INTERNERSHIP MANUAL

FOR STUDENTS, FACULTY
AND INTERNSHIP SITES

DELTA STATE UNIVERSITY
Cleveland, Mississippi

Division of Health, Physical Education and Recreation
Exercise Science Program
CONTACT INFORMATION:

John Alvarez, PhD  
Exercise Science Coordinator  
DSU Box B-2, Wyatt 108  
Cleveland, MS 38733  
662-846-4564 (office)  
662-402-1051 (cell)  
662-846-4571 (fax)  
jalvarez@deltastate.edu
DSU EX SCI
Internship Philosophy

The internship program is designed to provide a capstone experience for senior-level students. The purpose of this experience is to expand the student’s practical experience in an exercise science setting. The experience will allow the student to apply the knowledge, skills, and abilities they have developed in the classroom to a relative work setting or an advanced program of study. The goal of the internship program is to increase the amount of “hands-on” learning the student received and simultaneously assist the intern site in a productive manner.

Introduction

This Internship Manual is designed to assist students, faculty supervisors, staff, administrators, and agency supervisors in understanding the aims, objectives, principles, policies, procedures, and requirements for the PER 465: Internship in Exercise Science course. Therefore, it serves as a guide for the internship experience and a supplemental aid for the course syllabus.

The internship student is an emerging professional who, in the future, must guide the course of his/her own career. Consequently, a major portion of the responsibility for the success of the Internship experience rests with the student and the supervising agency.

The Internship is the opportunity for the student to apply professional knowledge and expertise in the field under the direction and supervision of a credentialed exercise science related supervisor. The student should receive varied internship experiences ranging from evaluation to documentation to rehabilitation. The variety and intensity of the experiences should allow the student to apply his/her knowledge and practical skills. The student should be challenged in such a manner that both strengths and weaknesses are evident. Such experiences can only be assured through careful planning by the student and the agency supervisor.

The PER 465: Internship in Exercise Science course offers 3-12 credit hours to final semester senior exercise science students.

Internship Guidelines

The following is a brief outline of the internship experience requirements.

1. The student will complete 10 weeks at approximately 40 hours per week of related work for a total of 3-12 semester hours credit. The experience is to be continuous and completed during the final semester of their degree program, following completion all Exercise Science Major required courses. The student is expected to follow the rules, regulations and policies of the agency/school.
2. The student will not assume any other employment or outside assignment unless approved by the Internship Coordinator.
3. Prior to enrollment of PER 465: Internship in Exercise Science the student must:
   a. Have completed all course work
   b. Have completed all mastery of clinical proficiencies (80% or greater on all five practical exams)
   c. Have proof of professional liability insurance on file with Exercise Science Coordinator
   d. Have proof of CPR/AED/FA certification cards on file with Exercise Science Coordinator
   e. Have visited your Internship Site and interviewed with your agency/school supervisor
   f. Have contents of the student internship folder as listed in Appendix B

4. The student must provide a resume, approved by the Exercise Science Coordinator, to the agency/school.

5. The agency/school will assign a staff member qualified by professional certification, education and experience to supervise the student. This supervisor will outline the student’s schedules and the student will complete monthly hour logs (Appendix C) while at the internship site.

6. The student will participate in planning the internship experience, submit the monthly specific reports to the Internship Coordinator, and have periodic conversations with the agency/school and University Supervisors.

7. During the internship experience, the student should gain insight into the following desirable activities:
   a. Assessment Procedures
   b. Equipment maintenance techniques, procedures and/or problems
   c. Budget preparation, presentation and administration
   d. Any political considerations of policy implementation or consideration
   e. Records and/or reports used by the agency

Coordination of Internship

The Internship Coordinator is responsible for making periodic visits to meet with the student and agency during this assignment. It is the student’s obligation to maintain contact with the Internship Coordinator should any problems or concerns arise. In order for students to receive the best possible experience, they should be on duty at all specified times. This may include evenings, weekends and/or holidays

Application and Resume

The student will file an Application for Internship Placement form with the Exercise Science Director (Appendix A). A resume for the student is also due at this time.

Selection of the Internship Agency/School

The prospective internship student must realize, from the beginning, the importance of the decision in selecting an agency/school for the professional internship experience. In most
instances, the professional career of the student will be measurably influenced by the agency/school selected for the internship experience.

Exercise Science Students at Delta State University will meet with the Internship Coordinator and begin planning the internship experience at least one semester prior to doing the internship. Selection of the internship site should be the combined effort of the student and the Internship Coordinator. The selection of the internship site should be matched with the student’s needs so that the individual student can best fulfill present and future career desires and goals. When the student makes a final decision in selecting an internship site, the agency/school may then be contacted by the Internship Coordinator before solidifying final acceptance.

In the beginning of the selection process of an internship site, the student should:

1. Visit with DSU HPER and Exercise Science faculty concerning potential agencies/schools.
2. Discuss potential locations with fellow professionals.
3. Consider all personal reasons that are very important in selecting a site (i.e., finances, geographical location and professional setting desired).
4. Choose their top 3 internship sites.

After the student has selected a potential internship site and determined a realistic site, it is necessary to initiate procedures to set up interviews with prospective agency personnel. This is most commonly done with a letter of inquiry; however, other procedures such as a personal visit or telephone conversation may be acceptable with approval from the Internship Coordinator.

Students may be allowed to commence the Internship only when the agency/school has a supervisor with the educational and experiential qualifications to supervise the student.

The following factors are considered in selecting an internship agency/school:

1. The agency/school should show evidence of a sound professional philosophy.
2. The agency/school should show evidence of adequate acceptance and support.
3. The agency/school and its staff should be willing to provide opportunity for active participation as well as observation of program procedures.
4. The agency/school should have adequate equipment and facilities that are available for internship student use.

Each student will be expected to engage in an interview with the agency/school; therefore, professional attire and behavior will be mandated. The student should be prepared for each interview with a clearly stated list of objectives for the internship experience. The student should prepare for the interview by becoming familiar with important aspects of the
agency/school.

All correspondence is to be typed/word processed with clean, correct and appropriately styled copies sent to agencies/schools. A clean copy of all correspondence is to be kept in the student’s folder. A summary record of all telephone calls or other communication, whether initiated by the student or by agency/school personnel, is to be kept in the student’s folder.

Mechanics of Placement

Throughout the process of agency/school selection, the student is responsible for keeping the Internship Coordinator advised of his/her progress. Once the student has made a tentative choice, the following tasks should be completed by the Internship Coordinator and/or student:

1. Arrange a confirmation appointment with the Internship Coordinator
2. Prior to the time of the confirmation appointment, gather information from agency/school supervisors:
   a. Signed agreement between University and agency (Appendix D)
   b. Collect copy of proof of liability insurance
   c. Collect copy of CPR/AED/FA cards (front and back)
3. The list of paperwork that must to be submitted to the Internship Coordinator is located in Appendix G.

Criteria for confirmation will be based on the student’s:

1. Readiness to confirm
2. Preparedness with agency/school literature
3. Ability to relate anticipated internship experiences to future goals

Once confirmation is achieved, the student will:

1. Send an acceptance letter to the cooperating agency/school supervisor
2. Send “thank you” letters to all other agencies/schools contacted
3. Submit completed Internship folder to the Internship Coordinator
4. Read the course syllabus of PER 465 (Appendix H)
5. Complete the internship experience/affiliation addendum (Appendix I) and place in your internship folder

Absences

Students are expected to report for duties as scheduled by the agency/school. Any absences from duty, including a single day or portion thereof, which did not receive prior approval in accordance with established agency/school procedures shall be considered as an absence without leave. Where the absence is determined excusable on conditions which negated prior
approval, the student will be allowed to continue the Internship and the condition of absence without leave shall be excused. The immediate agency/school supervisor shall be the official to whom students are responsible for reporting to, in the case of absences.

In case of sudden illness or other emergencies, the student shall immediately notify the agency/school office by telephone or messenger. Absences must be approved by the agency/school supervisor. A physician’s order may be required, if deemed necessary, before absences are approved. Students shall follow the institutions’ work schedule for all holidays and breaks.

**Dress, Appearance and Conduct**

Students are expected to conduct themselves as professionals and in accordance with the standards of the agency/school. Since the personal appearance of students conveys to the public a general impression of the University and the agency/school, appropriate attire should be conducive to the work environment.

**Housing and Transportation**

The student is expected to assume all expenses incidental to living in the area of the internship experience and to work out satisfactory housing and transportation arrangements in order to be able to carry out Internship assignments.

The student should visit the assigned area in advance to arrange for living facilities. Agency/school personnel may be able to assist the student in locating housing.

**Grades (Evaluation)**

Evaluation of the student internship experience will be made at the termination of the scheduled assignment on the basis of agency supervisor’s evaluations (mid-intern and end-intern) of student performance (Appendix J) and University written requirements. The Internship Coordinator will determine the final grade evaluation. It is essential that students meet appropriate deadlines when submitting all materials to the Internship Coordinator in order to avoid the academic penalties outlined in the course syllabus.

**Cooperation**

As part of a “team” providing services for the benefit of individuals and the public, each student must cooperate with fellow workers and all program/facility participants in order to set a high standard of work performance. **Unwillingness or failure to cooperate shall be cause for dismissal.**
APPLICATION FOR INTERNSHIP

Name: _____________________________________    DSU ID #: _______________________

Permanent Address: __________________________    Home Phone: _______________________
(Street)                                                                                      
____________________________________________________________________________________
(City, State, Zip)                                                                          

Local Address: __________________________    Local Phone: _________________________
(Street)                                                                                      
____________________________________________________________________________________
(City, State, Zip)                                                                          

Parent/Guardian: _____________________________     Relationship: ________________

Emergency Contact Name: _____________________      Contact #: _____________________

Can you provide your own transportation? ____________

Total number of credit hours at DSU: _____________    Transfer hours: ______________

Cumulative GPA: _______    Expiration Date of CPR: ________________

Location where you would like to do internship? ____________________________________________

Type of internship you would like to complete (college, clinic, etc): _______________________

Please attach a copy of your professional resume and references to this application.
Appendix B
INTERNSHIP PACKET CONTENTS

1. Internship Application
2. Resume w/ References
3. Waiver form
4. A list of strengths and weaknesses
5. Evaluations completed by Agency Supervisor
6. Record logs of all communication with agency/school and Internship Supervisors
7. Other assigned or pertinent information
8. Signed copy of the Internship experience/Affiliation Agreement Addendum
9. Copies of all certification cards, liability, auto and health insurance cards/policies and vaccinations and examinations

All agency/school correspondence will be typed/word processed, with only clean, correct and appropriately styled copies being sent to agencies.
Appendix C
DELTA STATE UNIVERSITY
INTERNSHIP STUDENT HOURS RECORD

STUDENT INFORMATION:
Name:______________________________
Local Address:_____________________
Local Phone Number:_________________
Email Address:______________________
Classification:_____________________

AT INFORMATION:
Name:______________________________
Work Address:_______________________
Work Phone Number:_________________
Email Address:______________________
BOC#:_____________ State License#:_______

This record should be used to document those internship hours **DIRECTLY SUPERVISED** by a Certified, Licensed Athletic Trainer. Internship Students must complete the Student Information section. Similarly, ATs must complete the AT Information section then sign and date prior to returning the form to the Internship Coordinator. Internship Students must turn in logs at the completion of each month. Students should accumulate hours based on a 40 hour work week. **USE BLACK INK ONLY.**

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Appendix D
INTERNSHIP CONTRACT

NAME: 

DATE: 

PROGRAM: Exercise Science

SUPERVISING ORGANIZATION:

ORGANIZATION INTERN SUPERVISOR:

DELTA STATE INTERN SUPERVISOR: John Alvarez

INTERNSHIP DESCRIPTION:

PERSONNEL POLICIES:

Days: Monday-Friday
Hours: 8-5 daily or amended schedule as specified by the intern supervisor. The internship routinely is for 10 weeks at 40 hours per week. The intern is expected to complete 400 hours during the semester.

ABSENCES: All absences from work must be approved, in advance, by the Organization Intern Supervisor and reported to Delta State University Intern Supervisor, John Alvarez, 662-846-4564, jalvarez@deltastate.edu

SICK LEAVE AND VACATION:

Sick leave is the same as the full time employees of the sponsoring organization.
Vacation is not a part of the internship. If the sponsoring organization chooses to grant vacation, it must be cleared through the Delta State University Intern Supervisor prior to the vacation period.

Failure, by the intern, to comply with absence, sick leave and vacation policies could result in an unsuccessful completion of the internship experience.

EVALUATION:

Completed twice by Intern Supervisor. Evaluation will be shared with intern.

EXIT INTERVIEW:

Conducted by Organization Intern Supervisor, D.S.U. Intern Supervisor and intern's immediate supervisor. (if different from organization supervisor).

_________________________
Organization Intern Supervisor:

_________________________
Delta State Intern Supervisor: John Alvarez
Delta State University
College of Education
Exercise Science Program
Internship Site Agreement

________________ (referred to as “Internship Site”) and the Exercise Science Program at Delta State University (referred to as “EXSCI”) mutually agree to the following:

The EXSCI must:

1. Provide instructional materials and evaluation materials or information about the Exercise Science Program as needed.
2. Maintain regular contact with the Internship Site Supervisor.
3. Periodically visit each clinical site while an exercise science student is present or at any other time to observe clinical experiences offered to the exercise science student.
4. Answer any questions regarding the EXSCI program and/or the internship experience.
5. Immediately take exercise science students out of any situation that compromises the student’s educational experience in any way.
6. Notify the internship site of the professional level of students assigned to the clinical site.
7. Take disciplinary action according to the guidelines set forth in the Delta State University and Division of HPER policies and procedures concerning student conduct as deemed necessary by the internship site supervisor and/or the DSU internship Director.
8. Notify the internship site administrator in writing if the EXSCI Program will no longer utilize the clinical site as an educational experience for the Exercise Science students.
9. Assures students participating in clinical learning experiences comply with requirements and administrative policies of the Internship Site, including the Health Insurance Portability and Accountability (HIPAA) Act of 1996 regarding privacy and confidentiality.
10. Assure students conduct themselves in conformity with existing policies, rules, and regulations of the Internship Site, and take appropriate action when necessary.

Responsibilities of Student(s) include:

1. Abide by existing policies, rules, and regulations of the University and Internship Site.
2. Assume responsibility for personal illness or injury
3. Provide transportation
4. Assume professional appearance and conduct during the internship experience.

The Internship Site must:

1. Actively participate in the education of the exercise science student(s) placed at the internship site.
2. Maintain a safe environment with high quality standards within the profession in which the students can learn good attitudes and methods from observation and internship experiences.
3. Provide direct supervision of exercise science students.
4. Maintain regular contact with the faculty and staff of Delta State University’s EXSCI Program, especially the Exercise Science Coordinator and/or Internship Supervisor.
5. Accurately evaluate Delta State University’s exercise science students fairly and without bias.
6. Return all evaluation materials in a prompt and courteous manner.
7. Allow Delta State University’s exercise science students to actively participate or observe, under their direct supervision and guidance, in the assessment, evaluation, exercise program development, and exercise program implementation of clients and patients that they encounter.

8. Notify the DSU internship supervisor of any problems that may arise with any exercise science student during the course of their clinical experience.

9. Allow the EXSCI Coordinator and/or Internship Supervisor an opportunity to visit the internship site while the exercise science student is present or at any other time to observe internship experiences offered to the exercise science student.

10. Obey all the rules and regulations set forth by the Exercise Science Program at Delta State University.

11. Sign the Delta State University College of Education Internship Site Agreement.

12. Give one month’s written notice to the EXSCI Coordinator if they wish to no longer participate as an internship site for the EXSCI program.

Both Agencies Must:

1. Comply with applicable federal law, including the provision of the Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967 and the Americans with Disabilities Act of 1990. Each party here to will not discriminate on the basis of race, sex, religion, color, national or ethnic origin, age, disability, or military service in its administration of its policies, including admissions policies, employment, programs or activities.

This internship site may be utilized over the course of each academic semester by a predetermined number of students. The maximum number of EXSCI students assigned to _______________ Medical Center must be agreed upon by the EXSCI Coordinator and am Internship Site Coordinator at _______________ Medical Center. This agreement will be in force from signature date until notification of termination.

This is a binding agreement between _______________ Medical Center and the EXSCI Program at Delta State University. Please sign and date in the appropriate space below.

______________________________________  ____________________
Agent of                             Date

John Alvarez
Delta State University  
EXSCI Coordinator

______________________________________  ____________________
                              Date

Tim Colbert
Delta State University  
HPER, Dept. Chair
Appendix H
PER 465 INTERNSHIP IN EXERCISE SCIENCE

INSTRUCTOR:

John Alvarez, PhD  
Office location: F.E. Wyatt Center for HPER, Room 110  
Office phone: (662) 846-4564  
Office hours: As Posted  
Email address: jalvarez@deltastate.edu

GENERAL DESCRIPTION: (3-12 semester hours)

Acquaints the entry-level exercise science student with the opportunity to gain practical experiences within a clinical and/or traditional setting. The student will apply knowledge skills and abilities acquired during academic preparation at their chosen professional setting under the direct supervision of a qualified allied healthcare professional.

SUPPLEMENTAL MATERIALS: DSU Exercise Science Internship Manual

Any student found to be cheating or committing plagiarism will be referred to the Department Chair for further action. He/she will also be given an “F” on that particular item and will not be allowed to make up the work. All of a student's work must be their own, there will be no collaboration allowed on any assignments unless specific instructions are given by the instructor.

LEARNING OBJECTIVES AND REQUIREMENTS:

1. Upon completion of the course each student will possess an appreciation for the knowledge, skills and abilities inherent to the demands of the athletic training environment.
2. Within the first week of the semester the student must review the policies and procedures of the internship site with the internship supervisors.
3. The student must obtain a minimum of 40 hours per week of work experience for the duration of the semester (approx. 10 weeks.) These hours are to be documented on an hour log and due weekly and at the end of each month.
4. The student will communicate and manage all course materials via Blackboard; therefore, should be aware of deadline sensitive assignments.
5. The student is to be evaluated by the internship supervisor at midterm and again at the end of the experience. These evaluations are to be shared with the student and then forwarded to the Internship Coordinator.
6. The student must complete a site assessment that is due by final exam week. It must be typed and double-spaced.
7. The student must have access to the Internet and to his/her Delta State University email account during the semester. Check the account regularly.

**GRADING CRITERIA:**

**Grading Scale:**

1. Complete Hour Logs (20%) A 90% +
2. Midterm Supervisor Evaluation (20%) B 80%-89%
3. Final Supervisor Evaluation (20%) C 70%-79%
4. Weekly Blackboard Assignments (20%) D 60%-69% (unsatisfactory for majors)
5. Internship Site Evaluation (20%)

**GRADING SCALE:**

The grade for the term will be based in part upon the experiences at the internship site. However, any student removed from their internship experience for reasons associated with lack of professionalism or unsatisfactory performance will receive an F in the course.

**ADDITIONAL POLICIES SPECIFIC TO INTERNSHIP EXPERIENCE:**

**Evaluation:** The student will receive a letter grade, which will ultimately be determined by the course instructor. The grade will be based on the completion of the above grading criteria. Missed or late assignments will result in the final grade being lowered one letter grade for each missed assignment.

**Attendance:** Students will be expected to work at least 40 hours per week. He/she will be required to abide by the attendance and general employment policies demanded by their respective internship site. If a student requests a day off, due to illness or personal reasons, the course instructor and the Internship Coordinator must also be notified by the student. Students shall follow the institutions’ work schedule for all holidays and breaks.

**Dress, Appearance and Conduct:** Students are expected to conduct themselves as professionals and in accordance with the standards of the agency/school. Since the personal appearance of students conveys to the public a general impression of the University and the agency/school, appropriate attire should be conducive to the work environment.

**Journal:** Students will submit via blackboard a weekly journal describing their experience. The journal entry must be typed and dated.

**Site Evaluation:** The student must complete a site assessment that is due by final exam week. It must be typed and double-spaced.
Required Materials:

1. Proof of Professional Liability Insurance
2. Proof of Physical Examination
3. Proof of updated Immunization Record
4. Proof of current CPR/AED/FA card
5. Proof of Auto Insurance
6. Required core curriculum course work completed with 2.5 GPA

If a student has a disability that qualifies under the Americans with Disabilities Act and requires accommodations, he/she should contact the Counseling and Testing Center for information on appropriate policies and procedures. Academic Support Lab; Union 311; DSU Box 3303

UNIVERSITY ATTENDANCE POLICY:

Students are expected to attend all class meetings. Only students with authorized absences will be allowed to make-up work missed. Students will be entitled to make up work according to the following regulations: in cases of personal illness and illness within the student’s immediate family (medical excuse required); in cases of death in the immediate family; personal emergencies (handled on an individual basis at the discretion of the instructor); and absences authorized by the Vice-President for Academic Affairs. Excuses must be presented to the instructor the class meeting immediately following the excused absence (within 24 hours) to be accepted.

A course grade of F is automatically given when total absences, authorized or unauthorized, exceed 25 percent of scheduled classes and activities. Absences begin accumulating at the first class meeting listed in the University schedule. Please refer to the University policy on class attendance and absences in the DSU Bulletin.

All electronic communication between instructor of course and student will occur via okramail.
Vision: The Delta State University College of Education promotes a vibrant educational community committed to preparing capable and confident teacher candidates who can positively affect learning outcomes of students in the P-12 school setting. Appropriately illustrated by the Delta triangle, the model reflects teacher candidate development through the triad of preparation, performance and professionalism, supported by the larger Delta educational community (faculty, educational partners, and alumni).

Guiding Principles:

1. **Education is a lifelong endeavor**, requiring an ever-expanding content knowledge base, a repertoire of skills, and a broad experience base. (GP1)
2. **Education is interactive and reflective**, a process that is accomplished through assessment and reflection of a collaborative nature. (GP2)
3. **Education is culturally contextualized**, requiring both an understanding and appreciation of the diversity of all individuals within the learning community. (GP3)
4. **Education is dynamic**, with change being driven by assessment data and the needs of all segments of the educational community. (GP4)
5. **Education is enhanced by technology**, infused throughout programs and services. (GP5)

Any violation of the above rules and regulations could result in the student being removed from the class and receiving an “F”. This syllabus is subject to change at any time. If a change is made the instructor will present the information in writing to each student.
Appendix I
INTERNSHIP EXPERIENCE/AFILIATION ADDENDUM
(To be Completed Once Student is On-Site)

In consideration of being allowed using the facilities of the _____________________ in accordance with the affiliated site agreement between Delta State University and ___________________________. I agree to abide by the rules and regulations as stipulated by the facility and institution. I am aware of all the rules as applicable to my internship experience concerning, but not limited to, liability insurance, auto insurance, vaccination/inoculations, proof of physical examination, and current CPR/AED/FA certification. I also agree and understand that neither __________________________ nor Delta State University are required to provide me with any monetary compensation, medical benefits/coverage, liability insurance and/or lodging during the period of my internship experience.

In consideration of being allowed to sue the facilities of the ___________________________ or any affiliates, I hereby agree to assume full responsibility for my own safety, and indemnify, save and hold harmless and defend the ___________________________ and Delta State University and all its employees and agents, acting officially or otherwise, from any liability, claims demands, actions, debts, and attorney fees arising out of, or in any manner predicted on, loss or damage to the property of, injuries to, or death on any persons whatsoever, which may occur resulting from my presence, acts, or omissions within the limits of the ___________________________ and its facilities in connection with the aforesaid program, and do hereby waive forever any demands or claims therefore.

__________________________
Internship Student Signature

__________________________
Name (please print)

__________________________
Date

__________________________
Witness Signature

__________________________
Name (please print)

__________________________
Date
**INTERNSHIP EVALUATION FORM**

1. __________________________
2. From _____ to_______ 10 weeks  Name of  
   Student  
   Period of Internship  

<table>
<thead>
<tr>
<th>Sponsoring Organization</th>
<th>Address of Organization</th>
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3. During the period of this internship, the above named student observed and/or worked in the following areas of our organization:

| __________________________ | __________________________ |
| __________________________ | __________________________ |

4. Describe briefly the greatest strength of this student as observed by you and/or your staff:

| ___________________________________ |
| ___________________________________ |
| ___________________________________ |

5. Describe briefly the greatest weakness of this student as observed by you and/or your staff:

| ___________________________________ |
| ___________________________________ |
| ___________________________________ |

6. Please indicate your feeling toward having this student as an intern:

   - Particularly desire to have him/her ______
   - Pleased to have him/her ______
   - Satisfied to have him/her ______
   - Would have preferred not to have had him/her ______

7. In comparison with other employees you have of similar age and experience, how would you rate this intern?

   - One of the few outstanding ______
   - Dependable and Typically effective ______
   - Acceptable ______
   - Unsatisfactory ______

8. Please indicate your assessment of the career motivation of this student:

   - Highly motivated ______
   - Well motivated ______
   - Average motivated ______
9. Please evaluate the student's performance on the following factors: (A score of 9 represents the highest rating and 1 is the lowest rating)

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<th>Factor</th>
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10. If a position were available in your organization, would you be willing to hire this intern? (This question is not intended to receive any sort of commitment from. It is designed to assist us in evaluating the qualifications of this intern). YES______ NO ______

11. Would you be willing to consider another intern from this university? YES ____ NO ____

12. Comments: In this section a general appraisal of the intern should be developed which will integrate and round out the evaluations made elsewhere on this form.

Name ____________________________
Intern Supervisor

Signature _________________________
Position

Organization ______________________

Date ______________________________
1. ____________________________
2. From ________ to______ 10 weeks

Name of Student

Period of Internship

Sponsoring Organization

Address of Organization

3. During the period of this internship, the above named student observed and/or worked in the following areas of our organization:

________________________________________________________________________

________________________________________________________________________

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4. Describe briefly the greatest strength of this student as observed by you and/or your staff:

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6. Please indicate your feeling toward having this student as an intern:

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Pleased to have him/her

Satisfied to have him/her

Would have preferred not to have had him/her

7. In comparison with other employees you have of similar age and experience, how would you rate this intern?

One of the few outstanding

Dependable and typically effective

Acceptable

Unsatisfactory

8. Please indicate your assessment of the career motivation of this student:

Highly motivated

Well motivated

Average motivated

Marginally motivated

Not motivated
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Name _______________________
Intern Supervisor

Signature _____________________
Organization

Date ________________________
Liability Insurance Options

Option 1: For All Specializations

You can purchase Professional Liability online from Healthcare Providers Service Organization for a cost of approximately $30.00

Option 2: For All Specializations (particularly good for students who are already members of AAPHERD)

Step 1: Join AAHPERD online at www.aahperd.org for a cost of $45.00

Step 2: Purchase Liability Insurance online from Forrest T. Jones and Company or 1-800-265-9366 for a cost of $12.00 Please note that although the application says "Student Teachers" it is valid for all specializations.

Option 3: ONLY for Exercise Physiology & Fitness/Wellness Specializations

Step 1: Join ACSM online for a cost of $10.00

Step 2: Contact Seabury & Smith at 1-800-503-9230 to purchase professional liability insurance through your ACSM membership for a cost of approximately $40.00