

DELTA STATE UNIVERSITY
PRESIDENT'S CABINET
Minutes

Meeting date: March 2, 2015

Members in attendance: President William LaForge, Dr. Wayne Blansett, Mr. Keith Fulcher, Dr. David Hebert, Mr. Ronnie Mayers, Dr. Charles McAdams, Mr. Steve McClellan, Ms. Marilyn Read, Dr. Michelle Roberts, Mr. Jeff Slagell, Mr. Mikel Sykes, Dr. Myrtis Tabb, and Ms. Leigh Emerson.

Absent: Dr. Debbie Heslep

Guests: Ms. Christy Riddle, Executive Director of the Student Success Center
Ms. Jeanna Wilkes, Student Success Advisor
Dr. Ethan Schmidt, Assistant Professor of History and Director of the First Year Seminar
Ms. Thomasa Jackson, Workforce Investment Act Coordinator
Dr. Beverly Moon, Dean of Graduate and Continuing Studies

Call to Order: A regular meeting of the President's Cabinet was held in the President's Conference Room on March 2, 2015. The meeting convened at 1:30 p.m. with President LaForge presiding.

GENERAL OVERVIEW

- President LaForge held a moment of silence in remembrance of Dr. Henry Outlaw, Chair Emeritus of the Department of Physical Sciences and Professor Emeritus of Chemistry, who passed away on February 21.
- President LaForge announced we will have a recap at our next Cabinet meeting of the Emergency Preparedness Plan that was utilized for the recent weather situation.
- President LaForge announced Dr. Jim Borsig, new IHL Commissioner, is now the primary contact at IHL, even though current Commissioner Hank Bounds doesn't officially leave office until April 15. Dr. Borsig will be a great friend for Delta State because he understands the needs of the regional universities.
- President LaForge announced the four new IHL Board members who will each serve a nine year term beginning on May 9, 2015. They are: Thomas Duff, Glenn McCullough, Dr. Alfred McNair, and Chip Morgan.
- President LaForge announced Dr. LouAnn Woodward has been named the Vice Chancellor of the University of Mississippi Medical Center, and she will begin her new role this summer.
- President LaForge announced Mikel Sykes and Dr. Rebecca Hochradel were recognized at the HEADWAE luncheon in Jackson, and Dr. Noah Lelek received the Diversity Educator Award at the IHL Board Meeting.
- President LaForge said he spoke at Mississippi Delta Community College's Phi Theta Kappa Induction Ceremony recently. They had about sixty inductees and, of those, at least 15 plan on attending Delta State.

- President LaForge announced he had the pleasure of introducing Mr. David Abney as part of his induction into the Greenwood Hall of Fame. Mr. Abney also agreed to be our Commencement Speaker at the May 2015 ceremony, and will be awarded an Honorary Degree.
- President LaForge announced he spoke at the Alumni Association Board Meeting recently, and he gave an update on DSU activities.
- President LaForge announced he attended the Junior Auxiliary's Charity Ball along with several other DSU faculty and Staff.
- President LaForge congratulated Mr. Mayers and the Statesmen Swimming and Diving team for winning the New South Intercollegiate Swim Conference Championship. He also congratulated Coach Dan'l Murray for being named Coach of the Year. Students Fabrice Wendel and Matteo Fraschi shared the NSISC Men's Swimmer of the Year honors.
- President LaForge congratulated the Lady Statesmen and Statesmen on their basketball victories over rival Mississippi College. It was a great win and a great atmosphere in Sillers Coliseum.
- President LaForge announced they wrapped up the accreditation visit for Family and Consumer Sciences via a phone conference, due to the weather, and he met with accreditors for the School of Nursing via a phone conference. Both visits went well, and they had positive things to say about our programs. The Doctor of Nurse Practitioner program met every standard and every sub-standard. We also received a positive response from our Aviation accreditation visit.
- President LaForge announced he gave a welcome to East Side High School students last week, and had a lunch meeting with Judson Thigpen and Michael Aguzzi from the Cleveland-Bolivar County Chamber of Commerce.
- President LaForge announced he attended the Great Gatsby event at the BPAC last week and the Thacker Mountain Radio show over the weekend. The Thacker Mountain Radio show will re-broadcast on March 21.
- President LaForge announced that this week he will welcome the Mississippi Association of Staff Council Officers (MASCO) to our campus, speak to the Greenwood Lions Club Youth Leadership Group, and meet with Dr. Lance Line and other community/campus people to discuss a possible concert/festival event in Cleveland. Other events include the Colloquia Lecture Series with Justice Leslie King on Wednesday and an alumni event in Hattiesburg on Thursday.
- President LaForge will hold his monthly First Friday Faculty meetings this Friday.
- President LaForge shared with Cabinet Members the details surrounding the Band Perry event which is scheduled for April 9 on Delta State's football field. The event will be a fundraiser for GRAMMY Museum Mississippi, and 500 tickets are available for Delta State students at a reduced rate of \$10.

APPROVAL OF THE MINUTES

On motion by Dr. Blansett, seconded by Ms. Read, all Cabinet Members present and participating voted unanimously to approve the Minutes of the Cabinet meeting held on February 16, 2015.

CABINET TOPIC

Student Retention InitiativesMs. Christy Riddle, Ms. Jeanna Wilkes, and Dr. Ethan Schmidt

The Student Retention initiative has been a focus for the last year and a half. Ms. Riddle gave an overview of what has taken place. In the Fall of 2012, they had one Division and by the Fall of 2014 they had five Divisions. A committee, comprised of 25 members, worked on the retention plan. Ms. Wilkes presented the retention and graduation rates for first-time, full time freshman and transfer students, including information for those who left and why they left. She also discussed the S.O.S. Early Alert system for at-risk students, the Top Hat program, and undeclared advising. Ms. Wilkes

discussed the pass rate for developmental courses and uses of the academic support lab. Finally, Dr. Schmidt discussed the enhanced GST course structure and its successes. (See attached PowerPoint presentation for details).

** The suggestion was made to combine the various academic support labs and tutors from across campus (math, writing, etc.) with the Student Success Center. Dr. McAdams will discuss this idea with the Deans, and will report their suggestions back to Cabinet.*

** The suggestion was made for the talking points, regarding the success/services of the Student Success Center, be incorporated into the Summer Orientation session, and also shared with the Admissions Recruiters for use when talking with prospective students and parents.*

** Discuss at a later Cabinet meeting the Okra Scholars and International Student Programs.*

BUSINESS

Workforce Investment Act FundingMr. McClellan and Ms. Jackson

Mr. McClellan presented information on how we have gone from having 10 academic programs and 10 students enrolled in the WIA program to 38 academic programs and 128 students. Students received an average of \$1,388 for the spring semester. There is more opportunity, and the goal is to receive \$1 million in funding. Students are eligible their last three semesters, must have a 2.0 GPA, and be working towards their first bachelor's degree. This is a Department of Labor program, issued through Mississippi's Planning and Development districts. The goal is to have these students graduate and employed within six months of graduating.

Community College Tuition Recruitment Plan.....Dr. Moon

Dr. Moon stated that Wendy Stevens, who is a Graduate Admissions Recruiter, has been working the last couple of months and has made a lot of progress in a short time. She shared with Cabinet members the schedule of the planned visits to College Fairs. Ms. Stevens sent an email blast to students and college counselors. There are 74 students who are in the application stage, and 23 have enrolled.

Assets For Independence Program UpdateDr. Moon

Dr. Moon distributed a list of students who have begun to save money for the program as well as students who are waiting for budget approval in order to start saving money. The students need at least six months to save \$500. Once they have saved the \$500, then they are awarded \$4,000. Dr. Moon said she needs \$28,000 in the budget so she can let the 14 students, who are on the wait list, proceed.

** The Executive Committee will discuss this on Friday.*

Purge Date.....Mr. McClellan

Mr. McClellan met with this committee, and they discussed having two purge dates. He will take this recommendation to the Dean's Council, and will bring a final recommendation to Cabinet. He hopes to launch the communication plan by April 1.

Sustainability Committee..... Mr. McClellan

Mr. McClellan requested to move this item to next week’s Cabinet meeting.

Legislative Update Dr. Roberts

Dr. Roberts announced that March 18 is the new date for the Student Luncheon with Legislators (Brown Bag). The current appropriations bill does not include additional funding for the IHL system. Legislators distributed the \$166 million in additional revenue to four areas: K-12, bridges/infrastructure, tax cut, and the Medical Center’s residency program. The \$36 million for faculty/staff raises has not been funded yet. Delta State will not receive any bond money this year because we received our funding in the first two years (\$2 million in 2013 and \$14.5 million in 2014). The University Presidents wrote a joint letter to the newspapers to explain our budget needs.

Discussion

- Dr. Tabb distributed the mailer for the Winning the Race conference that is being sent to the contact list. It contains the schedule and a registration form. She also displayed the website where people can register for the conference. We have raised more than \$55,000 for the conference.
- Mr. Fulcher shared with Cabinet Members the amount raised from the Fashion Rules – Music Rocks event. The show generated a profit of \$10,000, and \$100,000 was raised for scholarships.
- Ms. Read announced that Staff Council’s Staff Development Day will be held on May 14.

INFORMATIONAL/CALENDAR ITEMS:

- Colloquia Series – Justice Leslie King, March 4, Reception at 5:00 pm in the President’s Conference Room, Lecture at 6:00 pm in Jobe Auditorium
- Student Lunch with Legislators (Brown Bag), Wednesday, March 18th, 11:30 am-1:00 pm, State Capitol
- Go Green Weekend, March 27-28, Campus
- Race Conference, March 30-31
- Retirement and Service Award Program, April 24, 2:00 pm. Union 2nd Floor Lobby

NEXT MEETING:

- Next Cabinet Meeting – Monday, March 9, 2015 at 1:30 p.m.
- Next Cabinet Meeting Topic – Cabinet Planning Guide: (1) Enrollment and Student Success, (2) Student Financial Support, (3) Student Housing, (4) Student Involvement and Experiences

Adjournment: The meeting adjourned at 4:40 pm.

Date applied	Participant	Sex	Race	County	Status	Level / major	Grad date	Non-trad	Balance
28-Jul-14	1	F	AA	Sunflower	Hold	UG BBA	Dec-14	Y	
31-Jul-14	2	F	C	Bolivar	Opened 2-Oct-14	G, MPAC	Dec-15	Y	\$200.00
1-Aug-14	3	F	C	Rankin	Hold	UG, Elem. Education	May-15	Y	
8-Aug-14	4	F	AA	Bolivar	Opened 5-Aug-14	UG/G, Nursing		N	\$500.06
8-Aug-14	5	F	AA	Oktibbeha Bolivar	Opened 16-Oct-14	G, M.Ed. Counseling	Dec-16	Y	\$200.00
11-Aug-14	6	F	AA	Bolivar	2/23 Hold	UG, Nursing		N	\$50
11-Aug-14	7	F	AA	Hinds / Bolivar	2/23 Hold	UG, Nursing	Dec-15	N	\$500
14-Aug-14	8	F	AA	Bolivar	Hold	UG, BBA	Dec-14	N	
20-Aug-14	9	F	AA	Washington	Hold	UG, Interdis. Studies		Y	
21-Aug-14	10	M	C	Desoto / Bolivar	Hold	UG, Flight Operations		Y	
15-Sep-14	11	M	C	Bolivar	Hold	UG, Pre-engin., Math	May-18	N	
18-Sep-14	12	F	AA	Coahoma	Opened 30-Sep-14	UG, Social Science	May-16	Y	\$110.00
24-Sep-14	13	F	AA	Sunflower	Hold	UG, Social Work	May-16	N	
4-Nov-14	14	F	AA	Quitman	Opened 16-Dec-14	UG, Pre-nursing	May-17	N	\$25.00

#2, 5 were approved for payment by Gary Bouse for academic high-achievers funding.

#4 Smith funds; plus #6, 7 Smith funds (just received word on these 2 last week; accounts are being processed); 2 additional Nursing students are being identified now.

#12, 14 Kyle counties; 2 additional Kyle counties' participants are being identified/enrolled.

To meet the match requirements and the deadline, we must have a commitment immediately of \$28,000 additional (for 14 additional participants) so we can enroll students in the savings program.

College	Total Inquiries	Spring 2015 Enrolled	Spring Admitted Not Enrolled	Spring Incomplete	UG Admissions	Wants to Attend in Summer	Wants to Attend in Fall	Majors
Coahoma Community College	6	4					1	iMBA-3 MBA - 1 MED-COU - 1 Post Masters - 1
Copiah - Lincoln CC	9	5				1		iMBA - 1 MSN - 1 EDS-COU - 1 DNP - 1 EDD - 4 Non Degree - 1
East Central Community College	2			1				iMBA - 1 EDD - 1
East Mississippi Community College	5	1	1			1		MBA - 1 MSJC - 1 Post Masters - 1 EDD - 2
Hinds Community College	5	4			1			MCA - 1 MSJC - 1 EDS-EAS - 2 BBA - 1
Holmes Community College	6	3			1			iMBA - 1 BA - Psy - 1 EDD - 4
Itawamba Community College	2						1	EDS- EAS - 1 EDD - 1
Jones County Junior College	13	3	1	6		1		iMBA - 2 MSJC - 1 EDD - 4 Non Degree - 6

Meridian Community College	0								
Mississippi Delta Community College	1								
Mississippi Gulf Coast Community College	2					1	1	iMBA - 1 MS-CD - 1	
Northeast Community College	5			2			1	iMBA - 1 EDD - 3	
Northwest Community College	11	2				1	2	BBA - 1 Post Master 1 EDS - EAS - 1 EDD - 8	
Pearl River Community College	5		1	1			1	1	MAS-GIT - 1 EDS-EAS - 1 EDD - 2
Southwest Community College	2	1					1		EDD - 2

Total

74

23

3

10

3

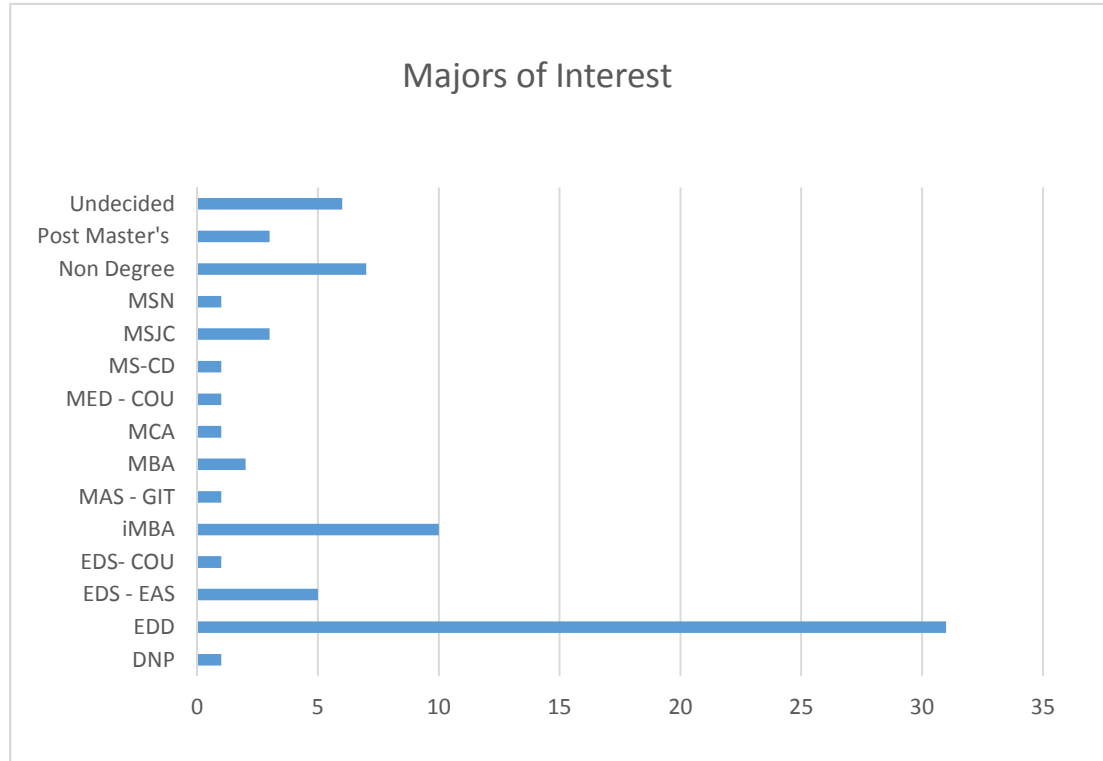
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Majors Total

DNP	1
EDD	31
EDS - EAS	5
EDS- COU	1
iMBA	10
MAS - GIT	1
MBA	2
MCA	1
MED - COU	1
MS-CD	1
MSJC	3
MSN	1
Non Degree	7
Post Master's	3
Undecided	6
Total	74

Majors of Interest





Delta State University

Student Success Center

Fall 2014 Outcomes/Spring 2015 Next Steps

March 2, 2015

Overview



- **Launched in Fall 2012 – 1 Division**
- **As of Fall 2014 – 5 Divisions**
 - Academic Advising Services
 - Academic Support Services
 - First Year Seminar
 - International Student Services
 - Okra Scholars Program
- **Student Success Task Force – Spring 2014-Present**
 - Campus-Wide Representation
 - 25 Members

DSU Retention



Retention and Graduation Rates of First-Time, Full-Time Freshmen

Retention and Graduation Rates by Academic Year	2010 - 2011		2011 - 2012		2012 - 2013		2013 - 2014		2014 - 2015	
	#	%	#	%	#	%	#	%	#	%
1st Year Fall - Cohort	385	100%	325	100%	381	100%	381	100%	411	100%
1st Year Spring - Returned	326	85%	271	83%	334	88%	335	88%	364	89%
2nd Year Fall - Returned	237	62%	219	67%	252	66%	256	67%		
2nd Year Spring-Returned	212	55%	183	56%	226	59%	231	61%		
3rd Year Fall - Returned	181	47%	162	50%	192	50%				
3rd Year Spring - Returned	174	45%	157	48%	188	49%				
Degrees thru 3 years	2	1%	4	1%						
4th Year Fall - Returned	157	41%	147	45%						
4th Year Spring - Returned	148	38%	129	40%						
Degrees thru 4 years	54	14%								
5th Year Fall - Returned	90	23%								
5th Year Spring - Returned	72	19%								

DSU Retention



Retention and Graduation Rates of First-Time, Full-Time Transfers

Retention and Graduation Rates by Academic Year	2010 - 2011		2011 - 2012		2012 - 2013		2013 - 2014		2014 - 2015	
	#	%	#	%	#	%	#	%	#	%
1st Year Fall – Cohort	403	100%	472	100%	392	100%	440	100%	464	100%
1st Year Spring - Returned	325	81%	395	84%	319	81%	370	84%	394	85%
2nd Year Fall - Returned	247	61%	298	63%	246	63%	289	66%		
2nd Year Spring - Returned	213	53%	251	53%	217	55%	259	59%		
Degrees thru 2 years	56	14%	68	14%	54	14%				
3rd Year Fall - Returned	137	34%	164	35%	149	38%				
3rd Year Spring - Returned	92	23%	117	25%	115	29%				
Degrees thru 3 years	135	33%	161	34%						
4th Year Fall - Returned	50	12%	52	11%						
4th Year Spring - Returned	29	7%	31	7%						
Degrees thru 4 years	158	39%								
5th Year Fall - Returned	19	5%								
5th Year Spring - Returned	17	4%								

Non-Returning FT/FT FR and TR



Total Phone Contacts

# of Responses	FR	TR	Total
Response	28	20	48
No Response	8	34	42

Why Did Not Return This Spring?

Reason	FR	TR	Total
Account Holds	2	1	3
Army	1	0	1
DSU atmosphere	0	1	1
Exchange Complete	0	4	4
Family	6	2	8
Financial	3	0	3
Grades	5	2	7
Personal	2	2	4
Transfer	9	5	14
Work	0	0	0

What Are You Doing Now?

Response	FR	TR	Total
Another school	9	7	16
Army	1	0	1
Home	0	1	1
Home Univ-Exchange	0	5	5
Sitting out	0	2	2
Working	4	2	6
N/A	1	0	1

Consider Returning in Fall 2015?

Response	FR	TR	Total
Yes	7	6	13
No	6	2	8
Maybe	2	0	2
Unable-Exchange	0	5	5

Academic Advising Services



- **Academic Advising Resource Guide**

- www.deltastate.edu/advising
- Provides a one-stop, academic advising online resource for faculty and students that includes tips, suggestions, frequently asked questions and links to advising resources to improve the advisor/advisee relationship

- **Move-In Day**

- A one-day event that assists students moving into campus dormitories

- **S.O.S Early Alert**

- Launched on August 14, 2014 | www.deltastate.edu/sos
- S.O.S. at-risk indicators from FA2014 reports
 - Low scores on assignments, tests, etc.
 - Low attendance to lectures/classes
 - Need of counseling for personal issues
 - Lack of effective study skills
 - Need for financial assistance

S.O.S. (Stay Okra Strong)



Fall 2014 Total Submissions

Month	#	%
August	4	3.4%
September	46	39.0%
October	52	44.1%
November	15	12.7%
December	1	0.8%
Total	118	100%

Fall 2014 Academic Standing

Academic Standing	#	%
Good Standing	48	40.7%
Probation	14	11.9%
Acad. Suspension/Readmit	8	6.8%
No Standing*	48	40.7%
Total S.O.S. - Fall 2014	118	100%

* First-time students at DSU have no standing assigned unless have previous college credit indicating an academic status.

Fall 2014 S.O.S. Retention Rates

S.O.S. Results	#	%
Successful S.O.S.**	86	72.9%
-Completed FA14, Registered SP15	56	47.5%
-Completed FA14, Not Registered SP15 -Holds	10	8.5%
-Completed FA14, Eligible/Not Registered SP15	20	16.9%
Unsuccessful S.O.S.***	32	27.1%
-Completed FA14, Registered SP15	5	4.2%
-Completed FA14, Not Registered SP15 -Holds	8	6.8%
-Completed FA14, Eligible/Not Registered SP15	19	16.1%
Total S.O.S. - Fall 2014	118	100%

** Successful = Student Success team successfully assisted student and helped student overcome the challenge.

*** Unsuccessful = student has not responded to multiple contacts.

Total S.O.S. Registered Spring 2015	61	51.7%
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FA14 S.O.S. (Stay Okra Strong)



Fall 2014 Academic Status						
	GR	SR	JR	SO	FR	Totals
Good Standing	2	14	7	9	16	48
No Academic Standing	3	2	11	7	25	48
Probation	0	4	2	1	7	14
Academic Susp/Readmit	0	0	0	4	4	8
Totals	5	20	20	21	52	118

Ethnicity	#	%
African American	59	50.0%
Caucasian	54	45.8%
Other	5	4.2%
Total	118	100%

Gender	#	%
Female	73	61.9%
Male	45	38.1%
Total	118	100%

Age	#	%
< 18	0	0.0%
18 - 19	40	33.9%
20 - 29	64	54.2%
30 - 39	6	5.1%
40 - 49	4	3.4%
≥ 50	4	3.4%
Total	118	100%

Total Submissions by Major	#	%
Accounting / Finance / CIS	5	4.2%
Art / Digital Media Arts	2	1.7%
Biology / Chemistry	9	7.6%
Elementary Education	13	11.0%
English	2	1.7%
Entertainment Industry Studies	6	5.1%
Environmental Science	2	1.7%
FCS - all concentrations	4	3.4%
Flight Operations	2	1.7%
Graphic Design	1	0.8%
HPER - all concentrations	10	8.5%
Interdisciplinary Studies	1	0.8%
Management / Marketing	2	1.7%
Mathematics	3	2.5%
Music / Music Education	1	0.8%
Nursing (includes pre-nursing)	16	13.6%
Political Science	3	2.5%
Psychology	9	7.6%
Social Justice & Criminology	3	2.5%
Social Science	2	1.7%
Social Work	8	6.8%
Undeclared	8	6.8%
Undeclared - Business	1	0.8%
Master of Science – Comm. Dev.	4	3.4%
Master of Science – Social Justice	1	0.8%
Total	118	100%

Academic Advising Services



- **Top Hat Program**

- Utilize students' cell phones to check attendance, take polls and give quizzes to provide low stakes assessments
- Faculty/Staff Feedback:
 - Effective for classroom management, ease in attendance tracking, more appropriate for smaller, more focused groups, opposed to campus-wide implementation
- Student Feedback:
 - 52.6% - Positive report of implementation and ease of use
 - 36.5% - Recommend to others
 - 37.9% - Suggest the use to new professors
- Recommendation:
 - Do not launch campus-wide
 - More effective for smaller, targeted groups
 - Nursing Students and Okra Scholars

Academic Advising Services



- **Undeclared Advising**

Undeclared Stats				
	<i>FA 2014</i>		<i>SP 2015</i>	
New	46	23%	9	8%
Returning from previous semester	30	15%	65	58%
Declared Undeclared Major	20	10%	5	4%
Academic Probation (enrolled)	4	2%	8	7%
Academic Suspension (not-enrolled)	3	1%	5	4%
Faculty/Staff or Senior Citizen	9	4%	0	0%
Declared a New Major during semester	59	29%	6	5%
Transferred/Withdrew/ Did not register	31	15%	15	13%
<i>Total</i>	<i>202</i>	<i>100%</i>	<i>113</i>	<i>100%</i>

Undeclared Classifications				
	<i>FA 2014</i>		<i>SP 2015</i>	
Freshman	137	68%	82	73%
Sophomore	42	21%	25	22%
Junior	8	4%	6	5%
Senior	15	7%	0	0%
<i>Total</i>	<i>202</i>	<i>100%</i>	<i>113</i>	<i>100%</i>

Academic Advising Services



Next Steps:

- Improve and update the Academic Advising Resource Guide
- Provide advising workshops/training for faculty academic advisors
- Continue advising undeclared students
- Train Orientation 2015 student leaders on effective advising
- Partner w/ First Year Seminar and OIT to connect students and advisors earlier in semester (Fall 2015)
- Continue to maintain and evaluate S.O.S. Early Alert
- Partner with Registrar's Office to hold CAPP/Argos sessions w/ academic colleges
- Promote pre-registration through information booths and advertisement
- Send registration e-mails to non-registered students

Academic Support Services



Primary Areas:

- CED 098-099 Classes
 - Required if enrolled in 2 or more 099 classes
- Academic Support Lab
- Study Skill Workshops

Pass Rate on Developmental Courses

Enrolled	FA2013			FA 2014		
	Enrolled	Passed	Pass Rate	Enrolled	Passed	Pass Rate
At Least 1 Developmental Class	154			127		
Developmental English (ENG 099)	81	78	96.3%	57	51	89.5%
Developmental Reading (CRD 099)	39	38	97.4%	34	30	88.2%
Developmental Math (MAT 099)	91	55	60.4%	80	55	68.8%
Academic Support (CED 099)	70	68	97.1%	48	40	83.3%

Academic Support Services



Academic Support Lab:

- 2013-2014 Hours: Monday-Thursday, 8am-8pm
- 2014-2015 Hours: Now open on Fridays, 8am-5pm
- Partnering with Athletics to provide study hall for:
 - Football, Women Basketball, Men & Women Swimming/Diving, Men & Women Soccer

Fall 2014 Academic Support Lab Visits

	Lab Visits
Fall 2014	4,004
Fall 2013	5,006
2011-2012 Academic Year	1,433

	Hours/Week	# Players	Visits
General Students			1,234
Football	1-1.5	65	1,165
Swimming/Diving	6	20	488
Men's Soccer	4	16	641
Women's Soccer	2-4	10	209
Women's Basketball	6	9	267
Total		120	4,004

Academic Support Services



Next Steps:

- Present Metacognition-related workshops to students
- Schedule monthly meetings with 099 instructors to coordinate and plan for needs of developmental students (Summer 2015)
- Plan for Summer Developmental Program (June-July 2015)
- Applied for TRIO grant through U.S. Department of Education
- Host three study skills workshops
 - *Math Study Skills*, Dr. Liza Cope
 - *Finances for College Students*, Dr. Leslie Green-Pimentel
 - *How to 'Read' a Book Without 'Reading' a Book!*, Dr. Ethan Schmidt

First Year Seminar



- **Enhanced GST Structure (April-July 2014)**
- **Key Elements:**
 - Holistic Approach (Both Academic and Social)
 - Graded A-F
 - Team or Solo Taught by Faculty and Staff
 - Student Peer Mentors
 - Plenary Sessions
 - Passport Program
 - Core Syllabus to Maintain Instructor Freedom

First Year Seminar



FYS Enrollment and Fall-to-Spring Retention

Course	Term	FYS Enrolled					Completed Fall 2014		Completed Fall 2014 & Retained Spring 2015	
		Total	# FR	% FR	# TR	% TR	#	%	#	%
FYS	Fall 2014	415	310	74.7%	105	25.3%	400	96.4%	365	91.3%
GST	Fall 2013	278	258	92.8%	20	7.2%	271	97.5%	240	88.6%
GST	Fall 2012	305	--	--	--	--	296	97.0%	269	90.9%
GST	Fall 2011	349	--	--	--	--	329	94.3%	295	89.7%
GST	Fall 2010	336	--	--	--	--	323	96.1%	286	88.5%

FYS Student Satisfaction Ratings:

- 93% - Recommend course to future DSU students
- 90% - FYS 100 played role in successful completion of first semester
- 85% - FYS 100 helped create productive relationship with Academic Advisor

First Year Seminar



FYS Fall-to-Spring Retention Rate

	Spring 2015 First-Time Freshmen Retained	Spring 2015 Transfer Retained
Fall 2014-Enrolled FYS	89%	89%
Fall 2014-No FYS	80%	82%

GPA Breakdown by FYS Grade

Grades for FYS	Mean GPA	%
A	2.98	57%
B	2.42	20%
C	2.02	8%
D	1.8	4%
F	1.4	7%

FYS President's and Dean's List

Course	Term	Total Enrolled	President's or Dean's List		President's List		Dean's List	
			#	%	#	%	#	%
FYS	Fall 2014	415	72	17.4%	34	8.2%	38	9.2%
GST	Fall 2013	278	37	13.3%	15	5.4%	22	7.9%

First Year Seminar



Next Steps:

- Teach two FYS sections in Spring 2015
- Recruit Fall 2015 instructors
 - 24 sections instead of 21 to limit classes to 15-20 students
- Integrate FYS and Orientation to greater degree
- Restructure budget from individual sections to overall programming budget
- Refine training of FYS instructors
- Enhance Canvas shell
- Pilot *Haven* and *Transit* online programs

International Student Services



International Student Statistics

	Spring 2013	Fall 2013	Spring 2014	Fall 2014	Spring 2015	% Change since Spring 2013
Total # of International Students	64	82	86	95	87	26%
Undergraduate	53	65	66	79	71	25%
First-Time Freshmen	7	6	4	12	2	
First-Time Transfer	7	10	4	7	5	
Returning Undergraduate	36	43	49	49	56	
Exchange Student	3	6	4	10	8	
Graduate	11	17	20	17	16	31%
First-Time Graduate	7	8	7	4	2	
Returning Graduate	4	8	13	12	14	
Exchange Student	0	1	0	1		
# of Countries	24	31	35	40	35	31%
Male	40	47	49	54	47	15%
Female	24	35	37	41	40	40%
Athlete	47	57	53	56	56	16%
Non-Athlete	17	25	33	39	31	45%

International Student Services



Fall-to-Spring International Student Retention

Term	Enrolled #	Completed Semester		Graduated #	Exchange Program #	Eligible to Return Following Semester #	Did Not Return Following Semester #	Returned Following Semester	
		#	%					#	%
Spring 2015	87	--	--	--	6	--	--	--	--
Fall 2014	95	94	98.9%	8	11	75	3	72	96.0%
Spring 2014	86	86	100%	13	4	69	3	66	95.7%
Fall 2013	82	80	97.6%	7	7	66	2	64	97.0%
Spring 2013	64	62	96.9%	11	5	46	4	42	91.3%

Pending International Applications Admit Term	Undergraduate		Graduate	
	Academic	Athletic	Academic	Athletic
Summer 2015	10		6	
Fall 2015	50	10	12	
Spring 2016	1			
Fall 2016			2	
Total Pending Applications	61	10	20	0

* An additional 145 initial inquiries made regarding attending DSU. Applications not submitted yet.

International Student Services



Provost Award for Academic Excellence



International Student Services



New International Admissions' Website

DELTA STATE UNIVERSITY

Academics Cost & Financial Aid Campus Life Visiting Campus International Applying Contact Us Delta State

Home Away from Home

107
international students hosted

56
international student athletes

40
countries represented

27
languages spoken

For international admissions information please contact:
Elise Mallette
Coordinator of International Student Services
Division of Student Success Center
emallette@deltastate.edu
1-662-846-4574

Admissions Deadlines:
Summer 2015: April 1, 2015
Fall 2015: July 31, 2015
Spring 2016: November 25, 2015

Welcome!
Delta State University welcomes international students to the Mississippi Delta. Whether you are pursuing an undergraduate or graduate degree, we have the right academic program for you. Our goal in International Student Services, a Division of the Student Success Center, is to be a home away from home for our international student body.

Our international advisors help you receive one-on-one assistance, guidance and advice from the very beginning of the application and enrollment process, throughout your time at Delta State, and post-graduation. Delta State University is a public institution with multiple degree programs. Undergraduate programs provide educational opportunities in the Arts and Sciences, Business, Education/Human Sciences, and Nursing. Graduate and Continuing Studies programs include options at the masters, educational specialist, and doctoral levels that provide advanced training in a broad range of disciplines.

As you connect with Delta State's International Student Services, you will find out why so many students choose to make Delta State University their home away from home.

International Student Services



Next Steps:

- Host *International Student Month* (March 2015)
- Work closely with International Faculty Association to launch Host Family Program
- Develop international recruitment plan
- Expand international partnerships:
 - The University of North Alabama and DSU Commercial Aviation (Spring 2015)
 - Shangqiu Normal University, China (Spring 2015)
 - The John Paul II Catholic University of Lublin, Poland (Fall 2015)
 - University of National and World Economy, Sophia, Bulgaria (Fall 2015)
 - Perm State University, Russia and DMI (Summer 2015)

Okra Scholars



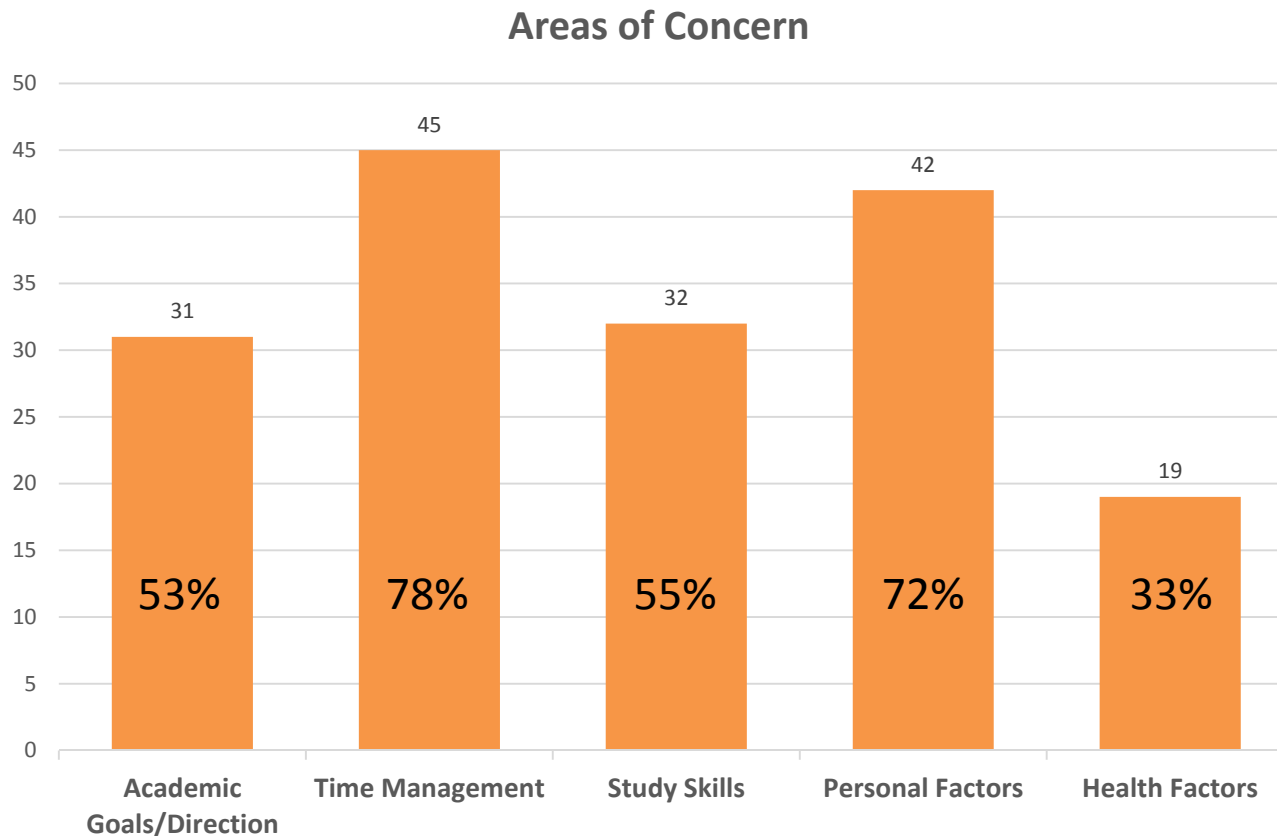
First In The World Program

- Four-year funding supported by a major grant from the U.S. Department of Education's Fund for the Improvement of Post-Secondary Education
- 500+ applicants with 24 total awards
- **DSU – Only institution in State of Mississippi to receive grant!**
- Special thanks to Ellucian for contribution to writing proposal
- Goal: Increase graduation rates through
 - Academic Success
 - Career Preparedness
 - Cultural Awareness
- Office located on 2nd Floor of Student Union
- Target Population: First-time freshmen who meet the following:
 - 17-21 on ACT, first-generation, Pell-eligible or resident of Mississippi Delta
 - Priority given to 17-21 ACT scores

Okra Scholars



Self-Assessment of Factors Hindering Academic Success:



Okra Scholars



- Spring 2015



- **Faculty Mentors:**

- Lynn Byrd, Lacey Fitts, Severine Groh, Becky Hochradel, Jon Westfall

Okra Scholars



- **Next Steps:**

- Matched Faculty mentors with students
- Signed "Commitment to Completion"
- Meet weekly (FYS 110) on Wednesdays at 1pm
 - Topics: Personal Culture, Metacognition, Keys to Success, Finding Balance, Dealing w/ Change
- Begin recruitment for Fall 2015 Faculty Mentors
- Host press conference, Wednesday, April 29



Delta State University

Student Success Center

Fall 2014 Outcomes/Spring 2015 Next Steps

Questions?