The state of Mississippi has a common survey for satisfaction of employers and completers. This was sent to all completers for the first time in 2016 statewide. The response rate was low for the first administration. In 2017, the state sent the survey to completers with one year of experience and to those with three years of experience, along with their employers. The response rate was better for the second year. The survey will again be sent out this year in 2018 for first and third year completers and their employers.

Completer Survey for Initial Programs 2016

N = 9

The Learner and Learning	Strongly	Strongly
	Disagree/Disagree	Agree/Agree
My Educator Preparation Program prepared me to:		
use knowledge of student backgrounds, interests, experiences,	2 (22%)	7 (78%)
and prior knowledge (e.g., multicultural perspectives, pretests,		
interest inventories, surveys, and KWLs) to make instruction		
relevant and meaningful to diverse learners and positively impact		
K-12 student learning.		
analyze multiple sources of growth data (e.g., pre/post	2 (22%)	7 (78%)
assessments, surveys, inventories, remediation and enrichment		
activities) to provide differentiated learning experiences to		
accommodate developmental and individual needs of diverse		
learners and positively impact K-12 student learning.		
monitor and adjust the classroom environment to enhance social	2 (22%)	7 (78%)
relationships, individual motivation, and student learning		
outcomes.		
use a variety of strategies to effectively manage student behavior	2 (22%)	7 (78%)
to create and maintain a classroom climate of fairness, safety,		
respect, and support for all students.		
Content		
My Educator Preparation Program prepared me to:		
demonstrate in-depth knowledge of content for the subject(s)	2 (22%)	7 (78%)
taught.		
integrate core content knowledge from other subject areas in	2 (22%)	7 (78%)
lessons.		
use higher-order questioning to engage students in analytical,	2 (22%)	7 (78%)
creative, and critical thinking, providing opportunities for		
students to apply these skills in problem solving and critical		
thinking activities.		
Instructional Practices		
My Educator Preparation Program prepared me to:		
select developmentally appropriate, performance-based	2 (22%)	7 (78%)
objectives that connect core content knowledge for lessons based		
on State and National Standards.		
plan lessons based on rigorous standards and best practices in the	2 (22%)	7 (78%)
use of innovative and interesting methodologies, a variety of		
relevant teaching materials and current technology.		
use a variety of appropriate teaching strategies (e.g., cooperative	2 (22%)	7 (78%)

learning, discovery learning, demonstration, discussion, inquiry,		
interactive learning, simulation, etc.) to enhance student learning		
outcomes.		
use available technology to design, implement, and assess	3 (33%)	6 (67%)
	3 (33%)	0 (07%)
learning experiences to engage students, improve learning, and		
enrich professional practice.	2 (220/)	7 (790/)
elicit student input during lessons and allow sufficient wait time	2 (22%)	7 (78%)
for students to expand and support their responses, making		
adjustments to lessons according to student input, cues, and		
individual/group responses.		
incorporate a variety of <u>informal and formal</u> assessments (ex. –	2 (22%)	7 (78%)
pre/post assessments, quizzes, unit tests, checklists, rating scales,		
rubrics, remediation and enrichment activities) to differentiate		
learning experiences that accommodate individual differences in		
developmental and/or educational needs.		
prepare appropriate assessments (e.g., pre/post assessments,	2 (22%)	7 (78%)
quizzes, unit tests, rubrics, and/or checklists) based on core		
content knowledge to effectively evaluate learner progress.		
provide an inclusion classroom setting that addresses the full	2 (22%)	7 (78%)
spectrum of student needs (severe learning disabilities to gifted).		
Professional Responsibility		
My Educator Preparation Program prepared me to:		
establish opportunities for communication with parents and/or	2 (22%)	7 (78%)
guardians, professional colleagues, and community members		
(newsletters, positive notes, extracurricular activities,		
professional development opportunities, conferences, etc.) to		
enhance resources, learning, and the learning environment.		
demonstrate a spirit of inquiry and appreciation for research that	2 (22%)	7 (78%)
promotes continuous improvement in my abilities to increase		
student learning outcomes.		
recognize the importance of the Mississippi Educator Code of	2 (22%)	7 (78%)
Ethical Conduct, professional dispositions, and my influence as	, ,	
an adult role model for students.		
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Completer Survey for Initial Programs 2017 N = 43

The Learner and Learning	Strongly	Strongly
	Disagree/Disagree	Agree/Agree
My Educator Preparation Program prepared me to:		
use knowledge of student backgrounds, interests, experiences,	1 (2%)	42 (98%)
and prior knowledge (e.g., multicultural perspectives, pretests,		
interest inventories, surveys, and KWLs) to make instruction		
relevant and meaningful to diverse learners and positively impact		
K-12 student learning.		
analyze multiple sources of growth data (e.g., pre/post	8 (18%)	35 (82%)
assessments, surveys, inventories, remediation and enrichment		

astivities) to marride differentiated learning arraying as to		
activities) to provide differentiated learning experiences to		
accommodate developmental and individual needs of diverse		
learners and positively impact K-12 student learning.	4 (9%)	39 (91%)
monitor and adjust the classroom environment to enhance social	4 (9%)	39 (91%)
relationships, individual motivation, and student learning		
outcomes.	C (1.40/.)	27 (9(0/)
use a variety of strategies to effectively manage student behavior	6 (14%)	37 (86%)
to create and maintain a classroom climate of fairness, safety,		
respect, and support for all students.		
Content	2 (40/)	41 (0.60/)
My Educator Preparation Program prepared me to:	2 (4%)	41 (96%)
demonstrate in-depth knowledge of content for the subject(s)	2 (4%)	41 (96%)
taught.		
integrate core content knowledge from other subject areas in	0 (0%)	43 (100%)
lessons.		
use higher-order questioning to engage students in analytical,	1 (2%)	42 (98%)
creative, and critical thinking, providing opportunities for		
students to apply these skills in problem solving and critical		
thinking activities.		
Instructional Practices		
My Educator Preparation Program prepared me to:		
select developmentally appropriate, performance-based	1 (2%)	42 (98%)
objectives that connect core content knowledge for lessons based		
on State and National Standards.		
plan lessons based on rigorous standards and best practices in the	3 (7%)	40 (93%)
use of innovative and interesting methodologies, a variety of		
relevant teaching materials and current technology.		
use a variety of appropriate teaching strategies (e.g., cooperative	1 (2%)	42 (98%)
learning, discovery learning, demonstration, discussion, inquiry,		
interactive learning, simulation, etc.) to enhance student learning		
outcomes.		
use available technology to design, implement, and assess	2 (4%)	41 (96%)
learning experiences to engage students, improve learning, and		
enrich professional practice.		
elicit student input during lessons and allow sufficient wait time	2 (4%)	41 (96%)
for students to expand and support their responses, making		
adjustments to lessons according to student input, cues, and		
individual/group responses.		
incorporate a variety of informal and formal assessments (ex. –	1 (2%)	42 (98%)
pre/post assessments, quizzes, unit tests, checklists, rating scales,		
rubrics, remediation and enrichment activities) to differentiate		
learning experiences that accommodate individual differences in		
developmental and/or educational needs.		
prepare appropriate assessments (e.g., pre/post assessments,	2 (4%)	41 (96%)
quizzes, unit tests, rubrics, and/or checklists) based on core	, ,	` ′
content knowledge to effectively evaluate learner progress.		

provide an inclusion classroom setting that addresses the full	7 (16%)	36 (84%)
spectrum of student needs (severe learning disabilities to gifted).		
Professional Responsibility		
My Educator Preparation Program prepared me to:		
establish opportunities for communication with parents and/or	6 (14%)	37 (86%)
guardians, professional colleagues, and community members		
(newsletters, positive notes, extracurricular activities,		
professional development opportunities, conferences, etc.) to		
enhance resources, learning, and the learning environment.		
demonstrate a spirit of inquiry and appreciation for research that	4 (9%)	39 (91%)
promotes continuous improvement in my abilities to increase		
student learning outcomes.		
recognize the importance of the Mississippi Educator Code of	3 (7%)	40 (93%)
Ethical Conduct, professional dispositions, and my influence as		
an adult role model for students.		