Patient load for treatment in the Sports Medicine facility was 11,524.

Weight loss/gain and physical fitness for student-athletes was in-line with the norm.

#### **Use of Results and Recommendations**

Arranged presentation by Taylor Hooten Foundation representative regarding the dangers of performance-enhancing drug use.

Continue drug-testing program.

Hire a Strength/Conditioning Coach.

#### **Related Items**

There are no related items.

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### ATH 03: UO Emotional

**Start:** 7/1/2012

**End:** 6/30/2013

#### **User Outcome**

Lead a fulfilling student-athlete experience.

#### **Data Collection (Evidence)**

Changes of status

#### **Results of Evaluation**

94 of 359 student-athletes changed status to disassociate from their respective programs.

This is in-line with the norm.

#### **Use of Results and Recommendations**

Minimize changes of status for disassociation from teams.

Create and distribute an experience survey for current student-athletes.

Develop and implement an Exit Interview program to be proctored by the FAR.

**Related Items**

There are no related items.

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**ATH 04: UO Social**

**Start:** 7/1/2012

**End:** 6/30/2013

**User Outcome**

Develop the total person.

**Data Collection (Evidence)**

Life skills event attendance; CHAMPS Cup points production

**Results of Evaluation**

Arranged presentation by Taylor Hooten Foundation representative regarding the dangers of performance-enhancing drug use.

Worked in conjunction with Student Success Center to present Study Skills Workshop.

Volunteered 1942.5 hours in various service/engagement opportunities on campus and in the community.

Collected and/or donated 366 shoes, 847 non-perishable food items, and 137 toys to be contributed to campus/community members and/or organizations.

**Use of Results and Recommendations**

Continue offering Life Skills seminars related to personal development.

Continue CHAMPS Cup competition related to service and engagement efforts.

Create and distribute an interest survey related to sports offered.

Ensure Minority/Inclusion and Gender Equity efforts through the University's coordinator.

**Related Items**

There are no related items.

## Unit Goals

### ATH 2013\_01: Intellectual

**Start:** 7/1/2012  
**End:** 6/30/2013

#### **Unit Goal**

Attain annual Academic Success Rate of 60%.

#### **Evaluation Procedures**

Annually report and compare student-athlete graduation rates verified by the University Registrar.

#### **Actual Results of Evaluation**

The Academic Success Rate for the 2006-07 cohort was 59%.

#### **Use of Evaluation Results**

Supports for the need for more academic guidance and supervision by hiring an Athletics Academic Advisor.

#### **Related Items**

There are no related items.

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### ATH 2013\_02: Physical

**Start:** 7/1/2012  
**End:** 6/30/2013

#### **Unit Goal**

Reduce the number of positive street drug tests to fewer than five and eliminate positive performance-enhancing drug tests.

#### **Evaluation Procedures**

Annually report and compare student-athletes drug-testing results verified by the Head Athletic Trainer.

#### **Actual Results of Evaluation**

Fourteen student-athletes tested positive for street drugs (one was failure to report). One student-athlete tested positive for performance-enhancing drugs but filed an appeal which was granted.

#### **Use of Evaluation Results**

Supports for the need to continue drug-testing program and to hire a Strength/Conditioning Coach.

#### **Related Items**

There are no related items.

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### ATH 2013\_03: Emotional

**Start:** 7/1/2012  
**End:** 6/30/2013

#### **Unit Goal**

Complete disassociation changes of status for less than 20% of the student-athlete body.

#### **Evaluation Procedures**

Annually report and compare statistics related to changes of status verified by an officer of the Athletics Compliance unit.

#### **Actual Results of Evaluation**

Completed disassociation changes of status for 26% of the student-athlete body.

#### **Use of Evaluation Results**

Supports for the need for experience surveys and exit interviews.

#### **Related Items**

There are no related items.

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### ATH 2013\_04: Social

**Start:** 7/1/2012  
**End:** 6/30/2013

#### **Unit Goal**

Commit service and engagement efforts to 2000 or more volunteer hours and 1500 or more items collected/donated.

#### **Evaluation Procedures**

Annually report and compare number of hours volunteered and items collected/donated verified by an officer of the Athletics Compliance unit.

#### **Actual Results of Evaluation**

Student-athletes committed 1935.5 volunteer hours and collected/donated 1350 items for charitable purposes.

#### **Use of Evaluation Results**

Supports the need to continue offering Life Skills seminars and to create and distribute an annual interest survey.

#### **Related Items**

There are no related items.

## Section IV.a

### Brief Description

NCAA, GSC, and NSISC member sponsoring 13 sports.

### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

### Narrative

As a member of the National Collegiate Athletics Association, the Gulf South Conference, and New South Intercollegiate Swim Conference, Delta State University is compliant with the rules and regulations established by these organizations. The Athletics Department encourages sportsmanship and ethical conduct by all involved parties including student-athletes, coaches, and fans. Fair and equitable opportunities for and treatment of student-athletes regardless of gender, race, or sexual orientation are key commitments of all programs. Specifically, the activities of the department are to enhance the physical, emotional, and social welfare of student-athletes.

Delta State University supports the NCAA Division II Philosophy which is based on the belief "that a well-conducted intercollegiate athletics program, based on sound educational principles and practices, is a proper part of the educational mission of a university or college and that the educational welfare of the participating student-athlete is of primary concern." Additionally, the objectives of the Athletics Department are compatible with the overall mission of the University.

NCAA sponsored-sports:

- Baseball
- Men's Basketball
- Women's Basketball
- Women's Cross Country
- Football
- Men's Golf
- Men's Soccer
- Women's Soccer
- Softball
- Men's Swimming/Diving
- Women's Swimming/Diving
- Men's Tennis
- Women's Tennis

## Section IV.b

### Comparative data

Enrollment, CHP, majors, graduation rates, expenditures, trends, etc.

### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

### Narrative

## Section IV.c

### Diversity Compliance Initiatives and Progress

DSU Athletics is committed to fair and equitable opportunities for and treatment of all student-athletes.

#### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

#### Narrative

The University currently offers 13 varsity sports for men and women.

**Women's Sports: Basketball, Cross Country, Soccer, Softball, Swimming/Diving, Tennis**

**Men's Sports: Baseball, Basketball, Football, Golf, Soccer, Swimming/Diving, Tennis**

In order to monitor welfare and fairness, the Athletic Department administration has implemented the following practices:

- Surveying Delta State University students to ensure current athletic programs are meeting the interest and abilities of the student body
- Continuing to establish appropriate budgets for purchasing equipment and supplies, for team travel, and for recruiting
- Encouraging collaboration among coaches to schedule practice and competition times
- Continuing additions and improvements to locker rooms and to practice and competition facilities
- Making adequate athletic training services available to student-athletes
- Providing access to housing and dining options and services
- Granting equitable access to media guides, game posters and schedule cards, print advertising, web page promotion, sports information personnel, and coverage
- Offering access to departmental academic support programs and to class advising/registration services
- Identifying the Senior Woman Administrator as the advisor to be contacted by a student-athlete if he/she has an issue

#### Gender Equity Committee

Delta State University actively monitors gender equity through the development of the Gender Equity Committee. This committee is comprised of members of the Athletics Advisory Committee and Athletics Department administration. The membership is to minimally include the Senior Woman Administrator (chair), the Faculty Athletics Representative, the Head Athletic Trainer, the Sports Information Director, one head coach of a male sport, and all head coaches of female sports.

Current members include:

- Mrs. Dana George, Senior Woman Administrator (Chair)
- Dr. Cooper Johnson, Faculty Athletics Representative
- Mr. Gerald Jordan, Head Athletic Trainer
- Coach Jim Boone, Men's Basketball
- Coach David Midlick, Basketball
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- Coach Mike Kinnison, Baseball
- Coach Casey Charles, Softball
- Coach Sam Dunning, Men's Golf
- Coach Doug Pinkerton, Women's Cross Country

#### Assessment of Gender Equity

The Gender Equity Committee, with the direction of the Director of Athletics, will meet bi-annually to review and assess the department's compliance with Title IX of the Education Amendment of 1972. The committee will examine the three major athletics issues for compliance with gender equity as defined by the Office of Civil Rights Intercollegiate Athletics Policy Interpretation of 1979. The three categories are:

- I. Accommodations of Interests and Abilities (sports offerings)
- II. Athletic Financial Assistance (scholarships)
- III. Other Program Areas
  1. Equipment and supplies
  2. Scheduling of games and practice times
  3. Travel and per diem allowances
  4. Tutoring



5. Coaching
6. Locker rooms, practice, and competitive facilities
7. Medical and training facilities and services
8. Publicity
9. Support services
10. Recruitment of student-athletes

The Gender Equity Committee will also assess gender equity by applying the three part test that is used by the Office for Civil Rights when assessing whether an institution is providing nondiscriminatory participation opportunities for individuals of both sexes. Only one of the following parts has to be met for an institution to be in compliance with Title IX:

Whether intercollegiate level participation opportunities for male and female students are provided in numbers substantially proportionate to their respective undergraduate enrollments; OR

Where the numbers of one sex have been and are underrepresented among intercollegiate athletes, whether the institution can show a history and continuing practice of program expansion which is demonstrably responsive to the developing interests and abilities of the members of that sex; OR

Where the members of one sex are underrepresented among intercollegiate athletes and the institution can not show a history and continuing practice of program expansion, as described above, whether it can be demonstrated that the interest and abilities of the members of that sex have been fully and effectively accommodated by the present program.

#### Gender Equity Documentation

The Gender Equity Committee will submit an annual report to the Director of Athletics, President of the University, and the Athletics Advisory Committee that will determine what further action, if any, the University should take to ensure that the Athletics Department equally and effectively accommodates the athletics interest and abilities of all students.

#### Policy on Minority Equity

Delta State University does not discriminate against any student, employee, or applicant for employment on the basis of race, color, religion, sex, national origin, disability, age, or being a disabled veteran of the Vietnam Era. This policy extends to recruitment, employment, promotion, demotion, transfer, lay-off, termination, compensation, training, benefits, and all other terms and conditions of employment. Employment opportunities will not be distinguished on the basis of gender unless gender is a bona fide occupational qualification.

The Athletics Department is committed to the professional development of coaches and administrators with high regard to females and other minorities. In hiring practices, every effort is made to nationally advertise the position in a method that will attract well-qualified female and minority coaches and staff members.

Delta State University has a goal to provide all student-athletes, regardless of race or gender, equal opportunity for academic and athletic success and to strive to meet special needs within this population. Access by student-athletes to athletics facilities, such as the training room and weight room, and to program-enhancing resources such as the academic labs, is made available without regard to gender or race.

**Section IV.d**

**Economic Development Initiatives and Progress**

**Judgment**

- Meets Standards    Does Not Meet Standards    Not Applicable

**Narrative**

## Section IV.e

### Grants, Contracts, Partnerships, Other Accomplishments

#### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

#### Narrative

## Section IV.f

### Service Learning Data

List of projects, number of students involved, total service learning hours, number of classes, faculty involved, accomplishments.

### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

### Narrative

## Section IV.g

### Strategic Plan Data

Only use this section if you have strategic plan info to report that is not covered in other areas of your report

### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

### Narrative

## Section IV.h

### Committees Reporting To Unit

Each unit includes in the annual plan and report a list of the committees whose work impacts that unit or any other aspect of the university; along with the list will be a notation documenting the repository location of the committee files and records. Committee actions affecting the unit's goals may be noted in other applicable sections of the annual reports. Not required to be included in the unit's annual plan and report, but required to be maintained in the repository location, will be a committee file that includes, for each committee: Mission and by-laws, Membership, Process, Minutes.

### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

### Narrative

## Section V.a

### Faculty (Accomplishments)

Noteworthy activities and accomplishments

### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

### Narrative

## Section V.b

### Staff (Accomplishments)

DSU Athletics employs 30 administrators and/or coaches.

### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

### Narrative

Ronnie Mayers, Athletic Director  
Dana George, Assistant Athletic Director/Compliance and Internal Affairs  
Kim Pongetti, Administrative Assistant  
Jim Ervin, Game Day Operations  
Todd Cooley, Head Football Coach  
Joel Williams, Assistant Football Coach  
Charles Anthony, Assistant Football Coach  
Lanier Goethie, Assistant Football Coach  
Kevin Peters, Assistant Football Coach  
Thakkeus Bryant, Assistant Football Coach  
Kelvin Green, Assistant Football Coach  
Mike Kinnison, Head Baseball Coach  
Rodney Batts, Assistant Baseball Coach  
Stephen Waggener, Assistant Baseball Coach  
Casey Charles, Head Softball Coach  
David Martinez, Assistant Softball Coach  
Jim Boone, Head Men's Basketball Coach  
Chris Richardson, Assistant Men's Basketball Coach  
David Midlick, Head Women's Basketball Coach  
Blessing Chekwa, Assistant Women's Basketball Coach  
Paul Babba, Head Women's Soccer Coach  
Nick Glaser, Head Men's Soccer Coach  
Daniel Murray, Head Swimming/Diving Coach  
Sam Dunning, Head Golf Coach  
Asa Atkinson, Head Tennis Coach  
Doug Pinkerton, Head Women's Cross Country Coach  
Angela Dent, Head Cheer Coach  
Gerald Jordan, Assistant Athletic Director/Head Athletic Trainer  
Matt Jones, Assistant Athletic Director/External Affairs  
Cooper Johnson, Faculty Athletics Representative



## Section V.c

### Administrators (accomplishments)

#### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

#### Narrative

**Section V.d**

**Position(s) requested/replaced with justification**

**Judgment**

Meets Standards    Does Not Meet Standards    Not Applicable

**Narrative**

## Section V.e

### Recommended Change(s) of Status

#### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

#### Narrative

## Section VI.a

### Changes Made in the Past Year

#### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

#### Narrative

## Section VI .b

### Recommended Changes for the Coming Year

#### Judgment

Meets Standards    Does Not Meet Standards    Not Applicable

#### Narrative