Delta State University Faculty Senate - Special Meeting Tuesday, February 3, 2011 3:30 p.m., Union 306

Members present:

Eckward McKnight Karen Bell
Robyn Moore Patricia Roberts
Nina Baghai-Riding Brett Oleis
Duane Shuttlesworth Lisa Moon

Don Allan Mitchell Subramanian Swaminathan

Tricia Walker

Stephen Patton

Catherine Hayes

Ellen S. Green

Leigh-Anne Gant

David Hebert

Douglas Mark

Anjanette P. Powers

Lawrence Magee

Lynn Varner

- I. Call for a special meeting of the Delta State University Faculty Senate to discuss and vote on Resolution #4. Which deals with the required addition of the Meritorious Achievement Document (MAD) and associated rankings to the tenure and promotion process. Five Senators signed the position.
- II. We have 20 minutes today to come to an agreement or we will have to wait until the next meeting of Faculty Senate. I'm pointing this out for those Senators or Proxies on the Dean Search Committee which meets at 4:00pm.
 - Eckward McKnight

III. Call to amend resolution 4B. Passed

Original 4 SECTION 1: The Academic Council remove the requirement that the MADs be included in any promotion or tenure portfolio. - Hebert

Original 4B SECTION 1: Each faculty member will have the option of including the Meritorious Acheivement Document and MAD score in the Tenure and Promotion Portfolio. - Mitchell

Amended 4B SECTION 1: SECTION 1. Each faculty member will have the option of including the Meritorious Achievement Document, MAD score, Chair Evaluation, and all other supporting documentation in the Tenure and Promotion Portfolio.

IV. Discussion:

There is concern that faculty who decide to opt out of including their MAD will be negatively impacted if a majority of faculty includes their MAD.

Some feel faculty should have the chance to include any material that strengthens their argument for tenure.

A minority wanted to postpone a vote for more internal department discussion.

Others felt we were elected to represent our constituents and when time sensitive issues come up we need to make timely decisions on their behalf.

When was this language added to the tenure document? The tenure document says it was last modified in 2006. Was this brought up in academic cabinet?

IV. Reading of resolution:

Can we have a reading of the amended resolution? - Roberts Read by – Patton

IV. Vote on Resolution:

Question called and seconded.

Passed: The resolution as amended and passed by a wide margin