

01) Voting Members present:

Gokhan Karahan
Pat Brown
Thomas Taylor
Ali Reza
Michael Smith
Debra Allen
Jacqueline Craven

Ellen Green
Charles Abraham
Talbot Brooks
Margret Swanson
Lisa Moon
Lekeitha Morris

Mike Amspaugh
Christopher Bounds
Allan Mitchell
David Herbert
Vicki Hartley
Shelley Collins

02) Agenda: 1st: Sen. Taylor & 2nd: Sen. Herbert was approved to reorder of guest speaker as first.
Minutes: 1st by Sen. Mitchell & 2nd by Sen. Gohan was approved to accept minutes.

03) Guests: Dr. Wayne Blansett and Chief Lynn Buford

Faculty Safety and "When is a "threat" considered a "threat"?"

Discussion about today's challenges with the student population and the new issues facing university's today such as increase in mental issues and medication usage, decrease in people skills and increase use of cyberspace and technical communication venues as well as the student right's agency known as F.I.R.E. So what is a faculty member to do if they feel threatened – Call the campus police, please be sure to provide proper documentation to ensure follow-up – even if you were able to manage, documentation needed for proper follow-up.

An Incident Reporting System for documentation is available to all on the DSU website – It is located under "quicklinks" under C.A.R.T.

A weapon on campus is a felony offense and if a weapon is the issue it would usually be best to shelter in place, lock the doors and notify the Campus Police. If a student is suspected of being intoxicated, please call the Campus Police.

It was noted that lighting issues around campus at night are still of concern especially for those faculty that teach night classes.

Examples of various disciplinary actions for students have included suspension, expulsion and the Ban student (which are allowed on campus only during class times and in the Library).

04) Faculty Senate President's Report:

Funding formula: A discussion of the consulting firm (NCHEMS) has been hired to develop a new funding formula for the eight IHL institutions. NCHEMS is currently involved in discover questioning at each of the universities into the specific issues and various concerns. They have mentioned the performance based model and recognized the differences in "Big vs. Small". The formula is to start in January and the agency stated the only thing they can be sure of at this point is that each university will be equally "Unhappy".

Our Tuition is now a flat rate for all with no Non-resident fees.

The QEP's current focus - Cultural Awareness

The 2013-2014 calendars have been approved and send out.

For December Graduation regalia are to be picked up at the bookstore and have a \$10.00 late fee.

The Art/Sciences Dean Search Committee have recommended Dr. Lipin and a discussion of

expedited tenure has begun. Sen. Hebert made a suggestion that the Faculty Senate may need to revisit the Tenure and Promotion Policy.

OIT Strategic plan has been presented to cabinet included a request for faculty/staff Email Archiving training. The online learning systems have been narrowed down to Blackboard 9, Instructor canvas and Desire2learn.

05) University Entities:

Report from Staff Council: Robin Boyles requests departments/Organization participate and help us Feed local families and "Stuff the Bus" with the collection of non-perishable food items.

Report from Graduate Council: continues to provide approval of Graduate Faculty and the ongoing approval of Non-traditional/special circumstances faculty has passed in Graduate Council. The division/department can now request ongoing faculty approval.

Report from BPAC: "Shrek the Musical" is on Friday, November 16th at 7:30 – The restaurant partner is "Lost Pizza" – Coming up next will be December 9th at 3pm – "A Mississippi Delta Holiday."

06) Faculty Senate Committees:

Committee on Elections: To hold one special election for Proxy.

Committee on University Standing Committees: No Report

Committee on Technology: No Report

Committee on University Services: No Report

Committee on General Academic Affairs: Will be meeting to discuss – Language in the Tenure policy about the submission of the Portfolio; Tenure for Administrators; the Honor Pledge and compensation for administrative persons in non-chair positions.

07) Old Business:

Summer Pay - (Adjunct/Summer/Overload Pay) - Discussions of summer pay options are being explored and when there is more to present it will be shared.

Honor Pledge – a report will be forthcoming from the senate General Academic Affairs' committee.

Reminder that volunteers needed for the Faculty Development Funding Subcommittee

08) New Business:

First and second diploma discussion – Information requested on the criteria for students being awarded first and second diploma – This award MUST include a provision that No repeated courses are allowed.

09) Executive Session: A motion by Sen. Hebert; Second: Sen. Mitchell was approved.
Senators/Proxies went into Executive Session at 1653.

10) Executive Session: A motion to go out of Executive session was made by Sen. Hebert; Second:
Sen. Mitchell and Approved.

11) Adjournment: Approved at 1715.

Executive Committee Meeting Date:

3:30 PM - Thursday, 11/29/2012 - Faculty Lounge

November Senate meeting Date:

3:30 PM – Thursday, 12/6/2012 – 302A Union