

**Faculty Senate** 03/19/2015 • Minutes 3:30 PM • Ewing 222

01) Voting Members present:

Eckward N. McKnight Vicki Webster Benjamin K Johnson Christopher Jurgenson Temika M. Simmons Eyad Youssef

Vicki Hartley Jana Donahoe Debra Allen Kalilah Kemp Michael Mounce Leslie Green- Pimentel David Hebert Bret Pimentel Severine Groh Jeff Smithpeters Jan Haynes Arlene Sanders

02) Meeting Called to order @ 3:30 by President Hebert

03) Agenda: Approved

Minutes: January 22, 2015 approved with corrections motion by Sens. McKnight/Mounce; January 29, 2015 approved with motion by Sens. McKnight/Webster; February 19, 2015 approved with motion by McKnight/Simmons

04) Guest Speaker – Dr. Myrtis Tabb, Associate Vice President for Finance & Administration shared the agenda for the "Winning the Race conference" here on campus March 30<sup>th</sup>-31, 2015. She encouraged us to attend, bring our students and noted that the conference is being funded by outside entities.

05) President's Report – President Hebert shared the importance of letting your dean/chair as well as the DSU Foundation, Keith Fulcher if you are given sponsorship/funding for any DSU function or event. So that everyone is in the know. President LaForge was provided a 4 year renewal contract from IHL. The legislature has passed the IHL salary increase for the 8 universities and the bill is said to be on the governor's desk. President Hebert encouraged us and our colleagues to complete the surveys for administration – Dean, Dr. McAdams & President LaForge. We need a good turnout. These survey results are viewed only by the past president, current president and the president elect of the senate. President Herbert states that he will be sharing a copy of a letter from the Faculty senate Leadership of the 8 universities have penned for the legislature, Lt. governor and the Governor about the 5% funding bill for raises. He also stated that due to the FY 2016 Mississippi economic numbers we will need to be extra cautious about spending monies immediately as they have been over projected and we do not need a change that may require us pay back monies as we have had occur in the past.

President Hebert presented several possibilities to provide the fairest mechanism for everyone employed at DSU. There were questions and answers discussed about Market vs Merit. The proposed salary plan is for 4 years.

06) University Entities:

Report from Staff Council: No Representative present Report from Graduate Council: Not meet Report from BPAC: Given by Myrtis Tabb – two shows are left; the next years programs are being set; everyone was encouraged to attend.



07) Faculty Senate Committees:

Committee on University Services: No report Committee on University Standing Committees: Sen. McKnight – No Report Committee on Elections: Sens. Allen/Groh – coming up in several departments Committee on Technology: No Report Committee on General Academic Affairs: Sen. Fadiga-Stewart – No Report

07) New Business – None

08) Old Business:

1. Change date of last day to drop from the last day of the semester: discussion of the concerns about last day to drop. Referred to Services, Sens. Lamb's committee to review. Also ask them to review the last day to register asking for a strict day for the last day to register for classes. It was noted that these days must be tied to financial aid requirements.

2. Graduate "Hopping" policy to be stopped. – deferred to the fall.

3. Change Timeline for PRE-Tenure review, and look at policy in general – Discussion about need for standards to be successful for tenure and promotion.

4. Virtual Office Hours – Senator Abraham and the Technology committee still working on

5. Priority day care for faculty, staff, and students at the on campus facility - Priority of faculty, staff, and students for use of Hamilton-White Child Development Center at Delta State University. The faculty senate recommends that faculty, staff, and students to have a priority over the community.

6. Student Evaluation of course and faculty – This evaluation has been updated for this semester. It now has 13 Questions with the Question about the bookstore having been moved to last and will be reflected in faculty rating scores. Neutral has been moved to the end instead of in the middle and a comment box is included.

7. Syllabus request by students- SGA has requested the syllabi be standardized. Discussed the need to develop policy of requirements for syllabi – required to refer to a summer workgroup and have the President sent out any current and new policies about syllabi requirements.

8. Officer Request for coming year – Be thinking about new officers for next year's Senate. Will be voted on at the next meeting on April 9<sup>th</sup>.

09) Adjournment: Motion made Sens. McKnight/Groh at 5:03pm.

Executive Committee Meeting Date:

3:30 PM - Thursday, 4/2/2015- Faculty Lounge

April Senate Meeting Date:

3:30 PM – Thursday, 4/9/2015 – 302A Union Followed with Meeting of new senators