Faculty Handbook

Delta State University
Mission Statement

As a regional Carnegie Master’s I university located in Cleveland, Mississippi, Delta State University serves as an educational and cultural center for the Mississippi Delta, emphasizing service to the Northern Delta counties and its campus centers in Clarksdale and Greenville. The University offers undergraduate, graduate, and continuing education programs of study leading to baccalaureate and master’s degrees in the Colleges of Arts and Sciences, Business, Education, and the School of Nursing, as well as a doctorate in education. Emphasis is placed on excellence in instruction, followed by service and research, in the creation of a community of scholars. With special attention to small classes, a friendly environment, and a broad liberal arts foundation, the University encourages significant student-faculty interactions. Delta State provides programs and services that promote intellectual, cultural, ethical, physical, and social development. Students from different cultural, socioeconomic, and ethnic backgrounds will develop the ability to respect and evaluate the thoughts of others; to develop, assess, and express their own thoughts effectively; and to use the techniques of research and performance associated with their disciplines. (From 2008-2009 bulletin)
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University Governance

IHL Governance

Attorney General’s Universities Division Contact Policy
http://www.deltastate.edu/pages/2473.asp?manid={C6F0277C-BCFC-440A-A08D-8D6DDC815CE8}&id={0422C1AE-7A81-4CC6-AC6D-523730E6BC2B}

Policy on Policy Management
http://www.deltastate.edu/pages/2473.asp?manid={C6F0277C-BCFC-440A-A08D-8D6DDC815CE8}&id={1CC68474-DC83-43B0-B80D-129BC32155C5}

Administrators

President

The President of the University is elected by the board of Trustees and answers to the board on all matters pertaining to the operation of the University. The President is responsible for curricula and instruction; for the recommendation to the Board for election of faculty, staff, and other employees; for budget and fiscal affairs; and for all university property. The President is also responsible for the admission and retention of student enrolers under regulations of the Board. Although the responsibility and authority for the operation of the University vested in the President of the University by law and by the Board of Trustees cannot be abdicated by the President, the President delegates most responsibilities and authority to other administrative officers. The President’s biography is available at http://www.deltastate.edu/pages/1064.asp

Provost/Vice President of Academic Affairs

The Office of Academic Affairs is charged with formulating and enforcing all academic policies at Delta State and with overseeing the curriculum. The Provost/Vice President for Academic Affairs heads the Academic Council, which also includes the academic deans, the Director of Library Services, the Faculty Senate Chair, the Director of Technology Learning Center and the Associate Dean for Regional Development. All DSU academic policies, academic programs, and academic units are under the leadership of the Provost/Vice President for Academic Affairs. The Office of Academic Affairs is located in Kent Wyatt 228. (From DSU website) http://www.deltastate.edu/pages/174.asp
Vice President of Finance and Administration

The Vice President for Finance and Administration is the only Delta State University vice president assigned direct administrative responsibility by the IHL Board of Trustees, being delegated an administrative purview under the direction of the University President that includes all financial matters of the University.

In this capacity, the Chief Financial Officer prepares and monitors the University budget and supervises the receipt, custody, and disbursement of funds; accounting and financial reporting; auxiliary enterprises; the maintenance and improvement of the University's physical plant; the procurement of essential services, supplies and equipment; and property inventories.

The Vice President for Finance and Administration also administers the University's personnel program for non-academic employees. (From DSU website)
http://www.deltastate.edu/pages/227.asp

Vice President of Student Affairs

The Division of Student Affairs promotes the social, physical, cultural, moral, and ethical development for a broad range of students from different socioeconomic and ethnic backgrounds. It is our goal to contribute to the total development of our students and assist in the process of producing good citizens. It is the desire of the University and the Student Affairs Division to establish an environment and provide the opportunities for the development of life skills to supplement our academic disciplines. (From DSU website)
http://www.deltastate.edu/pages/240.asp

Vice President of University Relations

The Vice President of University Relations is the assistant to the President, assists the University Relations, User Services, Networking Services, Administrative Services, and Technology Learning Center. The Vice President of University Relations also takes an active role in working with the Mississippi Legislators to increase their awareness of the university. It is through the Legislatures awareness of the University’s needs that the University continues to receive funding for special projects, renovations, and advancement in its curriculum.
http://www.deltastate.edu/pages/214.asp (???)

Director of Athletics

The Delta State University Department of Athletics sponsors 13 intercollegiate sports, competing at the National Collegiate Athletic Association's Division II level. DSU is affiliated with the Gulf South Conference and New South Intercollegiate Swim Conference. The institution competes in intercollegiate men’s football, basketball, baseball, swimming, diving, tennis, soccer, and golf. The women’s intercollegiate program consists of basketball, tennis, fast-pitch softball, cross-country, swimming, soccer, and diving. The Department of Athletics invites you to visit our website and learn more about our teams and athletes. To visit the official site of Statesmen and Lady Statesmen athletics log on to www.gostatesmen.com. (From DSU website)
Administrative Bodies

University Cabinet

John M. Hilpert, Ph.D. .................................................President of the University
H. Wayne Blansett, Ed.D. .............................................Vice President for Student Affairs
Keith Fulcher, M.Ed. ............................................Executive Director of Alumni/Foundation
Leslie L. Griffin, Ed.D. .........................................Dean, College of Education
Debbie Heslep, Ed.D. ............................................Dean of Enrollment Services
Ann C. Lotven, Ed.D. ..............................................Provost/Vice President for Academic Affairs
Jeremy McClain, M.B.A. .........................................Athletic Director
Greg Redlin, M.B.A. .............................................Vice-President for Finance and Administration
Michelle A-M. Roberts, Ed.D. ......................................Vice President for University Relations
Patricia Roberts, M.S. .............................................Faculty Senate President
Myrtis Tabb, Ed.D. ..................................................Associate Vice President for Partnerships
....................................................................................and Special Projects

Academic Council

This Council is responsible for the academic administration of the University. It will receive and act upon curriculum matters presented by Council members pertaining to changes and additions recommended by the departmental curriculum committees of the respective schools. Significant or major changes will be submitted to the Cabinet for approval or disapproval. Academic Council is composed as follows:

Ann C. Lotven, Ed.D. ..............................................Provost/Vice President for Academic Affairs
Luther Brown, Ph.D. ............................................Associate Dean for Delta Regional Development
Lizabeth L. Carlson, D.N.S. .............................................Dean, School of Nursing
John Elliott, B.B.A. .................................................Registrar
Leslie L. Griffin, Ed.D. .............................................Dean, College of Education
Debbie Heslep, Ed.D. ............................................Dean of Enrollment Services
Beverly M. Moon, Ph.D. .............................................Associate Dean of Assessment and Planning
Billy C. Moore, Ph.D. .............................................Dean, College of Business
Albert Nylander, Ph.D. ...........................................Dean, Graduate Studies
Collier B. Parker, M.F.A. ......................................Dean, College of Arts and Sciences
Patricia Roberts, M.S. .............................................Faculty Senate President
Jeff Slagell, M.A. ....................................................Dean of Library Service
Deborah Moore, MBA............................................Director, Center for Community & Economic Development
Representative Bodies

Faculty Senate

The Faculty Senate serves and acts as a voice for the faculty. It is a representative body elected by the faculty from those eligible to serve. Each division/department/unit with eligible faculty is represented by at least one senator. The primary function of the Senate is to explore faculty concerns and make recommendations to the administration (Cabinet and Academic Council) on policies affecting the University in general and the faculty specifically. In this role, the Senate recommends membership to a variety of academic committees and serves to encourage the activities of such committees. The Faculty Senate website is at http://www.deltastate.edu/pages/283.asp

Administrative Staff Council

The Administrative Staff Council serves as a liaison between the administration and the staff of Delta State University to provide a formal process for staff to discuss issues involving University policies and procedures and to forward ideas, recommendations, and opinions to the President. Staff Council is dedicated to excellence in service and the continued growth and development of Delta State University. http://www.deltastate.edu/pages/286.asp
Employment

Active Employment - under University Policy Website

Records and Retention - under University Policy Website

Classification
http://www.deltastate.edu/pages/2473.asp?manid={81775AC8-5346-4E8A-9802-D96D73CE050F}&id={05103E1E-B006-46FC-8C1B-6B2773B67297}

Employment Status
http://www.deltastate.edu/pages/2473.asp?id={71BB761C-AF4E-4D3C-B366-331A6196200C}

Occupational Categories
http://www.deltastate.edu/pages/2473.asp?manid={81775AC8-5346-4E8A-9802-D96D73CE050F}&id={D86CF08B-F4D4-4CF5-B681-C094009F21E5}

Independent Contractor vs. Employee

Compensation

Compensation

Payroll scheduling
http://www.deltastate.edu/pages/2473.asp?id={3B3194D5-E0BB-4633-A603-FCBCD66EE6B3}

Overtime for Non-Exempt Employees
http://www.deltastate.edu/pages/2473.asp?id={0CB4BDAB-46E2-4E05-B384-720328E03965}
Additional Compensation
http://www.deltastate.edu/pages/2473.asp?id={8676BF25-3EB6-45C8-8AA2-9942F66236DA}.

Faculty Awards

Benefits

Insurance/Retirement

COBRA—Continuation of Group Health Coverage-

Mississippi Deferred Compensation Program

Optional Retirement Plan (ORP) State Retirement System
http://www.deltastate.edu/pages/2473.asp?id={D8067A14-F1C6-424A-8127-9D9BFE87325E}.

Pre-Tax Benefit Plan
http://www.deltastate.edu/pages/2473.asp?id={CCE3A3C2-C6F8-41B4-9437-5894D3EFB2C3}.

Social Security
http://www.deltastate.edu/pages/2473.asp?id={9D886E5D-63EA-4028-B638-B61A5E0EC04A}.

State Employee’s Health Insurance Plan
http://www.deltastate.edu/pages/2473.asp?id={3A91EF46-895A-4CC3-8A9C-A4D79B087F87}.

State Retirement—Public Employees’ Retirement System
http://www.deltastate.edu/pages/2473.asp?id={35862709-C3FC-4433-9C9E-6BC70D400654}.

Unemployment Insurance
Worker’s Compensation
http://www.deltastate.edu/pages/2473.asp?id={AF706FA6-50B7-447E-B787-708893AB07BC}

Leave
http://www.deltastate.edu/pages/2473.asp?id={1249B6FA-AF8A-4F68-B496-63A533CE6EC0}

Administrative Leave
http://www.deltastate.edu/pages/2473.asp?id={D551CF9A-EAFC-432C-AFCB-CF49C496CCF5}

Family and Medical Leave
http://www.deltastate.edu/pages/2473.asp?id={AB827ADF-4B5B-4767-B656-AF5D03222A5A}

Holidays
http://www.deltastate.edu/pages/2473.asp?id={D59B2EFC-009C-44AC-ACA7-A02ABB5E980D}

Leave for Death in the Immediate Family
http://www.deltastate.edu/pages/2473.asp?id={D628BC4E-9EF4-43FC-BB8F-056C81EBDD8D}

Leave of Absence without Pay
http://www.deltastate.edu/pages/2473.asp?id={B456CDFB-3E1F-4E92-B665-FD665F824164}

Major Medical Leave with Pay
http://www.deltastate.edu/pages/2473.asp?id={EA21364F-1806-4D1E-8804-9AF060FD8F32}

Military Leave
http://www.deltastate.edu/pages/2473.asp?id={0A6434AC-395A-4704-9348-7B74F83032E4}

Personal Leave with Pay
http://www.deltastate.edu/pages/2473.asp?id={70A7E201-8211-42E2-AA66-7D417F1DA78E}

Sabbatical Leave

Terminal Leave/Transferring Leave
http://www.deltastate.edu/pages/2473.asp?id={7EE403AF-1282-42E7-87D3-A004AC478816}
Scholarship—Spouse of University Employees
http://www.deltastate.edu/pages/2473.asp?manid={81775AC8-5346-4E8A-9802-D96D73CE050F}&id={4A37CA02-9FA4-4AC5-A1D7-CC2CA9A65F02}

Tuition Remission—Dependent Children of Employees

Tuition Remission—Employees

Moving Expense Reimbursement
http://www.deltastate.edu/pages/2473.asp?manid={81775AC8-5346-4E8A-9802-D96D73CE050F}&id={0FC556D5-70C5-4C62-A621-7341BF1A9A89}

Employee Performance, Grievance, and Dismissal

Employee Performance, Grievance, and Dismissal

Performance Evaluation
http://www.deltastate.edu/pages/2473.asp?manid={81775AC8-5346-4E8A-9802-D96D73CE050F}&id={9DDE9772-DE12-4876-B5B7-E78F604E0398}

Employee Responsibilities and Standards

Rights and Responsibilities
http://www.deltastate.edu/pages/2473.asp?id={8C6AE0E1-9F84-4E78-93F7-4E203DCE0F61}

Work Performance and Code of Conduct

Personal Appearance
Employment Eligibility (I-9)
http://www.deltastate.edu/pages/2473.asp?id={456A080C-6466-4973-B19C-58F123C49F69}

Minimum Age for Employment
http://www.deltastate.edu/pages/2473.asp?id={A6864AF5-9ECE-4904-B917-E42447F958C0}

Tenure Policy
http://www.deltastate.edu/pages/2473.asp?manid={81775AC8-5346-4E8A-9802-D96D73CE050F}&id={F4019CC5-B73A-421E-BA46-B09544AF1DEE}

Tenure Policy—Library
http://www.deltastate.edu/pages/2473.asp?manid={81775AC8-5346-4E8A-9802-D96D73CE050F}&id={F5A75C77-B88E-4287-B734-BA9B99829FED}

Promotion Policy
http://www.deltastate.edu/pages/2473.asp?manid={81775AC8-5346-4E8A-9802-D96D73CE050F}&id={C06DFA79-6FCE-4CC5-BB9D-8694FD633457}

Promotion Policy—Library

Post Tenure Review

Faculty Overload Limits

Employment of Foreign Nationals

Employment of Relatives
http://www.deltastate.edu/pages/2473.asp?manid={81775AC8-5346-4E8A-9802-D96D73CE050F}&id={1D22C040-E163-4B73-A8EA-14A3B63DED90}

Employment of Retirees

Recruitment and Selection
Equal Employment Opportunity
http://www.deltastate.edu/pages/2473.asp?id={8E4FC78C-6AF3-4F28-A443-D5589EB6AA4E}

Employment Authorization
http://www.deltastate.edu/pages/2473.asp?manid={81775AC8-5346-4E8A-9802-D96D73CE050F}&id={10E84349-CACC-41F2-8090-29D8F341348D}

Employment Verification/Reference

Academics—Students
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}

Admissions Requirements—Undergraduate
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={AB871690-CBBE-4A34-A859-28AD837D9AE5}

Admissions Requirements—Graduate
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={F2F0A4FA-4D84-4AEA-946A-263992C779BB}

Academic Grievance—Students
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={73DB08A6-267E-447F-8963-8388775FCE45}

Academic Offerings
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={04AC631C-8A58-45EE-963A-B1F2A92837F4}

Academic Standing

Cheating and Plagiarism
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={8782E14E-7BF0-43A2-94CC-8DD2CDDDB16B8}

Class Absences and Excuses
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={AFBBD160-12B2-417A-AC03-C3830A39B9DB}
Class Attendance
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={976BA464-CCF7-468E-B358-C5F8E17FD55F}

Class Meetings and Assignments
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={C9AE018A-6134-49ED-BAAF-CA8518ACB7FB}

Course Enrollment
http://www.deltastate.edu/pages/2473.asp?id={A26C7562-1293-469A-9B41-160A927D40AB}

Grades and Credits
http://www.deltastate.edu/pages/2473.asp?id={50CFCDF9-9E21-41B2-81A3-CEFFE0B1FFB7}

Release of Information
http://www.deltastate.edu/pages/2473.asp?id={7C5F2FA0-C716-4318-9CB1-5DD8026B1F5A}

Student Advising
http://www.deltastate.edu/pages/2473.asp?id={8F4149B8-B714-4C9A-851D-B6BDF4512B16}

Tests and Examinations
http://www.deltastate.edu/pages/2473.asp?id={8B0FCF93-F185-42A4-9781-B3B47D94F9B0}

Withdrawal from the University

Instructional Resources
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={35633B52-E471-4724-AFCF-D3D6E82B16EB}

Library
http://www.deltastate.edu/pages/177.asp

Academic Support Lab
http://www.deltastate.edu/pages/342.asp

Counseling and Testing Center
http://www.deltastate.edu/pages/257.asp
Independent Study
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={F890BED4-E778-42AD-9C4B-C252D5E4A105}

International Students
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={F26C64C8-546C-4B22-9C0D-419F77AFB2B2}

Over 21 Program
http://www.deltastate.edu/pages/2473.asp?manid={E78680D7-32C6-4D05-AC0F-A6E60F214190}&id={320DBAC1-9EBC-42F3-9084-5125D8F30EFC}

Scholastic Honors
http://www.deltastate.edu/pages/2473.asp?id={C046578B-FBBE-41EF-86FB-6FBD1412D0BA}

Administrative Operations
http://www.deltastate.edu/pages/2473.asp?manid={B38958A0-E978-4B41-BEEF-7A37AAC23D8C}

Identification Cards
http://www.deltastate.edu/pages/2473.asp?manid={B38958A0-E978-4B41-BEEF-7A37AAC23D8C}&id={5F71AC14-BF0E-432D-AE91-83E5736C075C}

Intellectual Property
http://www.deltastate.edu/pages/2473.asp?manid={B38958A0-E978-4B41-BEEF-7A37AAC23D8C}&id={4849A8CA-9C6F-4228-8364-F923FBD182B}

Parking Decals and Fines
http://www.deltastate.edu/pages/2473.asp?id={DD1FEE31-6765-4CB9-91BD-0E8C3FEE7CDC}

Grants and Contracts

Emergencies
http://www.deltastate.edu/pages/2473.asp?manid={B38958A0-E978-4B41-BEEF-7A37AAC23D8C}&id={E08E15B8-761C-43D2-BDF4-E647BBD55971}

Crisis Communication
Traffic and Parking
http://www.deltastate.edu/pages/2473.asp?id={3D42622B-E39F-4130-A9F7-6E99D2046F69}

Vending

Conducting and Analyzing Surveys
http://www.deltastate.edu/pages/2473.asp?manid={B38958A0-E978-4B41-BEEF-7A37AAC23D8C}&id={990564B4-4E3D-4BBA-A2B8-872195A40CF9}

Counseling Services

Data Integrity

Establishment of Endowment and Scholarship Funds
http://www.deltastate.edu/pages/2473.asp?id={FF65EF07-2213-4F41-8441-C93D1168C2E1}

Fund Raising and Solicitation of Private Funds
http://www.deltastate.edu/pages/2473.asp?manid={B38958A0-E978-4B41-BEEF-7A37AAC23D8C}&id={AACB5B14-ACFF-44A6-8B03-BA523265C32E}

Health Center
http://www.deltastate.edu/pages/2473.asp?id={95ED12E2-4B58-4238-9522-663681684C6C}

Naming of Campus Facilities
http://www.deltastate.edu/pages/2473.asp?manid={B38958A0-E978-4B41-BEEF-7A37AAC23D8C}&id={51D9E65C-3C2F-453F-BAAB-AC912150A359}

Requests for Information
University Travel

http://www.deltastate.edu/pages/2473.asp?manid={0F8D52DF-E386-484A-9893-EC46CED11DDA}

Travel Authorization and Reimbursement

American Express Corporate Card Use
http://www.deltastate.edu/pages/2473.asp?manid={0F8D52DF-E386-484A-9893-EC46CED11DDA}&id={5C72B60C-06C8-4A58-BFF7-05FE65C45265}

Conference Registration
http://www.deltastate.edu/pages/2473.asp?id={240B3BA5-C7C3-4FCF-B6DB-AB2FE040E5AE}

Lodging

Meals Allowance
http://www.deltastate.edu/pages/2473.asp?manid={0F8D52DF-E386-484A-9893-EC46CED11DDA}&id={4A403D7F-3730-4D6E-A543-64D6E1FE579B}

Travel by Private Vehicle
http://www.deltastate.edu/pages/2473.asp?manid={0F8D52DF-E386-484A-9893-EC46CED11DDA}&id={4E40F6C3-C547-44E4-8877-CB7D3273BE2D}

Travel by Public Airline
http://www.deltastate.edu/pages/2473.asp?manid={0F8D52DF-E386-484A-9893-EC46CED11DDA}&id={B94478AB-9AA9-46AC-B4D6-655B7FFD33D5}

Travel by University Pool Vehicle
http://www.deltastate.edu/pages/2473.asp?manid={0F8D52DF-E386-484A-9893-EC46CED11DDA}&id={9FA5CA75-D8B9-4F4A-AEC4-0B04B772C461}

Travel Advance

Other Allowable Expenses
http://www.deltastate.edu/pages/2473.asp?manid={0F8D52DF-E386-484A-9893-EC46CED11DDA}&id={CFF56851-AD28-4852-B102-AFA593462599}
Technology

http://www.deltastate.edu/pages/2473.asp?manid={267A318E-4A87-485A-870CA5B87205DE3F}

Classroom Technology
http://www.deltastate.edu/pages/2473.asp?manid={267A318E-4A87-485A-870CA5B87205DE3F}&id={EC2A3FEC-0AAA-4484-93D2-D6E9B7F217B9}

BlackBoard-CE6
http://www.deltastate.edu/pages/1820.asp

Distance Education
http://www.deltastate.edu/pages/2473.asp?id={A7EEE0A8-C122-4BEB-BADB-8E416A5F87F8}

Multi-Media
http://www.deltastate.edu/pages/2473.asp?manid={267A318E-4A87-485A-870CA5B87205DE3F}&id={0E5DA96-D58F-4C6D-83BD-4F1CA2AF75FE}

Audio-Visual Equipment Loans
http://www.deltastate.edu/pages/2473.asp?id={06A72230-1DA8-44EC-A73F-68C9AB3D1ECA}

Multimedia Resources
http://www.deltastate.edu/pages/2473.asp?id={6DECF4B0-2065-4AC3-A171-8A5914CC32B1}

Operation and Responsibility

Abuse of Computer and Network Systems
http://www.deltastate.edu/pages/2473.asp?id={04E6FC01-146B-44B7-B72B-A8847B9F0F6E}

Responsible Use of Electronic Communications
http://www.deltastate.edu/pages/2473.asp?manid={267A318E-4A87-485A-870CA5B87205DE3F}&id={0356D20-9D3B-4CCF-82F7-44F63CA5C5E}

Commercial Use of University Resources
http://www.deltastate.edu/pages/2473.asp?id={E60B29A0-8C7A-404A-9CFD-ABC3E51D938B}

Educomm Code
Information Technology Governance Committee

Information Technology Maintenance

Management of Personal Computers
http://www.deltastate.edu/pages/2473.asp?manid={267A318E-4A87-485A-870C-A5B87205DE3F}&id={87E390B6-E03A-4DF4-AB3E-90ED4A47D5BD}

Copyright Infringement
http://www.deltastate.edu/pages/2473.asp?manid={267A318E-4A87-485A-870C-A5B87205DE3F}&id={7D0729C8-14BD-4294-A43D-91F1A5076F7D}

Request for Technology

Unauthorized Access to Computer Systems and Network

University Supported Hardware and Software

Anti Virus

Computer Labs
http://www.deltastate.edu/pages/2473.asp?id={8F67B91B-A347-4F88-8110-C0863252A8F2}

Digging Permits
http://www.deltastate.edu/pages/2473.asp?manid={267A318E-4A87-485A-870C-A5B87205DE3F}&id={042BE2D1-A34B-451B-BB80-DFF0D9EE687A}

Telephones
Telephone Long Distance Services
http://www.deltastate.edu/pages/2473.asp?id={FFDF2F7E-45B8-41B5-9926-4C5F6123ECDB}

Telephone Use
http://www.deltastate.edu/pages/2473.asp?id={F1685787-00A1-434B-A228-0F62AF29BD61}

Request for Telephone and Data Services
http://www.deltastate.edu/pages/2473.asp?id={79DBB27A-B214-478C-90CA-EBBFF4797D51}

Telephone Long Distance Billing
http://www.deltastate.edu/pages/2473.asp?id={624BB9EF-9541-4BD6-8625-340547B4FFB6}

Wireless Communications Devices
http://www.deltastate.edu/pages/2473.asp?id={D8902370-0523-4B1B-8CC1-5CF734A0ED8F}

Emergency Telephones
http://www.deltastate.edu/pages/2473.asp?id={ABFB85E0-87DC-42FA-A9E9-BB0EEC4EB4FB}

Obscene or Harassing Telephone Calls

Toll Fraud
http://www.deltastate.edu/pages/2473.asp?id={1DF3416F-1788-4914-B233-84E3789492B4}

Web Pages
http://www.deltastate.edu/pages/2473.asp?manid={267A318E-4A87-485A-870C-A5B87205DE3F}&id={62CF1DF1-90B3-4CA5-8F1F-70193E893D44}
Services and Facilities

Building Maintenance
http://www.deltastate.edu/pages/3350.asp

Campus Housing for Faculty
http://www.deltastate.edu/pages/3687.asp

Credit Union
http://www.statewidefcu.org/ASP/home.asp

Cafeteria

Police Department
http://www.deltastate.edu/pages/255.asp

Golf Course
http://www.deltastate.edu/pages/3699.asp

Child Development
http://www.deltastate.edu/pages/642.asp

Post Office and Copy Center
http://www.deltastate.edu/pages/905.asp

Aquatic Center
http://www.gostatesmen.com/sports/2008/7/22/MSWIM_0722084510.aspx?

The Union
http://www.deltastate.edu/pages/243.asp

Laundry
http://www.deltastate.edu/pages/258.asp

Lost and found
http://www.deltastate.edu/pages/255.asp

University Press of Mississippi
http://www.upress.state.ms.us/